

Page 001 to/à Page 052

Withheld pursuant to/removed as

s.22

ORIGINATOR'S DATE/TIME: Tue, 25 May 2010 18:04:12 -0400 (EDT)

OTTAWA DATE/TIME: Tue, 25 May 2010 18:04:12 -0400 (EDT)

LOCAL AGENCY DATE/TIME: Tue, 25 May 2010 15:04:12 -0700 (PDT)

Priority : M

From : BC41028@mosmldcw.pps

To : BC80225

Subject :

HC BC41028

BC80225

RE LIC:s.22

LIC:S.22 STATUS:ACTIVE EXP:2010-07-27

REG: s.22 SINCE:2005-11-12 LCHG:2010-04-29 DECAL# s.22

1994 S.22 VIN:s.22

GVW: 0 NET WEIGHT: 1,725 NUM OF OWNERS: 1

s.22

Page 054 to/à Page 068

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s.22

Antaya, Yves ENV:EX

From: Neary, Sean ENV:EX
Sent: Thursday, August 11, 2011 3:48 PM
To: Antaya, Yves ENV:EX; Dahl, RK ENV:EX
Cc: Illi, Ed ENV:EX
Subject: RE: Professional Standards Investigation - CO Smith

Yves,

The investigative files are all electronic and are kept in a Restricted Folder within the CEIU drive. At this point Ed, myself and a few senior investigators have access.

Perhaps we should obtain access for you for review purposes.

In respect to the Smith matter, I can tell you that the final investigative report was forwarded to the disciplinary authority (Leslie) sometime ago.

Let me know if we should seek access for you to the aforementioned folder.

Thanks.....S

A/Superintendent Sean Neary

Provincial Investigations | Conservation Officer Service | Ministry of Environment

P.O Box 642, Penticton, B.C. V2A 6J8

Phone: (250) 404-3018 Fax: (250) 404-3020 E-mail: sean.neary@gov.bc.ca

From: Antaya, Yves ENV:EX
Sent: August 11, 2011 3:31 PM
To: Dahl, RK ENV:EX
Cc: Neary, Sean ENV:EX; Antaya, Yves ENV:EX
Subject: Professional Standards Investigation - CO Smith

Good afternoon Kelly,

Chief Illi requested that I review a few investigative files on complaints against Officers and to provide him with an update on the status of these files. I was given file folders with mostly copy of emails and letter with some containing investigators' notes. The file folder I was given on the complaint against Brent Smith only contained a few pages of emails. The initial incident occurred on 2011-05-10 and the last entry in the file I received from Chief Illi is an email from Inspector Neary dated 2011-05-17 addressed to Chief CO.

Could you please provide with an update.

Thanks,

Yves

Staff Sergeant Yves J. Antaya | Quality Assurance and Professional Standards
Conservation Officer Service | Ministry of Environment | 250-668-6600

Page 070

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DUPLICATE

Larson, Carrie A ENV:EX

From: Illi, Ed ENV:EX
Sent: Tuesday, May 17, 2011 7:59 AM
To: Larson, Carrie A ENV:EX
Subject: Fw: Professional Standards Investigation. Brent Smith.

Pls print and add to file
Ed

From: Neary, Sean ENV:EX
Sent: Tuesday, May 17, 2011 07:40 AM
To: Illi, Ed ENV:EX; Farynuk, Barry ENV:EX
Cc: Leslie, Barb ENV:EX; Sundquist, Lance ENV:EX; Dahl, RK ENV:EX
Subject: RE: Professional Standards Investigation. Brent Smith.

Chief,

D/Sgt. Kelly Dahl has been assigned to the a/n Professional Standards Investigation.

Once the investigator's report has been finalized I will forward to the Disciplinary authority (Insp. Leslie) with a copy to you.

I will communicate further with Insp. Leslie in respect to investigative material already obtained by her and Sgt. Lockwood.

Sean

A/Superintendent Sean Neary

Provincial Investigations | Conservation Officer Service | Ministry of Environment

P.O Box 642, Penticton, B.C. V2A 6J8

Phone: (250) 404-3018 Fax: (250) 404-3020 E-mail: sean.neary@gov.bc.ca

From: Illi, Ed ENV:EX
Sent: May 13, 2011 11:56 AM
To: Farynuk, Barry ENV:EX
Cc: Leslie, Barb ENV:EX; Sundquist, Lance ENV:EX; Neary, Sean ENV:EX
Subject: RE: Professional Standards Investigation. Brent Smith.

Hello everyone:

I have reviewed this email and discussed the matter briefly on the telephone with Inspector Leslie this morning.

I am directing that a Code of Professional Conduct investigation be initiated into the allegations put forward with respect to CO Brent Smith's actions in this case.

Inspector Leslie is the Discipline Authority for this matter.

C/Supt. Farynuk, please direct this to A/Supt. Sean Neary to assign a member from Provincial Investigations to conduct an arm's length internal Professional Standards investigation.

Keep me apprised as you move forward.

Edward Illi M.A.
Chief Conservation Officer

From: Farynuk, Barry ENV:EX
Sent: Thursday, May 12, 2011 4:07 PM
To: Illi, Ed ENV:EX
Cc: Leslie, Barb ENV:EX
Subject: Fw: Professional Standards Investigation. Brent Smith.

Thanks Barb for this info. Chief pls note the info below. Barb advised me yesterday afternoon and I asked her to follow up as below.

Chief pls advise if we are missing anything here. If you concur we will need to assign a Sgt to investigate.

Thanks

Bart

From: Leslie, Barb ENV:EX
Sent: Thursday, May 12, 2011 03:34 PM
To: Farynuk, Barry ENV:EX

s.22

Inspector Barbara E. Leslie

Conservation Officer Service /Ministry of Environment

102 Industrial Place, Penticton, BC V2A7C8/ (250) 490-8269 Fax: (250) 490-8210

Email: barb.leslie@gov.bc.ca

Illi, Ed ENV:EX

To: Farynuk, Barry ENV:EX
Cc: Leslie, Barb ENV:EX; Sundquist, Lance ENV:EX; Neary, Sean ENV:EX
Subject: RE: Professional Standards Investigation. Brent Smith.

Hello everyone:

I have reviewed this email and discussed the matter briefly on the telephone with Inspector Leslie this morning.

I am directing that a Code of Professional Conduct investigation be initiated into the allegations put forward with respect to CO Brent Smith's actions in this case.

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Edward Illi M.A.
Chief Conservation Officer

From: Farynuk, Barry ENV:EX
Sent: Thursday, May 12, 2011 4:07 PM
To: Illi, Ed ENV:EX
Cc: Leslie, Barb ENV:EX
Subject: Fw: Professional Standards Investigation. Brent Smith.

Thanks Barb for this info. Chief pls note the info below. Barb advised me yesterday afternoon and I asked her to follow up as below.

Chief pls advise if we are missing anything here. If you concur we will need to assign a Sgt to investigate.

Thanks

Bart

From: Leslie, Barb ENV:EX
Sent: Thursday, May 12, 2011 03:34 PM
To: Farynuk, Barry ENV:EX

Inspector Barbara E. Leslie

Conservation Officer Service /Ministry of Environment

Email: barb.leslie@gov.bc.ca

Larson, Carrie A ENV:EX

From: Illi, Ed ENV:EX
Sent: Wednesday, August 3, 2011 5:31 PM
To: Larson, Carrie A ENV:EX
Cc: Andrews, Sarah ENV:EX
Subject: FW: Profession Standards Investigation Report - coors no. 201102201 s.22
Attachments: 201102201s.22

Hi Carrie;
Please print this for my file.
Ed

From: Dahl, RK ENV:EX
Sent: Monday, July 11, 2011 2:05 PM
To: Illi, Ed ENV:EX
Cc: Farynuk, Barry ENV:EX; Neary, Sean ENV:EX
Subject: Profession Standards Investigation Report - coors no. 201102201 s.22

Chief Illi:

Attached is my Professional Standards Investigation(PSI) report regarding Coors no. 20110221 – allegations concerning Conservation Officer Brent SMITH. The report is in .pdf format and is bookmarked for easier navigation. There are also links between the Table of Contents and sections of the report.

For your consideration.

*Detective Sergeant R. Kelly Dahl
Commercial Environmental Investigations Unit
Conservation Officer Service
1259 Dalhousie Drive
Kamloops, British Columbia, V2C 5Z5*

*Phone: (250) 371-6290
Cellular: (250) 319-2812
Fax: (250) 371-6318*

Page 078 to/à Page 110

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Page 111 to/à Page 219

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DUPLICATE

Page 220 to/à Page 221

Withheld pursuant to/removed as

s.22

Green, Jessie M ENV:EX

From: Larson, Carrie A ENV:EX
Sent: Tuesday, May 24, 2011 8:02 AM
To: Green, Jessie M ENV:EX
Subject: ACTION: s.22 Letter

Jess, pls. print and create a file. Thanks!

From: Cooke, Leslie ENV:EX
Sent: Friday, May 20, 2011 10:28 AM
To: Illi, Ed ENV:EX; Farynuk, Barry ENV:EX; Larson, Carrie A ENV:EX
Subject: s.22 Letter

As per Inspector Barb Leslie's request please find attached scanned letter.



s.22
er.pdf

Leslie Cooke

Program Administrative Support
Conservation Officer Service
Ministry of Environment
Penticton BC (250) 490-8209
Fax: (250) 490-8210
<mailto:leslie.cooke@gov.bc.ca>

Report All Poachers and Polluters (RAPP)
1-877-952-RAPP (7277) or www.rapp.bc.ca

 Please consider the environment before printing this email

Larson, Carrie A ENV:EX

From: Illi, Ed ENV:EX
Sent: Friday, May 13, 2011 9:27 AM
To: Farynuk, Barry ENV:EX
Cc: Leslie, Barb ENV:EX; Larson, Carrie A ENV:EX
Subject: RE: Professional Standards Investigation. Brent Smith.

Hi Bart and Barb;

We need to conf call on this. Today at 1130 perhaps?

Carrie;

Please start an HQ file for me

Ed

From: Farynuk, Barry ENV:EX
Sent: Thursday, May 12, 2011 4:07 PM
To: Illi, Ed ENV:EX
Cc: Leslie, Barb ENV:EX
Subject: Fw: Professional Standards Investigation. Brent Smith.

Thanks Barb for this info. Chief pls note the info below. Barb advised me yesterday afternoon and I asked her to follow up as below.

Chief pls advise if we are missing anything here. If you concur we will need to assign a Sgt to investigate.

Thanks

Bart

From: Leslie, Barb ENV:EX
Sent: Thursday, May 12, 2011 03:34 PM
To: Farynuk, Barry ENV:EX

s.22

Inspector Barbara E. Leslie

Conservation Officer Service /Ministry of Environment

102 Industrial Place, Penticton, BC V2A7C8/ (250) 490-8269 Fax: (250) 490-8210

Email: barb.leslie@gov.bc.ca

Illi, Ed ENV:EX

From: Farynuk, Barry ENV:EX
Sent: Monday, April 4, 2011 10:45 AM
To: Leslie, Barb ENV:EX
Cc: Olsen, Rod ENV:EX; Neary, Sean ENV:EX; Illi, Ed ENV:EX
Subject: s.22
Attachments:

s.22

DD. 11-05-02

Thanks,
Bart

Chief Superintendent Barry Farynuk

Provincial Operations | Conservation Officer Service | Ministry of Environment
#401-333 Victoria Street Nelson BC V1L 4K3
Phone: (250) 354-6336 Fax: (250) 354-6277

From: Neary, Sean ENV:EX
Sent: Thursday, February 24, 2011 11:51 AM
To: Olsen, Rod ENV:EX; Illi, Ed ENV:EX
Cc: Farynuk, Barry ENV:EX
Subject: FW: PSI Smith

Chief,

Please find attached Professional Standards Investigation report as a result of public complaint against CO Brent Smith.

I understand that Insp. Olsen is the *disciplinary authority* for this matter.

Sean

A/Inspector Sean Neary

Provincial Investigations | Conservation Officer Service | Ministry of Environment

P.O Box 642, Penticton, B.C. V2A 6J8

Phone: (250) 404-3018 Fax: (250) 404-3020 E-mail: sean.neary@gov.bc.ca

From: Strampe, Annette ENV:EX
Sent: Thu 24/02/2011 8:26 AM
To: Neary, Sean ENV:EX
Subject: PSI Smith

<<PSI CO Brent SMITH (final).pdf>>

Hi Sean

Took the links (all four of them!) out so we can get this off.....Have not opened a COORS file yet, still waiting for Rob Williams to let me know how to close it once its done. Can't do it the normal way, because of the very littl info we can put in there...

Cheers

A

Annette Strampe

Detective Sergeant

Commercial Environmental Investigation Unit

Conservation Officer Service, Surrey

Tel. 604-582-5274

Fax. 604-582-5281

Illi, Ed ENV:EX

To: Neary, Sean ENV:EX; Farynuk, Barry ENV:EX; Sundquist, Lance ENV:EX
Subject: RE: Code of Conduct complaint

Hi Sean:

I have it in a hard copy file at HQ. It is not exactly tidy, because there were lots of fingers in this and it bounced around as you can see.

I will have it couriered to you tomorrow. For any info that appears to have gaps, please speak further with Sgt Lockwood. With respect to the Wildlife Act portion, I am told by Josh that he has done that investigation and it is ready for action by way of ticket. He is holding that conclusion in abeyance until after this internal investigation is either abandoned or commenced. There are extenuating circumstances in this matter.

Thanks for this Sean, I look forward to your report.

Cheers;
Ed

From: Neary, Sean ENV:EX
Sent: Monday, January 10, 2011 2:13 PM
To: Farynuk, Barry ENV:EX; Illi, Ed ENV:EX; Sundquist, Lance ENV:EX
Subject: RE: Code of Conduct complaint

Ed,

I wonder if you could send me the investigational material to date and I'll get someone assigned once I have reviewed it.

Thanks.....Sean

A/Inspector Sean Neary
Provincial Investigations | Conservation Officer Service | Ministry of Environment
P.O Box 642, Penticton, B.C. V2A 6J8
Phone: (250) 404-3018 Fax: (250) 404-3020 E-mail: sean.neary@gov.bc.ca

From: Farynuk, Barry ENV:EX
Sent: Mon 1/10/2011 1:00 PM
To: Illi, Ed ENV:EX; Sundquist, Lance ENV:EX
Cc: Neary, Sean ENV:EX
Subject: RE: Code of Conduct complaint

Hi Ed. I suggest D/Sgt. MacPhee. I spoke to him briefly about this incident back in the summer and he was interested then.

Thanks,
Bart

From: Illi, Ed ENV:EX
Sent: Monday, January 10, 2011 12:18 PM
To: Farynuk, Barry ENV:EX; Sundquist, Lance ENV:EX
Cc: Neary, Sean ENV:EX
Subject: Code of Conduct complaint

Hi Bart:

We discussed the complicated file that Sgt. Lockwood has been dealing with in his zone with respect to allegations of misconduct by CO Brent Smith.

This matter came to my attention by retired Supt. Rick Hildebrand in early September, however the information to me was incomplete. I returned the file to him for his assessment and assignment of an internal investigation on Sept 10, 2010. The file languished in Supt. Hildebrand's office and was returned to me s.22 . There was an undated email where he stated he was s.22 and consequently it is in my office again.

I have reviewed this package and have several questions and concerns. I need to assign this to an "arm's length" CEIU Sgt. for a review of the statements and the allegations made therein.

What I need is:

1. Is there evidence brought forward that there has been a breach of our Code of Conduct by CO Brent Smith?
2. If so, that Professional Standards Investigation will need to be commenced and proceed accordingly.
3. Is there additional evidence to constitute a wildlife act investigation as well with respect to one or more of the "subjects" in this file?
4. Who from CEIU is available to take on this investigation?

Please advise.

Yours truly;

Chief Conservation Officer Edward Illi M.A.
Ministry of Environment
Province of British Columbia
Office: 250-356-9100; Cell: 250-507-1231

Page 230

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DUPLICATE

Hi Bart,

RE: Code of Conduct – Brent Smith

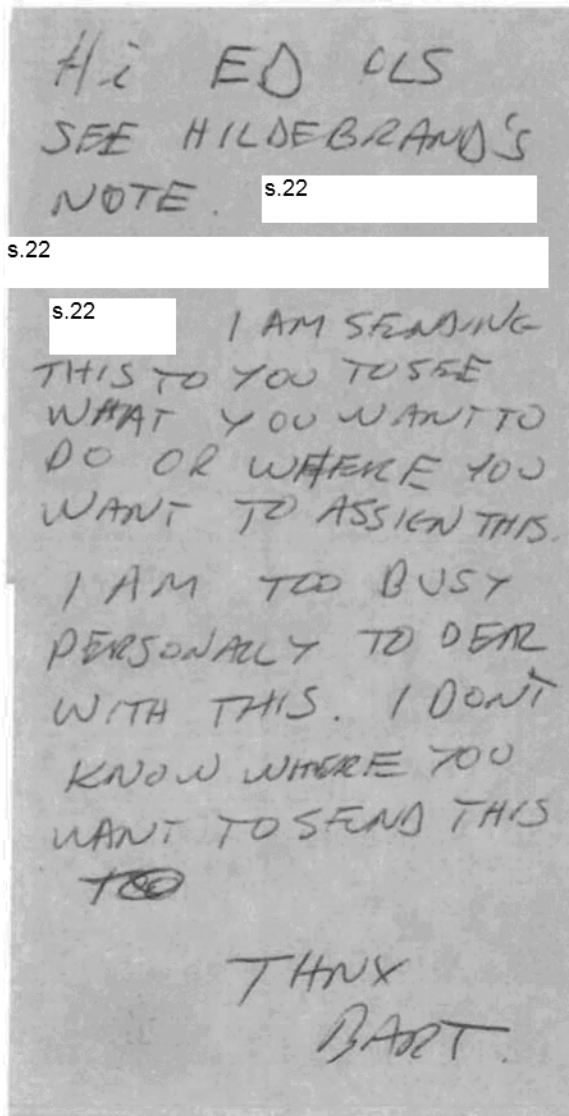
I was not able to respond to Ed's requests on this one before I was gone. I tried to work on it, but for some reason, I found it too hard to focus on this task. Ed thought he had sent this out in Sept to me, but when I talked to him, it turned out that the message had never actually gone out. You will notice the D.D. for Sept 24th. He never gave me a new diary date on this.

In my opinion, there is enough information already in the file to warrant a full independent investigation into this very serious matter. Josh conducted interviews, of which the transcripts were included in my submission.

I will leave it in your hands to determine the next steps.

Cheers,

Rick



Hi ED OLS
SEE HILDEBRAND'S
NOTE. s.22

s.22

s.22 I AM SENDING
THIS TO YOU TO SEE
WHAT YOU WANT TO
DO OR WHERE YOU
WANT TO ASSIGN THIS.
I AM TOO BUSY
PERSONALLY TO DEAL
WITH THIS. I DON'T
KNOW WHERE YOU
WANT TO SEND THIS
TO

THNX
BART.

Hildebrand, Rick ENV:EX

From: Illi, Ed ENV:EX
Sent: Friday, October 8, 2010 3:48 PM
To: Hildebrand, Rick ENV:EX
Subject: FW: Info re: Code of Conduct

Here it is.
Ed

*Need to assign an internal
investigation.
Sgt? STRAMPE?*

From: Illi, Ed ENV:EX
Sent: Friday, September 10, 2010 5:27 PM

s.22

Ed

From: Hildebrand, Rick ENV:EX
Sent: Thursday, September 2, 2010 3:05 PM
To: Illi, Ed ENV:EX
Subject: Info re: Code of Conduct

s.22

Rick Hildebrand
Superintendent
Conservation Officer Service
Interior Region
1259 Dalhousie Drive
Kamloops, BC V2C 5Z5
PH: (250) 371-6259
FAX: (250) 371-6318

Page 234 to/à Page 249

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