

CO27 Kamloops Field		s.22	
Done	Task	Action	Notes
	PLT Approval to Transfer	Yes	August 19- Discussed on Executive Call
	Posting Duration	Yes	August 22-31- 9 days
	Special Considerations	N/A	N/A
	GO Posted	Yes	Part III Order #74-2019 -
	EOI saved and forwarded to PLT	Yes	e-mail Sept 02
	Lateral discussion included in PLT Call Agenda	Yes	September 4th
LATERAL DISCUSSION CALL			
	Confirm Applicant document received by PLT	Yes	
	Time and Location		September 4th - 1030-1100 am - conference call
	Present on the call	yes	Doug Forsdick
		yes	Chris Doyle
		yes	David Airey
		yes	Greg Kondas
		yes	Len Butler
		yes	Joe Caravetta
		yes	Ben York
		yes	Wade Lymburner
		yes	Aaron Canuel
		yes	Marcel Belenger
		yes	Steve Jacobi
		yes	Cam Schley
		yes	Daryl Struthers
	Absent from the call		Tobe Sprado
			Murray Smith
			Mark West
			Kevin Van Damme
	Request applicants' Inspector(s) to present their views in relation to their staff's EOI	yes	Inspector Lymburner is supportive of s.22 lateral
	Request others for their input after each applicant has been presented	yes	All present on call supportive of s.22 lateral.
	KEY POINTS:		
	Years of COS	yes	s.22
	Years Gov't		
	Current Local years	yes	
	Isolated		
	Unique Operational Roles		
	Supervisory potential		
	Relocation Costs	N/A	
	Timing of Lateral		
	Training Requirements	Yes	transition from MIU to Field Operations
	Other		
	Receiving Inspector's descision	Yes	Inspector Butler is supportive.
	Alternate		
	If none selected: Applicants' Insp to advise		
	Discussion resulting vacancy: Lateral or new hire?		
	Wording of receiving Insp's special requirements, if needed needs for Next Lateral GO		
	Start Date Discussed		
	PLT confirm vacancy suitable for new recruit		
NOTIFICATIONS			
	Hiring Manager makes verbal offer to winner	Yes	
	Hiring Manager advises Inspector Staff Development, Training and Recruiting	Yes	
	Notification to non-successful - By Inspector of Staff Development, Training, Recruiting		
	HQ advised of acceptance or not		
	CHANGE OF EMPLOYMENT FORM - SHAREPOINT		
	GO Announcement of Winner		
	GO for Announcement of new vacancy		
	Acceptance letter sent to winner		
	Acceptance letter signed and returned and effectitve date established		
	No Applicants? GO advising staff		

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FW: Team Commander

From: Airey, David ENV:EX <David.Airey@gov.bc.ca>
To: s.22
Sent: February 20, 2018 3:24:43 PM PST
Received: February 20, 2018 3:24:44 PM PST

FYI,
I should have included you in the initial distribution. s.22
Thanks,
D

From: Airey, David ENV:EX
Sent: Tuesday, February 20, 2018 3:23 PM
To: Tompkins, Robert ENV:EX; Berg, Sandra ENV:EX
Cc: 'Goluz, Marko (EC)'; Brad.Wattie@dfo-mpo.gc.ca; Olsen, Rod ENV:EX
Subject: Team Commander

s.22 has accepted the position as the new Mt. Polley Integrated Investigation Team Commander starting March 1. The JMT will be meeting with s.22 in Kamloops on March 26th to discuss expectations and we also have a subsequent meeting with s.22 and our legal team on March 1st in Vancouver. s.22 has also accepted a temporary appointment to Inspector, Major Investigation – Mt. Polley until our new inspector is hired. Please feel free to communicate s.22 new role to your team.

Thanks,
Dave
David Airey,
Deputy Chief Conservation Officer
Conservation Officer Service
Ministry of Environment and Climate Change Strategy

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s.22

Expression Of Interest for lateral transfer - Sergeant

From: Webster, Dave W ENV:EX <Dave.W.Webster@gov.bc.ca>
To: Lymburner, Wade ENV:EX <Wade.Lymburner@gov.bc.ca>, Van Damme, Kevin ENV:EX <Kevin.Vandamme@gov.bc.ca>, Caravetta, Joe ENV:EX <Joe.Caravetta@gov.bc.ca>, York, Ben A ENV:EX <Ben.York@gov.bc.ca>, Smith, Murray J ENV:EX <Murray.J.Smith@gov.bc.ca>, Butler, Len ENV:EX <Len.Butler@gov.bc.ca>, West, Mark S ENV:EX <Mark.West@gov.bc.ca>, Schley, Cam D ENV:EX <Cameron.Schley@gov.bc.ca>, Struthers, Darryl J ENV:EX <Darryl.Struthers@gov.bc.ca>, Brinsky, Shawn ENV:EX <Shawn.Brinsky@gov.bc.ca>, Belanger, Marcel ENV:EX <Marcel.Belanger@gov.bc.ca>, Hennessey, John (JHENNE_T)
Cc: Forsdick, Doug O ENV:EX <Doug.Forsdick@gov.bc.ca>, Doyle, Chris J ENV:EX <Chris.Doyle@gov.bc.ca>, Kondas, Greg ENV:EX <Greg.Kondas@gov.bc.ca>, Airey, David ENV:EX <David.Airey@gov.bc.ca>
Sent: September 2, 2019 8:37:06 AM PDT
Received: September 2, 2019 8:37:08 AM PDT
Attachments: EOI Lateral Transfer Opportunity – Sergeant (CO27) – Staff Development, Training and Recruiting_s.22 .docx, Expression of Interest_Kamloops Sgt_s.22 _20190830.docx

Good morning everyone

Please find attached for review the Expression of Interest submissions received for Kamloops Field Operations and SDTR,

Part III Order #74-2019 - Sgt.s.22 – Kamloops
Part III Order #75-2019 - Sgt.s.22 – SDTR

I will be sending an PLT call invite for this Wednesday, September 4th to discuss.

A/Inspector Dave Webster

Staff Development, Training and Recruitment Unit | Conservation Officer Service

7290 2nd Street, Grand Forks BC V0H 1H2

Phone: (250) 442-9899

RE: s.22

Awarded Kamloops Field Sgt Lateral-Sept 04 2019

From: Butler, Len ENV:EX <Len.Butler@gov.bc.ca>
To: Van Damme, Kevin ENV:EX <Kevin.Vandamme@gov.bc.ca>
Cc: Kondas, Greg ENV:EX <Greg.Kondas@gov.bc.ca>, Lymburner, Wade ENV:EX <Wade.Lymburner@gov.bc.ca>, Airey, David ENV:EX <David.Airey@gov.bc.ca>, Webster, Dave W ENV:EX <Dave.W.Webster@gov.bc.ca>, Anderson, Kacie ENV:EX <Kacie.Anderson@gov.bc.ca>, Forsdick, Doug O ENV:EX <Doug.Forsdick@gov.bc.ca>, Doyle, Chris J ENV:EX <Chris.Doyle@gov.bc.ca>, Belanger, Marcel ENV:EX <Marcel.Belanger@gov.bc.ca>
Sent: September 5, 2019 8:48:18 AM PDT
Received: September 5, 2019 8:48:19 AM PDT
Thanks Kevin

From: Van Damme, Kevin ENV:EX
Sent: Thursday, September 5, 2019 8:47 AM
To: Butler, Len ENV:EX
Cc: Kondas, Greg ENV:EX; Lymburner, Wade ENV:EX; Airey, David ENV:EX; Webster, Dave W ENV:EX; Anderson, Kacie ENV:EX; Forsdick, Doug O ENV:EX; Doyle, Chris J ENV:EX; Belanger, Marcel ENV:EX
Subject: Re:s.22 · Awarded Kamloops Field Sgt Lateral-Sept 04 2019

Len,

I had a good chat with s.22 yesterday and we will work to transfer my zone equipment to him over the next weeks.

Thanks,

Kevin

Sent from my I-phone

On Sep 5, 2019, at 8:27 AM, Butler, Len ENV:EX <Len.Butler@gov.bc.ca> wrote:

Greg
Sorry should have advised. Spoke to s.22 Start
dates need to be worked out. Preliminary with Wade need to have a quick
discussion with s.22. I have discussed equipment and we will have to follow
up once KVDs gear is transferred over to s.22 I have already asked s.22
to order more uniform if needed. We will have a list of upgrades for training
shortly.

I will give Kevin a call or discuss at our meeting.
Len

Sent from my iPhone
Len Butler

On Sep 5, 2019, at 8:03 AM, Kondas, Greg ENV:EX
<Greg.Kondas@gov.bc.ca> wrote:

<image001.gif>
Good morning Len and Wade

Thought I would follow with you on the lateral process

1. Len was to advise^{s.22}
s.22
2. Once confirmed Len to advise Kevin or Dave. Kevin can request^{s.22} for a
congrats GO next week , even if start date is TBA
3. Start date needs to be confirmed for us to issue an official offer letter.
4. Len to advise Kacie and Kevin once an official start date is confirmed. Kevin will
work with Kacie on that letter to^{s.22} and HR
5. Any concerns with inventory, spot, vehicles, radios please consult with Marcel
6. Any concerns with training gaps, please consult with Kevin

Cheers

Greg

Greg Kondas

Deputy Chief/OIC Program Support

B.C Conservation Officer Service, Ministry of Environment & Climate Change Strategy

Suite # 106-2975 Jutland Road, Victoria, B.C V8T 5J9

Office: (778) 698-4275 Cell: 250 889-4573

Greg.Kondas@gov.bc.ca



GENERAL ORDERS
PART III ORDER #80-2019

Issued: September 12, 2019	Effective: TBD
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Subject: Lateral Transfer - Sergeant (CO27) - Provincial Operations – Kamloops

Further to Part III Order #74-2019, I am pleased to announce that Detective Sergeant S.22 has accepted a lateral transfer to the vacant sergeant position in Kamloops.

D/Sergeant S.22 is currently posted in Kamloops.

Congratulations S.22

Approved By

Doug Forsdick
Chief Conservation Officer

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