Sandhu, Roll LIBELES VAX Policy PSA (1981) Lawson R. Bisn LDB:EX: Ferrara, Rita LDB:EX: Moore, Enn LDB:EX RE: BH-Week) Vaccine Reporting - LDB August 18, 2022 5-23:00 PM

Please see below the current bi-weekly reporting with updated counts by region for each of the seven categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, on leave, accommodation request approved). Again, those that have been terminated, have not been deducted from their respective categories (i.e., unvaccinated/refuse to disclose). Please advise if required.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)	Count of AR approved (LDB)
North	8	2	1	170	0	23	0
Central Interior	9	0	2	146	0	4	0
Thompson-Okanagan	17	8	5	385	1	22	1
Kootenay	5	2	3	162	1	5	2
Mainland / Southwest	41	23	1	3104	1	309	15
Vancouver Island / Coast	16	8	3	606	1	36	1
Totals	96	43	15	4573	4	399	19

A/Senior Manager, Talent & Org Design, Human Resources - Recruitment & Compensation Services

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From: Sandhu, Ray LDB:EX

Sent: July 21, 2022 3:43 PM

To: VAX Policy PSA:EX <VAX.Policy@gov.bc.ca>

Cc: Lawson, R. Blain LDB:EX <Blain.Lawson@bcldb.com>; Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Moore, Erin LDB:EX <Frin.Moore@bcldb.com>

Subject: RE: Bi-Weekly Vaccine Reporting - LDB

Please see below the current bi-weekly reporting with updated counts by region for each of the seven categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, on leave, accommodation request approved). Again, those that have been terminated, have not been deducted from their respective categories (i.e., unvaccinated/refuse to disclose). Please advise if required.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)	Count of AR approved (LDB)
North	8	2	1	170	0	23	0
Central Interior	7	0	2	146	2	4	0
Thompson-Okanagan	17	8	5	385	1	22	1
Kootenay	5	2	3	162	2	5	1
Mainland / Southwest	41	23	1	3103	8	307	11
Vancouver Island / Coast	16	8	4	605	3	35	0
Totals	94	43	16	4571	16	396	13

5149

Thank you.

# Ray Sandhu

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From: Sandhu, Ray LDB:EX Sent: July 7, 2022 11:23 AM

To: VAX Policy PSA:EX <\VAX.Policy@gov.bc.ca>

Cc: Lawson, R. Blain LDB:EX <Blain.Lawson@bcldb.com>; Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Moore, Erin LDB:EX <Erin.Moore@bcldb.com>

Subject: RE: Bi-Weekly Vaccine Reporting - LDB

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave), as well as a newly added category - accommodation request approved. Again, those that have been terminated, have not been deducted from their respected categories (i.e., unvaccinated/refuse to disclose). Please advise if

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)	Count of AR approved (LDB)
North	8	2	1	170	0	23	0
Central Interior	7	0	2	146	2	4	0
Thompson-Okanagan	17	8	5	385	1	22	1
Kootenay	5	2	3	162	2	5	1
Mainland / Southwest	40	23	1	3103	9	307	11
Vancouver Island / Coast	16	8	4	605	3	35	0

Totals 93 43 16 4571 17 396 13

Thank you,

### Ray Sandhu

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From: Sandhu, Ray LDB:EX

Sent: June 23, 2022 2:35 PM

To: VAX Policy PSA:EX < VAX.Policy@gov.bc.ca>

Cc: Lawson, R. Blain LDB:EX <Blain, Lawson@bcldb.com>; Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Moore, Erin LDB:EX <Frin.Moore@bcldb.com>

Subject: RE: Bi-Weekly Vaccine Reporting - LDB

Good afternoon

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave), as well as a newly added category — accommodation request approved. Again, those that have been terminated, have not been deducted from their respected categories (i.e., unvaccinated/refuse to disclose). Please advise if

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)	Count of AR approved (LDB)
North	8	2	1	170	0	23	0
Central Interior	7	0	2	146	2	4	0
Thompson-Okanagan	17	8	5	385	1	22	1
Kootenay	5	1	3	162	2	6	1
Mainland / Southwest	40	23	0	3103	13	307	8
Vancouver Island / Coast	16	8	4	605	3	35	0
Totals	93	42	15	4571	21	397	10

5149

Thanks,

### Ray Sandhu

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From: Sandhu. Rav LDB:EX

Sent: June 9, 2022 5:41 PM

To: VAX Policy PSA:EX <<u>VAX.Policy@gov.bc.ca</u>>

Cc: Lawson, R. Blain LDB:EX <Blain Lawson@bcldb.com>; Ferrara, Rita LDB:EX <Rita\_Ferrara@bcldb.com>; Moore, Erin LDB:EX <Frin Moore@bcldb.com>

Subject: RE: Bi-Weekly Vaccine Reporting - LDB

Good evening

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave), as well as a newly added category – accommodation request approved. Again, those that have been terminated, have not been deducted from their respected categories (i.e., unvaccinated/refuse to disclose). Please advise if required

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)	Accommodation Request Approved (LDB)
North	8	2	1	170	0	23	0
Central Interior	7	0	2	146	2	4	0
Thompson-Okanagan	17	8	5	385	1	22	1
Kootenay	5	1	3	162	3	6	0
Mainland / Southwest	41	23	1	3100	18	307	4
Vancouver Island / Coast	16	8	4	605	3	35	0
Totals	94	42	16	4568	27	397	5

5149

Thanks,

# Ray Sandh

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From: Sandhu, Ray LDB:EX

Sent: May 26, 2022 2:47 PM

To: VAX Policy PSA:EX <<u>VAX.Policy@gov.bc.ca</u>>

Cc: Lawson, R. Blain LDB:EX < Blain.Lawson@bcldb.com>; Ferrara, Rita LDB:EX < Rita.Ferrara@bcldb.com>; Moore, Erin LDB:EX < Frin.Moore@bcldb.com>

Subject: RE: Bi-Weekly Vaccine Reporting - LDB

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of May 26, 2022.

You will note, there has been no change since the last reporting period.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	8	2	1	170	0	23
Central Interior	7	0	2	146	2	4
Thompson-Okanagan	17	8	5	385	2	22
Kootenay	5	1	3	162	3	6
Mainland / Southwest	40	23	2	3098	23	308
Vancouver Island / Coast	16	8	3	605	4	35
Totals	93	42	16	4566	34	398

5149

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From: Sandhu, Ray LDB:EX

Sent: May 12, 2022 2:10 PM

To: VAX Policy PSA:EX <<u>VAX.Policy@gov.bc.ca</u>>

Cc: Lawson, R. Blain LDB:EX <Blain.Lawson@bcldb.com>; Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Moore, Erin LDB:EX <Erin.Moore@bcldb.com>

Subject: RE: Bi-Weekly Vaccine Reporting - LDB

Good afternoon.

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of May 12, 2022.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	8	2	1	170	0	23
Central Interior	7	0	2	146	2	4
Thompson-Okanagan	17	8	5	385	2	22
Kootenay	5	1	3	162	3	6
Mainland / Southwest	40	23	2	3098	23	308
Vancouver Island / Coast	16	8	3	605	4	35
Totals	93	42	16	4566	34	398

5149

Thank you.

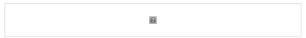
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From: Sandhu, Ray LDB:EX

Sent: April 28, 2022 3:31 PM

To: VAX Policy PSA:EX < VAX.Policy@gov.bc.ca>

Cc: Lawson, R. Blain LDB:EX <Blain.Lawson@bcldb.com>; Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Moore, Erin LDB:EX <Frin.Moore@bcldb.com>

Subject: Bi-Weekly Vaccine Reporting - LDB

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of April 28, 2022.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	8	2	1	170	0	23
Central Interior	7	0	2	146	2	4
Thompson-Okanagan	17	8	5	385	1	23
Kootenay	5	1	3	162	3	6

Totals	92	43	14	4564	33	403	5149
Vancouver Island / Coast	16	8	3	605	4	35	
Mainland / Southwest	39	24	0	3096	23	312	

Ray Sandhu

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Sandhu, Ray LDB:EX Ferrara, Rita LDB:EX; Busby, Ian A PSA:EX Lawson, R. Blain LDB:EX; Bronee, Rueben P RE: LDB Vaccine Policy Reporting March 3, 2022 5:51:00 PM en PSA:EX: Moore. Erin LDB:EX: Lancaster. Michael PSA:EX

Hello.

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of March 3, 2022.

Of note, there is an increase in the number of unvaccinated employees, this is due in part to several accommodation requests that have come back as denied. Now that the accommodation review process is complete for these employees, they were removed from the count of accommodation requested and added to the appropriate status count (i.e., unvaccinated).

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	9	2	0	169	1	23
Central Interior	6	0	2	146	3	4
Thompson-Okanagan	17	8	5	384	1	24
Kootenay	5	1	3	162	3	6
Mainland / Southwest	38	24	5	3085	24	318
Vancouver Island / Coast	15	9	3	604	3	37
Totals	90	44	18	4550	35	412

5149

Kind Regards,

### Ray Sandhu

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From: Sandhu, Ray LDB:EX

Sent: February 17, 2022 2:25 PM

To: Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Busby, Ian A PSA:EX <Ian.Busby@gov.bc.ca>

Cc: Lawson, R. Blain LDB:EX <Blain.Lawson@bcldb.com>; Bronee, Rueben PSA:EX <Rueben.Bronee@gov.bc.ca>; Moore, Erin LDB:EX <Erin.Moore@bcldb.com>; Lancaster, Michael PSA:EX

<Michael.Lancaster@gov.bc.ca> Subject: RE: LDB Vaccine Policy Reporting

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of 12pm, February 17, 2022

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	9	2	0	169	1	23
Central Interior	4	0	2	146	5	4
Thompson-Okanagan	16	8	5	384	2	24
Kootenay	5	2	3	161	3	6
Mainland / Southwest	35	25	2	3081	32	319
Vancouver Island / Coast	15	9	3	602	4	38
Totals	84	46	15	4543	47	414

5149

Kind Regards,

A/Senior Manager, Talent & Org Design, Human Resources - Recruitment & Compensation Services

BC Liquor Distribution Branch 3383 Gilmore Way, Burnaby BC V5G 4S1

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From: Sandhu, Ray LDB:EX <Ray.Sandhu@bcldb.com>

Sent: February 3, 2022 9:34 AM

To: Ferrara, Rita LDB:EX <Rita.Ferrara@bcldb.com>; Busby, Ian A PSA:EX <Ian.Busby@gov.bc.ca>

Cc: Lawson, R. Blain LDB:EX <Blain\_Lawson@bcldb.com>; Bronee, Rueben PSA:EX <Rueben\_Bronee@gov.bc.ca>; Moore, Erin LDB:EX <Erin\_Moore@bcldb.com>

Subject: RE: LDB Vaccine Policy Reporting

Hello,

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of 4pm February 2, 2022.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	9	2	0	169	1	23
Central Interior	4	0	2	146	5	4
Thompson-Okanagan	15	8	5	383	2	26
Kootenay	5	2	3	161	3	6
Mainland / Southwest	36	26	1	3073	32	326
Vancouver Island / Coast	15	9	4	600	4	39
Totals	84	47	15	4532	47	424

5149

Kind Regards,

## Ray Sandhu

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From: Sandhu, Ray LDB:EX

Sent: January 19, 2022 4:41 PM

To: Ferrara, Rita LDB:EX <<u>Rita.Ferrara@bcldb.com</u>>; Busby, Ian A PSA:EX <<u>Ian.Busby@gov.bc.ca</u>>

Cc: Lawson, R. Blain LDB:EX <Blain Lawson@bcldb.com>; Bronee, Rueben PSA:EX <Rueben.Bronee@gov.bc.ca>; Moore, Erin LDB:EX <Erin.Moore@bcldb.com>

Subject: RE: LDB Vaccine Policy Reporting

Hello

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of 4pm January 19, 2022.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	10	2	0	168	1	23
Central Interior	4	0	2	146	5	4
Thompson-Okanagan	15	8	6	382	2	26
Kootenay	5	2	3	160	3	7
Mainland / Southwest	35	26	3	3063	32	335
Vancouver Island / Coast	16	9	4	599	4	39
Totals	85	47	18	4518	47	434

514

Kind Regards,

# Ray Sandh

. A/Senior Manager, Talent & Org Design, Human Resources - Recruitment & Compensation Services

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From: Sandhu, Ray LDB:EX

Sent: January 6, 2022 2:38 PM

To: Ferrara, Rita LDB:EX <<u>Rita.Ferrara@bcldb.com</u>>; Busby, Ian A PSA:EX <<u>Ian.Busby@gov.bc.ca</u>>

 $\textbf{\textbf{Cc:}} \ Lawson, R. \ Blain \ LDB:EX \ < \underline{Blain.Lawson@bcldb.com} >; \ Bronee, \ Rueben \ PSA:EX \ < \underline{Rueben.Bronee@gov.bc.ca} >; \ Moore, \ Erin \ LDB:EX \ < \underline{Erin.Moore@bcldb.com} > \\ \ LDB:EX \ < \underline{Crin.Moore@bcldb.com} > \\ \ LDB:E$ 

Subject: RE: LDB Vaccine Policy Reporting

Hello,

Please see below the current bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as of January 6, 2022.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	1 ' '		Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	10	2	0	168	1	23
Central Interior	4	0	2	146	5	4
Thompson-Okanagan	15	8	7	381	2	26
Kootenay	5	2	3	160	3	7

Totals		85	47	24	4506	47	440
Vancouver Island / Coas	t	16	9	5	597	4	40
Mainland / Southwest		35	26	7	3054	32	340

5149

Kind Regards,

## Ray Sandhu

A/Senior Manager, Talent & Org Design, Human Resources - Recruitment & Compensation Services

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From: Moore, Erin LDB:EX

Sent: December 23, 2021 11:50 AM

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Subject: LDB Vaccine Policy Reporting

Hi everyone

As promised, please see below the next bi-weekly reporting with updated counts by region for each of the six categories of vaccination status (unvaccinated, refused to disclose, partially vaccinated, fully vaccinated, accommodation requested, and on leave) as at December 22, 2021.

TOTALS BY REGION	Count of Unvaccinated (LDB)	Count of Refused to Disclose (LDB)	Count of partially vaccinated (LDB)	Count of fully vaccinated (LDB)	Count of accommodation requests (LDB)	Count of On Leave (LDB)
North	10	2	2	166	1	23
Central Interior	4	0	4	144	5	4
Thompson-Okanagan	15	8	9	379	2	26
Kootenay	5	2	3	160	3	7
Mainland / Southwest	34	25	26	3033	31	345
Vancouver Island / Coast	17	9	5	595	4	41
Totals	85	46	49	4477	46	446

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Kin regards,

Erin

# Erin Moore, C

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The LDB is proud to contribute over \$1 billion annually to the Province of British Columbia. Our contribution helps provide financial support for vital public services including health care and education.

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Employee Status	Date Received	Protected Ground	PSA Decision	Grievances
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	December	Religious	Approved	
	December	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	1 - Open
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Religious	Approved	
	November	Medical	Awaiting Information	
	November	Medical	Awaiting Information	
	November	Various	Denied	
	November	Medical	Denied	
	November	Medical	Denied	
	November	Various	Denied	
	November	Medical	Denied	
	November	Medical	Denied	
	January	Medical	Denied	
	Employee Status	Received November	Received November Religious December Religious November Medical November Medical November Medical November Medical November Medical November Medical	Received Protected Ground PSA Decision  November Religious Approved  December Religious Approved  November Medical Awaiting Information  November Wedical Denied  November Medical Denied

Employee Status	Date Received	Protected Ground	PSA Decision	Grievances
s.22	November	Various	Denied	
	December	Medical	Denied	
	December	Medical	Denied	
	November	Medical	Denied	
	November	Medical	Denied	
	November	Medical	Denied	
	November	Political	Denied	2 - Both Open
	November	Political	Denied	
	November	Various	Denied	
	November	Medical	Denied	
	November	Medical	Denied	
	November	Medical	Denied	
	November	Political	Denied	
	November	Political	Denied	
	February	Political	Denied	
	February	Religious	Denied	
	November	Religious	Under Review	
	February	Religious	Withdrawn	
	November	Medical	Withdrawn	
	November	Various	Withdrawn	
	November	Various	Withdrawn	
	November	Religious	Withdrawn	
	November	Medical	Withdrawn	
	November	Medical	Withdrawn	
	November	Various	Withdrawn	
	November	Unclear	Withdrawn	_
	November	Medical	Withdrawn	
	November	Medical	Withdrawn	

	Employee Status	Date Received	Protected Ground	PSA Decision	Grievances
s.2	2	March	Religious	Withdrawn	
		February	Medical	Withdrawn	
		November	Medical	Withdrawn	