

Rollheiser, Kate SDPR:EX

From: Hill, Scott SDPR:EX
Sent: January 31, 2019 5:07 PM
To: May, Peggie CITZ:EX; Hill, Scott SDPR:EX
Subject: Conversation with May, Peggie CITZ:EX

Hill, Scott SDPR:EX [4:32 PM]:

Hey P2L, I'm surprised you got involved in that FOI request

May, Peggie CITZ:EX [4:33 PM]:

So strange like I never even dealt with him about anything....
but I don't have anything anyway
everything gets erased when you leave

Hill, Scott SDPR:EX [4:35 PM]:

The request came from a previous employee the Learning Centre, but I can't imagine why he would think you would have conversation with Jay that would be relevant to his case.

May, Peggie CITZ:EX [4:36 PM]:

Oh I thought it was Jay who had requested the FOI file

Hill, Scott SDPR:EX [4:36 PM]:

No, someone else

May, Peggie CITZ:EX [4:36 PM]:

Oh I bet I know who it is....

Hill, Scott SDPR:EX [4:36 PM]:

K
is first initial

May, Peggie CITZ:EX [4:40 PM]:

That's what I figured. When was Jay ever his boss?

Hill, Scott SDPR:EX [4:41 PM]:

No, just a colleague

May, Peggie CITZ:EX [4:41 PM]:

Ok still strange then. I thought K was gone a long time ago. Did he come back?

Hill, Scott SDPR:EX [4:42 PM]:

lync chat?

May, Peggie CITZ:EX [4:42 PM]:

Sure

[4:43 PM] Connected to May, Peggie CITZ:EX (peggie.may@gov.bc.ca).

[4:58 PM] Call with May, Peggie CITZ:EX (peggie.may@gov.bc.ca) has ended. Duration : 0:15:22

Rollheiser, Kate SDPR:EX

From: Babakaiff, Carolyn SDPR:EX
Sent: January 31, 2019 2:42 PM
To: Wishlow Paruk, Nayda L SDPR:EX; Babakaiff, Carolyn SDPR:EX
Subject: Conversation with Wishlow Paruk, Nayda L SDPR:EX

Babakaiff, Carolyn SDPR:EX 2:10 PM:

Hi Nayda,

Wishlow Paruk, Nayda L SDPR:EX 2:10 PM:

hi

Babakaiff, Carolyn SDPR:EX 2:11 PM:

We have a 'Call For Records' from FOI regarding a competition for a 'Workforce Planner - Employee Development'

Babakaiff, Carolyn SDPR:EX 2:11 PM:

REQ# 17619

Babakaiff, Carolyn SDPR:EX 2:11 PM:

Ringin any bells?

Wishlow Paruk, Nayda L SDPR:EX 2:11 PM:

let me look in my folders. BRB

Babakaiff, Carolyn SDPR:EX 2:11 PM:

thank you :)

Wishlow Paruk, Nayda L SDPR:EX 2:16 PM:

yes!!

Babakaiff, Carolyn SDPR:EX 2:16 PM:

that's awesome!

Wishlow Paruk, Nayda L SDPR:EX 2:16 PM:

.....it was the competition for MY position!!

Babakaiff, Carolyn SDPR:EX 2:17 PM:

oh my goodness!!

Babakaiff, Carolyn SDPR:EX 2:17 PM:

Who was the chair?

Wishlow Paruk, Nayda L SDPR:EX 2:17 PM:

Elaine

Babakaiff, Carolyn SDPR:EX 2:17 PM:

Thought so...

Wishlow Paruk, Nayda L SDPR:EX 2:17 PM:

That was from 2014??

Babakaiff, Carolyn SDPR:EX 2:17 PM:

wow

Babakaiff, Carolyn SDPR:EX 2:17 PM:

do you remember the other panel members?

Babakaiff, Carolyn SDPR:EX 2:18 PM:

Anyone still around here?

Wishlow Paruk, Nayda L SDPR:EX 2:18 PM:

I think it was Elaine and Richelle Chambers?

Wishlow Paruk, Nayda L SDPR:EX 2:18 PM:

It was virtual.....

Babakaiff, Carolyn SDPR:EX 2:19 PM:

ok, thank you :)

Wishlow Paruk, Nayda L SDPR:EX 2:25 PM:

now you have me curious. Is this part of the FOIPP request?

Babakaiff, Carolyn SDPR:EX 2:26 PM:

It's an individual FOI request

Wishlow Paruk, Nayda L SDPR:EX 2:27 PM:

I see your original question now. Yes I see that it is...

Babakaiff, Carolyn SDPR:EX 2:27 PM:

interesting that it's coming in 4+ year after the fact

Wishlow Paruk, Nayda L SDPR:EX 2:28 PM:

Yes, I am guessing it must be connected to something else, can't be from someone that was also paneled. Bit late for that!

Babakaiff, Carolyn SDPR:EX 2:29 PM:

yes, lol!!

Rollheiser, Kate SDPR:EX

From: Babakaiff, Carolyn SDPR:EX
Sent: January 31, 2019 2:15 PM
To: Marshall, Sheena SDPR:EX
Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Is this competition ringing a bell for you?
Nayda is checking her files as well...
Thanks,
Carolyn.

From: Babakaiff, Carolyn SDPR:EX
Sent: Thursday, January 31, 2019 2:09 PM
To: Trudeau, Sylvia SDPR:EX <Sylvia.Trudeau@gov.bc.ca>; House, Heather SDPR:EX <Heather.House@gov.bc.ca>
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

I think this is back when Nayda was hired. s.22
s.22 , Don't think we've used that title in quite some time.

s.22 we used the E-List from the competition for my base position in that one (REQ# 41759) .

I'll ask Nayda and Sheena about this.

Carolyn.

From: Trudeau, Sylvia SDPR:EX
Sent: Thursday, January 31, 2019 1:57 PM
To: House, Heather SDPR:EX <Heather.House@gov.bc.ca>; Babakaiff, Carolyn SDPR:EX <Carolyn.Babakaiff@gov.bc.ca>
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Hmmm I wonder which one that was for, possibly the TA s.22 ' Which would have been s.22 who was on
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Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Another call for records (did we start a trend here??)... was anyone involved with this hire?

Workforce Planner - Employee Development position, requisition number 17619

From: Kirby, Kyla SDPR:EX
Sent: January 31, 2019 12:57 PM
To: House, Heather SDPR:EX <Heather.House@gov.bc.ca>
Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Hi Heather,

Please find attached the CFR from DMO.

Thank you,
Kyla

From: Green, Jessie M SDPR:EX

Sent: Thursday, January 31, 2019 12:37 PM

To: Kirby, Kyla SDPR:EX <Kyla.Kirby@gov.bc.ca>

Cc: MacMillan, Karen SDPR:EX <Karen.MacMillan@gov.bc.ca>; Quigley, Shanna SDPR:EX <Shanna.Quigley@gov.bc.ca>;
Torres Bonet, Adriana SDPR:EX <Adriana.TorresBonet@gov.bc.ca>

Subject: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Good afternoon,

Please see the attached Call for Records form for MSD-2019-90526.

All digital and paper records relating to the job posting for the Workforce Planner - Employee Development position, requisition number 17619, including but not limited logs and attachments on the CLIFF tracking and document management system, list of applicants, applications, emails along with their attachments, Communicator and Lync messages, interview agendas and presentations, handwritten notes, and grievances. (Date Range for Record Search: From 04/01/2013 To 12/31/2014) Date Format: MM/DD/YYYY

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If you have any questions regarding this request, please call Karen MacMillan.

Thanks,

Jessie Green | Administrative Coordinator | Deputy Minister's Office, SDPR | 250-387-2325

From: [House, Heather SDPR:EX](#)
To: [Trudeau, Sylvia SDPR:EX](#); [Babakaiff, Carolyn SDPR:EX](#)
Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records
Date: January 31, 2019 1:11:51 PM
Attachments: MSD-2019-90526- CFR form.pdf

Another call for records (did we start a trend here??)... was anyone involved with this hire?

Workforce Planner - Employee Development position, requisition number 17619

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To: House, Heather SDPR:EX <Heather.House@gov.bc.ca>
Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records

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Thank you,
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Cc: MacMillan, Karen SDPR:EX <Karen.MacMillan@gov.bc.ca>; Quigley, Shanna SDPR:EX <Shanna.Quigley@gov.bc.ca>; Torres Bonet, Adriana SDPR:EX <Adriana.TorresBonet@gov.bc.ca>
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Jessie Green | Administrative Coordinator | Deputy Minister's Office, SDPR | 250-387-2325

From: [Trudeau, Sylvia SDPR:EX](#)
To: [Babakaiff, Carolyn SDPR:EX](#)
Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records AND 91156
Date: March 4, 2019 2:01:11 PM

Carolyn, can I ask you to send the message below to Jessie Green. I hadn't sent it , I was hoping you could add it to the ones you had. I'm still awaiting the actual form from DMO .

From: Redman, Crystal SDPR:EX
Sent: February 4, 2019 9:30 AM
To: Trudeau, Sylvia SDPR:EX <Sylvia.Trudeau@gov.bc.ca>
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Hi Sylvia,

I had one more look in our drive and cannot locate anything with that competition number. I can't use that is a search parameter in CRMS and did a manual search and can't find anything that even comes close to last name, first name, competition number.

This mornings search has been 30 mins.

I cannot find anything...sorry Sylvia.

Thanks,

Crystal

From: Redman, Crystal SDPR:EX
Sent: Monday, February 4, 2019 6:37 AM
To: Trudeau, Sylvia SDPR:EX <Sylvia.Trudeau@gov.bc.ca>
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Hi Sylvia,

Bad news, good news – (bad news) I went to open CRMS and found that when I had my computer reimaged they wiped out my CRMs access – Good news...I contacted Theresa Turner and she has access to our org units and has helped me search since 2:00 pm. We went through our locked file cabinet as well and did not find any records (We searched by name, last name, 1665, 1385 and cannot locate any files in CRMS or our drive. We have one more search option and that is by competition number and we will get to that on Monday. Today's search was 60 mins.

Thanks,

Crystal

From: Trudeau, Sylvia SDPR:EX
Sent: Friday, February 1, 2019 1:26 PM
To: Redman, Crystal SDPR:EX <Crystal.Redman@gov.bc.ca>
Subject: Fwd: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Hi Crystal. Can you coordinate with Aly. We have an FOI request for a competition that was held in 2014 .Requisition Number 17619 that occurred in 2014. Elaine Cross was the director at the time and no longer with the ministry. Can you connect with our records folks to see if we can gain access to the Competition file anymore. It may have been off sited. I'll call you to discuss

Sent from my iPhone

Begin forwarded message:

From: "House, Heather SDPR:EX" <Heather.House@gov.bc.ca>
Date: February 1, 2019 at 11:57:01 AM PST
To: "Trudeau, Sylvia SDPR:EX" <Sylvia.Trudeau@gov.bc.ca>, "Babakaiff, Carolyn SDPR:EX" <Carolyn.Babakaiff@gov.bc.ca>
Cc: "Marshall, Sheena SDPR:EX" <Sheena.Marshall@gov.bc.ca>
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

The search date range is April 1, 2013-Dec 31, 2014...

Carolyn, Sylvia – can you please let Kyla know if we have records or not by the 5th (and if we do, could you please complete the form)

Thank you!

From: Trudeau, Sylvia SDPR:EX
Sent: January 31, 2019 2:27 PM
To: Babakaiff, Carolyn SDPR:EX <Carolyn.Babakaiff@gov.bc.ca>; House, Heather SDPR:EX <Heather.House@gov.bc.ca>
Cc: Marshall, Sheena SDPR:EX <Sheena.Marshall@gov.bc.ca>
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Wow, well that material likely is off-sited. I'm pretty sure back then ,we weren't sending info re competitions to PSA. We can see what/or if there is anything in our LAN . what year would that have been ?

From: Babakaiff, Carolyn SDPR:EX
Sent: January 31, 2019 2:19 PM
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Cc: Marshall, Sheena SDPR:EX <Sheena.Marshall@gov.bc.ca>

Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Too funny, this was the competition for Nayda's position!

Elaine Cross was the chair.

Next steps?

From: Babakaiff, Carolyn SDPR:EX

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Don't think we've used that title in quite some time.

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we used the E-List from the competition for my base position in that one (REQ# 41759) .

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Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Another call for records (did we start a trend here??)... was anyone involved with this hire?

Workforce Planner - Employee Development position, requisition number 17619

From: Kirby, Kyla SDPR:EX
Sent: January 31, 2019 12:57 PM
To: House, Heather SDPR:EX <Heather.House@gov.bc.ca>
Subject: FW: Call for Records MSD-2019-90526 Fee Estimate and/or Records

Hi Heather,

Please find attached the CFR from DMO.

Thank you,
Kyla

From: Green, Jessie M SDPR:EX
Sent: Thursday, January 31, 2019 12:37 PM
To: Kirby, Kyla SDPR:EX <Kyla.Kirby@gov.bc.ca>
Cc: MacMillan, Karen SDPR:EX <Karen.MacMillan@gov.bc.ca>; Quigley, Shanna SDPR:EX <Shanna.Quigley@gov.bc.ca>; Torres Bonet, Adriana SDPR:EX <Adriana.TorresBonet@gov.bc.ca>
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Jessie Green | Administrative Coordinator | Deputy Minister's Office, SDPR | 250-387-2325

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To: [House, Heather SDPR:EX](#); [Babakaiff, Carolyn SDPR:EX](#)
Cc: [Marshall, Sheena SDPR:EX](#)
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records
Date: February 1, 2019 12:04:02 PM

Hi all. Yes I'll complete the form, I spoke with the PSA and they noted that we should indicate that the PSA may have responsive records.

From: House, Heather SDPR:EX
Sent: February 1, 2019 11:57 AM
To: Trudeau, Sylvia SDPR:EX <Sylvia.Trudeau@gov.bc.ca>; Babakaiff, Carolyn SDPR:EX <Carolyn.Babakaiff@gov.bc.ca>
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From: [Trudeau, Sylvia SDPR:EX](#)
To: [Babakaiff, Carolyn SDPR:EX](#)
Subject: RE: Call for Records MSD-2019-90526 Fee Estimate and/or Records
Date: January 31, 2019 2:18:43 PM

Wow... going back some time then.

From: Babakaiff, Carolyn SDPR:EX
Sent: January 31, 2019 2:09 PM
To: Trudeau, Sylvia SDPR:EX <Sylvia.Trudeau@gov.bc.ca>; House, Heather SDPR:EX <Heather.House@gov.bc.ca>
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Good afternoon,

Please see the attached Call for Records form for MSD-2019-90526.

All digital and paper records relating to the job posting for the Workforce Planner - Employee Development position, requisition number 17619, including but not limited logs and attachments on the CLIFF tracking and document management system, list of applicants, applications, emails along with their attachments, Communicator and Lync messages, interview agendas and presentations, handwritten notes, and grievances. (Date Range for Record Search: From 04/01/2013 To 12/31/2014) Date Format: MM/DD/YYYY

- If you have **no records response**, please let me know on/or before **February 5, 2019**.
- If you will be producing a **fee estimate**, please fill in the fee estimate portion of the Call for Records form and return to me by: **February 12, 2019**.
- If you will be providing **records**, please review and identify any harms in the records and return with your records to me by **February 12, 2019**.

A clean copy and a marked copy where HARMS have been identified according to FOI's Exceptions to Disclosure Disclosure (http://www.cio.gov.bc.ca/cio/priv_leg/foippa/foippa_guide.page?#exceptions) are required.

Please ensure when identifying HARMS that any information to be redacted is highlighted and the corresponding section is noted in pencil. Please flag each page where exceptions are found.

If you have any questions regarding this request, please call Karen MacMillan.

Thanks,

Jessie Green | Administrative Coordinator | Deputy Minister's Office, SDPR | 250-387-2325