

From: [Brosz, Corinne M ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Heyman, George ENV:EX](#)
Subject: FW: Grizzly Bear Cab Sub
Date: Tuesday, August 1, 2017 9:00:00 AM
Attachments: [image001.png](#)
[Request for Decision - Grizzly Hunt Final Draft.doc](#)

Here are the materials for the Grizzly meeting at 330 today.
I have uploaded the materials to the sharepoint, under "Daily Binder".
Cheers,
Corinne Brosz

Administrative Assistant to the **Honourable George Heyman**
Minister of Environment and Climate Change Strategy

From: Hansen, Lucy FLNR:EX
Sent: Tuesday, August 1, 2017 8:50 AM
To: Brosz, Corinne M ENV:EX
Subject: FW: Grizzly Bear Cab Sub
Hi Corrine,

Here is the Material for this briefing for today.
Lucy

From: Robinson, Gordon FLNR:EX
Sent: Monday, July 31, 2017 4:33 PM
To: Renneberg, Tim PREM:EX; Silverio, Lisa FLNR:EX; Hansen, Lucy FLNR:EX
Cc: Jones, Lisa FLNR:EX; Vivian, Jessica FLNR:EX
Subject: Grizzly Bear Cab Sub
Hi everyone,
s.12

s.12 I will share with ENV's DMO, but to ensure that MGH gets it this afternoon would one of you mind flipping it to your counterpart in their MO as well.
Thank you



Gordon Robinson
Manager, Executive Issues
Deputy Minister's Office
Cell (250) 213-8447
Forests, Lands, Natural Resource Operations and Rural Development

Page 002 to/à Page 010

Withheld pursuant to/removed as

s.12;s.13

Page 011 to/à Page 015

Withheld pursuant to/removed as

s.14;s.13

From: [Brosz, Corinne M ENV:EX](#)
To: [Neilson, Kirsten ENV:EX](#)
Subject: FW: 311449: Grizzly Bear Hunting in British Columbia (230147)
Date: Tuesday, September 19, 2017 12:28:00 PM

Cheers,
Corinne Brosz
Administrative Assistant to the **Honourable George Heyman**
Minister of Environment and Climate Change Strategy

From: Silverio, Lisa FLNR:EX
Sent: Tuesday, September 19, 2017 12:28 PM
To: Renneberg, Tim PREM:EX; McLaren, Kenn FLNR:EX; Jones, Tristan FLNR:EX
Cc: Brosz, Corinne M ENV:EX
Subject: FW: 311449: Grizzly Bear Hunting in British Columbia (230147)

Hello,
Minister Heyman is unable to attend the meeting with the commercial bear viewing association & Minister Beare on Sep 25th. Can one of you please provide a summary to MGH office after meeting. Thank you,

From: Neilson, Kirsten ENV:EX
Sent: Tuesday, September 19, 2017 12:22 PM
To: Silverio, Lisa FLNR:EX
Subject: RE: 311449: Grizzly Bear Hunting in British Columbia (230147)
Hi Lisa,

Our apologies, Minister Heyman is now in UBCM meetings the morning of the 25th. Could we please be provided with a summary after the meeting concludes?

Thank you,

Kirsten

From: Brosz, Corinne M ENV:EX
Sent: Tuesday, September 19, 2017 12:17 PM
To: Neilson, Kirsten ENV:EX
Subject: FW: 311449: Grizzly Bear Hunting in British Columbia (230147)

Cheers,
Corinne Brosz
Administrative Assistant to the **Honourable George Heyman**
Minister of Environment and Climate Change Strategy

From: Silverio, Lisa FLNR:EX
Sent: Thursday, September 14, 2017 8:26 AM
To: Brosz, Corinne M ENV:EX
Subject: FW: 311449: Grizzly Bear Hunting in British Columbia (230147)

Hi Corinne,

I am following up on this one...Meeting is confirmed in Vancouver s.15
advise if MGH would like to attend.

. Please

Lisa

From: Silverio, Lisa FLNR:EX
Sent: Friday, September 8, 2017 12:41 PM
To: Brosz, Corinne M ENV:EX
Subject: FW: 311449: Grizzly Bear Hunting in British Columbia (230147)

Hello Corinne,

Would Minister Heyman be available for a meeting on September 25th at 9am in Vancouver at VCO?

Lisa Silverio
Administrative Coordinator to the
Honourable Doug Donaldson
Minister of Forests, Lands, Natural Resource Operations and Rural Development
Phone: 250-356-6211 Fax: 250-387-1040
Lisa.silverio@gov.bc.ca

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From: kathy@bearviewing.ca [<mailto:kathy@bearviewing.ca>]
Sent: August 3, 2017 6:32 PM
To: Executive Division Office, Forests FLNR:EX <FLNR.ExecutiveDivisionOffice@gov.bc.ca>
Cc: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; Horgan.MLA, John <John.Horgan.MLA@leg.bc.ca>; Donaldson.MLA, Doug <Doug.Donaldson.MLA@leg.bc.ca>; Heyman.MLA, George <George.Heyman.MLA@leg.bc.ca>; Beare.MLA, Lisa <Lisa.Beare.MLA@leg.bc.ca>
Subject: RE: Grizzly Bear Hunting in British Columbia (230147)

Hello Tom,

Thank you for your email and for the update on the position of the new government. While we are happy to hear that you *anticipate* that grizzly bear management will be given *consideration* during this turnover process, we respectfully request a meeting with Premier Horgan, Minister Donaldson, Minister Heyman and Minister Beare to discuss this issue. We strongly feel that the grizzly bear hunt is of utmost importance to 91% of the province.

I will look forward to hearing from you to discuss details of the meeting.

Warmly,

Kathy

Katherine MacRae
Executive Director
Commercial Bear Viewing Association
Cell: 604-762-7751, Victoria BC
[Facebook](#) | [Instagram](#) | [Twitter](#) | [Website](#)

From: Executive Division Office, FLNR:EX [<mailto:FLNR.ExecutiveDivisionOffice@gov.bc.ca>]
Sent: 3-Aug-17 8:18 AM
Cc: OfficeofthePremier, Office PREM:EX <Premier@gov.bc.ca>; Minister, FLNR FLNR:EX <FLNR.Minister@gov.bc.ca>
Subject: RE: Grizzly Bear Hunting in British Columbia (230147)

Thank you for your email regarding grizzly bear hunting in British Columbia. I have been asked to respond.

The government of British Columbia is currently in a transition period with new members of cabinet familiarizing themselves with their new roles. We anticipate that during this period of time, consideration will be given to the management of grizzly bears in the province. Please monitor the BC government media releases or the Fish and Wildlife Hunting in BC website for updates at <http://www2.gov.bc.ca/gov/content/sports-culture/recreation/fishing-hunting/hunting>.

Thank you again for writing.

Sincerely,

Tom Ethier
Assistant Deputy Minister
Resource Stewardship Division
Ministry of Forests, Lands, Natural Resource Operations and Rural Development

pc: Honourable John Horgan, Premier of British Columbia
Honourable Doug Donaldson, Minister of Forests, Lands, Natural Resource Operations and Rural Development

From: [Heyman, George ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#); [McGuire, Jennifer ENV:EX](#)
Subject: RE: 7511_Response Grizzly Bear Audit_2017-09-29
Date: Sunday, October 1, 2017 12:56:00 PM

I'm fine

From: Zacharias, Mark ENV:EX
Sent: October 1, 2017 12:11 PM
To: Heyman, George PREM:EX
Cc: Frampton, Caelie PREM:EX ; McGuire, Jennifer ENV:EX
Subject: Re: 7511_Response Grizzly Bear Audit_2017-09-29

Minister: we are asking MDD and yourself to approved the text in the letter sent by Caelie requesting extra time and - if approved - we'll coordinate with FLNRO to get your e signatures on the letter. We are still working on the draft response with FLNRO and hope to have something to you tomorrow.

Regards, Mark
s.17 -----

On Oct 1, 2017, at 11:45 AM, Heyman, George PREM:EX <George.Heyman@gov.bc.ca> wrote:

Am I missing something. I thought there was a submission to approve but this is only a request for extension.

Sent from my iPad

Begin forwarded message:

From: "Frampton, Caelie PREM:EX" <Caelie.Frampton@gov.bc.ca>
Date: September 30, 2017 at 1:00:40 PM PDT
To: "Heyman, George PREM:EX" <George.Heyman@gov.bc.ca>
Subject: Fwd: 7511_Response Grizzly Bear Audit_2017-09-29

Sent from my iPhone

Begin forwarded message:

From: "Smith, Curtis ENV:EX" <Curtis.Smith@gov.bc.ca>
Date: September 30, 2017 at 12:02:46 PM PDT
To: "Frampton, Caelie PREM:EX" <Caelie.Frampton@gov.bc.ca>
Cc: "Zacharias, Mark ENV:EX" <Mark.Zacharias@gov.bc.ca>, "McGuire, Jennifer ENV:EX" <Jennifer.Mcguire@gov.bc.ca>
Subject: Fwd: 7511_Response Grizzly Bear Audit_2017-09-29

Caelie,
Have been told that MGH needs to approve the attached note on the Grizzly Bear audit. Mark has approved and him or Jennifer are able to answer any questions MGH might have.
Curtis

Sent from my iPhone

Begin forwarded message:

From: "Jones, Lisa FLNR:EX"
<Lisa.Jones@gov.bc.ca>
Date: September 30, 2017 at 9:12:55 AM PDT
To: "Smith, Curtis ENV:EX"
<Curtis.Smith@gov.bc.ca>
Subject: Fwd: 7511_Response Grizzly Bear Audit_2017-09-29

Hi Curtis
Is Mark ok with note?
Lisa
Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Ethier, Tom FLNR:EX"
<Tom.Ethier@gov.bc.ca>
Date: 2017-09-29 5:22 PM (GMT-08:00)
To: "Jones, Lisa FLNR:EX"
<Lisa.Jones@gov.bc.ca>
Subject: Fwd: 7511_Response Grizzly Bear Audit_2017-09-29

Sent from my iPhone

Begin forwarded message:

From: "McGuire, Jennifer ENV:EX"
<Jennifer.Mcguire@gov.bc.ca>
Date: September 29, 2017 at 5:14:27 PM PDT
To: "Ethier, Tom FLNR:EX"
<Tom.Ethier@gov.bc.ca>
Subject: 7511_Response Grizzly Bear Audit_2017-09-29

Extension response as requested.
It is with MZ right now.
JLM

<7511_Response Grizzly Bear Audit_2017-09-29.docx>

From: [Heyman, George ENV:EX](#)
To: [Donaldson, Doug FLNR:EX](#)
Subject: Fwd: polling results on trophy hunting grizzly bears
Date: Monday, October 2, 2017 9:23:14 PM

Sent from my iPhone

Begin forwarded message:

From: "Xia, Eveline ENV:EX" <Eveline.Xia@gov.bc.ca>
Date: October 2, 2017 at 4:05:12 PM PDT
To: "Heyman, George PREM:EX" <George.Heyman@gov.bc.ca>
Subject: polling results on trophy hunting grizzly bears

Minister, you may have already seen this info, Reamick forwarded:
Polling data re trophy hunting, from Catherine McRae:
88% of BC support province decision to ban trophy hunting
74% are in favour of banning all hunting of bears
71% of hunters support province ban on trophy hunting
58% of hunters support banning all hunting
11% identify themselves as hunters
Poll conducted the last week in Aug 2017
Sample size: 817 adults by Insights West

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Withheld pursuant to/removed as

s.3

From: [Zacharias, Mark ENV:EX](#)
To: [Heyman, George ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#)
Subject: GB OAG audit
Date: Tuesday, October 3, 2017 3:17:21 PM
Attachments: S.3

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Withheld pursuant to/removed as

s.3

From: [Sheldan, Tim FLNR:EX](#)
To: [Zacharias, Mark ENV:EX](#); [Sanford, Donna L GCPE:EX](#); [Frampton, Caelie ENV:EX](#)
Cc: [McGuire, Jennifer ENV:EX](#); [Tates, Nancy FLNR:EX](#)
Subject: RE: Thursday meeting with the Green Caucus on the OAG Grizzly Audit
Date: Tuesday, October 3, 2017 10:02:54 PM

Thanks Mark and Donna. I'm not sure of the time of this meeting but it was also round out the discussion if my key ADM Tom Ethier could also attend. This is an important file for both Ministries and I would like to ensure that we are able to fully canvass the issues. Appreciate it.

T.R. (Tim) Sheldan
Deputy Minister
Ministry of Forests, Lands & Natural Resource Operations

-----Original Message-----

From: Zacharias, Mark ENV:EX
Sent: Tuesday, October 3, 2017 9:59 PM
To: Sanford, Donna L GCPE:EX; Frampton, Caelie PREM:EX
Cc: Sheldan, Tim FLNR:EX; McGuire, Jennifer ENV:EX
Subject: Thursday meeting with the Green Caucus on the OAG Grizzly Audit

Hi Donna and Caelie

Can you ensure Tim Sheldan gets invited to this meeting? I would also like Jennifer McGuire from our office to attend as I'm cutting it close coming back from Van on Harbour Air. Thanks.

Regards, Mark
s.17

From: [Sheldan, Tim FLNR:EX](#)
To: [Sanford, Donna L GCPE:EX](#); [Zacharias, Mark ENV:EX](#); [Frampton, Caelie ENV:EX](#)
Cc: [McGuire, Jennifer ENV:EX](#); [Tates, Nancy FLNR:EX](#); [Neilson, Kirsten ENV:EX](#)
Subject: RE: Thursday meeting with the Green Caucus on the OAG Grizzly Audit
Date: Wednesday, October 4, 2017 11:15:07 AM

Thanks Donna.

T.R. (Tim) Sheldan
Deputy Minister
Ministry of Forests, Lands & Natural Resource Operations

-----Original Message-----

From: Sanford, Donna L GCPE:EX
Sent: Wednesday, October 4, 2017 11:13 AM
To: Sheldan, Tim FLNR:EX; Zacharias, Mark ENV:EX; Frampton, Caelie PREM:EX
Cc: McGuire, Jennifer ENV:EX; Tates, Nancy FLNR:EX; Neilson, Kirsten ENV:EX
Subject: RE: Thursday meeting with the Green Caucus on the OAG Grizzly Audit

Thanks Tim. Minister Heyman's office is working on date and time, and will be in touch with you and Tom Ethier.

Regards,
Donna

-----Original Message-----

From: Sheldan, Tim FLNR:EX
Sent: Tuesday, October 3, 2017 10:03 PM
To: Zacharias, Mark ENV:EX; Sanford, Donna L GCPE:EX; Frampton, Caelie PREM:EX
Cc: McGuire, Jennifer ENV:EX; Tates, Nancy FLNR:EX
Subject: RE: Thursday meeting with the Green Caucus on the OAG Grizzly Audit

Thanks Mark and Donna. I'm not sure of the time of this meeting but it was also round out the discussion if my key ADM Tom Ethier could also attend. This is an important file for both Ministries and I would like to ensure that we are able to fully canvass the issues. Appreciate it.

T.R. (Tim) Sheldan
Deputy Minister
Ministry of Forests, Lands & Natural Resource Operations

-----Original Message-----

From: Zacharias, Mark ENV:EX
Sent: Tuesday, October 3, 2017 9:59 PM
To: Sanford, Donna L GCPE:EX; Frampton, Caelie PREM:EX
Cc: Sheldan, Tim FLNR:EX; McGuire, Jennifer ENV:EX
Subject: Thursday meeting with the Green Caucus on the OAG Grizzly Audit

Hi Donna and Caelie

Can you ensure Tim Sheldan gets invited to this meeting? I would also like Jennifer McGuire from our office to attend as I'm cutting it close coming back from Van on Harbour Air. Thanks.

Regards, Mark
s.17

From: [Heyman, George ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#)
Subject: Grizzly
Date: Thursday, October 5, 2017 9:35:45 AM
Attachments: § 3

From: [Heyman, George ENV:EX](#)
To: [McGuire, Jennifer ENV:EX](#); [Zacharias, Mark ENV:EX](#)
Date: Thursday, October 5, 2017 2:26:00 PM
Attachments: **S.13**

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Withheld pursuant to/removed as

s.13

From: [Heyman, George ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#)
Subject: Re: Grizzly bear fatality near Kitimat
Date: Sunday, October 8, 2017 1:49:35 PM

Can you explain the rationale behind 'dispatched'? Is the assumption that the bear(s) killed or that they are now habituated to human flesh?

Sent from my iPhone

> On Oct 8, 2017, at 7:56 AM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:
>
> Mark

From: [Heyman, George ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#)
Subject: Re: Grizzly bear fatality near Kitimat
Date: Sunday, October 8, 2017 3:46:20 PM

Credible independent biologists to confirm?

Sent from my iPhone

> On Oct 8, 2017, at 1:52 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

>

> Correct. It could be either situation in that they killed the victim or found her dead and have now learned that humans are a food source.

>

> Regards, Mark

> s.17

>

>> On Oct 8, 2017, at 1:49 PM, Heyman, George ENV:EX <George.Heyman@gov.bc.ca> wrote:

>>

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>>>

>>> Mark

From: [Zacharias, Mark ENV:EX](#)
To: [Heyman, George ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#); [Standen, Jim ENV:EX](#)
Subject: Re: Grizzly bear fatality near Kitimat
Date: Sunday, October 8, 2017 4:16:02 PM

There are several labs across the province that do DNA analysis of the human remains and the bear (if caught). The importance of DNA matching is to ensure that the bear - if indeed predatory on humans - is found given the body was found within or very close to city limits.

If the DNA evidence was to be used to lay charges a forensic DNA lab (accredited) would be used; however, given this is an immediate public safety issue a non-forensic (research) lab is used in the interest of time. Same procedures just different paperwork and tighter chain of custody controls.

RCMP and COS are coordinating on media given community concerns due to the proximity of the attack to the Village.

Regards, MZ

There are only four(ish) labs across Canada/US that do forensic analyse

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>>>>

>>>> Mark

From: [Heyman, George ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#); [Standen, Jim ENV:EX](#)
Subject: Re: Grizzly bear fatality near Kitimat
Date: Monday, October 9, 2017 3:43:46 PM

May or will. If may - what are the considerations?

Sent from my iPhone

> On Oct 9, 2017, at 1:49 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

>

> Minister:

>

> A 350 lb sow grizzly was caught in the trap this morning and euthanized. Samples have been collected to confirm that this bear has been feeding on the human remains. This bear has had human-wildlife conflicts previously. The bear has two cubs (@150 lbs each) that the COS and RCMP are now attempting to snare. Given it is highly likely that the cubs have also been feeding on the human remains they may have to be destroyed.

>

> Regards, MZ

>

>> On Oct 8, 2017, at 4:16 PM, mzachari <mark.zacharias@gov.bc.ca> wrote:

>>

>> There are several labs across the province that do DNA analysis of the human remains and the bear (if caught). The importance of DNA matching is to ensure that the bear - if indeed predatory on humans - is found given the body was found within or very close to city limits.

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>> Regards, MZ

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>>>>> Mark

>>

>

From: [Zacharias, Mark ENV:EX](#)
To: [Heyman, George ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#); [Standen, Jim ENV:EX](#); [Crebo, David GCPE:EX](#)
Subject: RE: Grizzly bear fatality near Kitimat
Date: Tuesday, October 10, 2017 12:54:38 PM

Minister: Just an update that a 150 lb cub was caught in a snare yesterday near the location of the remains and was put down. Investigators will not try and catch the second cub.

Regards, Mark

-----Original Message-----

From: Zacharias, Mark ENV:EX
Sent: Monday, October 9, 2017 4:22 PM
To: Heyman, George ENV:EX
Cc: Frampton, Caelie ENV:EX; Standen, Jim ENV:EX
Subject: Re: Grizzly bear fatality near Kitimat

The snares are set around where the body was found. If they catch a 2 year-old it will be put down. If they catch a younger or older animal it may not have been feeding on the remains and they will re-evaluate based on what the COS and RCMP understand of bear issues in the Kitimat area.

Regards, Mark

s.17

> On Oct 9, 2017, at 3:43 PM, Heyman, George ENV:EX <George.Heyman@gov.bc.ca> wrote:

>

> May or will. If may - what are the considerations?

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> Sent from my iPhone

>

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>>>>> s.17
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>>>>>>>
>>>>>>> Mark
>>>
>>

From: [Heyman, George ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Subject: Re: Grizzly Hunt: email to Minister Donaldson from David Suzuki
Date: Sunday, October 15, 2017 3:31:24 PM

Reply:

Dear David,

Thanks again for your offers of congratulations and support. I have had a number of productive and helpful discussions with Foundation staff already. It's good to hear from you as always, bombardment or not, despite the difficult nature of the issues raised.

I appreciate your raising concerns regarding the regulation of the grizzly hunt post-November. As I believe you know my colleague Minister Doug Donaldson has responsibility for the Wildlife Act in his ministry and is currently engaged in an extended consultation regarding the regulations we promised to ensure that a meat hunt (which we both believe is rare) is not a surrogate for a trophy hunt.

In opposition I was very involved in policy preparation on the grizzly hunt and consulted with Faisal Moola, Brian Falconer, Chris Genovali, Doug Neasloss, Joe Foy and others at that time. We discussed the reasons why we were proposing the policy in the form we did - specific to a trophy hunt as the campaigns had asked - and which we are now introducing. The consultation underway is meant to ensure our trophy hunt ban works for its intended result and results in a very significant decrease in grizzlies killed. Premier Horgan was clear about this when our policy was first announced.

I know your views have also been communicated to Minister Donaldson. I will not presume the outcome of the consultation, I know that input will be seriously considered. I look forward to discussing the results of the review with my colleague, and of course to continued exchanges with you and others who care deeply about our environment, maintaining biodiversity and taking meaningful action on climate change.

Sent from my iPad

On Oct 13, 2017, at 8:52 AM, Frampton, Caelie ENV:EX <Caelie.Frampton@gov.bc.ca> wrote:

Hi Minister,
Would you like to respond to David with a phone call or should we draft a letter?
Thanks,
Caelie

From: Minister, ENV ENV:EX
Sent: Friday, October 13, 2017 8:15 AM
To: Frampton, Caelie ENV:EX; Xia, Eveline ENV:EX
Subject: FW: Grizzly Hunt: email to Minister Donaldson from David Suzuki
Just wanted to loop you in. Original letter from David came in yesterday afternoon see below.

Please advise how you would like us to respond.

Bev

From: Faisal Moola [<mailto:fmoola@davidsuzuki.org>]

Sent: Friday, October 13, 2017 7:00 AM

To: Jones, Tristan FLNR:EX

Cc: Minister, FLNR FLNR:EX; Minister, ENV ENV:EX

Subject: Grizzly Hunt: email to Minister Donaldson from David Suzuki

Dear Tristan,

David Suzuki wrote this personal note to the Environment Minister George Heyman yesterday urging the government to ban all grizzly hunting in the province. I am sending you a courtesy copy to bring to the attention of Minister Donaldson, who has direct responsibility for this decision. Would you kindly share this note with Minister Donaldson.

thank you kindly

- Faisal

Dr. Faisal Moola, PhD

David Suzuki Foundation

Dear George:

Well, I didn't expect to begin to bombard you with emails this soon into your job, but here it is. I cannot for the life of me understand the power of the outfitters and guides who exploit grizzly hunts. As you well know, grizzlies were primarily plains animals who ranged all the way to Ontario and south to Texas because they fed on bison. As bison were extirpated and grizzlies deliberately killed, small populations were left in remote mountains. But they require a lot of room to move and humans are a very selfish animal claiming most of the land for ourselves. In today's ecologically conscious times, we know top predators like grizzlies play an important role in ecosystems. Of course, I applaud the ban on trophy hunting of grizzlies but I do not understand why the loophole of allowing food hunting is still there. Who hunts grizzlies for food today? In fact, who ever hunted grizzlies for food in the past? There were far easier sources of meat, especially fish, than grizzlies. Who on earth does the govt have in mind in permitting such an unnecessary activity, other than outfitters and guides? So here is the big test of how serious you are as environment minister. Stop all grizzly hunting. I guarantee you will gain political points not lose them by doing so.

Sincerely,

David Suzuki

Dr. Faisal Moola, PhD

Director General

Ontario and Northern Canada

David Suzuki Foundation

647-993-5788 (cell)

416-348-9885 x 1571

Adjunct Professor, Faculty of Forestry, University of Toronto

Adjunct Professor, Faculty of Environmental Studies, York University

From: [Vasilev, Susan LASS:EX](#)
To: [Frampton, Caelie ENV:EX](#)
Subject: FW: Grizzly bear meat hunt
Date: Monday, October 16, 2017 4:45:35 PM

Hi Caelie – I just realized we would be coming at this from an environmental perspective. Do you have anything I can pass on to MLA Rice and CAs who have receiving correspondence on this issue (for the last week) or is FLNRO the right place for me to be looking?
Thank you, Susan

From: Vasilev, Susan [<mailto:Susan.Vasilev@leg.bc.ca>]
Sent: Monday, October 16, 2017 8:37 AM
To: Renneberg, Tim PREM:EX; McLaren, Kenn FLNR:EX
Subject: Grizzly bear meat hunt
CAs and now MLA Rice are asking for messaging on this – can you send me something?

Susan Vasilev | Internal Communications Manager | New Democrat BC Government Caucus | t: 250.952-7637
Susan.Vasilev@leg.bc.ca | www.bcndpcaucus.ca | www.facebook.com/johnhorganbc

----- Original message -----

From: "Rice, Jennifer" <J.Rice@leg.bc.ca>
Date: 2017-10-15 12:41 PM (GMT-08:00)
To: "May, Ed" <Ed.May@leg.bc.ca>
Subject: Grizzly bear meat hunt

I'm getting lots of feedback about the hypocrisy of "our meat hunt" policy from the bear viewing guides in my constituency. Can I get a briefing note explaining our commitments?

Thank you,

Jennifer Rice | MLA - North Coast
Parliamentary Secretary, Emergency Preparedness

From: [Sanford, Donna L GCPE:EX](#)
To: [Spilker, Robyn FIN:EX](#); [Gillezeau, Rob FIN:EX](#); [Reid, Heidi FIN:EX](#); [Frampton, Caelie ENV:EX](#); [Neilson, Kirsten ENV:EX](#)
Subject: Agenda: consultation committee 1:45 today
Date: Tuesday, October 17, 2017 9:05:21 AM
Attachments: [Agenda 10 17 2017.docx](#)

Hi all. Here is the agenda for today's 1:45 consultation committee meeting.

1:45 – 2:00 Pre-meeting^{s.15}

2:00 – 3:00 Consultation Committee meeting^{s.15}

Thank you,

Donna

Donna Sanford

Executive Director

Confidence and Supply Agreement Secretariat

Donna.Sanford@gov.bc.ca

250-893-4771

Members:

Hon. Carole James, Minister of Finance and Deputy Premier
Hon. George Heyman, Minister of Environment and Climate Change Strategy
Sonia Furstenuau, MLA, Cowichan Valley
Adam Olsen, MLA, Saanich North and the Islands
Geoff Meggs, Chief of Staff to the Premier
Liz Lilly, Chief of Staff, Green Caucus
Donna Sanford, Executive Director, Confidence and Supply Agreement Secretariat

Observers:

Taylor Hartrick, Deputy Chief of Staff, Green Caucus
Bob Dewar, Special Advisor to the Premier

1. Approval of agenda
2. Standing items:
 1. Check in: consultation/notification processes
 2. Overview of pending events
 3. External communications
 4. Senior OIC/Board appointments
 - Container Trucking Commissioner
3. Consultation items: current and look ahead (see over)
 - a. Electoral reform package and Pro Rep working group
s.12
 - c. External climate advisory group and TOR
s.12
 - e. Ridesharing / “passenger directed vehicles”
s.12
4. Next meeting: date and agenda items
5. Adjourn

Consultations/briefings: scheduled or to be scheduled:

- a. Childcare (Oct 23; Nov 20; Dec TBD)
- b. Advanced Education and Skills training: tech spaces Oct 25
- s.13
- d. FLRNO's consultation process on grizzly trophy hunt: ~ Oct 24
- e. Environmental Assessment revitalization (date TBD)
- f. Low Carbon Economy Fund (date TBD)
- g. Healthcare: team-based approach (date TBD)

From: [Frampton, Caelie ENV:EX](#)
To: [Heyman, George ENV:EX](#)
Subject: FW: Agenda: consultation committee 1:45 today
Date: Tuesday, October 17, 2017 9:59:38 AM
Attachments: [Agenda 10 17 2017.docx](#)

From: Sanford, Donna L GCPE:EX
Sent: Tuesday, October 17, 2017 9:05 AM
To: Spilker, Robyn FIN:EX; Gillezeau, Rob FIN:EX; Reid, Heidi FIN:EX; Frampton, Caelie ENV:EX; Neilson, Kirsten ENV:EX
Subject: Agenda: consultation committee 1:45 today
Hi all. Here is the agenda for today's 1:45 consultation committee meeting.
1:45 – 2:00 Pre-meeting in s.15
2:00 – 3:00 Consultation Committee meeting s.15
Thank you,
Donna
Donna Sanford
Executive Director
Confidence and Supply Agreement Secretariat
Donna.Sanford@gov.bc.ca
250-893-4771

Members:

Hon. Carole James, Minister of Finance and Deputy Premier
Hon. George Heyman, Minister of Environment and Climate Change Strategy
Sonia Furstenuau, MLA, Cowichan Valley
Adam Olsen, MLA, Saanich North and the Islands
Geoff Meggs, Chief of Staff to the Premier
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Environmental Sustainability and Strategic Policy 2017 Estimates

“B” Notes Table of Contents for ADM Binder

Tab	Subject
1	Climate Monitoring Networks
2	Drought Management (joint with FLNR)
3	Freshwater Partnership Agreement and Watershed Pilots
4	Grizzly Bears
5	Invasive Species: General
6	Northeast Air Quality Monitoring Project
7	Office of the Auditor General: Drinking Water Audit
8	Overdue Environmental Court Penalties
9	Summary of Enforcement Actions
10	Surface and Groundwater Science Priorities
11	Water Roles and Responsibilities
12	Water Sustainability Act: Regulation Development
13	Water Sustainability Act: Resourcing

<p>ESTIMATES NOTE (2017) Confidential</p> <p>Ministry of Environment and Climate Change Strategy</p> <p>Date: September 11, 2017</p>	<p>Bear Conflict and Bear Cub Management</p>
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Key Messages:

- **The COS has a primary mandate to protect human health and safety with regard to human-bear conflicts. The decision to determine suitability of orphaned bears for rehabilitation is made by professionals, including senior wildlife biologists, the provincial wildlife veterinarian and the COS.**
- Management options for human-bear conflict response, including incidents of orphaned bears, are determined through the use of a provincial procedure that includes factors like habituation to people and human food conditioning, the overall health of the animal, and possible negative impacts to other wildlife and their habitat.
- If orphaned bears are approved as candidates for rearing and release, they are cared for at a permitted wildlife rehabilitation centre until they can be released as yearlings in a remote location, within the same general area they were captured, determined to be good bear habitat.
- There are three wildlife rehabilitation facilities in BC that are permitted to raise and release orphaned bears (located on Vancouver Island, the Lower Mainland and the Skeena Region). There are region specific permit conditions that include the locations where cubs can originate from and be returned to that are in place to reduce the risk of disease transfer and avoid genetic dilution of unique populations.
- The Skeena region facility is the only one permitted to rehab and release grizzly bear cubs. There is a current program (since 2007) in place to track released grizzly cubs and collect information regarding success of this activity. Approximately one to two grizzly orphans per year have been radio-collared at release but drop-away collars prevent long term monitoring. To date five have been shot due to conflict, one confirmed road kill, and the rest are unknown. The data so far are equivocal, neither strongly supporting nor rejecting rearing and release as an appropriate management response to grizzly orphans.
- A review of the *Preventing and Responding to Conflicts with Large Carnivores* provincial procedure was completed in 2016 as a collaborative effort between the Ministry of Forests, Lands, Natural Resource Operations and Rural Development and the COS. The revised procedure updates and defines roles pertaining to agency mandates, defines operational procedures, and removes sections regarding permitting of rehabilitation facilities and the standard of care for raising and releasing orphaned bears which will be captured in separate guidance documents.

- **The cause of orphaning, is too often a result of human-bear conflict. The only effective, long-term solution to human-bear conflicts is to prevent them from occurring in the first place. To more effectively resolve conflict with bears, ENV has developed the Bear Smart Communities and WildSafeBC programs.**
- The “Bear Smart” Community program is a voluntary, preventative conservation measure that encourages communities, businesses and individuals to work together. The goal is to address the root causes of human-bear conflicts to reduce the risks to public safety and private property, as well as the number of bears that have to be destroyed each year.
- The WildSafeBC Program provides a consistent educational package to those communities that wish to pursue "Bear Smart" status. This ensures that communities do not have to “re-invent the wheel” when implementing an education program and the content follows government standards. WildSafeBC (Bear Aware) education has proven to be an effective tool to decrease conflicts and an integral component of the Ministry’s "Bear Smart" Community Program. The program is administered by the BC Conservation Foundation.

Contact: Doug Forsdick, Chief Conservation Officer,
Conservation Officer Service, (250) 567-8929

<p>ESTIMATES NOTE (2017) Confidential</p> <p>Ministry of Environment and Climate Change Strategy</p> <p>Date: September 11, 2017</p>	<p>WildSafeBC (Bear Aware) Underfunding</p>
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Funding:

- **ENV provided \$275,000 in funding for 2017-18 that supported 28 WildSafeBC coordinators and WildsafeBC programs that reach out to over 100 communities in BC.**
- ENV has provided \$275,000 annually to support the WildSafeBC program over the last three years. In partnership with municipalities, regional districts, the Habitat Conservation Trust Fund, gaming, private trust funds and volunteer support from private individuals, WildSafeBC was able to, on average each year, hire 25 coordinators and a network of volunteers, deliver 24 programs and provide six seed grants for a total program value of just over \$620,000 in 2014/15, and \$645,000 in both 2015/16 and 2016/17.
- All of the communities that received funding also committed to the program both through cash and in-kind support. Communities and regions benefitting from the 2017-18 funding are: Bella Coola, Castlegar, Chilliwack, Cowichan Valley Regional District, Cumberland, Elk Valley, Fernie, Fraser Valley Regional District, Golden, Grand Forks, Columbia Valley including Invermere/Radium/Fairmont, Kamloops, Kaslo, Kimberley/Cranbrook, Maple Ridge, Mission, Nelson, New Denver, Okanagan Westside, Powell River Regional District, Princeton, Regional District of Okanagan-Similkameen, Rossland-Trail, Selkirk/Purcells (Creston and area), Squamish, Sunshine Coast, Thompson Nicola Regional District, Tumbler Ridge and Vernon.

Program Information:

- **WildSafeBC is an educational program, coordinated by the BC Conservation Foundation (BCCF). It is designed to prevent and reduce conflicts between people and wildlife in our communities.**
- In May 2013, ENV, in partnership with the BCCF, launched WildSafe BC, an expansion of the highly successful Bear Aware program. This allowed for the utilization of existing infrastructure and delivery models to help communities address their growing problems with deer, coyotes, cougars and other wildlife.
- The mission of the WildSafeBC program is to reduce the number of human-wildlife conflicts in communities through education, innovation and cooperation. This reduction is accomplished by providing information about attractant management and providing education, and assistance about the tools available to secure those attractants.
- The WildSafeBC Program provides a consistent educational package to those

communities that wish to pursue "Bear Smart" status. This ensures that communities do not have to "re-invent the wheel" when implementing an education program and the content follows government standards. WildSafeBC (Bear Aware) education has proven to be an effective tool to decrease conflicts and an integral component of the Ministry's "Bear Smart" Community Program.

- Over the last several years the WildSafeBC Program has seen significant growth in the use of social media and traditional media, developed innovative programs for school children (the Junior Ranger Program) and an annual province-wide event in the fall (BC Goes Wild!) which augments the already successful community-based programs.
- Other current initiatives that are being pursued include greater Indigenous Nations engagement, the use of effective wildlife conflict deterrents (i.e. electric fencing) and a WildSafeBC certification program that encourages and rewards successful conflict reduction by all sectors of the province.
- There are; however, major funding challenges as there are new communities applying for programs and the resources available cannot accommodate the demand. It is apparent that more secure, long-term funding for the program is required to meet the expectations of municipalities that wish to be part of the program and pursue proactive wildlife conflict reduction.
- The WildSafeBC program has been actively pursuing additional funding sources, including other Natural Resource Sector Ministries such as Forest, Lands, Natural Resources and Rural Development and Agriculture, and NGO's such as the newly established Grizzly Bear Foundation.

Contact: Doug Forsdick, Chief Conservation Officer,
Conservation Officer Service, 250-567-8929

Page 121 to/à Page 124

Withheld pursuant to/removed as

s.13

Page 125

Withheld pursuant to/removed as

s.3

From: [Crebo, David GCPE:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Cc: [Cotton, Brian GCPE:EX](#)
Subject: FW: REVIEW: NR Grizzly OAG report_draft 2
Date: Friday, October 20, 2017 10:57:44 AM
Attachments: [NR Grizzly OAG report_draft 2.docx](#)
Importance: High

Hi Caelie – pls see draft grizzly bear auditor general report NR from FLNRO. A suggested quote from MGH is included. Can you pls run this past him?

From: Thomas, Vivian P GCPE:EX
Sent: Friday, October 20, 2017 9:06 AM
To: Crebo, David GCPE:EX; Cotton, Brian GCPE:EX
Cc: Roscoe, Lisa GCPE:EX
Subject: REVIEW: NR Grizzly OAG report_draft 2

Here's draft news release for Tuesday on the GB Audit Report for ENV review. It's been approved by Tom Ethier on our end, and this is the version I'm sharing with our MO.

Cheers,

Vivian

250 356-2475

NEWS RELEASE

For Immediate Release
[release number] **Draft 2**
Oct. 24, 2017

Ministry of Forests, Lands, Natural
Resource Operations and Rural
Development

New management plan to be developed for Grizzly bears

VICTORIA – In response to an auditor general’s report on the management of grizzly bear populations over the past two decades, the B.C. government will develop a provincial grizzly bear management plan with clear objectives, roles, responsibilities, and accountabilities.

The government is accepting all 10 recommendations in the report, which identified historic gaps in the management of grizzly bears. The Province will work with First Nations, natural resource industries, stakeholders and the public in implementing the Auditor General’s recommendations.

In August, government announced that it will end grizzly bear trophy hunting throughout the province and stop all hunting of grizzlies in the Great Bear Rainforest, at the end of November.

At the same time, government announced that it will begin consulting on a renewed wildlife management strategy for the province. The auditor general’s report will help to shape and form that strategy to develop short and long-term plans for wildlife resources and protect habitat for all wildlife.

Doug Donaldson, Minister of Forests, Lands, Natural Resource Operations and Rural Development: - TBC

“British Columbia’s grizzly bears remain in 90% of their historic range. We agree that more needs to be done for this iconic species and to improve wildlife management overall in British Columbia. We look forward to implementing the Auditor General’s recommendations.”

George Heyman, Minister of Environment: - TBC

“We will build a robust plan to manage this vital species by applying much needed resources where they are needed - in the most effective manner. A strong, clear and concise management plan will help to ensure that grizzly bear populations will thrive in this province.”

A backgrounder follows.

Contact:

Media Relations

Ministry of Forests, Lands, Natural Resources Operations and Rural Development
250 356-5261

Media Relations

Ministry of Environment and Climate Change Strategy
250 953-3834

BACKGROUND

Response to Auditor General's Report on Grizzly Bear Management

Recommendation 1: the Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment create and implement a grizzly bear management plan that includes:

- clear indication of how the plan fits into the ministries' overall wildlife management planning (where is it in the priority)
- clear goals and targets
- prioritized activities and timelines, including accountabilities for those activities
- resources and expertise required to undertake the activities in the plan

Response: The ministries will work together to complete a Provincial Grizzly Bear Management Plan to guide the development of area-based management plans where they are needed.

The Province is also committed to a collaborative process with First Nations, stakeholders and the public to improving wildlife management and habitat conservation for all species.

Recommendation 2: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment develop and implement an adequately resourced inventory and monitoring strategy for grizzly bears.

Response: The ministries will prepare a B.C. grizzly bear inventory and monitoring strategy. To support the resourcing of identified priorities, Government is exploring options for dedicated funding for wildlife and habitat conservation.

Recommendation 3: The Ministry of Forests, Lands and Natural Resource Operations revise its policy and procedures to determine how uncertainty will be accounted for when determining grizzly bear-hunt allocations and to be transparent about the process.

Response: The Grizzly Harvest Management Procedure will be modified to address uncertainty explicitly, and guidance for reporting uncertainties in population estimates will be developed. This will be done so it aligns with the Province's broader objective to improve wildlife management and habitat conservation in the province.

Effective November 30, 2017, the grizzly bear hunt will end in the Great Bear Rainforest and a ban will be implemented on trophy hunting, while allowing food and First Nations hunting opportunities for grizzly bears in the remainder of the province.

Recommendation 4: The Ministry of Environment ensure the Conservation Officer Service has the appropriate resources and tools for preventing and responding to conflicts with grizzly bears.

Response: The Province is committed to greater investment in the Conservation Officer Service. The Ministry of Environment and Climate Change Strategy will work closely with the Ministry of

Forests, Lands, Natural Resource Operations and Rural Development to increase activities that aim to reduce human-bear conflicts and lethal methods of control.

Recommendation 5: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment develop clear policies and procedures for bear viewing.

Response: In 2016, provincial government staff began meeting with the Commercial Bear Viewing Association and other stakeholders to discuss concerns and opportunities with the bear viewing industry. Government is committed to formalizing a collaborative process with First Nations, industry and stakeholders to develop clear policies and procedures for wildlife viewing in the interest of bear conservation and viability of bear viewing businesses.

Recommendation 6: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment identify those grizzly bear populations that are in need of recovery and outline what actions will be taken and when.

Response: Over a decade ago, the Province classified nine grizzly bear population units where populations were in decline or had the potential to become extirpated (locally extinct). Today, four population units (the Granby, South Selkirk, South Chilcotin and Squamish Lillooet) which have been the focus of research, monitoring and enhanced management have increasing grizzly bear numbers.

As part of the Provincial Grizzly Bear Management Plan, a formal process to prioritize specific populations for enhancement activities will be developed.

Recommendation 7: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment evaluate and adjust as needed the tools used to mitigate industries' impacts on grizzly bear habitats.

Response: Government is committed to improving wildlife management and habitat conservation. The Ministry of Forests, Lands, Natural Resource Operations and Rural Development is implementing new guidance to statutory decision makers and professionals to ensure enhanced consideration of wildlife values including grizzly bear.

As well, the Environmental Assessment Office (EAO) has monitoring requirements and conducts inspections on the conditions of Certificates issued under the Environmental Assessment Act. The Auditor General's recommendations will also be considered during revitalization of the Environmental Assessment process.

Recommendation 8: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment evaluate and adjust as needed tools to conserve grizzly bear habitats.

Response: British Columbia has established management provisions for approximately 340,000 km² (150,000 km² of high quality) of grizzly bear habitat through establishment of designations under the Forest and Range Practices Act, Land Act, Parks Act and Great Bear Rainforest Land Use Order. The two ministries are currently evaluating these designations through the Forest and Range Evaluation Program and Cumulative Effects Framework assessments. The

effectiveness review of these tools will continue and adjustments will be recommended as required.

Recommendation 9: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment report out to the public and legislators on how well it is managing grizzly bear populations throughout British Columbia.

Response: Grizzly bears are already a key “Environmental Reporting B.C.” value that the Ministry of Environment and Climate Change Strategy reports to the public about the status of grizzly bear populations in the province. The Province uses web-based tools, updated regularly, to report on key aspects of grizzly bear management. The Province will revise its provincial status assessment, web-based metrics and maps, and associated reporting pages as required, while reviewing the effectiveness of ongoing efforts in making the information available to the public and legislators.

Recommendation 10: Government review the legislation, policies and accountabilities for wildlife management and ensure that roles, responsibilities and accountabilities allow the Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment to be fully effective in delivering grizzly bear management.

Response: Legislation, policy, and accountabilities for grizzly bear management span both ministries. The natural resource sector agencies have a governance structure and processes that foster collaboration and integration.

In addition, the Ministry of Forests, Lands, Natural Resource Operations and Rural Development and the Ministry of Environment and Climate Change Strategy will work together to review the roles, responsibilities and accountabilities for grizzly bear management and include them in the Provincial Grizzly Bear Management Plan. If changes are needed to ensure greater effectiveness in coordination, effectiveness and accountability they will be brought forward and considered.

From: [Heyman, George ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#)
Subject: Re: REVIEW: NR Grizzly OAG report_draft 2
Date: Sunday, October 22, 2017 12:17:13 PM

“We will build a robust plan to manage and protect this vital species by applying more conservation resources where they are needed - in the most effective manner. A strong, clear and proactive management plan will help to ensure that grizzly bear populations will thrive in this province. We also look forward to working with all interested British Columbians to develop long-overdue Species at Risk legislation for our province.”

Sent from my iPad

On Oct 20, 2017, at 3:27 PM, Frampton, Caelie ENV:EX <Caelie.Frampton@gov.bc.ca> wrote:

Hi Minister,
Here's a quote that requires your approval.
Caelie

From: Crebo, David GCPE:EX
Sent: Friday, October 20, 2017 10:58 AM
To: Frampton, Caelie ENV:EX; Xia, Eveline ENV:EX
Cc: Cotton, Brian GCPE:EX
Subject: FW: REVIEW: NR Grizzly OAG report_draft 2
Importance: High

Hi Caelie – pls see draft grizzly bear auditor general report NR from FLNRO. A suggested quote from MGH is included. Can you pls run this past him?

From: Thomas, Vivian P GCPE:EX
Sent: Friday, October 20, 2017 9:06 AM
To: Crebo, David GCPE:EX; Cotton, Brian GCPE:EX
Cc: Roscoe, Lisa GCPE:EX
Subject: REVIEW: NR Grizzly OAG report_draft 2
Here's draft news release for Tuesday on the GB Audit Report for ENV review. It's been approved by Tom Ethier on our end, and this is the version I'm sharing with our MO.
Cheers,
Vivian
250 356-2475

From: johnny@coasttocascades.org
To: [Xia, Eveline ENV:EX](#); [Frampton, Caelie ENV:EX](#)
Subject: request for a meeting with Minister Heyman
Date: Monday, October 23, 2017 10:53:22 AM
Attachments: [C2C 1 pager.docx](#)
[At-risk SW BC Grizzly pops 2017 \(IUCN\).pdf](#)

Hi Eveline and Caelie,

We met briefly on October 5 at the Organizing For Change lunchtime session and discussed a meeting with Minister Heyman.

I'm sure that event was a bit of a whirlwind for you but I did mention that I am Sue Maxwell's partner - maybe that helps put a face to the name!

Coast to Cascades is still very interested in having a chance to meet with George as requested in the email from September - even more so in the wake of the imminent release of the Auditor General's report on grizzly bear management. We understand that the Minister is very busy at this point in the term and since I will be away for the month of November, could we look at setting up something in December? As mentioned below, Vancouver and Victoria work for us.

All the best,
Johnny Mikes
Field Director
Coast to Cascades Grizzly Bear Initiative
604-932-3811

----- Original Message -----

Subject: request for a meeting with Minister Heyman
From: <johnny@coasttocascades.org>
Date: Wed, September 20, 2017 10:45 am
To: ENV.minister@gov.bc.ca
Cc: DM.ENV@gov.bc.ca

Dear Caelie,

The Coast to Cascades Grizzly Bear Initiative would like to meet with Minister Heyman to introduce ourselves and discuss measures the Government of BC might support to ensure that no at-risk grizzly populations are in jeopardy of extirpation.

The Coast to Cascades Grizzly Bear Initiative is focused on recovery of the at-risk grizzly bear populations in southwest BC. (map attached) Some are deemed Threatened by the BC Ministry of Environment as well as being ranked Critically Endangered by the International Union for Conservation of Nature. As these populations have not been hunted for some time, the recent announcement substantially curtailing the grizzly bear hunt will do little to ensure these populations become viable and self-sustaining. Actions to reduce other causes of mortality, loss of landscape connectivity, and to stem habitat loss and alienation are required. The recovery of these populations is supported by a number of local governments and First Nations.

In addition to the map, I have attached a one page brief. Additional information can be found at www.coasttocascades.org.

Kindly let me know when we could meet and we would be happy to come to Victoria or Vancouver.

All the best,

Johnny Mikes

Field Director

Coast to Cascades Grizzly Bear Initiative

604-932-3811

THREATENED GRIZZLY BEARS IN SOUTHWEST BRITISH COLUMBIA

Why Grizzly Bears? Why Now? Grizzly bears are at a crossroads in southwest British Columbia where the speed of development is outpacing grizzly bear conservation measures. They require secure wild habitat with diverse seasonal foods like berries, roots and salmon. Thus, beyond being an iconic species, grizzly bears are an excellent barometer how well we are stewarding natural systems for future generations.

Status: The BC government designates grizzly bear populations as “Viable” or “Threatened”. Of BC’s nine Threatened populations, five are located in southwest BC. Despite 150 years of human development, some of these bears have managed to survive, primarily in more remote mountain valleys. In 2016 the International Union for Conservation of Nature listed three southwest BC populations as Critically Endangered – the only ones in Canada.

Threats: The greatest threats to grizzly bears in southwest BC are the combined effects of development and fracturing of habitat, and increased human-caused bear mortality that often results from such changes. Threatened populations have not been legally hunted for some time but people continue to kill the region’s grizzly bears a number of ways. These include poaching, hunters mistaking a grizzly for a black bear, perceived threat, and usually avoidable conflicts over food attractants like garbage and livestock feed. It is important for governments and the public not to be complacent following the August 2017 provincial government announcement that substantially curtails the grizzly bear hunt – some at-risk populations of BC grizzly bears still face risk of imminent extirpation from the above threats.

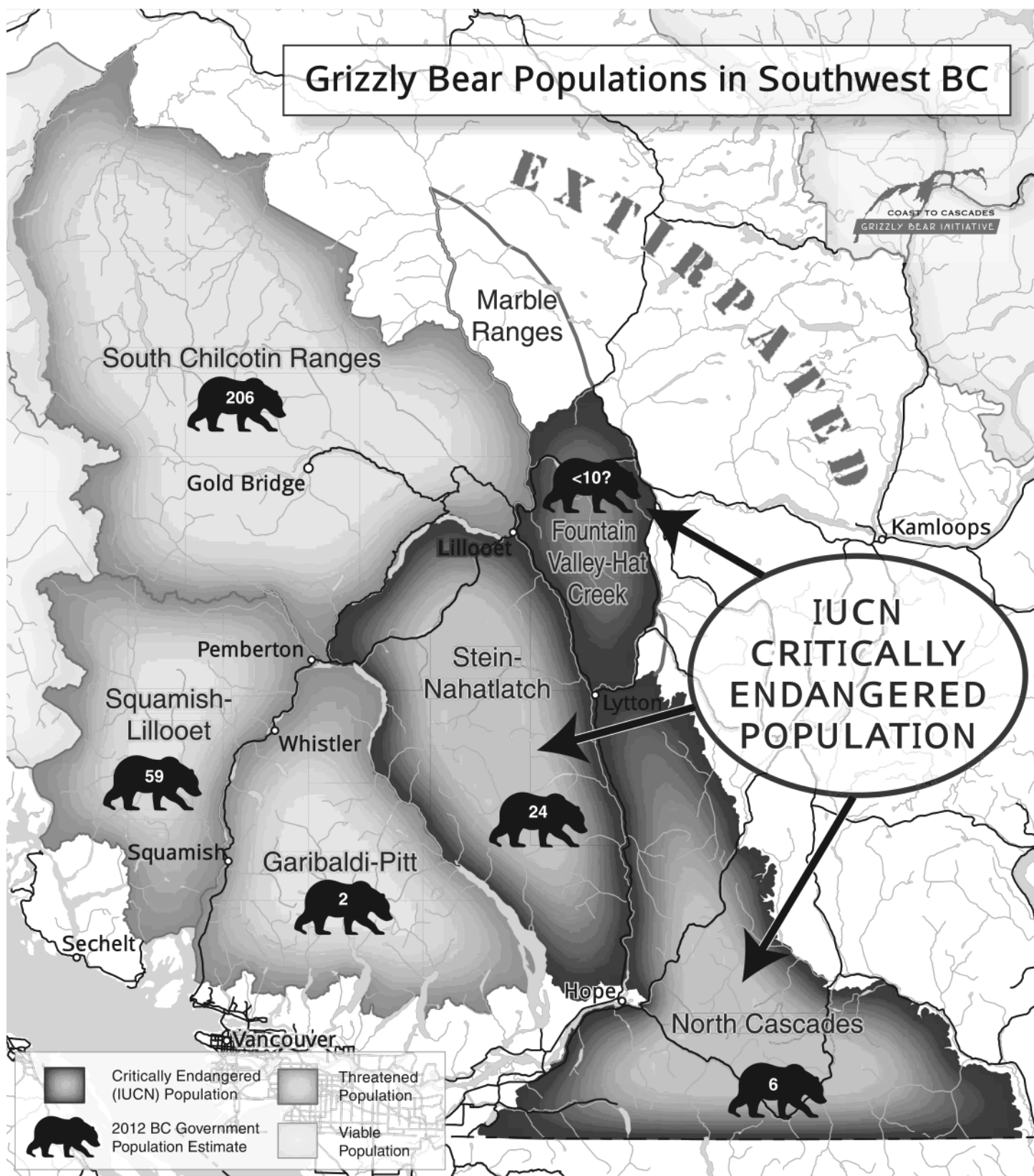
Solutions: Recovery-focused management that reduces grizzly bear deaths, manages or avoids further impacts to important habitat, and provides safe connectivity between isolated populations can shift these populations from Threatened to Viable. Grizzly bear recovery has been successfully accomplished in places like the Greater Yellowstone Ecosystem in the United States and in August 2014 the US Government began a process for restoring grizzly bears to their historic range in the Cascade Mountains of Washington State.

Science: Ample scientific information now exists to inform grizzly bear management and recovery planning. It is time to capitalize on the significant research investment made to date in local grizzly bear demographics, genetics and behaviour through DNA hair analysis and radio collars.

Following through on the identified need for Recovery Planning: The broadly supported 2008 Sea-to-Sky Land and Resource Management Plan set the “goal of achieving long-term viability of grizzly bear populations in the Plan Area” through completion of recovery plans for four grizzly populations. However seven years later, no progress has been made on recovery planning, and the situation remains serious (e.g. three of six of the Stein-Nahatlatch’s breeding-age females have been killed since 2012.) The fifth population, North Cascades, had a recovery plan written in 2004 but ten years later and with an estimate of only six grizzly bears remaining, it remains unimplemented.

The Coast to Cascades Grizzly Bear Initiative is a diverse coalition seeking to protect and recover populations of threatened grizzly bears in southwest BC and maintain healthy communities through science-based planning, community involvement and environmentally responsible development.

Grizzly Bear Populations in Southwest BC



From: [Crebo, David GCPE:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Cc: [Cotton, Brian GCPE:EX](#); [Karn, David GCPE:EX](#)
Subject: FW: GB Audit - comm materials
Date: Monday, October 23, 2017 2:14:02 PM
Attachments: [NR Grizzly OAG report draft 4.docx](#)
[QA_GB Audit draft 7.docx](#)

FYI

From: Thomas, Vivian P GCPE:EX
Sent: Monday, October 23, 2017 2:01 PM
To: Crebo, David GCPE:EX; Zadravec, Don GCPE:EX
Subject: GB Audit - comm materials

Here's news release (approved by both MOs) and Q&As. Dave, apparently our two MOs have connected, and we're looking to set up joint media avail/teleconference at 1:30 p.m. Tuesday. However, MDD is currently scheduled for House Duty at that time, and a sub hasn't been found yet. Will keep you posted.

Cheers,

Vivian Thomas

Communications Director
Ministry of Forests, Lands, Natural Resource Operations
and Rural Development
Tel: 250 356-2475 cell: 250 213-2972
Vivian.Thomas@gov.bc.ca

NEWS RELEASE

For Immediate Release
[release number] **Draft 3**
Oct. 24, 2017

Ministry of Forests, Lands, Natural
Resource Operations and Rural
Development

New management plan to be developed for Grizzly bears

VICTORIA – In response to an auditor general’s report on the management of grizzly bear populations over the past two decades, the B.C. government will develop a provincial grizzly bear management plan with clear objectives, roles, responsibilities, and accountabilities.

The government is accepting all 10 recommendations in the report, which identified historic gaps in the management of grizzly bears. The Province will work with First Nations, natural resource industries, stakeholders and the public in implementing the Auditor General’s recommendations.

In August, government announced that it will end grizzly bear trophy hunting throughout the province and stop all hunting of grizzlies in the Great Bear Rainforest, at the end of November.

At the same time, government announced that it will begin consulting on a renewed wildlife management strategy for the province. The auditor general’s report will help to shape and form that strategy to develop short and long-term plans for wildlife resources and protect habitat for all wildlife.

Doug Donaldson, Minister of Forests, Lands, Natural Resource Operations and Rural Development: -

“As a new government, we agree that more needs to be done for this iconic species and to improve wildlife management overall in British Columbia, but we know that grizzly bears remain in 90 per cent of their historic range. We look forward to implementing the Auditor General’s recommendations.”

George Heyman, Minister of Environment: -

“We will build a robust plan to manage and protect this vital species by applying more conservation resources where they are needed - in the most effective manner. A strong, clear and proactive management plan will help to ensure that grizzly bear populations will thrive in this province. We also look forward to working with all interested British Columbians to develop long-overdue Species at Risk legislation for our province.”

A backgrounder follows.

Contact:

Media Relations

Ministry of Forests, Lands, Natural Resources Operations and Rural Development
250 356-5261

BACKGROUND

Response to Auditor General's Report on Grizzly Bear Management

Recommendation 1: the Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment create and implement a grizzly bear management plan that includes:

- clear indication of how the plan fits into the ministries' overall wildlife management planning (where is it in the priority)
- clear goals and targets
- prioritized activities and timelines, including accountabilities for those activities
- resources and expertise required to undertake the activities in the plan

Response: The ministries will work together to complete a Provincial Grizzly Bear Management Plan to guide the development of area-based management plans where they are needed.

The Province is also committed to a collaborative process with First Nations, stakeholders and the public to improving wildlife management and habitat conservation for all species.

Recommendation 2: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment develop and implement an adequately resourced inventory and monitoring strategy for grizzly bears.

Response: The ministries will prepare a B.C. grizzly bear inventory and monitoring strategy. To support the resourcing of identified priorities, Government is exploring options for dedicated funding for wildlife and habitat conservation.

Recommendation 3: The Ministry of Forests, Lands and Natural Resource Operations revise its policy and procedures to determine how uncertainty will be accounted for when determining grizzly bear-hunt allocations and to be transparent about the process.

Response: The Grizzly Harvest Management Procedure will be modified to address uncertainty explicitly, and guidance for reporting uncertainties in population estimates will be developed. This will be done so it aligns with the Province's broader objective to improve wildlife management and habitat conservation in the province.

Effective November 30, 2017, the grizzly bear hunt will end in the Great Bear Rainforest and a ban will be implemented on trophy hunting, while allowing food and First Nations hunting opportunities for grizzly bears in the remainder of the province.

Recommendation 4: The Ministry of Environment ensure the Conservation Officer Service has the appropriate resources and tools for preventing and responding to conflicts with grizzly bears.

Response: The Province is committed to greater investment in the Conservation Officer Service. The Ministry of Environment and Climate Change Strategy will work closely with the Ministry of Forests, Lands, Natural Resource Operations and Rural Development to increase activities that aim to reduce human-bear conflicts and lethal methods of control.

Recommendation 5: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment develop clear policies and procedures for bear viewing.

Response: In 2016, provincial government staff began meeting with the Commercial Bear Viewing Association and other stakeholders to discuss concerns and opportunities with the bear viewing industry. Government is committed to formalizing a collaborative process with First Nations, industry and stakeholders to develop clear policies and procedures for wildlife viewing in the interest of bear conservation and viability of bear viewing businesses.

Recommendation 6: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment identify those grizzly bear populations that are in need of recovery and outline what actions will be taken and when.

Response: Over a decade ago, the Province classified nine grizzly bear population units where populations were in decline or had the potential to become extirpated (locally extinct). Today, four population units (the Granby, South Selkirk, South Chilcotin and Squamish Lillooet) which have been the focus of research, monitoring and enhanced management have increasing grizzly bear numbers.

As part of the Provincial Grizzly Bear Management Plan, a formal process to prioritize specific populations for enhancement activities will be developed.

Recommendation 7: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment evaluate and adjust as needed the tools used to mitigate industries' impacts on grizzly bear habitats.

Response: Government is committed to improving wildlife management and habitat conservation. The Ministry of Forests, Lands, Natural Resource Operations and Rural Development is implementing new guidance to statutory decision makers and professionals to ensure enhanced consideration of wildlife values including grizzly bear.

As well, the Environmental Assessment Office (EAO) has monitoring requirements and conducts inspections on the conditions of Certificates issued under the Environmental Assessment Act. The Auditor General's recommendations will also be considered during revitalization of the Environmental Assessment process.

Recommendation 8: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment evaluate and adjust as needed tools to conserve grizzly bear habitats.

Response: British Columbia has established management provisions for approximately 340,000 km² (150,000 km² of high quality) of grizzly bear habitat through establishment of designations

under the Forest and Range Practices Act, Land Act, Parks Act and Great Bear Rainforest Land Use Order. The two ministries are currently evaluating these designations through the Forest and Range Evaluation Program and Cumulative Effects Framework assessments. The effectiveness review of these tools will continue and adjustments will be recommended as required.

Recommendation 9: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment report out to the public and legislators on how well it is managing grizzly bear populations throughout British Columbia.

Response: Grizzly bears are already a key “Environmental Reporting B.C.” value that the Ministry of Environment and Climate Change Strategy reports to the public about the status of grizzly bear populations in the province. The Province uses web-based tools, updated regularly, to report on key aspects of grizzly bear management. The Province will revise its provincial status assessment, web-based metrics and maps, and associated reporting pages as required, while reviewing the effectiveness of ongoing efforts in making the information available to the public and legislators.

Recommendation 10: Government review the legislation, policies and accountabilities for wildlife management and ensure that roles, responsibilities and accountabilities allow the Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment to be fully effective in delivering grizzly bear management.

Response: Legislation, policy, and accountabilities for grizzly bear management span both ministries. The natural resource sector agencies have a governance structure and processes that foster collaboration and integration.

In addition, the Ministry of Forests, Lands, Natural Resource Operations and Rural Development and the Ministry of Environment and Climate Change Strategy will work together to review the roles, responsibilities and accountabilities for grizzly bear management and include them in the Provincial Grizzly Bear Management Plan. If changes are needed to ensure greater effectiveness in coordination, effectiveness and accountability they will be brought forward and considered.

Page 141 to/à Page 145

Withheld pursuant to/removed as

s.13

From: [Frampton, Caelie ENV:EX](#)
To: [Heyman, George ENV:EX](#)
Subject: FW: GB Audit - comm materials
Date: Monday, October 23, 2017 5:12:04 PM
Attachments: [NR Grizzly OAG report draft 4.docx](#)
[QA_GB Audit_draft 7.docx](#)

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In addition, the Ministry of Forests, Lands, Natural Resource Operations and Rural Development and the Ministry of Environment and Climate Change Strategy will work together to review the roles, responsibilities and accountabilities for grizzly bear management and include them in the Provincial Grizzly Bear Management Plan. If changes are needed to ensure greater effectiveness in coordination, effectiveness and accountability they will be brought forward and considered.

Auditor General's Report Grizzly Bear Management – DRAFT 7

What are the basic conclusions of the auditor general's report?

- The audit suggests there are historic gaps in the process of grizzly bear management and in particular identifies the lack of an overall, multifaceted plan. It provides 10 recommendations to improve the process and transparency of grizzly bear management in the province, including the development of a provincial grizzly bear management plan with clear objectives, roles, responsibilities, and accountabilities.

What is government going to do about the 10 recommendations?

- Government is accepting all 10 recommendations, and will take action on the preparation of an overarching grizzly bear management framework to address them.

When will the new management plan be completed?

- Our intent is to develop a new wildlife management strategy first. The new strategy will be developed through a collaborative process with First Nations, stakeholders and the public. That process will be launched in early 2018.
- The development of a grizzly bear management plan will follow.

The audit notes that there is a need to clarify roles and responsibilities between ENV and FLNRO as there is overlap and confusion about who is ultimately responsible for grizzly bear management. How do you plan to address this so that ENV and FLNRO can be fully effective in delivering grizzly bear management?

- Clear roles and responsibilities are necessary for efficient grizzly bear management, but must also be flexible to leverage the skills and resources available within and between ministries. FLNR and ENV will work together to formalize the roles, responsibilities and accountabilities for grizzly bear management and include them in the Provincial Grizzly Bear Management Plan.

How many grizzly bears does B.C. have?

- It's estimated that over 15,000 grizzly bears remain in 90% of their historic range in this province. The population is generally stable.

If grizzly bear populations are so healthy in spite of the fact that there is no formal management plan– how will accepting the auditor general's recommendations help grizzly bears?

- Generally speaking, the recommendations included in the audit can improve the overall program approach to wildlife management, not just grizzly bear.
- For grizzly bear specifically, the long term conservation of grizzly bears may be threatened by the cumulative effects of human settlement, habitat alteration, human-bear conflict, and

climate change. The plan will provide formal direction to manage these factors into the future to avoid reductions in the distribution and abundance of grizzly bears, as well as ensure conflicts with people do not increase. In a very few areas, population re-establishment or population augmentation may be considered and proactive measures to ensure population linkage will be examined.

How does the ministry currently conduct inventory? How do you keep track of the numbers of bears?

- Grizzly bear inventory in the province is conducted in three ways.
 - 1) DNA based Mark-Recapture: This inventory method, developed by British Columbia government scientists in the late 1990's, is considered the most accurate way to estimate grizzly bear populations in areas where they cannot be easily seen. It requires the collection and analysis of field-collected grizzly bear DNA samples (hair follicles) over an appropriate, multi-session sampling design.
B.C. has produced more mark-recapture population estimates for grizzly bears than any similar jurisdiction for any bear species, anywhere in the world despite being a costly and labour intensive method.
 - 2) Modeling: Because DNA-based inventory methods are resource intensive, regression models are used to estimate grizzly bear population size in areas that have not had direct field-based inventories. These models incorporate all grizzly bear inventories throughout their range in North America and extrapolate those estimates based on the various habitat, climate, environmental characteristics, and human use.
 - 3) Expert Opinion: In some areas of the province the model outputs were inaccurate. In those instances the professional judgement of the regional biologist and grizzly bear experts can be used to enhance the model estimate.

In what areas are the grizzly bear populations at the highest risk?

- Areas in close proximity to human settlements and transportation corridors are where individual grizzly bears and grizzly bear populations are most at risk. Some examples include the Squamish Lillooet, Stein Nahatlatch, Garibaldi Pitt, North Cascades, South Selkirks, and Yahk grizzly bear populations that are near the southern edge of their distribution.

How can the ministry have confidence in the grizzly bear harvest management procedure when it doesn't account for uncertainty?

- The provincial Grizzly Bear Harvest Management Procedure sets low (4 to 6% of total population and a separate lower threshold for female bear deaths) as the acceptable limit of total human-caused mortality level. The mortality that is tracked, includes not only those bears that are reported killed, but also an estimate of unreported kill.
- Given these low thresholds are conservative (i.e., populations are generally sustainable at even higher rates) and the inclusion of estimates of unreported mortality can account for much uncertainty. This approach to managing grizzly bear hunting in the province was

confirmed, with a high degree of confidence, as ensuring sustainable populations in 2016 through a review by an independent panel of scientists.

- However there is always room for improvement, and the procedure will be re-evaluated in light of recommendations from the independent science review, the audit, and recent peer-reviewed journal publications.

When will you act on the commitment to increase number of Conservation Officers? Do you have an estimate of how many more Conservation Officers are needed and what the cost will be?

- We recognize the need for more “boots on the ground” to better ensure proper protection of our environment and wildlife. Our government will accomplish this by increasing the number of Conservation Officers. As this will require new funding, it first must go through the budget preparation process and so details of CO numbers and costs will not be known until that process is complete.

-

How does the audit fit into the ban on grizzly bear hunting and renewed wildlife management strategy that government announced last summer?

- The audit not only provides recommendations that apply to grizzly bears, but also to the management of wildlife in general. The audit recommendations that can be applied to all wildlife will be taken into consideration as the province moves forward on its commitment to improve wildlife management and habitat conservation and collaborate with stakeholders to develop long and short term strategies to manage B.C.'s wildlife resources.
- We anticipate that enhanced wildlife management strategies will incorporate many of the cautious, science-based approaches used to manage grizzly bears to other species. Furthermore, many of the environmental factors affecting grizzly bear management will affect other wildlife populations as well.

What is government's plan for a new Natural Resource Road Act?

- The ministry is currently evaluating use of an incremental approach to improve road management by standardizing rules and policy through amendments to existing legislation instead of relying on an omnibus approach, such as a new Natural Resource Road Act.
- This incremental approach would enable the government to implement new resource road policy for public safety, stewardship and economic development more expediently.

What legislative tools currently exist for managing wildlife relative to resource roads?

Under the *Forest and Range Practices Act*:

- General wildlife measures are established to protect or conserve species at risk, regionally important wildlife or specified ungulate species under the Government Actions Regulation (GAR). However, these measures only apply to persons carrying out forest activities or range activities under the regulations of *Forest and Range Practices Act* and not the general public or other commercial users.

- Under the Forest Service Road Use Regulation, the district manager may also restrict access on forest service roads, but not road permit or cutting permit or non-status roads to manage, protect and conserve the forest and range resources of the government.

Under the *Wildlife Act*,

- o Motor Vehicle Prohibition Regulation provides authority to restrict vehicle access.
- o Wildlife Management Area Use And Access Regulation provides authority to restrict access for camping.
- o Public Access Prohibition Regulation provides authority to prohibit the public from a specified area.

Under the *Oil and Gas Activities Act*:

- Oil and gas activities within wildlife habitat areas established for grizzly bears, must not have material adverse effect on the grizzly bear habitat, which may include conditions for road management.

Ban on Trophy Hunting of Grizzly Bears

In August, government announced that it will end grizzly bear trophy hunting throughout the province and stop all hunting of grizzlies in the Great Bear Rainforest at end of November. At the same time, government announced that it was consulting on a renewed wildlife management strategy for the province. How does this renewed strategy fit in with the auditor general's report? Were you already starting to do some of what is being recommended?

- The Auditor General's report not only provides recommendations that apply to grizzly bears, but also to the management of wildlife in general. The recommendations that can be applied to all wildlife will be taken into consideration as the province moves forward with improving wildlife management.
- We anticipate that enhanced wildlife management strategies will incorporate many of the science-based approaches used to manage grizzly bears to other species. Furthermore, many of the environmental factors affecting grizzly bear management will affect other wildlife populations as well.

Some people are concerned that trophy hunters will take a portion of the bear's carcass in order to make it look like they hunted the bear for meat. How do you plan to address this?

- Until November 2, the Province is collecting feedback from First Nations, stakeholders, and the general public to inform development of the regulations and policies needed to enforce the ban on the trophy hunt.

The ministry says closure of the grizzly bear hunt in the Great Bear Rainforest and prohibition of the trophy hunt *may* shift some of the current investment of resources from the management of hunting to habitat management, climate change and reducing human-bear conflicts. Are there any plans for such a shift of resources?

- The first step is a shift from the debate on hunting to discussions on the more significant threats to grizzly bear conservation. While resources allocated to grizzly bear management (i.e. research, inventory, etc.) are used to inform decisions related to the hunt, these resources also support aspects of grizzly bear management that are not related to the hunt (i.e. habitat protection, population monitoring, etc.) and are anticipated to continue into the future to support the province's overall management of the species.

Why is the ministry continuing to allow First Nations to possess trophy parts and to hunt grizzly bears in the Great Bear Rainforest?

- The Province respects and acknowledges First Nations constitutional rights to harvest wildlife for food, social, or ceremonial purposes.

From: [Renneberg, Tim FLNR:EX](#)
To: [Frampton, Caelie ENV:EX](#)
Subject: Grizzly audit response
Date: Tuesday, October 24, 2017 10:04:32 AM

Hi Caelie,

The plan is to do the media call at 1:30 in our office. Vivian has drafted a release and Q+As and will have speaking notes for both ministers. We will cut it off at 2 p.m.

Tim Renneberg

Ministerial Assistant

Minister of Forests, Lands, Natural Resource Operations and Rural Development

250-387-6240

tim.renneberg@gov.bc.ca

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Here's the QA...the one specific to us is increasing number of COS, and has holding answer. This will be a very informal speaking role. ie: MDD will say a few words followed by MGH saying a few words, and then the QA.

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FYI

From: Thomas, Vivian P GCPE:EX
Sent: Monday, October 23, 2017 2:01 PM
To: Crebo, David GCPE:EX; Zadravec, Don GCPE:EX
Subject: GB Audit - comm materials

Here's news release (approved by both MOs) and Q&As. Dave, apparently our two MOs have connected, and we're looking to set up joint media avail/teleconference at 1:30 p.m. Tuesday. However, MDD is currently scheduled for House Duty at that time, and a sub hasn't been found yet. Will keep you posted.

Cheers,

Vivian Thomas

Communications Director
Ministry of Forests, Lands, Natural Resource Operations
and Rural Development
Tel: 250 356-2475 cell: 250 213-2972
Vivian.Thomas@gov.bc.ca

NEWS RELEASE

For Immediate Release
[release number] **Draft 3**
Oct. 24, 2017

Ministry of Forests, Lands, Natural
Resource Operations and Rural
Development

New management plan to be developed for Grizzly bears

VICTORIA – In response to an auditor general’s report on the management of grizzly bear populations over the past two decades, the B.C. government will develop a provincial grizzly bear management plan with clear objectives, roles, responsibilities, and accountabilities.

The government is accepting all 10 recommendations in the report, which identified historic gaps in the management of grizzly bears. The Province will work with First Nations, natural resource industries, stakeholders and the public in implementing the Auditor General’s recommendations.

In August, government announced that it will end grizzly bear trophy hunting throughout the province and stop all hunting of grizzlies in the Great Bear Rainforest, at the end of November.

At the same time, government announced that it will begin consulting on a renewed wildlife management strategy for the province. The auditor general’s report will help to shape and form that strategy to develop short and long-term plans for wildlife resources and protect habitat for all wildlife.

Doug Donaldson, Minister of Forests, Lands, Natural Resource Operations and Rural Development: -

“As a new government, we agree that more needs to be done for this iconic species and to improve wildlife management overall in British Columbia, but we know that grizzly bears remain in 90 per cent of their historic range. We look forward to implementing the Auditor General’s recommendations.”

George Heyman, Minister of Environment: -

“We will build a robust plan to manage and protect this vital species by applying more conservation resources where they are needed - in the most effective manner. A strong, clear and proactive management plan will help to ensure that grizzly bear populations will thrive in this province. We also look forward to working with all interested British Columbians to develop long-overdue Species at Risk legislation for our province.”

A backgrounder follows.

Contact:

Media Relations

Ministry of Forests, Lands, Natural Resources Operations and Rural Development
250 356-5261

BACKGROUND

Response to Auditor General's Report on Grizzly Bear Management

Recommendation 1: the Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment create and implement a grizzly bear management plan that includes:

- clear indication of how the plan fits into the ministries' overall wildlife management planning (where is it in the priority)
- clear goals and targets
- prioritized activities and timelines, including accountabilities for those activities
- resources and expertise required to undertake the activities in the plan

Response: The ministries will work together to complete a Provincial Grizzly Bear Management Plan to guide the development of area-based management plans where they are needed.

The Province is also committed to a collaborative process with First Nations, stakeholders and the public to improving wildlife management and habitat conservation for all species.

Recommendation 2: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment develop and implement an adequately resourced inventory and monitoring strategy for grizzly bears.

Response: The ministries will prepare a B.C. grizzly bear inventory and monitoring strategy. To support the resourcing of identified priorities, Government is exploring options for dedicated funding for wildlife and habitat conservation.

Recommendation 3: The Ministry of Forests, Lands and Natural Resource Operations revise its policy and procedures to determine how uncertainty will be accounted for when determining grizzly bear-hunt allocations and to be transparent about the process.

Response: The Grizzly Harvest Management Procedure will be modified to address uncertainty explicitly, and guidance for reporting uncertainties in population estimates will be developed. This will be done so it aligns with the Province's broader objective to improve wildlife management and habitat conservation in the province.

Effective November 30, 2017, the grizzly bear hunt will end in the Great Bear Rainforest and a ban will be implemented on trophy hunting, while allowing food and First Nations hunting opportunities for grizzly bears in the remainder of the province.

Recommendation 4: The Ministry of Environment ensure the Conservation Officer Service has the appropriate resources and tools for preventing and responding to conflicts with grizzly bears.

Response: The Province is committed to greater investment in the Conservation Officer Service. The Ministry of Environment and Climate Change Strategy will work closely with the Ministry of Forests, Lands, Natural Resource Operations and Rural Development to increase activities that aim to reduce human-bear conflicts and lethal methods of control.

Recommendation 5: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment develop clear policies and procedures for bear viewing.

Response: In 2016, provincial government staff began meeting with the Commercial Bear Viewing Association and other stakeholders to discuss concerns and opportunities with the bear viewing industry. Government is committed to formalizing a collaborative process with First Nations, industry and stakeholders to develop clear policies and procedures for wildlife viewing in the interest of bear conservation and viability of bear viewing businesses.

Recommendation 6: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment identify those grizzly bear populations that are in need of recovery and outline what actions will be taken and when.

Response: Over a decade ago, the Province classified nine grizzly bear population units where populations were in decline or had the potential to become extirpated (locally extinct). Today, four population units (the Granby, South Selkirk, South Chilcotin and Squamish Lillooet) which have been the focus of research, monitoring and enhanced management have increasing grizzly bear numbers.

As part of the Provincial Grizzly Bear Management Plan, a formal process to prioritize specific populations for enhancement activities will be developed.

Recommendation 7: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment evaluate and adjust as needed the tools used to mitigate industries' impacts on grizzly bear habitats.

Response: Government is committed to improving wildlife management and habitat conservation. The Ministry of Forests, Lands, Natural Resource Operations and Rural Development is implementing new guidance to statutory decision makers and professionals to ensure enhanced consideration of wildlife values including grizzly bear.

As well, the Environmental Assessment Office (EAO) has monitoring requirements and conducts inspections on the conditions of Certificates issued under the Environmental Assessment Act. The Auditor General's recommendations will also be considered during revitalization of the Environmental Assessment process.

Recommendation 8: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment evaluate and adjust as needed tools to conserve grizzly bear habitats.

Response: British Columbia has established management provisions for approximately 340,000 km² (150,000 km² of high quality) of grizzly bear habitat through establishment of designations

under the Forest and Range Practices Act, Land Act, Parks Act and Great Bear Rainforest Land Use Order. The two ministries are currently evaluating these designations through the Forest and Range Evaluation Program and Cumulative Effects Framework assessments. The effectiveness review of these tools will continue and adjustments will be recommended as required.

Recommendation 9: The Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment report out to the public and legislators on how well it is managing grizzly bear populations throughout British Columbia.

Response: Grizzly bears are already a key “Environmental Reporting B.C.” value that the Ministry of Environment and Climate Change Strategy reports to the public about the status of grizzly bear populations in the province. The Province uses web-based tools, updated regularly, to report on key aspects of grizzly bear management. The Province will revise its provincial status assessment, web-based metrics and maps, and associated reporting pages as required, while reviewing the effectiveness of ongoing efforts in making the information available to the public and legislators.

Recommendation 10: Government review the legislation, policies and accountabilities for wildlife management and ensure that roles, responsibilities and accountabilities allow the Ministry of Forests, Lands and Natural Resource Operations and the Ministry of Environment to be fully effective in delivering grizzly bear management.

Response: Legislation, policy, and accountabilities for grizzly bear management span both ministries. The natural resource sector agencies have a governance structure and processes that foster collaboration and integration.

In addition, the Ministry of Forests, Lands, Natural Resource Operations and Rural Development and the Ministry of Environment and Climate Change Strategy will work together to review the roles, responsibilities and accountabilities for grizzly bear management and include them in the Provincial Grizzly Bear Management Plan. If changes are needed to ensure greater effectiveness in coordination, effectiveness and accountability they will be brought forward and considered.

Auditor General's Report Grizzly Bear Management – DRAFT 7

What are the basic conclusions of the auditor general's report?

- The audit suggests there are historic gaps in the process of grizzly bear management and in particular identifies the lack of an overall, multifaceted plan. It provides 10 recommendations to improve the process and transparency of grizzly bear management in the province, including the development of a provincial grizzly bear management plan with clear objectives, roles, responsibilities, and accountabilities.

What is government going to do about the 10 recommendations?

- Government is accepting all 10 recommendations, and will take action on the preparation of an overarching grizzly bear management framework to address them.

When will the new management plan be completed?

- Our intent is to develop a new wildlife management strategy first. The new strategy will be developed through a collaborative process with First Nations, stakeholders and the public. That process will be launched in early 2018.
- The development of a grizzly bear management plan will follow.

The audit notes that there is a need to clarify roles and responsibilities between ENV and FLNRO as there is overlap and confusion about who is ultimately responsible for grizzly bear management. How do you plan to address this so that ENV and FLNRO can be fully effective in delivering grizzly bear management?

- Clear roles and responsibilities are necessary for efficient grizzly bear management, but must also be flexible to leverage the skills and resources available within and between ministries. FLNR and ENV will work together to formalize the roles, responsibilities and accountabilities for grizzly bear management and include them in the Provincial Grizzly Bear Management Plan.

How many grizzly bears does B.C. have?

- It's estimated that over 15,000 grizzly bears remain in 90% of their historic range in this province. The population is generally stable.

If grizzly bear populations are so healthy in spite of the fact that there is no formal management plan– how will accepting the auditor general's recommendations help grizzly bears?

- Generally speaking, the recommendations included in the audit can improve the overall program approach to wildlife management, not just grizzly bear.
- For grizzly bear specifically, the long term conservation of grizzly bears may be threatened by the cumulative effects of human settlement, habitat alteration, human-bear conflict, and

climate change. The plan will provide formal direction to manage these factors into the future to avoid reductions in the distribution and abundance of grizzly bears, as well as ensure conflicts with people do not increase. In a very few areas, population re-establishment or population augmentation may be considered and proactive measures to ensure population linkage will be examined.

How does the ministry currently conduct inventory? How do you keep track of the numbers of bears?

- Grizzly bear inventory in the province is conducted in three ways.
 - 1) DNA based Mark-Recapture: This inventory method, developed by British Columbia government scientists in the late 1990's, is considered the most accurate way to estimate grizzly bear populations in areas where they cannot be easily seen. It requires the collection and analysis of field-collected grizzly bear DNA samples (hair follicles) over an appropriate, multi-session sampling design.
B.C. has produced more mark-recapture population estimates for grizzly bears than any similar jurisdiction for any bear species, anywhere in the world despite being a costly and labour intensive method.
 - 2) Modeling: Because DNA-based inventory methods are resource intensive, regression models are used to estimate grizzly bear population size in areas that have not had direct field-based inventories. These models incorporate all grizzly bear inventories throughout their range in North America and extrapolate those estimates based on the various habitat, climate, environmental characteristics, and human use.
 - 3) Expert Opinion: In some areas of the province the model outputs were inaccurate. In those instances the professional judgement of the regional biologist and grizzly bear experts can be used to enhance the model estimate.

In what areas are the grizzly bear populations at the highest risk?

- Areas in close proximity to human settlements and transportation corridors are where individual grizzly bears and grizzly bear populations are most at risk. Some examples include the Squamish Lillooet, Stein Nahatlatch, Garibaldi Pitt, North Cascades, South Selkirks, and Yahk grizzly bear populations that are near the southern edge of their distribution.

How can the ministry have confidence in the grizzly bear harvest management procedure when it doesn't account for uncertainty?

- The provincial Grizzly Bear Harvest Management Procedure sets low (4 to 6% of total population and a separate lower threshold for female bear deaths) as the acceptable limit of total human-caused mortality level. The mortality that is tracked, includes not only those bears that are reported killed, but also an estimate of unreported kill.
- Given these low thresholds are conservative (i.e., populations are generally sustainable at even higher rates) and the inclusion of estimates of unreported mortality can account for much uncertainty. This approach to managing grizzly bear hunting in the province was

confirmed, with a high degree of confidence, as ensuring sustainable populations in 2016 through a review by an independent panel of scientists.

- However there is always room for improvement, and the procedure will be re-evaluated in light of recommendations from the independent science review, the audit, and recent peer-reviewed journal publications.

When will you act on the commitment to increase number of Conservation Officers? Do you have an estimate of how many more Conservation Officers are needed and what the cost will be?

- We recognize the need for more “boots on the ground” to better ensure proper protection of our environment and wildlife. Our government will accomplish this by increasing the number of Conservation Officers. As this will require new funding, it first must go through the budget preparation process and so details of CO numbers and costs will not be known until that process is complete.

-

How does the audit fit into the ban on grizzly bear hunting and renewed wildlife management strategy that government announced last summer?

- The audit not only provides recommendations that apply to grizzly bears, but also to the management of wildlife in general. The audit recommendations that can be applied to all wildlife will be taken into consideration as the province moves forward on its commitment to improve wildlife management and habitat conservation and collaborate with stakeholders to develop long and short term strategies to manage B.C.'s wildlife resources.
- We anticipate that enhanced wildlife management strategies will incorporate many of the cautious, science-based approaches used to manage grizzly bears to other species. Furthermore, many of the environmental factors affecting grizzly bear management will affect other wildlife populations as well.

What is government's plan for a new Natural Resource Road Act?

- The ministry is currently evaluating use of an incremental approach to improve road management by standardizing rules and policy through amendments to existing legislation instead of relying on an omnibus approach, such as a new Natural Resource Road Act.
- This incremental approach would enable the government to implement new resource road policy for public safety, stewardship and economic development more expediently.

What legislative tools currently exist for managing wildlife relative to resource roads?

Under the *Forest and Range Practices Act*:

- General wildlife measures are established to protect or conserve species at risk, regionally important wildlife or specified ungulate species under the Government Actions Regulation (GAR). However, these measures only apply to persons carrying out forest activities or range activities under the regulations of *Forest and Range Practices Act* and not the general public or other commercial users.

- Under the Forest Service Road Use Regulation, the district manager may also restrict access on forest service roads, but not road permit or cutting permit or non-status roads to manage, protect and conserve the forest and range resources of the government.

Under the *Wildlife Act*,

- o Motor Vehicle Prohibition Regulation provides authority to restrict vehicle access.
- o Wildlife Management Area Use And Access Regulation provides authority to restrict access for camping.
- o Public Access Prohibition Regulation provides authority to prohibit the public from a specified area.

Under the *Oil and Gas Activities Act*:

- Oil and gas activities within wildlife habitat areas established for grizzly bears, must not have material adverse effect on the grizzly bear habitat, which may include conditions for road management.

Ban on Trophy Hunting of Grizzly Bears

In August, government announced that it will end grizzly bear trophy hunting throughout the province and stop all hunting of grizzlies in the Great Bear Rainforest at end of November. At the same time, government announced that it was consulting on a renewed wildlife management strategy for the province. How does this renewed strategy fit in with the auditor general's report? Were you already starting to do some of what is being recommended?

- The Auditor General's report not only provides recommendations that apply to grizzly bears, but also to the management of wildlife in general. The recommendations that can be applied to all wildlife will be taken into consideration as the province moves forward with improving wildlife management.
- We anticipate that enhanced wildlife management strategies will incorporate many of the science-based approaches used to manage grizzly bears to other species. Furthermore, many of the environmental factors affecting grizzly bear management will affect other wildlife populations as well.

Some people are concerned that trophy hunters will take a portion of the bear's carcass in order to make it look like they hunted the bear for meat. How do you plan to address this?

- Until November 2, the Province is collecting feedback from First Nations, stakeholders, and the general public to inform development of the regulations and policies needed to enforce the ban on the trophy hunt.

The ministry says closure of the grizzly bear hunt in the Great Bear Rainforest and prohibition of the trophy hunt *may* shift some of the current investment of resources from the management of hunting to habitat management, climate change and reducing human-bear conflicts. Are there any plans for such a shift of resources?

- The first step is a shift from the debate on hunting to discussions on the more significant threats to grizzly bear conservation. While resources allocated to grizzly bear management (i.e. research, inventory, etc.) are used to inform decisions related to the hunt, these resources also support aspects of grizzly bear management that are not related to the hunt (i.e. habitat protection, population monitoring, etc.) and are anticipated to continue into the future to support the province's overall management of the species.

Why is the ministry continuing to allow First Nations to possess trophy parts and to hunt grizzly bears in the Great Bear Rainforest?

- The Province respects and acknowledges First Nations constitutional rights to harvest wildlife for food, social, or ceremonial purposes.

From: [Lisa Matthaus](#)
To: [Frampton, Caelie ENV:EX](#)
Subject: Grizzly media and releases on AG's report
Date: Wednesday, October 25, 2017 2:12:04 PM
Attachments: [OAG REPORT release - FINAL.PDF](#)

Hi, Caelie – from what I can find you might be right, the articles do tend to at least lead with the negative, which they tend to do. I've attached the release from the Coast to Cascades Grizzly Initiative, which is quite positive, as they focus on that beleaguered North Cascades population. Johnny Mikes is also quoted in both the CTV and G&M stories.

This one does seem to put all the positive stuff at the end, including Johnny Mikes's comments, but they're there: <http://bc.ctvnews.ca/habitat-not-hunting-the-greatest-threat-to-b-c-grizzlies-report-1.3646841>

This Kootenay BCTV station seems to have a good take on it: Ministers' comments up front, good quote from John Bergenske/Wildsight: <http://bctvkootenays.com/2017/10/24/b-c-s-grizzly-bear-conservation-strategy-failing-new-report/>

The Kootenays in general seem to like it; this headline focuses on gov't's response: <https://www.e-know.ca/regions/east-kootenay/new-plan-developed-grizzly-bears-b-c/>

The TC story has the gov't's response higher up, but doesn't include kudos from enviros: <http://www.timescolonist.com/b-c-auditor-takes-aim-at-inadequate-management-of-grizzly-populations-1.23073005>

DSF also put out a release, with the Environmental Law Centre, but it still focuses more on the grizzly food hunt issue which is going to keep coming back to bite:

<http://www.davidsuzuki.org/media/news/2017/10/auditor-generals-report-details-grizzly-bear-population-mismanagement/>

Lisa Matthaus
Provincial Lead
Organizing for Change
~ *Priorities for Environmental Leadership* ~
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Auditor General's report on grizzly management in BC identifies clear path forward

October 24, 2017

Vancouver, BC -- The Coast to Cascades Grizzly Bear Recovery Initiative applauds the newly released report from the BC Auditor General's Office on grizzly bear management in BC, as it accurately highlights the most significant threats facing the province's grizzly bears. Coast to Cascades has long advocated for recovery planning for BC's most at-risk grizzlies, and fully supports the Auditor General's recommendation to work on recovering threatened populations of grizzlies.

"We welcome the recommendations from this report, and we are also encouraged by the province's response to the recommendations and their stated commitment to improving grizzly bear" says Johnny Mikes, Coast to Cascades Field Director.

"However, time is of the essence for some populations. The province needs to prioritize developing and implementing recovery actions for the most at-risk populations immediately, or we risk losing them from the landscape," he adds.

As confirmed in the Auditor General's report, the greatest threat to grizzly bear populations is habitat degradation caused by human activities, including an ever-expanding network of resource roads. Last year, the International Union for the Conservation of Nature (IUCN) declared three of the six grizzly bear populations in southwest BC as critically endangered, out of only eleven populations in the world to receive that status.

"Strong and immediate measures to reduce incidental mortality, increase connectivity between populations, and safeguard important habitat for grizzlies must be integral components in the province's approach to recovery," says Mikes. "We look forward to working with the province, First Nations and other stakeholders to ensure these are prioritized to help the most at-risk populations in a timely manner."

The Coast to Cascades Grizzly Bear Initiative was formed in 2013 to help ensure the survival of threatened grizzly bear populations in southwest BC where recovery to self-sustaining numbers is supported by a broad range of local governments, First Nations and non-profit organizations.

- 30 -

Contact:

Johnny Mikes, Field Director

johnny@coasttocascades.org

For more information on the Coast to Cascades Grizzly Bear Recovery Initiative, visit

www.coasttocascades.org

From: [Lo, Reamick ENV:EX](#) on behalf of [Minister, ENV ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Subject: FW: request for a meeting with Minister Donaldson to discuss the Forest Practices Board Report on the Kettle-Granby Grizzly Bear
Date: Friday, November 10, 2017 9:51:00 AM

Hi Caelie and Eveline,

Not sure if you saw this one – is this something MGH would like to be part of or MDD would flag for us to get involved if necessary?

Reamick

From: Margaret Steele [<mailto:mjsteele@nethop.net>]
Sent: Tuesday, October 17, 2017 8:23 AM
To: Minister, FLNR FLNR:EX
Cc: Silverio, Lisa FLNR:EX; Minister, ENV ENV:EX
Subject: request for a meeting with Minister Donaldson to discuss the Forest Practices Board Report on the Kettle-Granby Grizzly Bear
Reamick – Invite sent for MDD not sure if this is something MGH would be interested in also attending

Dear Minister Donaldson,

On behalf of the Friends and Residents of the North Fork (FRNF), I am writing to request a meeting with you to discuss the recent Forest Practices Board Report on road density in the threatened Kettle-Granby grizzly bear Wildlife Habitat Area (WHA) (<https://www.bcfpb.ca/reports-publications/reports/forest-roads-grizzly-bear-management-kettle-granby-area/>).

Excessive road density in this WHA has been an on-going issue for decades. Over the last five years, we have met with Ministry officials at the local, regional and Executive levels, including the Chief Forester, in an attempt to raise awareness and resolve this issue. The meetings were cordial but did not result in any meaningful policy or legislative changes to reduce road density or to improve the bears' habitat.

In July 2015, FRNF filed a complaint with the Forest Practices Board and, after two years of investigation, the FPB released its report in August 2017. The report raised the issue to the Ministerial level, providing an opportunity for your new government to set new directions that will restore and protect the Kettle-Granby grizzly habitat from excessive roads. The Forest Practices Board has requested your Ministry respond to the recommendations contained in its report by December 15, 2017.

It is important for us that we meet with you to discuss this report and to provide input for you and your Executive to consider in finalizing the Ministry's response prior to the December 15th deadline. We are available, any time convenient to you during the month of November, to travel to Victoria to meet with you and your officials. As we have discussed this issue extensively with Chief Forester Diane Nicholls and Assistant Deputy Minister Tom Ethier in the past, we think it would be useful for them to be included in the meeting, as well as Deputy Minister Tim Sheldan.

We look forward to hearing from you and to providing you with an agenda and supporting background material in advance of the meeting.

Sincerely,

Margaret Steele, for
Friends and Residents of the North Fork,
Grand Forks, BC
(250) 442 5660

From: [Sheldan, Tim FLNR:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Fisher, Jason FLNR:EX](#); [Ethier, Tom FLNR:EX](#)
Subject: Re: Audit Report "An Independent Audit of Grizzly Bear Management" - Action Plan
Date: Sunday, November 19, 2017 12:40:04 PM

Hi Mark, yes that makes sense. We will follow up. Has the CC Audit material also been provided?

Sent from Tim Sheldan's iPhone

On Nov 19, 2017, at 11:20 AM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

Good morning Tim/Jason:

Just FYI that Dave Nik and I have asked staff to provide our OAG materials for public accounts on the Mining C&E audit to the PAO just to make sure there are no surprises. You may want to do the same with this document.

Regards, Mark

From: Larkin, Brenda FLNR:EX
Sent: Friday, November 17, 2017 3:03 PM
To: Comptroller General, BC FIN:EX
Cc: Sheldan, Tim FLNR:EX; Zacharias, Mark ENV:EX; Fischer, Carl M FIN:EX; McLeod, Tamara FIN:EX; Standen, Jim ENV:EX; McGuire, Jennifer ENV:EX; Wong, Gordon FIN:EX; Ethier, Tom FLNR:EX; Trotter, Ward FLNR:EX; Fisher, Jason FLNR:EX
Subject: Audit Report "An Independent Audit of Grizzly Bear Management" - Action Plan
Dear Office of the Comptroller General,

As requested in your email of November 10th, in response to the audit report "An Independent Audit of Grizzly Bear Management", attached is the Action Plan from the Ministry of Forests, Lands, Natural Resource Operations and Rural Development and Ministry of Environment and Climate Change Strategy.

We can also confirm that our witnesses for the Select Standing Committee on Public Accounts on this topic will be Jennifer McGuire and Alec Dale from the Ministry of Environment and Climate Change Strategy and Tom Either and Jennifer Psyllakis from the Ministry of Forests, Lands, Natural Resource Operations and Rural Development. We look forward to receiving confirmation of when our audit is scheduled. Please contact the office of the Assistant Deputy Minister in Resource Stewardship Division with the Ministry of Forests, Lands, Natural Resource Operations and Rural Development if you have any questions and we will be happy to answer.

Thank you

Brenda Larkin

A/Executive Coordinator

Resource Stewardship Division

Ministry of Forests, Lands, Natural Resource Operations and Rural Development

780 Blanshard Street, Victoria

Ph: 250.356.5302 **new**

From: [Lo, Reamick ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Subject: Two meetings re grizzly bears
Date: Tuesday, November 28, 2017 9:49:00 AM

Hi Caelie and Eveline,

I have been trying to schedule two meetings with MMD and it's been changed a few times due to his schedule. His office is asking if we would go ahead with these meetings and they can try to have staff participate by phone. Does this work for us?

BC SPCA re their submission as an external stakeholder to the grizzly bear hunt consultation process.

Michael Audain, Audian group re wider discussion re threat facing grizzly bears
Reamick

From: [Sanford, Donna L GCPE:EX](#)
To: [Reid, Heidi FIN:EX](#); [Neilson, Kirsten ENV:EX](#)
Cc: [Spilker, Robyn FIN:EX](#); [Gillezeau, Rob FIN:EX](#); [Frampton, Caelie ENV:EX](#); [Copage, Caitlin GCPE:EX](#)
Subject: Agenda: Dec 4 consultation committee
Date: Friday, December 1, 2017 2:22:09 PM
Attachments: [Agenda 12 04 2017.docx](#)
[CASA status Dec 2017.docx](#)

Hello Heidi and Kirsten. Please find attached the proposed agenda for Mon Dec 4, and additional attachment.

12:00 PM – 12:15 PM Pre-meeting s.15

12:15 PM – 2:00 PM Consultation Committee mtg s.15

Thank you,

Donna

Donna Sanford

Executive Director

Confidence and Supply Agreement Secretariat

Donna.Sanford@gov.bc.ca

250-893-4771

Confidence and Supply Agreement

Agenda: December 4, 2017

Consultation Committee
12:15 PM – 2 PM ^{s.15}

Members:

Hon. Carole James, Minister of Finance and Deputy Premier
Hon. George Heyman, Minister of Environment and Climate Change Strategy
Sonia Furstenau, MLA, Cowichan Valley
Adam Olsen, MLA, Saanich North and the Islands
Geoff Meggs, Chief of Staff to the Premier
Liz Lilly, Chief of Staff, Green Caucus
Donna Sanford, Executive Director, Confidence and Supply Agreement Secretariat

Observers:

Taylor Hartrick, Deputy Chief of Staff, Green Caucus
Bob Dewar, Special Advisor to the Premier
Caitlin Copage, Senior Analyst, Confidence and Supply Agreement Secretariat

1. Approval of agenda / opening (5 min) 12:15
2. Consultation check in: (20 min) 12:20
 - what's working
 - what could be improved
3. Review of consultations to date (20 min) 12:40
 - accomplishments
 - gaps
4. Communications: media (15 min) 1:00
5. Upcoming priorities: (25 min) 1:15
 - Budget
 - Housing
 - s.12
 - Pro rep
 - Childcare
6. CASA going forward (20 min) 1:40
7. Adjourn 2:00

Note: Standing meetings Jan 29 onward: Mondays 11:15 – 12:15 @ 2 weeks

Confidential

Complete: summer/fall 2017

- Electoral reform package
 - Proportional representation referendum
 - Electoral finance reform
 - Lobbying reform
 - Shift fixed election date from May to fall of 2021
 - 2 MLAs to constitute a recognized political party
- BCUC review of Site C dam
- Establish Fair Wages Commission
- Create Ministry of Mental Health and Addictions
- Restore funding to Adult Basic Education and ELL
- Post-secondary access: tuition waived for youth aging out of care; student loan interest rate decrease
- Improve rules for landlords and tenants: Residential Tenancy Act amendments

Launched + ongoing: summer/fall 2017

- Adopt UNDRIP
- More effective use of legislative committees
- s.12
- Action on fentanyl crisis
- Environmental Assessment Revitalization process
- Professional Reliance Review
- Poverty Reduction Strategy panel
- Affordable housing: modular housing

Collaboration/consultations initiated/underway

- Innovation Commissioner and BC Innovation Commission
- s.12
- Essential Drug Program
- s.12
- Childcare and early childhood education
- Eliminate regressive MSP premiums
- Review K – 12 funding model
- s.12
-
- Housing affordability
- Mayor's council re: fair transit funding

Consultations to be scheduled

- Transportation
 - Transit and transportation infrastructure
- Worker safety, balance and fairness
- Reinvigorate the forest sector: environmental standards and local jobs
- Expanded coop spaces for high school and undergraduates (TBD in Dec 2017)
- Health:
 - promote and protect public healthcare system
 - increase focus on prevention
 - team based health care
- Seniors
 - invest in home care
 - adequate staffing in care facilities
 - staffing standards
- Invest in child protection social workers in underserved regions
- Post-secondary
 - Agreed-upon approach to improve access and reduce costs
 - Allocate funding for in-service skills training and retraining
- Develop a genuine progress indicator

Meetings held on non-CASA items summer/fall 2017

International Business Activity Program
Human Rights Commission: consultations
UN SENDAI Framework for Disaster Risk Reduction
Rideshare enabling (passenger directed vehicles)
Auditor General report: grizzly bears
Grizzly Bear hunt regulations: FLNRO consultations
Port Mann Bridge Review

Pooled Registered Pension Plans Amendment Act
Eticketing: Public Safety Statutes Amendment Act
s.12

Caribou management
Municipal campaign finance reform
Marbled Murrelets and Northern Goshawks
Unregulated dams: north east (correspondence)

s.12

From: [Heyman, George ENV:EX](#)
To: [Xia, Eveline ENV:EX](#); [Zacharias, Mark ENV:EX](#); [Frampton, Caelie ENV:EX](#)
Subject: Fwd: Formal letter of complaint re. COS operational & recruitment (hiring) practices
Date: Friday, December 1, 2017 3:55:18 PM
Attachments: [COS Gov't PDF Version.pdf](#)
[ATT00001.htm](#)

I assume Don Wright will direct response to this
Sent from my iPhone

Begin forwarded message:

From: "Eric Boyum" s.22
To: "OfficeofthePremier, Office PREM:EX" <Premier@gov.bc.ca>, "Horgan.MLA, John LASS:EX" <John.Horgan.MLA@leg.bc.ca>
Cc: "Wright, Don J. PREM:EX" <Don.J.Wright@gov.bc.ca>, "Heyman, George ENV:EX" <George.Heyman@gov.bc.ca>, "Heyman.MLA, George LASS:EX" <George.Heyman.MLA@leg.bc.ca>, "Fraser, Scott IRR:EX" <Scott.Fraser@gov.bc.ca>, "Rice.MLA, Jennifer LASS:EX" <Jennifer.Rice.MLA@leg.bc.ca>, "Olsen.MLA, Adam LASS:EX" <Adam.Olsen.MLA@leg.bc.ca>, "Furstenau.MLA, Sonia LASS:EX" <Sonia.Furstenau.MLA@leg.bc.ca>, "Weaver.MLA, Andrew LASS:EX" <Andrew.Weaver.MLA@leg.bc.ca>
Subject: Formal letter of complaint re. COS operational & recruitment (hiring) practices

Dear Premier Horgan,

Please find attached our formal letter of complaint regarding the operational and recruitment (hiring) practices of the BC Conservation Officer Service.

Please note: there are 2 letters on the attached PDF.

The first of the two letters is from:

Eric & Trish Boyum
s.22

Barb Murray
s.22

Email: bearsmatter@gmail.com

Jefferson Bray
s.22

The second of the two letters on this PDF is from:

Jefferson Bray
s.22

Sincerely,

Eric & Trish Boyum
Barb Murray
Jefferson Bray



November 29, 2017

Dear Premier Horgan et al,

We are writing to file a public service complaint regarding the operational and recruitment (or hiring) practices of the BC Conservation Officer Service (COS).

We assert that a clear conflict of interest is present within the COS, its hiring practices, and its operational policies. This identified conflict has created a significant risk to our environment and the wildlife in this province for decades. We ask the Premier's Office to direct the Public Service Agency to conduct a review of the mandate, role, organizational culture, and operational policies of the COS and to take immediate action to correct these identified deficiencies.

Over the past sixteen years, honesty, integrity and accountability in Government were bankrupted by the previous regime. Election 2017, we gave the NDP our trust, our votes, and a mandate to bring about proactive change in the governance of British Columbia.

In this letter, we will:

1. Demonstrate why there needs to be a review of the Conservation Officer Service policies and mandate, including the need for the formalizing of ethics policies for public servants that are involved in looking after wildlife in the wild, and in the wildlife's interface with communities.
2. Identify and address the public's failing trust in the Conservation Officer service, and what needs to be done to build trust in policies, education, and enforcement.
3. Address the fact that many Conservation Officers are hunters / trophy hunters, and what this means to the public's trust / lack of trust in the ability of COs to make decisions with impartiality.
4. Ask for the independent oversight of the Conservation Officer Service just like police have independent review boards in place.
5. Recommendations / solutions for the "conservation" of wildlife including preventative education, wildlife laws with teeth, and proactive enforcement of laws, that apply to all British Columbians.

Concerns

In a recent publication titled 'In Defence of a Fallen King', former BC Conservation Officer Bryce Casavant wrote that he has personal knowledge of conservation officers tranquilizing grizzly bear cubs, taking trophy photos, and then killing them quietly off site out of the public's eye

(<http://www.brycecasavant.ca/wp-content/uploads/2017/11/UPDATED-In-Defence-of-a-Fallen-King-formal-submission-2.pdf>). The paper alludes to the need for a review of the conservation officer program, calls for an ethics guideline for public servants involved in wildlife management, and raises the issue of taxpayers funding the current model that we have described.

The Conservation Officer Service recently posted a recruitment advertisement: <https://www.facebook.com/ConservationOfficerService/photos/a.282020058506219.61904.282011641840394/1808079409233602/?type=3&theater>

that reinforces the following concerns:

1. The Conservation Officer Service field operations is largely staffed by licensed hunters, members of the BC Wildlife Federation, and in some cases, trophy hunters.

2. There is no independent oversight of this agency. Although it operates as a police department, it is not accountable under the Police Act and it has no independent board overseeing its operations and policy development.

3. Officers who are licensed hunters are afforded the opportunity to hunt for work irrespective of closed seasons, permits, and licensing requirements. They benefit personally (getting to hunt all year for work) and financially (they don't have to purchase licences or abide by standard laws) from their employment. This situation creates an inherent bias and conflict of interest when responding to human-wildlife conflicts. It is not reasonable to think that a licensed hunter, whose passion is killing wildlife, can separate his hobby from his job and the need for him/her to maintain at least the perception of impartiality as required by the BC public service code of conduct. Therefore, the BC public service code of conduct is not being met.

4. Many examples illustrate a complete lack of “conservation”, education, or proactive community policing, in combination with neighbourhood bears and their cubs being killed, leaves the public completely distrustful:

See <https://www.nationalobserver.com/2016/05/10/news/bear-cub-rehab-option-killed-bc-conservation-officer>, or comments on social media such as “No one respects our conservation officers and they are the biggest disgrace in BC for the slaughter they and the RCMP do to our wildlife. So busy killing and making up lame excuses they have forgotten how to conserve. Stop hiring hunters and get people who want to save our wildlife.”

With the public’s lack of trust in the operational and hiring practices, there is great concern regarding the Conservation Officer Service being placed in charge of “policing” any new regulations regarding hunting, that the new government may develop.

5. The take-away message in the recruitment post: <https://www.facebook.com/ConservationOfficerService/photos/a.282020058506219.61904.282011641840394/1808079409233602/?type=3&theater>

is that if you want to shoot wildlife for a job, you should join the Conservation Officer Service. The fact that the agency believes it is okay to present this “message” to the public, is exactly why the service mandate needs to be reviewed. There is no messaging about actual conservation, rehabilitation, preventative education, co-existence, or proactive community policing/outreach. It's about shooting and killing (i.e., hunting) wildlife for work. This is the problem, and it has clearly created widespread

mistrust in the service's ability to perform its mandate with a reasonable expectation of impartiality and unbiased decision-making.

6. In almost every case where wildlife, particularly bears—both black bears and grizzlies—are killed by a CO, the situation has been caused or exacerbated by individuals or companies that are in contravention of the Wildlife Act because they have not managed specific attractants. Yet very few tickets are handed out. Enforcement by COs is almost nonexistent. Public education on the law is one of the primary responsibilities of the COS, yet most of it is done by volunteers or low-paid employees of a variety of community-based agencies. The primary reason given by government is that there are far too few COs in BC to do this work. In order to be effective, the COS needs to be properly funded by government specifically to do this public education and enforcement work. Public safety is a direct result of public education, and public safety is often the reason given for killing wildlife.

Supporting Information

In specific reference to the recruitment advertisement, the language used (“Want to tranquilize a Grizzly Bear? Have you ever wanted to be up close and personal with a live grizzly bear and get paid for doing it? Well now's your chance. You could be the next BC Conservation Officer who responds to human wildlife conflicts keeping our communities safe.”) is not conducive to recruiting personnel whose primary concern is conservation of wildlife. This is the juvenile, self-aggrandizing “sales” slang of an agency that has lost touch with its conservation mandate.

In addition to these callous words, which clearly demonstrate the COS intends to pander to a hunting audience, there is the accompanying photo of a CO holding a grizzly bear cub mimicking those displayed by trophy hunters (This photo shares an uncanny resemblance to the one in MOE 2017-73290).

One only has to look at the FaceBook profile pages of those who have been tagged in the comment section to understand who the COS is pandering to. Most are hunters.

For more photos of Conservation Officers posing with their “trophies”, see:<http://www.westerncanadiangamewarden.com/S2012Phantom.html>

A “story” of the “glory” of 2 COs: <https://www.outdoorlife.com/articles/jon-farley/2007/09/phantom-hungry-hill>

Outdoor Life a hunting magazine <https://www.outdoorlife.com> glorifying the killing of a bear by COs, (and more than 1 bear was killed on “Hungry Hill”, according to some locals.

While this bear was in someone’s home, who was really responsible? Do you think images like this help the reputation of hunters / COs? <http://www.cbc.ca/news/canada/british-columbia/grizzly-bear-shot-dead-inside-kimberley-home-1.3185310>

“65% more bears killed by COs on Vancouver Island but complaints down.” That’s not surprising, given the discussion in this letter.. ie no one wants to report wildlife being in their area but more bears are killed anyway, by COs. <http://vancouverisland.ctvnews.ca/number-of-bears-killed-by-b-c-conservation-officers-up-65-per-cent-this-year-1.3600502>

As an agency, the COS professes integrity by stating, “Integrity. We maintain the public’s confidence and trust by acting with sincerity and transparency.” However, their recruitment ad demonstrates quite the contrary and is in violation of the code of conduct for BC public servants for the reasons described above <https://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/wildlife/human-wildlife-conflict>

In the Globe and Mail on 24 October 2017, Environment and Climate Change Minister George Heyman publicly stated, "We want to restore and increase transparency and public confidence in our ability to protect our natural environment, starting with this iconic species, the grizzly bear, that is so important to so many British Columbians." The nature of the aforementioned recruitment ad on the COS Facebook page will hardly allay the public’s fears. To the contrary, the public's trust in the agency has been decreasing for many years. The Ministry of the Environment and Climate Change’s ability to protect grizzly bears, especially during this time with the very contentious grizzly bear hunting issues on the table, is being undermined by the very officers sworn to protect them (www.theglobeandmail.com/news/british-columbia/habitat-loss-not-hunting-main-threat-to-grizzly-bears-auditor-general-says/article36710111/).

Further, as Casavant said in his introduction to To Conserve and Protect:

Talking about public trust and how wildlife enforcement in British Columbia is conducted and perceived isn’t always simple, but it is an integral part to ensuring our democratic values are upheld.
(<http://www.brycecasavant.ca/2017/10/27/discussion-starter-conserve-protect/>)

Bears are paying for poor guidelines and practices, with their lives (500 bears killed by Conservation Officers in BC so far in 2017).

"Conservation" Officers who may themselves be hunters and/or trophy hunters, are going to police the proposed regulations that the new BC government says will "close the loopholes" on grizzly bear hunting. We believe this constitutes a conflict of interest.

Further examples of the COS' organizational culture are displayed within various publicly available information links. For example, if you watch the YouTube link <https://youtu.be/WG6u-xEsx1k>, you will see wildlife trophies on the wall behind the officer in the Conservation Officer Service office. Another example can be found in a blog where the same CO expresses his interests as: "fishing, hunting and trapping" (<https://fernle.com/blog/2012/11/joe-caravetta-receives-queens-diamond-jubilee-medal/>).

When the COS mandate on the BC government website includes the words "prevent dangerous wildlife from entering our communities and becoming a public safety concern," we are reminded of similar statements made by those who hunt grizzly bears. It is not the wildlife that is dangerous, but the people who are leaving out attractants and endangering their communities. A CO's job is the proactive, preventative policing of these issues, not strictly the reactive killing of wildlife because they like to hunt for work.

The recruitment ad on the COS Facebook page very clearly demonstrates the toxic culture of killing within the agency, and a lack of respect for wildlife. As the new government of our SuperNatural British Columbia has said, "It's time for change."

Recommendations:

In the election campaign, BC NDP said it would create COS jobs and put more of these "boots on the ground." Regardless of if these "promises" hold true or not, the mounting kill stories (as reported by the Vancouver Sun in multiple articles this year) blatantly illustrate that the new government must immediately address the conservation officer program. Our immediate concerns/recommendation are the following:

- 1) Amend BC's Wildlife Act to promote commercial/residential attractant audits; mandatory preventative attractant management; abolish attractant loopholes for any British Columbian and any business in British Columbia; and enforce/increase monetary penalties Section 33.1 & 88.1 directly applied to either:

- a) property taxes
- b) ICBC insurance premiums or BC vehicle licensing
- c) MSP "tax"
- d) or other efficient/effective method TBA

2) Immediately change the curriculum of COS training such that successful graduates, i.e., Officers, can finally understand and responsibly communicate the critically different behavioural definitions for the following:

- a) "habituated" and
- b) "food-conditioned"

Additionally, mandatory psychological screening and PTSD counselling should be made available for the safety of the officers and the roles they play in the community, as occurs in other policing agencies.

3) Educate and enforce prevention of loose, roaming dogs harassing/abusing bears (Section 78 BC Wildlife Act), while "baiting" cougar and wolf predation/conflict into wilderness interface neighbourhoods/communities.

4) Provide independent oversight just like a police board (maybe the environmental appeal board?) and demolish the organizational structures that are empowering an agency that is, in our opinion, a Corrupt Organization of Shooters. Cease being a reactive model that ensures wildlife conflict and reprehensible kill numbers, to a responsible, proactive, preventative 'enforcement' agency (<http://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/wildlife/human-wildlife-conflict>).

5) "Recommend that a special conflict of interest or ethics guideline/policy be developed for public servants engaged with work on the grizzly bear file or in the development of formal BC policy on this issue. Public servants or consultants with a conflict identified under this new policy should be excused from the file, or subjected to a performance review of their conflict, in order to maintain public trust and confidence in the process." per Bryce Casavant's suggestions in "In Defense of a Fallen King"

Mr. Jefferson Bray's letter follows, in which he shares specific incidents that demonstrate why we are asking the Premier's Office to direct the Public Service Agency to conduct a review of the mandate, role, organizational culture, and operational policies of the COS and to take immediate action to correct our identified deficiencies outlined in this letter.

Yours truly,

Trish & Eric Boyum
Barb Murray - Bears Matter
Jefferson Bray



November 29, 2017.

Dear Premier Horgan et al,

My name is Jefferson Bray. I am a signatory to the recently filed public service complaint to your office. As described within that complaint, I am providing further details pertaining to the Bella Coola Valley and the conduct of the Conservation Officer Service. I consider this letter a part of the complaint filed on November 29, 2017 and signed by Eric and Trish Boyum, Barb Murray - Bears Matter and myself. I have attached photos of incidents that have occurred here, and serve as examples of situations that still remain unresolved in this community, are known to the COS, and that have resulted in bear deaths. I have provided some dates, context, and direct quotes from Officers providing 'service' to this Valley community. Also find my conclusion and recommended requirements.

Examples -

s.15,s.22

s.22

s.22

The attitude displayed in the examples provided, and by many COS officers, is not that of a professional armed law enforcement service, but rather, a rogue agency that is not accountable for its actions. Based on multiple interactions that I have personally had with officers, I know that many officers 'react' to calls/situations by tracking and killing wildlife. Indeed, the complaint that accompanies this additional supporting information and signed by others, reflects the true organizational attitude within the COS and an abusive empowerment killing culture. This allegation is re-enforced by the fact that non-natural attractant laws are rarely enforced by the officers in this community (even after a bear has been killed). Officer Len

Butler (COS Williams Lake) stood in my driveway and told me that fines for offences under Section 33.1 of the BC Wildlife Act aren't enforced/collected by the Province.
s.15,s.22

Recommended Requirements

BC NDP and BC Liberals stated they would create jobs and put more "boots on the ground" (Election 2017 campaign statements to increase the number of Conservation Officers in BC). Regardless of whether these "promises" hold true or not, these mounting kill stories blatantly illustrate that our new NDP Government must immediately address the following reprehensible failings of the Conservation Officer program:

1) Amend the BC Wildlife Act to promote commercial/residential attractant audits; mandatory preventative attractant management; abolish attractant loopholes for various labels, groups, or sub-sections of peoples, making laws applicable to all British Columbians. Irresponsible human behaviour is irresponsible human behaviour and bears/'dangerous wildlife' don't care what ethnicity, race, religion, gender, hobby, or form of employment is responsible for their illegal "baiting", "food-conditioning" and execution; and enforce/ increase monetary penalties Section 33.1 & 88.1 directly applied to either:

- i) property taxes
- ii) ICBC insurance premiums
- iii) MSP "tax"iv) or other efficient/effective method TBA

2) Immediately change the curriculum of COS training such that successful graduates, i.e. Officers, can finally understand, and responsibly communicate the critically different behavioural definitions for the following:

- i) "habituated" and
- ii) "food-conditioned"
- iii) Understand bear physiology (and corresponding behaviour), their natural 'attraction' to introduced i.e. non-native fruit orchards, vineyards, carrot patches, etc.

<https://phys.org/news/2017-08-kodiak-elderberries-salmon-climate.html>

3) Educate and enforce prevention of loose, roaming dogs harassing/ abusing bears (Section 78 BC Wildlife Act), while "baiting" cougar and wolf predation/conflict into wilderness interface neighbourhoods/ communities.

4) Provide independent oversight just like a police board (maybe the environmental appeals board?) and demolish the current organization structures that are empowering the agency to be a reactive model that ensures wildlife conflict with indefensible kill numbers. The conduct/ behaviour of the COS must be held accountable by independent discretion while being given the jurisdiction to evolve into a responsible, proactive, preventative 'enforcement' agency. (<http://www2.gov.bc.ca/gov/content/environment/plants-animals-ecosystems/wildlife/>)

Based on my own experiences with Conservation Officers, many of whom are licensed hunters and/or trophy hunters, I would like to know, does an Officer who kills animals for a living, ever receive counselling, or a 5-year psychiatric check-up like police do? If not, why not?

Photos:



Male grizzly killed by COS as a result of predation on unprotected calves (no e-fencing) in Spring.



Typical September morning Hwy 20, less than 100 metres from SAM Secondary school entrance - grizzly “applesauce” scat (size 10 shoe)



September, approximately s.22
s.22 . Grizzly mother and cub of the year (at base of unprotected apple tree).





November 29, 2017 example photos along ^{s.22} sweet
cherry tree 9 metres from the highway double yellow centre line, and a
fruit laden, unprotected apple tree.

There exists within this agency, a repetitive pattern of dereliction of duty under their own policy and mandate. Under the guise of 'conservation', a reactive, "toothless" enforcement agency, that does not enforce preventative attractant management Sections of the BC Wildlife Act - the foundation of conservation law, but instead kills for convenience of cost/effort, and protection from potential Provincial liability claims. The uniforms, the badges, the laws, the mantra "Integrity, Service and Protection" are intended to represent a higher moral authority for the safety and betterment of our communities and British Columbia's natural environs. This destructive model is the antithesis of that.

Yours truly,

Jefferson Bray
s.22

From: [Minister, ENV ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Subject: FW: New date for Grizzly Hunt announcements?
Date: Monday, December 4, 2017 3:37:28 PM

Flagging you just in case.

Reamick

From: Heyman.MLA, George [mailto:George.Heyman.MLA@leg.bc.ca]
Sent: Monday, December 4, 2017 2:56 PM
To: Minister, ENV ENV:EX
Subject: FW: New date for Grizzly Hunt announcements?
From: Rachel Forbes [mailto:rforbes@grizzlybearfoundation.com]
Sent: Monday, December 4, 2017 2:53 PM
To: Heyman.MLA, George <George.Heyman.MLA@leg.bc.ca>; Donaldson.MLA, Doug <Doug.Donaldson.MLA@leg.bc.ca>
Subject: New date for Grizzly Hunt announcements?

Good afternoon Ministers Heyman and Donaldson and your respective constituency assistants.

I am wondering if there is a new date set for the announcements around implementing new policy regarding the grizzly bear hunt, both for the Great Bear Rainforest and the rest of the province? We were under the impression that, by the government's own timelines, the announcement was scheduled for last week.

Any assistance you can offer would be appreciated.

Thank you kindly,

Rachel S Forbes, Executive Director

[GRIZZLY BEAR FOUNDATION](#)

Become a GRIZZLY GUARDIAN! ☪•☪•?

rforbes@grizzlybearfoundation.com

o. 604.871.4263

c. 604.345.9129

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||

From: [Heyman, George ENV:EX](#)
To: [Xia, Eveline ENV:EX](#)
Subject: Fwd: Conservation officers
Date: Thursday, December 7, 2017 4:17:29 PM

Sent from my iPhone

Begin forwarded message:

From: s.22
Date: December 7, 2017 at 12:28:02 PM PST
To: <premier@gov.bc.ca>, <george.heyman@gov.bc.ca>
Cc: <andrew.weaver.mla@leg.bc.ca>
Subject: Conservation officers

December 7, 2017

Dear Premier John Horgan, Minister of Environment George Heyman and Andrew Weaver, Leader of the Green Party

With December 1st marking the end of grizzly bear hunting in the Great Bear Rainforest (it should be extended to the whole province), hopefully a new era has dawned in British Columbia, and I thank you for bringing it about. However, another dark cloud looms on the horizon for those who love wildlife. You are planning to use conservation officers to police the new regulations which I guess are being drawn up. They have to be policed by someone and I suppose conservation officers are the logical choice – except that some of these officers I'm told happen to be trophy hunters. As well, the recruitment ad is designed to appeal to the love of killing that some people have. And 500 bears (grizzly and black) being killed as "nuisance bears" is way too many. I would consider this akin in some ways to the way some police officers have been killing young black men in the United States. For this reason, any one applying for the job as "conservation (?) officer" must be thoroughly vetted to make sure s/he is not this kind of person.

The second issue seems to be that there is no real enforcement of the laws against improper food handling, a major factor in wildlife getting into trouble with humans. This includes careless disposal of garbage, failure to pick up fruit from fruit trees, not properly fencing in or otherwise protecting cattle and other livestock – and, in some cases, deliberate feeding. Conservation officers would be making better use of their time monitoring these things and prosecuting violators with hefty fines or even jail time. And proper wildlife etiquette should be taught in schools. Too much attention has been given to dead politicians and not enough to the live things around us, human and non human.

Many of us voted for both your parties in hopes that you would give more attention to wildlife and the environment, as stated in your campaigns. Please do not disappoint.

The best way to protect people from being harmed by wildlife is to protect wildlife from being harmed by people. Please make this a cornerstone of your wildlife policy.

Thank you.

s.22

From: [Hurrell, Lara GCPE:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Cc: [GCPE Communications - Environment & Climate Change Strategy](#)
Subject: Quote for Approval
Date: Tuesday, December 12, 2017 2:50:10 PM
Attachments: [NR Grizzly total ban draft 6.docx](#)

Good afternoon Caelie and Eveline,

Here is a quote for Minister Heyman for approval. It's for a FLNR news release going out next week about a ban on grizzly bear hunting.

s.13

Sincerely,

Lara Hurrell

Government Communications and Public Engagement

Ministry of Environment and Climate Change Strategy

W: 250.953.3698 / C: 778.679.8440

E: lara.hurrell@gov.bc.ca



Page 198 to/à Page 199

Withheld pursuant to/removed as

s.13

From: [Lloyd, Evan GCPE:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Renneberg, Tim FLNR:EX](#)
Cc: [Crebo, David GCPE:EX](#); [Thomas, Vivian P GCPE:EX](#); [Zadravec, Don GCPE:EX](#); [Aaron, Sage PREM:EX](#); [Devereux, Rick GCPE:EX](#); [Gibbs, Robb GCPE:EX](#); [Hardin, Karl GCPE:EX](#); [Oreck, Mira PREM:EX](#); [Sanford, Donna L GCPE:EX](#)
Subject: Grizzly Bears
Date: Tuesday, December 12, 2017 3:41:29 PM

After much consideration, we've landed on Monday Dec 18 at 9:30 a.m. for announcement. Please note that this will involve MDD by ph. and MGH in person @ VCO.

In addition to the announcement details we will also be releasing the consultation results as indicated in last week's media notice.

Over to you team!

Evan

From: [Xia, Eveline ENV:EX](#)
To: [Crebo, David GCPE:EX](#); [Frampton, Caelie ENV:EX](#)
Cc: [Cotton, Brian GCPE:EX](#); [Hurrell, Lara GCPE:EX](#)
Subject: Re: Grizzly Bears
Date: Tuesday, December 12, 2017 4:10:47 PM

That makes sense, we should go ahead with that suggestion.

Sent from my phone.

Eveline Xia
Ministerial Assistant to the **Honourable George Heyman**

On Dec 12, 2017, at 4:04 PM, Crebo, David GCPE:EX <David.Crebo@gov.bc.ca> wrote:

Hi Eveline – pls see below from GCPE HQ re: Grizzly Bears. Based on this, both FLNRO GCPE and us vote for MGH to make the actual announcement about banning the grizzly bear hunt. For assembled reporters it would be weird to have MDD make that announcement over the phone while MGH is standing there.

MDD could then have a more active role in the QA portion.

Thoughts or concerns?

From: Devereux, Rick GCPE:EX

Sent: Tuesday, December 12, 2017 3:47 PM

To: Lloyd, Evan GCPE:EX; Frampton, Caelie ENV:EX; Renneberg, Tim FLNR:EX; Hagglund, Jarrett GCPE:EX

Cc: Crebo, David GCPE:EX; Thomas, Vivian P GCPE:EX; Zadravec, Don GCPE:EX; Aaron, Sage PREM:EX; Gibbs, Robb GCPE:EX; Hardin, Karl GCPE:EX; Oreck, Mira PREM:EX; Sanford, Donna L GCPE:EX

Subject: RE: Grizzly Bears

Hi All,

I am looping in Jarrett from Events who will be on site at the VCO for this. We'll arrange the phone line with Q&A capability, as well as the on site av. In terms of MDD participating by phone and MGH in person, we will need to bring MDD in by phone, but I just want to be clear on his participation. Will MDD jointly make the announcement with MGH, speaking over the phone while doing so, and then share in the taking of questions with MGH? I just want to make sure about that as we want to make sure we are totally prepared to handle everything from a technical perspective.

Let me know,

Thanks

Rick

From: Lloyd, Evan GCPE:EX

Sent: Tuesday, December 12, 2017 3:41 PM

To: Frampton, Caelie ENV:EX; Renneberg, Tim FLNR:EX

Cc: Crebo, David GCPE:EX; Thomas, Vivian P GCPE:EX; Zadravec, Don GCPE:EX; Aaron, Sage PREM:EX; Devereux, Rick GCPE:EX; Gibbs, Robb GCPE:EX; Hardin, Karl GCPE:EX; Oreck, Mira

PREM:EX; Sanford, Donna L GCPE:EX

Subject: Grizzly Bears

After much consideration, we've landed on Monday Dec 18 at 9:30 a.m. for announcement. Please note that this will involve MDD by ph. and MGH in person @ VCO.

In addition to the announcement details we will also be releasing the consultation results as indicated in last week's media notice.

Over to you team!

Evan

From: [Frampton, Caelie ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Subject: Fwd: Grizzly stakeholders
Date: Wednesday, December 13, 2017 4:43:41 PM

Do we have a list in our ministry? Or would this live in FLNROD?

Sent from my iPhone

Begin forwarded message:

From: "Oreck, Mira PREM:EX" <Mira.Oreck@gov.bc.ca>
Date: December 13, 2017 at 4:36:03 PM PST
To: "Renneberg, Tim FLNR:EX" <Tim.Renneberg@gov.bc.ca>, "Frampton, Caelie ENV:EX" <Caelie.Frampton@gov.bc.ca>
Cc: "Kingston, Charlotte PREM:EX" <Charlotte.Kingston@gov.bc.ca>
Subject: Grizzly stakeholders

Hi folks –

Charlotte and I are available to provide support on the Grizzly announcement – and want to make sure we connect with as many stakeholders as possible.

A few questions:

- <!--[if !supportLists]-->•<!--[endif]-->Do you have stakeholder lists for this issue in either/both of your ministries?
- <!--[if !supportLists]-->•<!--[endif]-->Have you set up validators?
- <!--[if !supportLists]-->•<!--[endif]-->Was there a media scan done following the original announcement?

We'd like to create a list for an email following the announcement (rather than individual phone calls).

Please let us know what you have!

Thank you,

Mira

Mira Oreck, Director of Stakeholder Relations

Office of the Premier

#740 – 999 Canada Place

Vancouver, BC

604 775 2116

From: [Zacharias, Mark ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#)
Cc: [Ethier, Tom FLNR:EX](#); [McGuire, Jennifer ENV:EX](#)
Subject: Re: Grizzly stakeholders
Date: Wednesday, December 13, 2017 4:45:16 PM

Hi Tom: Do you have the stakeholder list you used for the first Grizzly announcement? Can you send to Caelie Frampton our MA?

Thx, MZ

Sent from my iPad

On Dec 13, 2017, at 4:43 PM, Frampton, Caelie ENV:EX <Caelie.Frampton@gov.bc.ca> wrote:

Do we have a list in our ministry? Or would this live in FLNROD?

Sent from my iPhone

Begin forwarded message:

From: "Oreck, Mira PREM:EX" <Mira.Oreck@gov.bc.ca>
Date: December 13, 2017 at 4:36:03 PM PST
To: "Renneberg, Tim FLNR:EX" <Tim.Renneberg@gov.bc.ca>, "Frampton, Caelie ENV:EX" <Caelie.Frampton@gov.bc.ca>
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Mira Oreck, Director of Stakeholder Relations
Office of the Premier
#740 – 999 Canada Place
Vancouver, BC
604 775 2116

From: [Ethier, Tom FLNR:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Frampton, Caelie ENV:EX](#); [McGuire, Jennifer ENV:EX](#)
Subject: Re: Grizzly stakeholders
Date: Wednesday, December 13, 2017 5:38:27 PM

Yes and Yes.

Sent from my iPhone

On Dec 13, 2017, at 4:45 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

Hi Tom: Do you have the stakeholder list you used for the first Grizzly announcement? Can you send to Caelie Frampton our MA?

Thx, MZ

Sent from my iPad

On Dec 13, 2017, at 4:43 PM, Frampton, Caelie ENV:EX <Caelie.Frampton@gov.bc.ca> wrote:

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Sent from my iPhone

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Thank you,

Mira

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Office of the Premier

#740 – 999 Canada Place

Vancouver, BC

604 775 2116

From: [Lloyd, Evan GCPE:EX](#)
To: [Aaron, Sage PREM:EX](#); [Hardin, Karl GCPE:EX](#); [Gibbs, Robb GCPE:EX](#); [Zadravec, Don GCPE:EX](#); [Lowe, Mike GCPE:EX](#); [Devereux, Rick GCPE:EX](#); [Renneberg, Tim FLNR:EX](#); [Frampton, Caelie ENV:EX](#); [Sanford, Donna L GCPE:EX](#)
Subject: Communications Plan - Grizzly Announcement
Date: Wednesday, December 13, 2017 5:49:00 PM
Attachments: [CP_GB hunt ban draft 4.docx](#)

Please note latest version of the pending Grizzly announcement.

Evan Lloyd

Deputy Minister,

Government Communications and Public Engagement – GCPE

evan.lloyd@gov.bc.ca

250 812 9153

Page 209 to/à Page 212

Withheld pursuant to/removed as

s.13

From: [Larkin, Brenda FLNR:EX](#)
To: [Zacharias, Mark ENV:EX](#); [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Cc: [Ethier, Tom FLNR:EX](#); [McGuire, Jennifer ENV:EX](#)
Subject: RE: Grizzly stakeholders
Date: Thursday, December 14, 2017 1:58:25 PM

Hello Mark,

Tom asked that I send the list of stakeholders that we will be contacting. s.22
s.22

The stakeholders that FLNR will be calling include:

BC Trappers Association
BC Wildlife Federation
Guide Outfitters Association of BC
Wildlife Stewardship Council
Grizzly Bear Foundation
Habitat Conservation Trust Foundation
United Bowhunters of BC
Wild Sheep Society of BC
Coastal First Nations

Brenda Larkin

A/Executive Coordinator
Resource Stewardship Division
Ministry of Forests, Lands, Natural Resource Operations and Rural Development
780 Blanshard Street, Victoria
Ph: 250.356.5302 **new**

From: Zacharias, Mark ENV:EX
Sent: Wednesday, December 13, 2017 4:45 PM
To: Frampton, Caelie ENV:EX
Cc: Ethier, Tom FLNR:EX; McGuire, Jennifer ENV:EX
Subject: Re: Grizzly stakeholders

Hi Tom: Do you have the stakeholder list you used for the first Grizzly announcement? Can you send to Caelie Frampton our MA?

Thx, MZ

Sent from my iPad

On Dec 13, 2017, at 4:43 PM, Frampton, Caelie ENV:EX <Caelie.Frampton@gov.bc.ca> wrote:

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Sent from my iPhone

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To: "Renneberg, Tim FLNR:EX" <Tim.Renneberg@gov.bc.ca>, "Frampton, Caelie ENV:EX" <Caelie.Frampton@gov.bc.ca>
Cc: "Kingston, Charlotte PREM:EX" <Charlotte.Kingston@gov.bc.ca>
Subject: Grizzly stakeholders

Hi folks –

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A few questions:

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Mira

Mira Oreck, Director of Stakeholder Relations

Office of the Premier

#740 – 999 Canada Place

Vancouver, BC

604 775 2116

From: [Frampton, Caelie ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#); [Xia, Eveline ENV:EX](#)
Subject: Re: Grizzly stakeholders
Date: Thursday, December 14, 2017 3:22:00 PM

In your opinion Mark are there other enviro groups we should contact?

Thanks,
Caelie

Sent from my iPhone

On Dec 14, 2017, at 12:13 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

Thanks Brenda

Regards, Mark
s.17

On Dec 14, 2017, at 1:58 PM, Larkin, Brenda FLNR:EX
<Brenda.Larkin@gov.bc.ca> wrote:

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s.22

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Sent: Wednesday, December 13, 2017 4:45 PM
To: Frampton, Caelie ENV:EX
Cc: Ethier, Tom FLNR:EX; McGuire, Jennifer ENV:EX

Subject: Re: Grizzly stakeholders

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Mira Oreck, Director of Stakeholder Relations
Office of the Premier
#740 – 999 Canada Place
Vancouver, BC
604 775 2116

From: [Xia, Eveline ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Zacharias, Mark ENV:EX](#)
Subject: RE: Grizzly stakeholders
Date: Thursday, December 14, 2017 3:29:22 PM

FYI I sent the below email to Mira Oreck who I believe requested it from FLNRORD in the first place.

From: Frampton, Caelie ENV:EX
Sent: Thursday, December 14, 2017 3:22 PM
To: Zacharias, Mark ENV:EX; Xia, Eveline ENV:EX
Subject: Re: Grizzly stakeholders

In your opinion Mark are there other enviro groups we should contact?

Thanks,

Caelie

Sent from my iPhone

On Dec 14, 2017, at 12:13 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

Thanks Brenda

Regards, Mark

s.17

On Dec 14, 2017, at 1:58 PM, Larkin, Brenda FLNR:EX <Brenda.Larkin@gov.bc.ca> wrote:

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Brenda Larkin

A/Executive Coordinator

Resource Stewardship Division

Ministry of Forests, Lands, Natural Resource Operations and Rural Development

780 Blanshard Street, Victoria

Ph: 250.356.5302 **new**

From: Zacharias, Mark ENV:EX
Sent: Wednesday, December 13, 2017 4:45 PM
To: Frampton, Caelie ENV:EX
Cc: Ethier, Tom FLNR:EX; McGuire, Jennifer ENV:EX
Subject: Re: Grizzly stakeholders

Hi Tom: Do you have the stakeholder list you used for the first Grizzly

announcement? Can you send to Caelie Frampton our MA?
Thx, MZ

Sent from my iPad

On Dec 13, 2017, at 4:43 PM, Frampton, Caelie ENV:EX
<Caelie.Frampton@gov.bc.ca> wrote:

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Sent from my iPhone

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From: "Oreck, Mira PREM:EX"
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To: "Renneberg, Tim FLNR:EX"
<Tim.Renneberg@gov.bc.ca>, "Frampton,
Caelie ENV:EX" <Caelie.Frampton@gov.bc.ca>
Cc: "Kingston, Charlotte PREM:EX"
<Charlotte.Kingston@gov.bc.ca>
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Mira

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Office of the Premier
#740 – 999 Canada Place

Vancouver, BC
604 775 2116

From: [Zacharias, Mark ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#); [Xia, Eveline ENV:EX](#)
Subject: RE: Grizzly stakeholders
Date: Thursday, December 14, 2017 4:39:50 PM

Absolutely
Organizing for Change (Lisa M)
CPAWS
Sierra Club of BC
Wildsight
Yellowstone to Yukon
Greenpeace
WWF
Regards, Mark

From: Frampton, Caelie ENV:EX
Sent: Thursday, December 14, 2017 3:22 PM
To: Zacharias, Mark ENV:EX; Xia, Eveline ENV:EX
Subject: Re: Grizzly stakeholders
In your opinion Mark are there other enviro groups we should contact?
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Caelie
Sent from my iPhone

On Dec 14, 2017, at 12:13 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

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s.17

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Brenda Larkin
A/Executive Coordinator
Resource Stewardship Division

Ministry of Forests, Lands, Natural Resource Operations and Rural Development
780 Blanshard Street, Victoria

Ph: 250.356.5302 **new**

From: Zacharias, Mark ENV:EX

Sent: Wednesday, December 13, 2017 4:45 PM

To: Frampton, Caelie ENV:EX

Cc: Ethier, Tom FLNR:EX; McGuire, Jennifer ENV:EX

Subject: Re: Grizzly stakeholders

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Sent from my iPad

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<Mira.Oreck@gov.bc.ca>

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Vancouver, BC

604 775 2116

From: [Frampton, Caelie ENV:EX](#)
To: [Zacharias, Mark ENV:EX](#)
Cc: [Xia, Eveline ENV:EX](#)
Subject: Re: Grizzly stakeholders
Date: Thursday, December 14, 2017 8:05:14 PM

Thank you!

Sent from my iPhone

On Dec 14, 2017, at 2:39 PM, Zacharias, Mark ENV:EX <Mark.Zacharias@gov.bc.ca> wrote:

Absolutely
Organizing for Change (Lisa M)
CPAWS
Sierra Club of BC
Wlidsight
Yellowstone to Yukon
Greenpeace
WWF
Regards, Mark

From: Frampton, Caelie ENV:EX
Sent: Thursday, December 14, 2017 3:22 PM
To: Zacharias, Mark ENV:EX; Xia, Eveline ENV:EX
Subject: Re: Grizzly stakeholders
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Brenda Larkin

A/Executive Coordinator
Resource Stewardship Division
Ministry of Forests, Lands, Natural Resource Operations and Rural
Development
780 Blanshard Street, Victoria
Ph: 250.356.5302 ^{**new**}

From: Zacharias, Mark ENV:EX

Sent: Wednesday, December 13, 2017 4:45 PM

To: Frampton, Caelie ENV:EX

Cc: Ethier, Tom FLNR:EX; McGuire, Jennifer ENV:EX

Subject: Re: Grizzly stakeholders

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Date: December 13, 2017 at
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To: "Renneberg, Tim FLNR:EX"

<Tim.Renneberg@gov.bc.ca>,

"Frampton, Caelie ENV:EX"

<Caelie.Frampton@gov.bc.ca>

Cc: "Kingston, Charlotte"

PREM:EX"

<Charlotte.Kingston@gov.bc.ca>

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Stakeholder Relations
Office of the Premier
#740 – 999 Canada Place
Vancouver, BC
604 775 2116

From: [Xia, Eveline ENV:EX](#)
To: [Heyman, George ENV:EX](#)
Subject: FW: end of the meat market
Date: Monday, December 18, 2017 3:45:48 PM

FYI

-----Original Message-----

From: **s.22**
Sent: Monday, December 18, 2017 3:41 PM
To: Xia, Eveline ENV:EX
Subject: RE: end of the meat market

Hi Eveline

Message for your Minister: Congrats. on announcement ending the hunting of grizzlies for meat. Thanks for listening. You guys just saved yourself a heck of a lot of grief that you didn't need.

s.22

-----Original Message-----

From: Xia, Eveline ENV:EX [<mailto:Eveline.Xia@gov.bc.ca>]
Sent: Wednesday, October 18, 2017 11:16 AM
To: **s.22**
Cc: Renneberg, Tim PREM:EX
Subject: RE: Today's Van Sun article on Grizzly bears

Hi **s.22** ,

It was great to meet you, and thanks for your excellent work on the grizzly file.

Minister Donaldson's MA is Tim Renneberg (cc'ed) and I'm sure they'd be interested to hear your perspective, both as a former Minister of Environment, land use consultant, and park ranger working directly with grizzlies. Let me know if I can be of further assistance.

Warm regards,
Eveline

Eveline Xia
Ministerial Assistant to the Honourable George Heyman Minister of Environment and Climate Change Strategy

Room 112, Parliament Buildings
Victoria, B.C. V8V 1X4
P: 250-952-7288
F: 250-387-1356

-----Original Message-----

From: **s.22**
Sent: Wednesday, October 18, 2017 10:55 AM
To: Xia, Eveline ENV:EX
Subject: Today's Van Sun article on Grizzly bears

Hello Eveline

It was good to meet you last week and I appreciate the time with Minister Hayman. We have known each other a long time and, as you probably gathered, lots more I would have liked to talk with him about but....

Today's VanSun article has all the predictable message boxes with which I am very familiar related to the grizzly bear file. I saw that you made notes on my "5 to do" items. I am still busy in Vancouver until 24th but wonder if you could make the contact for me with Minister Donaldson's MA? I would really like to have the same discussion with him/her (but hopefully at a slower pace) as I know too well that this issue will require constant strategy and effort to deal with the rural complexities.

Thanks.

s.22

From: [Lo, Reamick ENV:EX](#) on behalf of [Minister, ENV ENV:EX](#)
To: [Oreck, Mira PREM:EX](#); [Renneberg, Tim FLNR:EX](#); [McLaren, Kenn FLNR:EX](#)
Cc: [Xia, Eveline ENV:EX](#)
Subject: FW: SCI Opposes Grizzly Bear Hunting Ban In BC, Canada
Date: Tuesday, December 19, 2017 4:28:00 PM

FYI

From: Safari Club International [mailto:Info@safariclub.org]
Sent: Tuesday, December 19, 2017 1:55 PM
To: Minister, ENV ENV:EX
Subject: SCI Opposes Grizzly Bear Hunting Ban In BC, Canada

Click [here](#) to view online

Contact: SComus
Email: scomus@safariclub.org

FOR IMMEDIATE RELEASE

SCI Opposes Grizzly Bear Hunting Ban In BC, Canada

Copyright

Safari Club International - First For Hunters is the leader in protecting the freedom to hunt and in promoting wildlife conservation worldwide. SCI's approximately 200 Chapters represent all 50 of the United States as well as 106 other countries. SCI's proactive leadership in a host of cooperative wildlife conservation, outdoor education and humanitarian programs, with the SCI Foundation and other conservation groups, research institutions and government agencies, empowers sportsmen to be contributing community members and participants in sound wildlife management and conservation. Visit the home page www.SafariClub.org, or call (520) 620-1220 for more information.

International Headquarters Tucson, Arizona · Washington, District of Columbia · Ottawa, Canada
www.SafariClub.org

###

Be sure to add Info@safariclub.org to your address book or safe sender list so our email gets to your inbox.
Please do not reply to this message as the "reply to" function does not allow us to receive your email.

This email was sent to env.minister@gov.bc.ca.
4800 W. Gates Pass Rd. | Tucson, AZ 85745
[click here to unsubscribe](#)



From: [Oreck, Mira PREM:EX](#)
To: [Kingston, Charlotte PREM:EX](#); [Xia, Eveline ENV:EX](#)
Cc: [McLaren, Kenn FLNR:EX](#); [Frampton, Caelie ENV:EX](#)
Subject: RE: Stakeholder Docs- Grizzlies Announcement
Date: Wednesday, December 20, 2017 9:21:24 AM

Thanks very much for all of your work on this.
Please do keep us in the loop when this is posted.

Thank you.

From: Kingston, Charlotte PREM:EX
Sent: Wednesday, December 20, 2017 9:09 AM
To: Xia, Eveline ENV:EX
Cc: McLaren, Kenn FLNR:EX; Frampton, Caelie ENV:EX; Oreck, Mira PREM:EX
Subject: Re: Stakeholder Docs- Grizzlies Announcement
So Kenn can you confirm that you'll be able to get this out by noon today? Sage is waiting on confirmation that the decision maker response has been issued.
If you're still not sure about the mechanics of posting, let me know and I can hunt down the [Change.org](#) folks again.

Sent from my iPhone

On Dec 19, 2017, at 4:12 PM, Xia, Eveline ENV:EX <Eveline.Xia@gov.bc.ca> wrote:

Hi Kenn,
Sorry for the confusion.
I read the [change.org](#) response and thought it was best to be signed off by your Minister, as it's FLNRORD lead. The former ENV emails that were sent out were to ENV stakeholders predominantly and that's why it was ENV lead.

From: McLaren, Kenn FLNR:EX
Sent: Tuesday, December 19, 2017 4:10 PM
To: Kingston, Charlotte PREM:EX
Cc: Frampton, Caelie ENV:EX; Oreck, Mira PREM:EX; Xia, Eveline ENV:EX
Subject: RE: Stakeholder Docs- Grizzlies Announcement
Hi Charlotte;

I have not done anything about [change.org](#). I did not know I was to post anything. I thought this was going from MGH.

Kenn

From: Kingston, Charlotte PREM:EX
Sent: Tuesday, December 19, 2017 3:34 PM
To: Xia, Eveline ENV:EX; McLaren, Kenn FLNR:EX
Cc: Frampton, Caelie ENV:EX; Oreck, Mira PREM:EX
Subject: RE: Stakeholder Docs- Grizzlies Announcement
Sounds good, Eveline! Thank you for getting those emails out. If you receive any positive feedback from people/orgs willing to act as validators, let us know ASAP so we can get those out.
Kenn did you have any luck with posting the decision maker update? I asked Pacific Wild to resend the invite, and the campaigner indicated it would go to the

FLNR.minister@gov.bc.ca inbox.

I also reached out to Change.org and they sent this instruction:

Please note that in order to add the decision maker response on a petition you first need to become a verified decision maker and this can be done by clicking [HERE](#) and following the steps to become a verified decision maker.

This update will land directly in the inboxes of the 78,000+ who signed the petition so it is a great opportunity to connect with a lot of people who care about this issue.

From: Xia, Eveline ENV:EX

Sent: Tuesday, December 19, 2017 3:07 PM

To: Oreck, Mira PREM:EX; Kingston, Charlotte PREM:EX

Cc: Frampton, Caelie ENV:EX

Subject: FW: Stakeholder Docs- Grizzlies Announcement

FYI, please see below, to close the conversation on Greenpeace and WWF.

I propose to not send an email to the two since we have no relationship.

From: McLaren, Kenn FLNR:EX

Sent: Tuesday, December 19, 2017 2:08 PM

To: Xia, Eveline ENV:EX

Subject: RE: Stakeholder Docs- Grizzlies Announcement

Hi Eveline;

This from the ministry:

Ministry folks say they don't think anyone spoke directly with anyone from Greenpeace or the World Wildlife Fund. They checked their correspondence and they don't have anything there either. They say they thought the Minister had one-on-one conversations with some groups. Maybe he did with these two organizations.

You could get the ceo of the Greenpeace and WWF and just send to them.

Kenn

From: Xia, Eveline ENV:EX

Sent: Monday, December 18, 2017 5:23 PM

To: McLaren, Kenn FLNR:EX; Kingston, Charlotte PREM:EX

Cc: Oreck, Mira PREM:EX

Subject: RE: Stakeholder Docs- Grizzlies Announcement

Hi folks,

This is the final list of stakeholders we'll be sending the letter to.

Unfortunately I have to run home now and won't have a chance to finish the contact list today. Most of the contacts are Caelie's and she's working on it tonight, I've sent the list to her for fill out.

We'll send out the emails tomorrow.

Cheers,

Eveline

Stakeholders:

CPAWS
Sierra Club of BC
Wildsight
Yellowstone to Yukon
Greenpeace
WWF

Grizzly Bear Foundation	
Habitat Conservation Trust Foundation	
Coastal First Nations	
Central Coast Indigenous Resource Alliance (CCIRA)	Cindy Hanuse, Administrator s.22
QQS Project Society	Jess Housty s.22
Spirit Bear Research Foundation	Doug Neasloss s.22
Raincoast Foundation	Brian Falconer greatbear@raincoast.org
UVic Applied Conservation Science Lab	Chris Darimont darimont@uvic.ca
Coast to Cascades Bear Initiative	Johnny Mikes johnny@coasttocascades.org

From: McLaren, Kenn FLNR:EX
Sent: Monday, December 18, 2017 4:58 PM
To: Kingston, Charlotte PREM:EX
Cc: Oreck, Mira PREM:EX; Xia, Eveline ENV:EX
Subject: RE: Stakeholder Docs- Grizzlies Announcement
Hi;

These look fine. MGH to send. Ok to send but no need to send FLNR-RD stakeholders. This statement is ok to send but will be hard to back up:

- today's announcement is an important step in protecting one of our most iconic species.

Other than that it is fine.

Kenn

From: Kingston, Charlotte PREM:EX
Sent: Monday, December 18, 2017 4:01 PM
To: McLaren, Kenn FLNR:EX; Xia, Eveline ENV:EX
Cc: Oreck, Mira PREM:EX
Subject: Stakeholder Docs- Grizzlies Announcement
Hi Kenn and Eveline,

Attached is a DRAFT stakeholder email for you to circulate, and a DRAFT decision maker response for the change.org petition. For convenience, I've also reattached the DRAFT outreach plan.

Were you able to connect with each other to decide who would issue the emails? It would be great if these are able to go out to the identified stakeholders today, but if not then tomorrow by noon should be fine. If you feel like including it, there is a new [social media animation circulating here](#).

If you reach out to people who are happy about the decision and may be willing to act as validators please pass that info along here.

Thanks,
Charlotte

From: [Xia, Eveline ENV:EX](#)
To: [Frampton, Caelie ENV:EX](#)
Subject: FW: Grizzly announcement
Date: Wednesday, December 20, 2017 9:47:03 AM

From: Xia, Eveline ENV:EX On Behalf Of Minister, ENV ENV:EX

Sent: Tuesday, December 19, 2017 11:45 AM

To: 'joe@wildernesscommittee.org'

Subject: Grizzly announcement

Dear Joe,

On behalf of Minister Doug Donaldson and me, I'm writing to share an important decision announced yesterday.

The B.C. government is bringing an end to the hunting of grizzly bears across the province. Through consultations this past fall, we listened to what British Columbians had to say on this issue and it is abundantly clear that the grizzly hunt is not in line with their values.

In August, our government – led by Minister Donaldson - launched a consultation on regulations to support a sustenance hunt while ending the trophy hunt. We reached out to more than 200 First Nations across the province, including 41 First Nations near the Great Bear Rainforest. Policy papers were made available to stakeholders and a total of 4,180 email responses were received. 78% of respondents recommended that our government “ban grizzly bear hunting in all parts of the province”.

Our government recognizes our hunting heritage is of great importance to many people in British Columbia. First Nations are still able to harvest grizzly bears pursuant to aboriginal rights for food, social, or ceremonial purposes, or treaty rights.

We are committed to improving wildlife management in B.C. and today's announcement is an important step in protecting one of our most iconic species. We also want to promote the healthy grizzly bear viewing economy in B.C. and give everyone the tremendous opportunity to see these incredible animals in their natural habitat.

A more comprehensive summary report is being prepared for later release. Let me know if you'd like that shared with you.

All the best,

George Heyman

Minister