

Subject: Some thoughts on PLAs (or Community Benefit Agreements)...

Date: Wednesday, November 22, 2017 at 3:02:24 PM Pacific Standard Time

From: Hughes, Trevor LBR:EX

To: Main, Grant TRAN:EX

CC: Kot, Jill CITZ:EX, Halls, Lori D PSA:EX, Brownsey, Silas TRAN:EX, Wright, Don J. PREM:EX, Kennedy, Christine PREM:EX

Grant, further to our discussion a week or so ago and an ask from Don that we be thinking about Project Labour Agreements, I put together the attached discussion document that outlines some of the background and context related to PLAs – and a couple of paths forward that can be refined based on government direction. Hope it provides the info you are looking for as we head into next steps. I have cc'd a few folks who likely have an interest in this file. Hope to see you Friday morning and we can discuss it further then.

Best,
T.

Page 02 to/à Page 05

Withheld pursuant to/removed as

s.12;s.13;s.17

Subject: Site C - Organized Labour's perspective

Date: Friday, November 3, 2017 at 4:35:50 PM Pacific Daylight Time

From: Hughes, Trevor LBR:EX

To: Wright, Don J. PREM:EX

CC: Kennedy, Christine PREM:EX, Mihlar, Fazil JTT:EX

Don, at DMC today, you asked that we think about a decision on Site C and what may be relevant from each Ministry for deliberations by Cabinet. I intend to cover this off with Minister Bains next week ^{s.12,s.13}

s.12,s.13,s.16,s.17

I have copied Fazil because this does link to the jobs and workforce development aspects of his ministry. I hope this is helpful.

T.

BCGEU stands with First Nations to oppose Site C dam

"When a government refuses to consider alternative energy sources, sidelines its own utilities commission, ignores environmental concerns and Aboriginal People's constitutional rights, citizens have a responsibility to speak out." — Stephanie Smith, BCGEU President

Vancouver (27 July 2015) — The B.C. Government and Service Employees' Union (BCGEU/NUPGE) is joining First Nations and environmental advocates in opposing the B.C. government's approval of the Site C dam project, the union has announced.

There are better alternatives

"Site C is the wrong choice for British Columbia. The project is not needed: there are better alternatives," says BCGEU President Stephanie Smith. "Site C will cause massive habitat loss. It violates First Nations' indigenous rights. It removes high-value agricultural lands from production."

"The BCGEU supports the Treaty 8 First Nations, who are challenging the project in federal court. Site C would have a negative impact on their traditional use of the land and would destroy traditional First Nations burial sites."

Dam is poor investment

Site C fails the economic test of providing a lasting net benefit to British Columbians. A recent report by energy analyst Robert McCullough notes that the dam would cost twice as much as alternative energy options like renewables and natural gas generation.

The joint review panel also concluded that the government "has not fully demonstrated the need for the project on the timetable set forth."

Lack of consultation

"There's been a shocking lack of public consultation on the Site C dam," says Smith. "The B.C. government has refused to allow the B.C. Utility Commission to review the project, and no effort has been made by this government to consider other sustainable energy sources."

"When a government refuses to consider alternative energy sources, sidelines its own utilities commission, ignores environmental concerns and Aboriginal People's constitutional rights, citizens have a responsibility to speak out. The BCGEU/NUPGE is proud to lend our voice to the growing chorus of British Columbians who say no to this ill-considered project."

UNESCO call for delay of dam sites

The BCGEU announcement on Site C follows a recent call by UNESCO World Heritage Committee for the Canadian government to delay development of dam sites until an environmental assessment of its impact on Wood Buffalo National Park can be done. The park was declared a UNESCO World Heritage Site in 1983.

NUPGE

The National Union of Public and General Employees (NUPGE) is one of Canada's largest labour organizations with over 360,000 members. Our mission is to improve the lives of working families and to build a stronger Canada by ensuring our common wealth is used for the common good. *NUPGE*

NUPGE Components: [BCGEU \(/components/bcgeu\)](/components/bcgeu)

Issues and Campaigns: [Equality and Human Rights \(/issues/equality-and-human-rights\)](/issues/equality-and-human-rights)
[Environment \(/taxonomy/term/319\)](/taxonomy/term/319)

<https://www.addthis.com/bookmark.php?v=300>

<https://www.addthis.com/bookmark.php?v=300>

<https://www.addthis.com/bookmark.php?v=300>

<https://www.addthis.com/bookmark.php?v=300>

<https://www.addthis.com/bookmark.php?v=300>

<https://www.addthis.com/bookmark.php?v=300>

National Union of Public and General Employees (/contact)
15 Auriga Drive, Nepean, ON
K2E 1B7
Canada
phone: (613) 228-9800
fax: (613) 228-9801
email: national@nupge.ca (<mailto:national@nupge.ca>)





Friday, November 3rd, 2017

Share:

Like 69

+



Career Starter

Looking for a career with a good, high paying future?
Use the tools below to get started...

FIND
A TRADE



START AN
APPRENTICESHIP

BC Building Trades reiterate support for Site C; express concern re. timelines, BC Hydro construction agreement process

Date: Tuesday, August 18, 2015

VANCOUVER – The BC Building Trades Council says it remains a strong advocate of the Site C dam, but is increasingly concerned by project timelines and the slow pace of progress towards construction labour agreements with the four project proponents.

"Our organization and 15 affiliate trade unions representing some 35,000 men and women continue to believe that Site C is essential to BC's future prosperity," says Executive Director Tom Sigurdson.

"We also believe that it is essential that this taxpayer-funded project be built by British Columbians first and foremost, and we'd be disappointed to see Site C project parking lots full of Alberta licence plates while BC workers, who pay BC taxes, are idle," he says.

A sub-group of BCBT affiliates remains in discussions with construction consortiums considering bids for Site C's massive civil works component.

"Bids for this billion dollar-plus contract are due in the next few weeks," says Sigurdson, "and while we continue to work with BC Hydro and proponents under the terms of a Memorandum of Understanding we signed with Hydro on May 22, 2015 we are concerned by possible project delays as construction labour agreements are not in place.

"Proponents and our affiliates are struggling with a lack of clear direction from Hydro," he adds.

"We have the skilled, guaranteed, BC-first labour supply Site C contractors need to build this project to the high quality and environmental standards the public and government expects," says Sigurdson.

"We want to ensure that BC workers have first-call on Site C jobs and form the bulk of the workforce.

"We will remain at the table with Hydro and proponents to reach an agreement that meets their needs plus those of BC workers."

-30-

For More Information:
Contact the BC Building Trades office
(778) 397-2220



Read the Latest Edition of Trade Talk

Fall 2017 Vol. 20 No. 3

On the Cover
Brian Christianson, working on the FortisBC gas pipeline from Surrey to Coquitlam.

Photo: Joshua Berson

BC BUILDING TRADES

Monday – Friday | 8:30am – 4:30pm | closed holidays
phone: (778) 397-2220 | fax: (778) 397-2250
email: info@bcbuildingtrades.org

» For additional contact information see the Contact Us page

Copyright © 2012 British Columbia and Yukon Territory Building Construction Trades Council. All rights reserved.



Friday, November 3rd, 2017

Share:

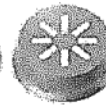
Like (0)

G+

Career Starter

Looking for a career with a good, high paying future?
Use the tools below to get started...

FIND
A TRADE



START AN
APPRENTICESHIP

BC Building Trades Blasts BC Hydro & the provincial government after November Site C Employment Statistics Released

Date: Wednesday, January 18, 2017

BC Hydro recently released employment statistics for the Site C project for November 2016. The report reveals 18% of workers, which equals 246, on the project were from outside BC.

"This is simply unacceptable," said Tom Sigurdson, Executive Director for the BC Building Trades. "There are thousands of skilled and qualified British Columbians available and ready to work on this project. Instead, BC Hydro has allowed contractors to bring in hundreds of out of province workers each month to work on the project."

Building Trades members have negotiated agreements with BC Hydro to build every dam in BC for the past 60 years. The Allied Hydro agreement was put in place in 1963 by the late Premier W.A.C. Bennett. BC Hydro recently broke with that historic labour supply

model for the Site C project. Consequently, thousands of unionized construction workers have not secured employment on the project.

"We are proud of our historic role as dam builders in this province. We have a model that puts British Columbians to work," said Sigurdson. "Employment Statistics from recent projects we've worked on demonstrate the vast majority of workers are sourced from local communities and only 1-5% come from out of province."

In contrast, BC Hydro is only employing 47% of workers from the Peace River region and only 82% from BC. "There is no excuse for leaving certified British Columbians on the side lines on this project," said Sigurdson. "Month after month, BC Hydro proudly releases employment statistics that they should be ashamed of."

For More Information:
Contact the BC Building Trades office
(778) 397-2220



Read the Latest Edition of TradeTalk

Fall 2017 Vol. 20 No. 3

On the Cover
Brian Christianson, working on the FortisBC gas pipeline from Surrey to Coquitlam.

Photo: Joshua Berson

BC BUILDING TRADES

Monday – Friday | 8:30am – 4:30pm | closed holidays
phone: (778) 397-2220 | fax: (778) 397-2250
email: info@bcbuildingtrades.org

» For additional contact information see the Contact Us page

Copyright © 2012 British Columbia and Yukon Territory Building Construction Trades Council. All rights reserved.

From: [Holmwood, Jen PREM:EX](#)
To: [Lowe, Mike GCPE:EX](#)
Subject: RE: BC Fed
Date: Tuesday, October 31, 2017 9:18:00 AM
Attachments: [20171027_SN_BC_FED_PIH_V3.docx](#)
[image001.png](#)

From: Lowe, Mike GCPE:EX
Sent: Tuesday, October 31, 2017 9:01 AM
To: Holmwood, Jen PREM:EX
Subject: FW: BC Fed

Hi Jen – just a reminder to please share with me the speaking notes from the premier’s speech for Rodney to make sure he’s got complete KMs for Minister Mark.

Thanks!
Mike

From: LeGuilloux, Marg GCPE:EX
Sent: Tuesday, October 31, 2017 7:32 AM
To: Lowe, Mike GCPE:EX
Cc: Porter, Rodney GCPE:EX
Subject: FW: BC Fed

Hi Mike.
I asked around yesterday but couldn’t get an answer -- could you ask someone at the PO if they have a transcript of the Prem’s Friday speech to the Fed and if so, could someone flip it to Rodney below pls?
Thx very much.

Marg LeGuilloux

Executive Director
Communications - Social Ministries
GCPE
778-584-1259

From: Porter, Rodney GCPE:EX
Sent: Monday, October 30, 2017 9:31 PM
To: LeGuilloux, Marg GCPE:EX
Subject: RE: BC Fed

Thanks. Just wondering if there’s anything there I can add to our KMs if we’re asked about this...

Has the Premier given any direction to you on the new rules he announced to the BC Federation of Labour around hiring apprentices on government contracts?

- The Premier ‘s comments should come as no surprise.

- We ran on a commitment to increase the value of public infrastructure projects by making sure British Columbians really are first in line for jobs.
- We're looking at a number of options to increase local hiring, boost the number of apprentices, and to make sure women, Indigenous people and other equity seeking groups have a fair opportunity.
- For example:
 - Negotiating a new Work Force Development Agreement with the Federal Government to invest in skills training programs that benefit all British Columbians.
 - Implementing apprenticeship ratios on government-funded infrastructure projects to increase participation of equity seeking groups in the skilled workforce.
 - Supporting co-op, apprenticeship and work experience programs for high school and undergraduate students.
- We believe we can do better.
- That's why my ministry is developing policies to address the mandate letter commitments.
- Policies that will truly put B.C. workers first.
- Happy to share those details in the coming months.

Rodney Porter
 Communications Director
 B.C. Ministry of Advanced Education, Skills and Training

Mobile: 250 889-7494
 Email: rodney.porter@gov.bc.ca

From: LeGuilloux, Marg GCPE:EX
Sent: Monday, October 30, 2017 8:07 PM
To: Porter, Rodney GCPE:EX
Subject: Re: BC Fed

Checking.

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Porter, Rodney GCPE:EX" <Rodney.Porter@gov.bc.ca>
Date: 2017-10-30 5:43 PM (GMT-08:00)
To: "LeGuilloux, Marg GCPE:EX" <Marg.LeGuilloux@gov.bc.ca>
Subject: Fwd: BC Fed

Hi Marg; was there a transcript of the premiers address to BC Federation of Labour?

Rodney Porter

B.C. Ministry of Advanced Education, Skills and Training
Mobile 250 889-7494

Begin forwarded message:

From: "Edwardson, Jamie JTST:EX" <Jamie.Edwardson@gov.bc.ca>
Date: October 30, 2017 at 2:44:18 PM PDT
To: "Porter, Rodney GCPE:EX" <Rodney.Porter@gov.bc.ca>
Subject: BC Fed

I don't suppose there's a transcript of the premier's remarks to the BC Fed convention on Friday?

image001.png



Jamie Edwardson

Executive Director, Strategic Initiatives - Labour Market & Information Division
Ministry of Advanced Education Skills and Training
250.514.5306 | Jamie.Edwardson@gov.bc.ca

- Thank you Irene
- Give a hand to our performers!
- We're here on the traditional territories of the Lekwungen speaking peoples -- Songhees and Esquimalt First Nations
- A lot has happened since the last time the BC Fed got together
- We have a new government!

[pause]

- For 16 years, the BC Liberals shut working people out and left families behind.
- Contracts were ripped up...
- Hard-won rights were rolled back...
- And cuts to public services hurt people every day.
- Friends -- it is a new day
- With a new NDP government
- For the first time in 16 years, working people will get a fair shake!

- I'm proud to lead a government that's making life better for people
- Although government is slightly different than I remember
- I had a lot more hair back in the 1990s
- Work and workplaces will always change with the times
- But as trade unionists, our goals must be the same:

- Fair treatment for workers
- Secure and safe work
- And good jobs for people in communities across BC.
- This will always be our fight.
- I will always be in your corner.
- You can count on it.

[pause]

- It's been 101 days since we formed government.

- I'm proud of what we've been able to achieve in that time:
- We made Adult Basic Education and English Language Learning tuition free -- creating opportunity for people
- We eliminated tuition for kids in care -- giving them hope and a chance at a better life
- We removed unfair tolls on the Port Mann and Golden Ears bridges
- We banned big money in politics

- We lifted social assistance rates by \$100 a month, the first increase in 10 years
- We ended the heartless bus pass clawback for people with disabilities.
- And thanks to your hard work and the Fight for 15 campaign...
- We raised the minimum wage and created a fair wage commission to get us to \$15 an hour
- B.C.'s lowest-paid workers will finally get the raise they deserve.

- The Fair Wage Commission will look at the world of work, not just wages
- We must address unstable and unfair employment...
- And update our labour laws in a changing world.
- We're strengthening public services like health care and education
- And bringing back the Human Rights Commission.
- We're standing up for B.C.'s interests on Kinder Morgan

- We're tackling the challenges of climate change
- We're acting quickly to address the opioid crisis
- We're ending the grizzly bear trophy hunt
- And taking meaningful steps toward reconciliation with Indigenous peoples.
- We did all of these things while dealing with the worst wildfire season in BC history.

- When communities are in trouble, people come together.
- Many of you stepped up, opened your hearts and homes, and volunteered to help.
- STORY -- PREOC Government workers from every Ministry, communities across the province
- It was a long and difficult fire season
- We got through it because the people of BC stood together.
- And together, we will support communities as they rebuild.

- Friends, if this is what we can accomplish in just 100 days...
- Imagine what we can do in the months and years ahead.
- It's going to take time to clean up the mess the BC Liberals created.
- 16 years of bad choices and neglect really add up.
- Families have been working harder, and falling further behind.
- The BC Liberals only care about the wealthy and well-connected

- They ignored the problems facing real people
- They did nothing while housing costs spiralled out of control
- They ignored a generation of students learning in overcrowded classrooms
- They ignored our seniors, left alone without the care they needed
- They cut supports to vital public services

- And they rolled back rights for working people
- Rights that were hard-fought and fairly bargained.
- The BC Liberals have no respect for workers – and it shows.
- They ripped up contracts.
- Their six dollar-an-hour training wage was a recipe for poverty and exploitation.
- They put up roadblocks to education with sky-high tuition fees

- They eroded skills training and apprenticeships, and increased temporary foreign workers
- The BC Liberals shut working people out.
- That's going to change.
- We've hired thousands of teachers and put resources back in BC classrooms
- So that our kids the education they deserve
- And teachers get the working conditions they bargained for.

- We're going to build roads, schools, and hospitals across our province
- And we'll use Project Labour Agreements to do it.
- Success stories like the Vancouver Island Highway project can happen again.
- It put thousands of local people to work, with good jobs that benefit families and communities.
- PLAs invest in the next generation of skilled workers by providing skills training and apprenticeships

- Including equity hiring to create more opportunities for women and First Nations
- We're going to make workplace safety a priority, and protect workers from the harms of asbestos, the leading cause of workplace deaths
- Because every worker deserves to come home at the end of the day.

[pause]

- Friends, we are working to build a Better BC

- Guided by the values we share: fairness, equality, and opportunity for all.
- **Our government will make life more affordable for people.**
- We'll create safe, affordable universal childcare
- We'll help build housing for people
- We'll bring in fair ferry fares
- And eliminate unfair MSP premiums

- **We'll deliver the services people count on.**
- Including help for people with mental health and addictions, with a stand-alone Ministry of Mental Health
- We'll build hospitals and urgent care centres
- Safer schools with better resources to help students succeed
- And we'll invest in transit and transportation to get people moving

- **We're going to grow our economy to make it work for everyone**
- We'll continue to support traditional industries like forestry and mining.
- We'll fight for a fair deal on softwood lumber
- We'll promote our value added and manufacturing sector...
- To make sure communities benefit from the wealth they helped create.
- We are supporting tourism and film -- two of our fastest growing sectors

- And encouraging new economic activity in our tech sector.
- The people of BC work hard every day to build a better life for themselves and their families.
- It's time they had a government that worked for them.
- Not millionaires or the highest bidder
- But real people.
- Together, we will build a stronger, fairer, more just province where no one is left behind.

- We've only just begun.
- I look forward to building that Better BC with you
- Thank you very much

From: [Holmwood, Jen PREM:EX](#)
To: [Vaughn Palmer](#)
Subject: RE: premier, the fed, victoria, friday....
Date: Monday, October 30, 2017 10:44:00 AM
Attachments: [20171027_SN_BC_FED_PJH_V3.docx](#)

Hi Vaughn,

Here is the text – as you know, he departed from it quite a bit.

Cheers,

Jen

From: Vaughn Palmer [mailto:vpalmer@shawlink.ca]
Sent: Monday, October 30, 2017 6:34 AM
To: Holmwood, Jen PREM:EX
Subject: premier, the fed, victoria, friday....

Was there a text?

Sage already cautioned us that he, of course, departed from it...still would be interested in seeing please.

can check against delivery, because I was there.

thank you.

--vaughn