

Advisory Committee

■ Next meeting - January (Sam).

ST

- need more focus on education + awareness

Forrest - @ re. any videos ^{submitted} using ASL fr. deaf community.

Val - engagement of business?

MSS: more work to do.

Val - s.13

-

-

Doramy

Guadalupe - Doctors of BC involved?

s.13

Marilyn -

Rob - access to medical facilities - whole health care system. Health + Justice - concerns.

- service providers - transportation?

- some people haven't heard of this yet - s.13

s.13

Kendra - not so much "mental health + addiction" conversation. Planning separate conversation.

Val - s.13

Sheryl - s.22

s.22

□ would like to chat re. ideas

s.13

- people reluct. to admit they face barriers

MSS: need to continue collaboration of this group.

Val - concerned running out of time for some of the groups.

MSS - Ø stops us from having targeted convos over next few months (ST: totally agree).

Rob - any partic. group that ^{notably} hasn't engaged?

Sheryl - anything on enforcement?

s.13

Guann - home support for seniors - employees in peoples' homes.

Rob - hype to put material together for this.

s.13

ndra: Landlord BC

Doramy: barrier-free housing hype.

Lois - people are going to want to know what the results are.

Doramy -

s.13

s.13

Sheryl -

s.13

s.13

Val: heatmap concerns + priorities - shift to

Meeting w/ Cayoose Creek (Kiy-oos)
(Lillooet)

Date Nov 5

- members living in DTES ^{elders + leaders}
- cultural reconnect - travel fr. Lillooet to provide support + connect to services. working w/ Together we can.

- care packages - connect w/ culture, art, etc.
- more than just physical needs or getting someone's seconds.

MSS: interested in new ways we can care for people in the community + provide support.

- need convo moving forward (proposal).

AS: can easily ramp up. As grow, can get more donations, etc. Just need to kick off.

MSS: hoping fed. govt will bcc. a more active partner.

Creating commercial kitchen - food processing.

- need to adjust harvesting practices to be more sustainable.

Indigenous Food Sovereignty.

Meeting w/ St. Mary / ?Aq'am
(Cranbrook).

Date

MSS dd/mm/yr

ISSET - off reserve

workBC contract .
- subcontractor @ nation level

commend Bev
Shuttleworth

- EI slippage - possible to do some FN programs ?
- ^{still} Needs not being met thru mainstream system
 - self-serve & intake a barrier
- Duplication of services

JA: BCATEAM.COM - website - ISSET contract holders.

- + ISSET do provide support
- welcome sign - in language - MSS: seems straightforward
- any funding for curriculum dev in AETS? / Educ. K-12
- thru workBC office .

MSS: also Fed. govt

- revitalization of the language - only 12 fluent speakers left.

CFTK

Meeting w/ Lake Babine (Burns Lake)

Foundation Agreement - shared tripartite

2500 members

- need new decision-making

150 km-long lake

process to include Lake Babine

- Canada has indic. its readiness

- expect ratified decis to sign.

by Dec. Need same from BC.

cheyenne

- 5 communities - spread far apart.

- need basic life skills in communities.

- need jobs

- come visit - June, July, August.

Chief Alec - need to break the cycle.

"administering poverty"

Meeting w/ seabird Island

♀'s + ♂'s (Agassiz)

Recovery homes - disparity of funding on + off reserve

- would love to have him visit

- 23 beds - family homes.

- assisted living allocat - not provid. on reserve.

10-year agreement funding envelope still up in the air.

- 65 BC Housing units coming.

- disparity - per diem funding

- no transition funding.

s.13

MSS: Feds need to also step up. Feds need to mirror our policy changes, too.

★ ☒ MSS will speak to MJD + MAD

⇒ what is province's mandate for stepping into the on-reserve jurisdiction? Need clarity. Hard wall no longer there.

what supports are going into seabird?

- Economic emergency situat.

- unemploy. rate ↑

- mental health supports needed looking for a counsellor

- cost of living v. high. so remote
900 members

- oil + gas boom created a dependency.

- people not getting paycheques

- not enough money for rent; lack of nutrition.

- have a beautiful wellness centre.

MSS: FN Basic Income Project → what's working +

SG: need TB tripartite agreement what's not.
w/ prov + feds.

National Chiefs of Poverty Reduction

Meeting w/ Eitsegukla
(Hazelton)

◦ unresolved trauma

- 85% on social assistance.
- need to be able to employ their people.
- elders' care facility.
- true meaning of reconciliation
- poverty / overcrowding - biggest issue
 - have run out of reserve land
- what can we do to work together to get Feds to recognize as CDN citizens.
- difficult to get info fr. Indig. serv. Canada to get more land, etc.
- 3rd party co-management for so many years
- provide monthly good food boxes
- do not have resources - no mining; logging gone.
 - where can people work?
- elder care

MSS: hopeful Fed. govt will be stronger partner than they have been.

VR: alw. the province making commitm. in treaty negot., not the Feds.

- limited accountability in some of the ministries
- service providers who don't serve FN competing for dollars.

s.13

- how to ensure long-term planning?
- looking for more effective rel'ship w/ ministry.
 - want stability. Protocol system w/ ministry.
 - Start w/ UNDRIP as a framework.
 - need to know how to say hello (✓ (not why))
- support to enhance cultural safety. Place-based Knowledge.
- student housing - local college not collaborat.
 - have avail. land.
- 22.4% ^(Indig) unemploy. vs 5.7%
- opioid crisis - s.13

s.13

- didn't like Jordan's Principle approach - still having to beg for \$.

Meeting w/ N'quatqua
(Chillooct) D'Arcy

Date Nov 5th

- Feds don't align as much on-reserve.
- Renting - require a separate kitchen + bathroom.
- makes it more difficult.
- cabin-building project. El Eligibility:
original idea to give people skills to build a home. hardest part

MSS: Fed. govt needs to move on this.

: need to broaden move.

: might be worthwhile to have chief
raise w/ Fed. Min

- we can support it in response.

have to support people to be job ready - there
are jobs available.

Meeting w/ Leg'a:mel
(Deroche) ^{near} Agassiz

- poverty reduction - on council
 - community literacy
 - job retention for young people
- poverty reduction plan - focus on income assist.
 - what about on-reserve FNs?
- Daycare - working w/ ministry
- 10 year agreement (~~25th~~ answer to themselves not INAC - must have community meetings).
- WORKBC - matching salaries - very successful - 50%

- Ellen really likes our Pov. Reduct. plan.
- trying to work on strategy.

Meeting w/ Ahousaht

(N of Pacific Rim Park).

- social development - not enough to pay rent then homelessness
- did you speak to the reconciliation part of your pillars? What is the action plan?

MSS: PRAC

: need to evaluate our legisl. + impact of Bill 41 (DRIPA)

- BC Housing perspective - on + off reserve.
- comparable → to where + to who.
- take into account geographical regions when determining support (No).

MSS: good argument to refine it.

- Bill 41 - a gamechanger. How ~~the~~ do we work together to improve livability of our people?

social inclusion
opportunity
affordability
reconciliation

Meeting w/ FN Energy + Mining Council

Date Nov 5th~~Meeting w/ FN Energy + Mining Council~~- role of Indigenous guardians ^{sacred site}

- Haida - can't enter w/o a guardian
- coastal guardians network (Frank Brown - instrumental)
- working to build a national version (Ovide Mercredi one of the folks)
- Australia - \$800M - ^(angers) guardians - protected areas. Deal w/ pressures on the land base.
- 3:1 ROI $\downarrow$ violence, etc. (in Australia).
- NWT - 12 guardians - 15,000 Km²
- can be what the community needs ^{etc.} (justice, public safety). ^{s.13}
- Premier Horgan supportive.
- looking for funding to begin discussion ^{s.13}

MSS: support from nations?

- Frank will take you to those nations.
- will change dynamic of suicides.
- N. nations (of BC) working on it ("embryonic stage").
- Min. McKenna witnessed @ Haida Gwaii - \$25M spent on pilot projects (40 across Canada, but 620 ~~FNs~~ FN's).

Molly - CEP (Leq'a:mei)

Meeting w/ Nanoose

(Lantzville, near Nanaimo)

KW

- litigation - want access to land (Feb 2020) ("1 million dollar view")
 economic develop-
 opportunity

↳ got lights - 4-way intersection

- train crossing (never used).

- land was meant to be given back. (when no longer used as railway, but wasn't).

- want to be able to control it.

Chief - gas station - 1st step in self-determination.

- can't get heavy equipm. up (weight restrictions)

- ^{Island} corridor Foundation (private board).

- Leonard Krogg - suspects it's tourism (the rail line).

- Need the ^{island} corridor people to listen to them - spirit of reconciliation.

Poverty - want to get away fr. handouts

(build own homes; staff ~~on~~ own health centres).

- gas station has been a success.

Romto Saganash PMB 262

Meeting w/ Gwa'sala-Nakwaxda'xw
(near Port Hardy)

Date Nov 6th

- off-reserve programs + services? Mandate to bridge gap betw. on + off.
- medical travel. Eliminated reimbursement for those on fixed income so don't have to pay up front.
- ^{on-reserve} seasonal workers don't have same access to simpler process of prov. vs. fees to get back on social assistance + Fed min
- write MSS 2 letter describing the challenges
- bldg. 24 apts w/ BC Housing for those on fixed income.

meeting w/ Stó:lo Tribal Council
(Agassiz)

- pass DRIPA.
- jurisdiction for children + families. Belongs to matriarchs, not chiefs or councils.
 - need to go back to this
 - poverty, mental health / substance use issues / homelessness - trauma
 - Bill C92 opens door
 - want joint delegation of MCFD services.
 - Quebec report on systemic racism - health, justice, children + families, education.
- delay in funding - funeral supplement
 - ↳ @ least 1 month
 - some sort of PO system, funeral home knows they'll get paid.
- don't want van der Zalm approach: welfare to work.
"wild Dutchman" s.16
- use provincial law (DRIPA) +

Meeting w/ Kanaka Bar
(Lytton)

air, food, shelter, water, + energy - not impoverished.
- who sets the poverty rates? Very regional.
MSS: Poverty vs. Inequality.

- v. few people on social assist. in his community.
- council is refusing to sign cheques of
people able to work.

- climate change - ^{growing} pressure on social services

- working rel'ship w/ Feds

- literacy huge.

Meeting w/ Monicetown (Witset+)
(near Smithers)

Date Nov. 6th

- poverty reduction - on + off reserve: Difference
betw. what is received. Utilities covered
- on-reserve @ a disadvantage.
- rep from North on I-PRAC? Need adequate representation (not even PG) have services
- Debbie - important to review the 10-year agreements
w/ INAC re. consistency of services by feds
(MSS: province not involved @ all).
- Need more Indigenous representation @ every table.
- Need inquiry on agreements. claim of parity not accurate.

meeting w/ Nisga'a village of Laxgalt'sap Date NOV 6th
(btw. Terrace + Prince Rupert).
150 kms (groceries)

- self-governing FN. 19 years into treaty.

AR: deliver all the services

: BC absent fr. table on fiscal funding agreement.
(former)

: transition for elders - ^{to pensions} covering gap, but they
have to pay back. need to file taxes

Food security

- community garden. Hire one position.

- would like to expand; maybe even greenhouses.

- support vulnerable people. (over 60)

- won most productive community garden in
the North.

- \$50K fr. Heart + Stroke for greenhouse.

- expanding to additional plots.

Meeting w/ Squamish

Date Nov 6th

KR: doing things but not calling poverty reduction.
Not certain of impact

- census + ~~an~~ audit. • is what we're spending ^{meeting the needs}
↳ where are members @ + what is being done (services, etc)

- would love to be the 1st FN in the country
to do a poverty reduction plan.

MH: connect w/ U of Vic prof

KR: 1994 - Stats can hire member to do data
collection. was v. successful.

: partner w/ Squamish to do first FN poverty
reduction plan as a pilot.

MSS: UBCM ^{\$5M} - can be innovative w/ partnering
SPARC ^{\$6M} - homelessness

■ Need to check on f/u.

meeting w/ ~~skim type~~ Xa'xtsa (Douglas)

Date Nov 6th

~~(Mount Currie, near Agassiz)~~

(Mount Currie, near Agassiz)

- lots of ^{2011 or so ~ 10 to 15 people - 80% seniors; 2 or 3 kids} growth - pressures - bringing people home.
 - did 1st health plan under FN Health Authority, not Health Canada.
 - 2nd year of health plan
 - Kindness Project - CD, etc.
 - nominated for 4 awards @ North American Music Awards. won 1 (Niagara).
 - cabin building + canoe
 - healing plus employment + training.
 - issue of EI eligibility still a concern.
- MSS: more work to do.

lateral violence

Meeting w/ Lower St'at'imx Tribal Council Date Nov 6th
(Pemberton) - repr. 5 FNs

- opport. for public transit options to area of
higher employment (remote communities).
MSS: should still try to get my w/ MCT. ^{↳ far down the lake road}
- also talk to local ferts.

SD: two RDs. (regional districts).

MSS: can maybe support indiv. who are working
thru WORKBC. SD: group of folks?

SD: people coming home - aren't necess. working.
↳ more seniors (vs. younger people).

- Leslie - 563 programs out of 25 friendship centres
- people who fall thru the cracks come to FCs.
 - suicide calls/counselling thru FCs.
 - no budget for food.
 - medical transportation.

(Friendship centre - Williams Lake)

Rosanna - remoteness + transportation.

- food security.
- measuring / collecting data
 - how do we measure success?
- Housing + Health minister roles - treatment
- crime rates ↓ ?
- ↑ relationship w/ cities / police ?
- multi-generations of resid. schools.
- who made a difference in your life ?
- financial abuse - payday loans. Moral obligation?
 - 4 in Williams Lake.
- 3-year subsidy for ECE wage. what happens after 3 years ?
 - operating ^{per child} hasn't gone up.

LV - FCs - challenges hiring ECEs.

RM - distant educ. thru UBC working quite well.

LV - DTES - special project

- lots of family living there. Tenants being exploited - "medical supplies"
- gangs manage to take over SROs

- FN Health Auth - working on urban indig. health plan - haven't collaborated.
- Interior Health Auth ~~Auth~~ - funding going directly to FNs for urban Indigenous.

how do we as govt move forward?

HOUSING

early intervention - investment in future.

V wants to see one dedicated Indigenous ^{wellness} mental health centre (not quite what she called it).

Foundry not reaching Indig. youth.

Meeting w/ Emily Drown, chair
Employment + Assistance Appeal Tribunal

Date Nov 18th

- 1 1/2 years in position
- Accessibility audit. Access to Justice
 - getting a better sense of user experience.
 - ^{now have a} searchable database of decisions
 - simplify process + use plain language.
 - gender neutral language
 - reconciliation efforts ~ 20 to 35% Indig. appellants (off reserve; otherwise in Fed. system).
 - co-op student researching Indig. cultural traditions.
 - recruiting new members - diverse.
 - trying to advertise in less likely places to attract more diversity.
- positive ^{response} ~~change~~ to legisl. changes.
- privacy concerns w/ tribunal docs.
 - \$33/month/computer
- ★ s.13
 - working w/ Molly on 'case manage system'.
 - issue of access to documents for our clients (ICM).

- 400 orgs across BC
- childcare BC + childhood opport. benefit
- But worry that singles are not benefitting
- basic income + disab. assistance.
 - good raises, but was so low to start
 - not 50% of poverty line.

s.13

- shelter rate hasn't gone up in 10 years.

s.13

All on Board - ramping up.

s.13

Translink - Calgary \$5.50/month for low income.
- ticketing - fines \$173.00 ∴ transit debt / bad credit

welfare rates
transit

} To-do list - Together BC // consultation process

(food security
tie to clean BC + affordability.

TRISH - which actions are upstream + which are downstream?

H - support tax measures

versal Basic Services

- must include transit.

like

Meeting w/ BC + AB Guide Dogs

Date Nov. 20

1996 - regis. charity

3 to 10 - profound autistic

Vanc. Isl. compassion dogs.

BC - 70% / AB - 30%

— can wait up to four years.
together
> joined Dec 31st
2018

\$6M building > \$3M BC
\$3M Feds
14,000 sq feet

purchased land
Delta

John - Surrey - don't know - too late

Meeting w/ Susan Sanderson

Date Nov 21st

Realistic Success Recovery Society

- Regulations will ↑ strain on resources
(immed)
- personal services plan - clients come in high-takes 3 to 4 days.
- elaborateness + detail of exit plan.
- 1/3 of clients become sober.

□ Granting grant - \$20K to \$30K - If they don't get it...
- has been @ this level for a while

- AB \$40/day; going to contracted bed rate whether occupied or not.

- discharge forms - multiple attempts to ^{ans} fax, etc
- ★ to SDPR office - for that person to get benefits.
- have been told it can take up to 4 days.
- slow^{er} this month w/ payments (almost a week).

- more + more complex cases.
- SROs ⁵1B bc program based - not just rentals.
- huge difference that clients can go to school + per diems still paid.

Daryn Martiniuk - SDD (for Debi)

- Homelessness count
 - Indigenous - better understanding
 - 24-hour point in time
 - Cranbrook + PR ^{owell} ^{iver} multi-day. ★ what % does this bring us to now?
 - 16 ^{funding} communities (was 12). Includes 2
- ★ that did indep. counts (Duncan + Vernon).

MSS - precarious? / on the bubble.

- Homeless Encampment Response Strategy.
 - how to provide supports.
 - engaging w/ local ports.
- BC Transit + bus pass
 - letter ^{existing} of syron w/ Translink
 - BC Transit - end of Dec. ★ messaging for phones
 - addit. data - coming in January.
- CIS update - some new hires, incl. Indig. &
 - working out of Surrey/Fraser Friendship Centre.
 - Okanagan regional libraries - request out of UBCM - 6-month trial starting in ~~July~~ January

Jonathan Dube - CSD

- ★ email re- RCI next steps
- SSS RT - positive feedback. what comes next?

Chris Brown - ELMSD

- stakeholder engagement: "Night + Day difference spring - 7 econ. zone tour to before"
- incl. ISETS.
- communities in transition

iterating presence in affected communities
moving CEP money in: \$2 1/2 M in 8 communities
~ 20 projects

close to \$20M for 19/20
one-time
contractors - extra supports for communities
in transition.

s: talk to Min @ re-easing eligibility.

olly Hamilton - RIPP
xc 11th etc
NLG f/u

eila Robinson - ISD
4.6 release - ICM
procurement process - end of Jan.
wrap up @

sm Turcott - AC
wrap-up release
how do we continue to engage w/ stakeholders?
- targeted.

s.12

: convos w/ other ministries
s built enviro - UDI? architects? engineers?

Social Services Sector Roundtable

Date Dec 3rd

Modernizing BC's Emergency Management Legislation
EMBC
(David Peterson, ADM)

Sendai Framework - out of UN

- endorsed ^{by} BC in 2018

- 4 key pillars

- all of society approach

- enhancing role of FNs - incorp. DRIPA

Preparedness of volunteers + NGOs

Jan 31st 2020 - comments back

Fall 2020 - legislation

(Leslie Varley)

Service Provision for Indigenous People off Reserve

- Interior Health Auth. - agreement

DE: employment services - tri-partite table

ISets providers

: workBC - no wrong door

RF: need a planned transition w/ resources.

PB: PARCA has ^{non-Indig} agencies that prov. ^{ide} programming to
Indig. kids. Leslie coming to their board.

LV: Congress for Abor. Peoples (CAP) ^{trying to build polit.} group off off-reserve.

: working w/ FNs Health Auth. to deliver health
services to urban Indig in Surrey + Chilliwack
(Semishmoo)

ND: commit. to further convos on ^{culturally} appro. delivery
of services.

(BV chair)
TB: cross referrals

RF: incremental vs. systemic changes.

PB: Campbell River + Port Alberni - examples of Indig + non-Indig working together.

5 Roundtable Forum Debrief + Next Steps

- agreement that report accurate. captured the day.

- next steps / what next?

PB: wants to share widely w/ all particip.

- share + get feedback - democratize the process.

RF: agrees

JP: do exec. summary on top of.

DE: consider a draft until feedback?

ND: current accur. depicts the day.

MSS: finalize as is. Feedback should be next steps. Qs raised. Letter w/ summary. Maybe some next steps.

TB: was a comment that voting didn't allow result in the "right" Q. Unansw. → could address in the letter.

DE: Acknowledge + mention that there is repr. @ the roundtable.

LV: need to share even unanswered Qs.

RF: addressing procurement. Not just RFPs.

JP: Board voice meeting. FSJ - Karen Carlson. Site C. Social asset mapping.

CEO
s.13

RF: ^U years ago - ^{told that} didn't have data/info so couldn't move forward.
what he's hearing:

s.13

DE: letter to attach to report w/ foreshadowing
: begin pulling together above.

s.13

CEO BE: N: plays for end users that we're thinking of their best interests.

Meeting w/ HR Commissioner Kasari Govender ^{Date} Dec 3rd

MSS

- accessibility legist. Rights based. Enabling.
Disability Employment.

KG: have contemplated role of HR commissioner.

MSS: consistency w/ federal law.

MSS: looking @ seeking exempt. for CLBC clients
for additional supports.

- innov. ways to do for ~23,000 people vs. 130,000

s.13

KG:

MSS: ^{want to} create greater independence.

- : reconvening RCI group. what does implementation look like?

- : BIP report coming next year.

Prelim - July
(Final - October)

s.13

KG:

MSS: ^{depends on} what's the definition. U

KG: cabinet thinking?

MSS: happy to have the discussion from SDPR perspective:
- how is it captured for PWD vis à vis
accessibility legislation.

□ KG interested in having an ability to feed into
legislation. As officer of legislature - undertaking.

- happy to hear MSS's commitment to consistency w/ Feds on accessibility.
 - don't want to ^{necessary} reinvent wheel on standards.
 - no duplication betw. us + them.
- Employment + work force development
 - MSS - eligibility ^{maxed last time} + top-up for forestry + aluminum.
 - commercial salmon fishery coming.
 - ↑ EI flexibility in eligib?

s.13

CQ - Ravi ^{regular}

CQ - will get updates on our accessibility

MSS: Indigenous labour market services (ISETs)

: no wrong door.

Graham Flack - DM (no chief of staff yet).

(- prepared for participation?

David Green talked to

yes. || Emerging Econ. Task Force
+ Fair ways ?

Future of work

- 1) stays in room
- 2) just evidence
- 3) anything gets - up to panel to distill

Meeting w/ Rick Hansen + Aparna Kurl Date Dec 11th
(GR 9)

need
• consistency

private
public
social

can't systematically
fragment

• lack of harmonizat. betw. feds, prov, munis,
indigenous (UN criticism).

PJH -

s.13

- 1100 plays rated - ahead of schedule.
- college courses across the country.
- part of RFP - that require someone w/
the education certification.
- Gold standard

s.13

MSS: ^{need} targeted engagement - local govt +
devel. community.

: move past building code to universal design.

s.13

CASDO - national standards body.

Ready to scale up. Need home province to
stand up + endorse policy.

MSS: need local govt buy-in. And devel. community
to not be in the way.

ly in new year - Qualtrough
discussion on accessibility
olly → further conversat.

elm DMO - 12/18

Date

- Tait - head of UBCM

R - local govt
- Translink

: federal govt needs to be prioritizing
throughout the system.

: what might a path look like
s.13

s.13

his take?

: will show support for plan.

Need to know notionally where
we're going.

buildings
procurement

t: Kind of govt who doesn't want to
have to use enforcement.

What will

Call w/ Debbie Bell

Date Dec 12th

how to better align w/ what government needs
elm DMO 12/18

- working w/ BC Friendship centres to devolve
Indig. HIPPY as a pilot for BC.

- taking the longer view.

- 20th anniv - conference + gala.

- she will send something.
May 7th - Musquam

- pleased parallel w/ Federal Act.
- look @ concerns that came up + see what we need to address provincially.
- intersectionality missed!
- socioeconomic status - Poverty status - Need to give this as context.
- Jewelles wrote the principles piece of the ACA (GBA+ not as strong as intersectionality).
- Happy - equal defin. w/ ACA. ☯ consistency.

s.13

- Leg model - human rights/dignity vs. charity. ^{people to have right to access}
- ACK. primary commun. as right to access.
- * NAME IT *

- Timelines

s.13

- Education - public awareness
- frontline workers

☯ Disability Rights Promotion International

- ▷ fund disability arts - it's how people see the world.

- Governance -

s.13

(was disappointed community)

in CASDO)

- Every doors should be the right door. (to make a complaint)
- hubs, training, resources - lots already exists. Don't remake the wheel.
- proponent of commissioner

s.13

~ 60% of HR complaints are disab. based.

TRY NOT TO LEAVE ANY GROUP BEHIND.

- review the ^{existing} policies + fix them.
- Everything isn't about employment.

Meeting w/ BC Fed ~~#####~~(Susanne Skidmore, Sheryl Burns, Quion Irvine).
didn't come

- majority of affiliates don't have committees for accessibility. elm 2/24

□ MSS to an exec meeting to meet w/ heads of affil.?

- MSS: s.13

SS: s.13

SB:

MSS: what happens to workers injured on the job:
: challenge of human rights aspects.

SB: long-term plan around educat. to create cultural shift very important.

MSS: how to help affil. understand more?

SS: s.13

□ happy to help facilitate (helps to get affiliates on board).

SB: s.13

s.13

: balance of enforcement

Agrees that consistency important.

MSS: fines not for making a mistake; but for flagrant negligence.

Meeting w/ Vancouver + District Labour Council Date Jan 8th
 (Stephen von Sychowski, Shane Polak, Karen McVeigh) ^{HEU}

difficult ^{attracted}
^{impact paper}

KM: access to medications (specif. ADHD)

(former part - once you're an adult, "it's cured").
 : new townhouses - not being built for seniors + PWD.
 (need more flat).

SS: Employers will only do the minimum to accommodate.

SP - ^{federal} PSAC - want to see the legis. enforceable
 (ACA doesn't have enforcement in the legis).

Worksafe BC - rights for workers w/ disabilities.
 counselling - accessibility to

SS: ^{s.13}

: employment standards + workers' rights.

Employers' requirements too onerous for demonstrat.
 need for accommodations.

MSS - list of what is reasonable to ask for.

SS: run out of Education

SP: ^{s.13}

(employers + unions) ^{s.13}

: doctors' fees for filling out forms

Meeting w/ Destination BC, Touring Council, Tourism Industry of BC, Indig. Tourism Assoc.
 Joanna Maratta (Touring Council - on the phone).

MW: port influence in ^{art sector} collective agreements
 - sometimes unintended barriers. targeted hiring difficult

Fairness commissioner - creating ^{level playing} field
 + creating barriers as a result.

KF: WORKABLE program - participate
 - lacking retention.

MW: ^{as part of} public service, going thru hoops + workarounds to bring PWD into positions.

WJ: haven't done a survey w/ industry to identify barriers, etc.
 - labour shortages greatest challenges in industry.

MW: no central ^{idea} resource for employment.
 □ s.13

MSS: s.13
 s.13

WJ - syncs.
 (↓ competition).

MW: trying to provide accom. to range of disabilities.
 - starting w/ mobility issues.
 - beyond built structure into wilderness.
 charter buses, taxis, rest stops

connectivity issues (transportation between).
 YVR → Hotel → Capilano suspens. bridge.

MW: s.13

WJ: different types of certification. Green, etc.
 - during 2010 Olympics - analysis ^{done} down of businesses - in-person evaluations.
 - cost prohibitive - have to pay RHF 2 lot.
 - self-evaluat. a good start but same game.

having a standard is exceptionally difficult.

- Trip Advisor

- Google

- lived experience mechanism would be most effective.

|| ^{encouraging} some indication on level of accessibility

s.13

s.13

: think about broadest defin. of access.

- lots of workers in arts struggling w/ poverty. Mental health.

s.13

on avg \$1500 to accom. someone.
shift in perception needed.

s.13

Meeting w/ Alliance for Arts + Culture, Real Date Jan 9th

Wheels Theatre, Kickstart Disability.

Salah Wang + Kait Blake

50% of staff have to be PWD - mandate.

CK: no program in Canada that encourages training for PWD.

- launching 1st in Canada - 3 year training program.

- instructors will adapt to needs of students.

: accessibility audit for venues. (also for admin, technicians).

- architect, PWD, sector folks.

Bh: ^{Alliance has} job board - biggest in Canada.

: ASL interpreters make more \$ than the worker.

KB: ^{do} access audits - visual spaces.

↳ no real standards.

way to make access more universal in the legislation?

SW: also in charge of tours @ VAG.

: economic access. also important.

Affordability.

↑ repres. of artists who identify w/ disab.

BL: not a lot of opport. for PWD to be in leadership positions.

: subsidies/grants - internships, etc.

CK: some folks not willing to take a job b/c it takes them above their earning exemption.

- there's a fear of jeopardizing their status (MSS: it doesn't).

□ Organizat. need to understand better.

- education + awareness so import. before enforcement.
- peer support + involvement in sport.
- addit. resources required to be inclusive.
- cross-minist. collaboration. Health. Educ
 - Kids don't gain physical literacy b/c not integrated into Phys. Ed.

Transportation

Health needs - costs of catheters

- home health workers - reliance
 - beyond field of play into quality of life.
 - mental health.
- service delivery more salient than expected (in survey they did).

base level standards w/ adaptability for each individual.

"glad you're finally doing it"

MSS: ^{s.13}

MS: what's happening w/ existing bldgs. could take up to 100 years to catch up if we just leave them.

: building code - may be minimal - but can be progressive.

: consistent regulations. Easier for designers ~~comm~~ coming fr. out of prov.

: public spaces.

Accessibility councils - in local areas.

Ø better than peer pressure.

: BC Building code - 1st ^{stand} ~~on~~ and on accessib. - ^{late 80's} was very difficult to understand.

s.13

: if someone exceeds expectations, should they be rewarded?

: need to engage consumers - strata, etc. BOMA

: will be briefing board next week.

(on water ^{conservation} ~~preservation~~)
Reg came out knowing some would follow it.
Then more did
Almost everyone did
Then it became law - + no one squawked.

- love reference to intersectionality
 - need to better understand Indigenous PWD.
- UN ^{le development} sustainability goals?
 - "no one left behind" ^{opport. to}  MSS: will explore more.
- WHO - embed it into BC work
- Global Action Plan on Physical Activity.
- opport. to look @ inequities in the system.
 - accessing / barrier-free
 - giving people autonomy.
- participant - ~~central~~ approach.
- ^{s.13} One Ability - Greater Victoria - created six years ago.
 - forum for communication
 - training resources.

- physical literacy - confidence + motivation.
 - accessible spaces + places. How do they know about these?
 - quality of service / experience
 - identify needs for segregation

learn from Ontario challenges
Enabling change program is good.

s.13

von Frost - 2012 - inclusive init @
London Olympics.
"The Inclusion Imperative"
(UK consulting firm).

Meeting w/ Coastal Health

Date Jan 16th

(Mary Ackenhuisen, Stacey Sprague, Parm Hari)

MA: biggest concern - offloading of costs. Retrofitting
buildings. Requirements around

SS: s.13

- : autism community - employing folks.
- : partnerships
- : unless people know about something - can't take advantage.
- : culture of charity still exists vs. culture of empowerment. Framework reflects this

PH: working on diversity strategy. || need baseline
- HS level awareness
: census data a part of it.

SS: service provision to community + workers who develop it. Two aspects to consider.

MA: virtual technology not well-developed in VCH.

PH: cultural safety. Providing care w/ sensitivity.

SS: virtual wound management.
using pilot projects to identify gaps.

: would like to spend time w/ PWD to get better sense of how better to deliver care.

MA: s.13

PH: Environment working to their max. Can't be off the

(MSS: work BC case management approach).

MSS: ^{s.13}

SS: that's the carrot.

1A: lots of challenges w/ graduated returns -
lots of pushback (insurance companies + unions). HSABC

may hear from...

†: whole Foods - ^{excellent} case study on how well integrated.

Meeting w/ BC Principals + Vice Principals Date Jan 16th
ASSOC. David DeRosa

- important to get students' perspectives.

⊗ - pleased to send out information to schools.

Regional ^{student} voice - students sharing fr. their perspective.
(2 x year in lower mainland).

⊗ ~ April

- could figure out way to survey / get involvement.

student leaders canvass peers in advance.

elm 2/24

- context of barriers

Equity ^{of access} is a challenge.

- accessib. + inclusion ^{SIB} part of leadership training.

- social/emotional learning - understanding of self (in addit. to cultivating empathy).

⊗ core competency structure - opport. for integrating purposeful education.

(MSS: just layering on another expectat. for teachers? Don't want to just check a box).

Parent voice.

Meeting w/ CLBC - Ross Chilton
+ Michael Prince
phone

Date Jan 16th

Ross - 5 mos in the chair

MSS - creating opport for people

- providing services to the people coming for help.

MP: RCI - 10-year timeline - co-chairing.

: shared responsibility.

RC: 10500 → 23400 Growth continues.
2005 → 2020

RC: s.13

youth

s.13

: losing momentum once out of school.

RCI has to be platform for discussion.

RC: content sectors w/in CLBC - different convos
- day programming, etc.
convene folks thru RCI process.

MP: health, housing, employment, day programs
MP: innovate over 5 to 10 years.

DG: different way to look @
financial capacity of system?

RC: pushing RSDP.

(#1000 contributed annually even if person
doesn't make contribution).

DG: RCI - 3 co-chairs (DM/CEO/sector). MP: anyone fr. PRAC?

RC: s.13

- self advocates; families; service providers
board tours w/ Ross
- PCI - need to focus on youth.
- pressure re. Indigenous services.
- don't have additional capacity.
- engagement of elders.
receive funding for services on-reserve from Feds.
- helpful.

Meeting w/ Translink & Mayor's Council Date Jan 17th
Sarah Ross, Kevin Desmond, Jalpa Ruparelid
Bowinn Ma, MIKE Buda (phone)
Access Planning Group - Mayor's Council

KD: 7500 employees - 1/2 of which are bus operators
SA: hands free access (compass card).

: Access Transit Advisory Committee w/ PWD

: recently - HandiDart Users Advisory Committee (tactile)

: implem. Braille + raised signage @ bus stops.

focused on improving - \$7M to put into place - will be

: signif. barrier - getting to the system. the best practice in the world.

- lack of consistency w/ municip. infra

⊗ legislat. could improve consistency.

- esp. in overlapping municip.

: challenge - elderly frail like stanchions while

wheelchair users don't.

health care providers

KD: consumers + demand drivers

SR: 5000 Handy Dart trips/day.

KD: working w/ BC Transit, MOTI, MATH - to day programs

devel. common eligibility for Handy Dart -

not intended to exclude in any way.

s.13

KD: ride hailing will ↑ supply + help overall system (no boundary constraints)

: may launch online booking.

Built Environment Service delivery (health)

Transportation

D: can province bring parties together for the conversation (health care piece).

R: employment side - offer several accommodations.

Diversity, Equity, Inclusion - hiring someone who will report to HR.

- doing an ^{employee} survey to collect better data + develop baseline.

s.13

connect w/ Sam SR! regular contact w/ Sam.

ss: Probably want to sit down w/ Mayor's Council
: convo w/ health sector -

Meeting w/ BC School Trustees Assoc.

Date Jan 17th

Stephanie Higginson

SH: complex system - each school ^{district} ~~board~~ doing things differently.

*: BCTA could help to coordinate reaching out.
: work to do w/ teacher educat. programs.

s.13

*: accessible schools - built enviro.

s.13

term:
: likes enabling legislation

*: Hydro - energy management program - pay 1/2 salary of person to go thru schools looking @ ways to ↓ energy use. Very successful.

: Safe schools + accessibility committee in Nanaimo - med-size district.

: lack of legislation - curious to see how it will impact once in place.

s.13

ministry staff / mss could attend meeting (regional)

*

*: Needs someone to come talk to them - showing that support will help bring them along.

s.13

*

s.13

MSS:

likely a delegated authority - to take on CLBC
(DRIPA)

LD: role of office - to identify things that don't ^{then} become
problems later on.

- health services to folks w/ develop. disability.

- ↳ biggest challenge

- Inclusion BC doesn't get a lot of complaints re-
service providers (b/c they're all service providers).

Those calls go to ASQ.

MSS: role of ASQ in RCI?

LD: advisor / critique-r.

- ↳ based on calls getting

Need to develop policy around doing reviews.

~~Need to develop policy around doing reviews.~~

Amy Ehling - CEO - RHF
 Robert Smith - Greater Vanc. Assoc of Deaf
 Arla Verschoor - Inclusion BC
 Adrian Langolf - Council of Senior Citizens' Orgs of BC
 John's McBride - BC Spinal Cord Injury
 Lois Turner - CAYA
 Marilyn Chiang - UBCM
 Neil Belanger - BCANDS
 Justina Loh - DABC

ALCAC Meeting

Date Jan 21

ADVICE:

KV - s.13

CM -

-

Heather McKean letter - Citizens for Accessible Neighbourhoods.

s.13

s.13

" " " lots of people wanted to give examples of their experience.

LT - survey session went very well.

KV - did 3 focus groups w/ constituents. Cheat sheet on F/P/shared jurisdiction.

- plain language'd the Qs.

MC - mirrored poverty reduct. consult - really successful

s.13

- don't see themselves as much as they should.

KS: will share feedback rec'd by LAs. CDN Access/Inclusion Project

CM - input similar to consultation @ federal level

- personal stories + then get to more meaningful pieces. Need more time to get that.

- scope so much broader provincially. Difficult for people to understand.

present back what people said to ~~have~~ ^{hear} out them.

DE -

KV -

CM - Federal Accessibility Alliance - bringing together these networks v. critical. One voice / consensus.
 LT - cognition, stroke, dementia - need to remember.
 MC - s.13

: seniors don't see themselves as part of the disab. community. ^{accessibility} whole new convo for them

: sexism
 - lessons learned - need to bring them forward
 - breakdown of where responses came from?

ST: heat maps of where people were

signing into the website.

3: promote in partnership w/ Indig. Serv. Canada - also link up w/ Min. Fraser.

s.13

s.13

1: some issues around language. Shifted from Canadians w/ Disabilities Act ~~was~~ to Accessible Canada Act. Act for all Canadians. There is no "disability community".

Q: ~~who~~ about us w/o us = us includes everyone.

T: universal design - benefits everyone.

B: any discussions on MAID?

s.13

2L

Unable to join the call

- don't collect data on employees + disability.
- new builds - accessibility + elder guidelines taken into account.
- board member of Interior Health in a wheelchair.
- starting advisory group - education for staff + managers (toolkit).
- needs for assistive technologies.
- unionized enviro - not a lot of flexibility in job descriptions when trying to implement accommodations
- Braille on equipment - WLB easier if just manufacture as such.

s.13

- working on inclusion plan - goes beyond PwDs.
↳ likes language around inclusion
- put all accessible info on a website - all in one place.

may reach out again - operationalizing.

Sharon Torgerson + Kathy MacNeil
VP - People

ST: breaking down conscious + unconscious bias.
- Supports Educat. piece.

KM: s.13

:

: physical infrastruct - not building for workers who may have a disability.

s.13

s.13

ways to engage: - can't compromise health + safety.

: Leadership council - CEOs + DM 1/month

: Labour Relat + HR - 1/month

ST: partnerships are critical. Non-profits - ensure bridges to the system.

KM: Clubhouse organization. Self-generating.

Folks w/ mental health challenges.

1) somewhere to go during day.

2) Employment arm - partner w/ local biz

3) Kitchen / food prep

March 2019 - Victoria - local mother - 138 members

Member driven - keeps it low barrier

will be interesting re. the (outs. the system).

legislat. - unintended conseq.

Needs to be low barrier.

: No separate fund for return to work

(now have to pay while on sick leave).

urban
rural
remote
↳ sensitized
to local
conditions

(Isobell Mackenzie).

opport. thru worksafe BC?

- frailty (as opposed to disability)
- ageism
- seniors will benefit from accommodations for mobility.
- hearing loss most prominent - but often beyond ^{5.13} workforce. looping systems (bldgs)
- Built enviro. J-
 - most seniors in walkers ^{+ frail} vs. wheelchairs (grabbars, toilet seat height, door width).
- Building upgrades trigger bringing up to code.

THINK ABOUT:

s.13

CLIF

UNCRPD - Article 12 - threshold of capability.

↳ reservation (didn't want to dismantle existing laws).

- progressive disabilities - different needs.

Retrofitting requirements?

- Quebec has 2 threshold - age of building - unless doing a reno.

- ^{they} exempt small munis

s.13

- s.13

s.13

- some sort of obligation that munis do legisl. review of current laws (to help address paramount questions).

- need some teeth.

✓ ⊗ - administrative fairness - enforcement - happy to have team help w/ this.

↳ worked w/ cannabis ~~people~~ secretariat

s.13

Meeting w/ Rep for Children + Youth
(Jennifer Charlesworth)

Date Jan 29th

Director of HR -
Linda Shout

JC - rights approach drives their office
but
↳ not built into RCY legislation.

s.13

- studies showing that implicit bias to
disability is getting worse.

- young people being prevented access to education
b/c of behav. issues.

LS - need to find balance for everyone (mental health)

JC - s.13

s.13

AS ADVOCATE: RIGHTS THAT INDIV. HAVE
- 1) indiv. is heard 2) what might be possible

s.13

LS - need to model it.

MSS - would appreciate any further thoughts on children/
youth.

✓ Karl's email

Together BC doc

✓ Julia - Feb 15th

✓ calendar

✓ ALCAC feedback.

✓ WORK BC contact request x 2

✓ small biz RT

✓ s.22

Date

Meeting w/ Wilderness Tourism Assoc of BC Date Jan 21
(Scott Benton, ED)

also works for River Boat ... Assoc.

- this came up as a "missed opportunity" @ last week's tourism conference.
- general lack of awareness in industry.
- not huge dollars to make changes.

s.13

- Boat operators - older ones more difficult to adapt.
- looking for ^{giving} high quality experiences vs. mass tourism.
- need to think about skillsets/jobs that could accommodate PWD. The question hasn't been ~~asked~~ asked - Need to ask it.

s.13

- public release of study was in June.
- GBA, ethnicity, housing status - subsequent work.
(stratified analyses)
- most unstably housed + PPMB - less advantage

Better re. drug use analysis but ↑ violence.

Cheque days - drugs often diluted b/c ^{demand} supply

guaranteed. So if got a cheque @ other time,
same amount of drugs will be more potent.

LR: - Burden of First Responders

(Previous fort said "this is an issue for 200 people
in the DTES who use drugs; why would you
apply this across the system?" ★

started
research
under the
wings

- stigmatizing to draw a circle around a community
(+ not accurate). Not just about drug use.

LR: need economic modelling to determine material
benefit

- give people choice + they start to take more
ownership of their decisions.

1200 in DTES - NFA

CONCLUSIONS NOT DEFINITIVE

LR looping in w/ David Green.

Meeting w/ Our Place

Date Feb 5th

- Holt Sivak - Dir. of Programs + Services

Marg Rost - Dir. of Philanthropy

Alf Eamer - Acting CEO

(employment service) "Next steps to Employment Initiative"

- began program two years ago. Funded by donations.

Had hoped for fed. govt. support.

- didn't qualify

- which prov'l programs/ministries might be able to support?

- \$225K/year 80 to 100 people/year

19 months - 200 - contacts

40 paid employment - 120 signed up

7 volunteer in skilled areas 106 graduated 64% placement rate

50% actively homeless @ time of engagement.

- go from being socially isolated to being engaged in the community.

- continue to connect w/ both employers + employees.

- don't have strict rules around timelines.

- storefront operation on Quadra.

- skilled professionals connected to educ. institutions volunteer + teach 10-week workshops.

IMR - serve people who cool-Aid can't serve. Not job ready.

ITS - would love to be able to offer a wage subsidy. Miraculously haven't needed it, but it would help.

DG: AEST also has options around wage subsidies.

: pre-employment of more marginalized folks.

MB: 80% PWD (Tier 4).

met w/ Ian, Leah, Raymond in Dec.

CB: talking to Embers - Vancouver.
(so are they).

AE: work collaboratively w/ Our Place,
Cool Aid + Pacifica.