

20 July 2017

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① The Deputy is your portal to the Ministry

- has legal control over the spending in the Ministry
- has administrative & legal control over the staff in the Ministry

- Most of you will have already met & spoken to your ~~Minister~~ DM

- Keep using her or him as your main pt of contact.

- That will change over time as you gain mutual trust & you will deal directly with senior stuff. But that comes with mutual trust

- Do not call directly into the ministry. Shirk, cwe

② You don't know what you don't know

- Your best strategy is to listen. To people who often speak at great length
- often about things you

think you already know. But 10 minutes in, you learn something



by Staples

(2)

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~~Not everything is political. You don't
run the Ministry~~

- In the same vein it's OK to
ask questions.

- It's OK to define the gov't's
agenda & work with staff to
pursue it & move it through
the decision-making process

Not everything is political. Just
ask questions is not political.
Don't be afraid to ask questions.
Include a second or third question
to understand whether something is
legally required or "the way we've
always done it."

Finally on this note - understand the
concept of statutory decision making.
When someone is the statutory decision
maker in an area

③ Respect

- Joy MacPhail - kindness

Be kind to the public service
staff you ~~encounter~~ work with

(3)

- They are excited & intrigued about a new growth.

I have a favourite quote that I used to have on my bullfight Board. [Clark quote]

So a few years ago, everyone you meet was living with a duty to follow that directive.

Now they are going to try to understand what our central preoccupations are. And your job is to explain our priorities, our approaches, so they can follow through with their advice.

As part of ~~was~~ this also remember they will take what your minister or you say literally.

- it takes some time to realize this but if your Minister says "We're never doing that" they will believe her.

It's not disrespectful to clarify or further help staff understand what direction to follow.



by Staples

(4)

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"as a government we will look at every decision we make through the lens of whether or not it furthers our purpose in creating an LNF industry here in BC. This is our central preoccupation."

To sum up)

- ① Start with your Deputy - don't surprise line staff
- ② Listen with respect. Questions are not political
- ③ Respect. Assume good faith & expect the same
- help others & expect them to do the same.