From: Papik, Stephanie PREM:EX

Sent: Monday, November 20, 2017 2:09 PM

To: Christensen, Suzanne PREM:EX; Farmer, Leila PREM:EX; Robinson, Jon PREM:EX

Subject: Reducing our health budget: re Adverse Childhood Experiences

Hi Suzanne, Leila and Jon.

Last week I attended the Adverse Childhood Experiences (ACES) Summit, I was a attending ^{s.22} and panel member. The two day event was very informative and is relevant both provincially and territorially. Basically if you are aware of the exercise of the <u>privilege walk</u>, this would the continuum from the other end of the spectrum. Dr. Felitti discovered that of people had four or more of <u>10 adverse childhood experiences</u> there were more like to have more health determinants like obesity, auto-immune, strokes and were likely to die about 15 years earlier. Adults with 6 or more adverse childhood experiences were also more likely to attempt suicide. Here are some useful links:

https://developingchild.harvard.edu/

http://therepresentationproject.org/film/the-mask-you-live-in/

https://www.youtube.com/watch?v=LmVWOe1ky8s

http://www.brainstory.org/

https://acestoohigh.com/2014/12/02/paper-tigers-trailer-a-peek-into-documentary-about-lincoln-high-school/

Alberta has developed free curriculum training that I would like to take.

This work has been developed over the last ten years so there are a lot of resources, including for little kids http://www.traumainformedschools.org/programs/misskendraslist.html

The initiative is grassroots, and implementation of using the ACES questionnaire and then having doctors in the meetings, ask the patient, how they see that childhood experience impacting them and their health today had huge positive impacts have been reduced hospital and doctors' visits as well as cultivating resilience. This is where there is potential to reduce some of our health care costs like doctor visits.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with lovingkindness, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Papik, Stephanie PREM:EX

Sent: Thursday, November 2, 2017 3:42 PM

To: Kennedy, Christine PREM:EX Subject: RE: Wildfire Discussion

Hi Christine,

Thank you very much, I believe I can assist with this and would be very happy to work with you. Perhaps we can check in, a months' time or so, to see how it is going with respect to work load?

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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From: Kennedy, Christine PREM:EX

Sent: Wednesday, November 1, 2017 5:43 PM

To: Papik, Stephanie PREM:EX Subject: Wildfire Discussion

Hey Stephanie,

As promised, here is a quick summary of some of the things we talked about earlier. Once you've had time to think over whether you have time for the extra workload, I will e-mail Tim and Becky, and get them to share the contact information for the staff that work on the various elements of wildfire task force materials, with the objective of helping them get to a single, integrated presentation for task force meetings be providing secretariat or administrative support, although we are glad to help their staff through any unfamiliar process items for the interim. Over time we will seek support from Cab Ops or TBS for the task force. The Ministries will continue to make the meeting arrangements, room bookings, AV and catering etc. You will not be taking minutes, but either you or I would be glad to produce a few bullets to summarize meeting outcomes for the chair to report out at other committees.

I think it would be helpful to briefly address the task force processes at the meeting. When there are decisions that need to go to Cabinet / PA, we will certainly arrange for that to happen. When there are updates that are social or economic in nature and that would be useful for a larger group of Ministers to have a more in-depth briefing on than is always possible at Cabinet / PA, these items are routed to other committees. We will continue to work with Tim / Becky to make sure this is functional for the task force.

As we talked about, here are some initial thoughts (for you and I) of some of the content we might look to get into the materials for future task force meetings.

Page 03

Withheld pursuant to/removed as

s.13

3	
As always, a pleasure getting to chat with you. I hope the rest of your meetings today were productive. I soon,	alk to you
CVK	

From: Papik, Stephanie PREM:EX

Sent: Tuesday, November 21, 2017 9:38 AM

To: Jones, Lisa FLNR:EX

Subject: RE: Question - Acknowledgement

Hi Lisa,

Thank you for checking in on this. I would suggest aligning the working with those of the Premier.

'Before we begin, I'd like to take a moment to recognize that we are on the unceded territories of the Lekwungen (Le-KWUN-ghen) speaking peoples, now known as the Esquimalt and Songhees First Nations'

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Jones, Lisa FLNR:EX

Sent: Tuesday, November 21, 2017 9:29 AM

To: Papik, Stephanie PREM:EX

Subject: Question - Acknowledgement

Hi Stephanie,

Is this the correct acknowledgement to use for our cabinet task force meeting in the legislature? Lisa.

'Before we begin, I'd like to take a moment to recognize that we are on the lands of the Lekwungen (Le-KWUN-ghen) peoples, now known as the Esquimalt and Songhees First Nations'

Thx!

Lisa.

Lisa Jones |a/Director, Executive Operations | Deputy Minister's Office
Ministry of Forests, Lands, Natural Resource Operations and Rural Development |778.677.1976 (cell)

From: Papik, Stephanie PREM:EX

Sent: Wednesday, November 1, 2017 3:27 PM

To: Jones, Lisa FLNR:EX

Cc: Farmer, Leila PREM:EX; Robinson, Jon PREM:EX

Subject: RE: Nov 2 - Priority and Acountability Office - Intro and Cab Sub Process - NR

Ministries

Hi Lisa,

Thanks for asking, the agreements are an invitation to:

- Take what you need and offer what you can it takes any hierarchy and puts it on its side to recognize there is a leader in every chair
- An invitation to listen with curiosity and compassion, with discernment rather than judgement
- Belief in good intentions, belief in the basic goodness of people
- Have fun
- Honor silence as tool to ground oneself, to be present, to refocus, re-center on our intention of gather. Silence can also be used as a way to show respect for each other by honoring each other's words with silence.
- I also like to open it up for people to add any other agreements, i.e. sometimes when someone is new, we can offer an agreement to either not use acronyms, or to explain what they are when they are being used.

This is something we have been using in the house and in pockets of government to help foster and create a more inclusive culture. They agreements originate from the <u>Circle Way</u>.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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From: Jones, Lisa FLNR:EX

Sent: Wednesday, November 1, 2017 1:04 PM

To: Papik, Stephanie PREM:EX

Cc: Farmer, Leila PREM:EX; Robinson, Jon PREM:EX

Subject: RE: Nov 2 - Priority and Acountability Office - Intro and Cab Sub Process - NR Ministries

Absolutely I will do an acknowledgement.

What is offer our agreements of our time together?

From: Papik, Stephanie PREM:EX

Sent: Wednesday, November 1, 2017 12:56 PM

To: Jones, Lisa FLNR:EX

Cc: Farmer, Leila PREM:EX; Robinson, Jon PREM:EX

Subject: RE: Nov 2 - Priority and Acountability Office - Intro and Cab Sub Process - NR Ministries

Hi Lisa,

Thank you for checking in, will part of the opening of the meeting be an acknowledgement of the territory? As well if there is time, perhaps we could take 5 minutes to offer agreements for our time together?

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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From: Jones, Lisa FLNR:EX

Sent: Wednesday, November 1, 2017 12:31 PM

To: Papik, Stephanie PREM:EX; Farmer, Leila PREM:EX; Robinson, Jon PREM:EX

Subject: Nov 2 - Priority and Acountability Office - Intro and Cab Sub Process - NR Ministries

Hi,

Does this agenda work for you? If yes I will post to mtg invite thx! Lisa.

Objective – ensure an understanding of PAO purpose and role re Cabinet submissions.

Agenda

- Open mtg Lisa (not sure I will do intros.. fyi majority of attendees are staff who would manage the cab sub process for their ministry (I invited – NR Ministries as well as JTT and TRAN))
- Role of PAO Stephanie, Leila, Jon
- PAO and Cab Subs Stephanie, Leila, Jon (If helpful I can talk about the FLNRO process)
- Q&A

Lisa Jones |a/Director, Executive Operations | Deputy Minister's Office
Ministry of Forests, Lands, Natural Resource Operations and Rural Development |778.677.1976 (cell)

From: Papik, Stephanie PREM:EX

Sent: Wednesday, November 8, 2017 3:48 PM **To:** Tanaka, Sandra TRAN:EX; Jones, Lisa FLNR:EX

Subject: FN engagement of Year 10 AYIP alumni on wildfire recovery

Hi Lisa and Sandra,

Thank you for your time today. I am happy to be working with you on this important work. Further to our chat, \$.22 s.22

In addition, there may be another individual, s.22

to connect with, if she

has have not already been engaged. When I had my AYIP site visit at the band office $^{\rm s.22}$ s.22

I will leave it to you two to follow up. Please let me know of you have any questions or concerns. Thank you for your time and your consideration.

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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From: Papik, Stephanie PREM:EX

Sent: Wednesday, November 29, 2017 11:17 AM

To: Finkel, Paul PREM:EX

Cc: Christensen, Suzanne PREM:EX

Subject: RE: s.12

Hi Paul,

I have reviewed the document and do not have any concerns with including this link.

Thank you Stephanie

From: Finkel, Paul PREM:EX

Sent: Tuesday, November 28, 2017 10:17 PM

To: Christensen, Suzanne PREM:EX; Papik, Stephanie PREM:EX

Subject: s.12

s.12

Paul Finkel | Cabinet Operations Room 049 | 617 Government St. | Victoria, BC | V8W 9V1 250.387.0728

From: Papik, Stephanie PREM:EX

Sent:Thursday, November 2, 2017 3:19 PMTo:Christensen, Suzanne PREM:EXSubject:RE: ELUC Minutes of October 30th

I am fine with the minutes, they capture the key piece \$.12

From: Christensen, Suzanne PREM:EX Sent: Thursday, November 2, 2017 1:28 PM

To: Papik, Stephanie PREM:EX

Subject: RE: ELUC Minutes of October 30th

Stephanie Could you let me know what you think?

Suzanne 250-387-3563

From: Finkel, Paul PREM:EX

Sent: Wednesday, November 1, 2017 8:29 PM

To: Christensen, Suzanne PREM:EX; Kennedy, Christine PREM:EX; Papik, Stephanie PREM:EX

Cc: MacMillan, Elizabeth PREM:EX
Subject: ELUC Minutes of October 30th

Hello Christine, Suzanne and Stephanie: here are the proposed ELUC minutes of October 30th in case you wish to comment. If you have no concerns, the minutes will go to MSF tomorrow at noon for review and signature. Thanks.

Paul Finkel | Cabinet Operations Room 049 | 617 Government St. | Victoria, BC | V8W 9V1 250.387.0728

From: Papik, Stephanie PREM:EX

Sent: Monday, November 20, 2017 10:59 AM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73705 Records Due November 22, 2017

Hi Alison,

I do not have any records for this.

From: Wensink, Alison PREM:EX

Sent: Friday, November 17, 2017 12:48 PM

To: LP PO Executive Office; LP Premiers Vancouver Office; LP PO Deputy Minister **Subject:** Call for Records OOP-2017-73705 Records Due November 22, 2017

This is an ALL STAFF Call for Records.

Please let me know by November 22nd whether or not you have any records responsive to the following request:

All briefing notes that refer to Amazon, including but not limited to the company's search for a second world headquarters, or HQ2.

(Date Range for Record Search: From 09/07/2017 To 11/06/2017) Date Format is MM/DD/YYYY

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Thursday, November 16, 2017 4:22 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73664 Due November 20, 2017

Hi Alison, I do not have any records. Thank you.

From: Wensink, Alison PREM:EX

Sent: Thursday, November 16, 2017 3:20 PM

To: LP PO Executive Office; LP PO Deputy Minister; Cavanagh, Judy PREM:EX; Loubert, Danny PREM:EX; Oreck, Mira

PREM:EX; Tello, Romeo PREM:EX

Subject: Call for Records OOP-2017-73664 Due November 20, 2017

This is an ALL STAFF Call for Records.

Please let me know by November 20th whether or not you have any records responsive to the following request:

Copies of all correspondence, excluding attachments, received by the Premier's Office from BC NDP MLA's, including cabinet Ministers/the Premier acting in their capacities as an NDP MLA.

(Date Range for Record Search: From 07/18/2017 To 11/01/2017) Date Format is MM/DD/YYYY

Please Note:

- · Correspondence received from a Constituency Assistant but signed by the MLA would be responsive
 - · Responsive records include correspondence where the Office of the Premier was cc'd

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Tuesday, November 21, 2017 4:48 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73620 Due November 24, 2017

Hi Alison, I do not have any records for this. Thank you

From: Wensink, Alison PREM:EX

Sent: Tuesday, November 21, 2017 4:44 PM

To: Christensen, Suzanne PREM:EX; Wright, Don J. PREM:EX; Kennedy, Christine PREM:EX; Papik, Stephanie

PREM:EX; Farmer, Leila PREM:EX; Robinson, Jon PREM:EX; Mulloy, Eleanor FIN:EX

Subject: Call for Records OOP-2017-73620 Due November 24, 2017

Hello – (apologies for the quick turnaround time on this one)

Please let me know by November 24th whether or not you have any records responsive to the following request:

Copies of all records - draft and final - including but not limited to meeting agendas, meeting notes, emails, memos, briefing notes, text messages, blackberry messages, slack messages, WhatsApp messages, Facebook messages, google messages, and subsequent attachments sent, received, or otherwise obtained or retained electronically or on paper regarding the terms of employment, terms of remuneration, contract, candidate selection process, and candidate criteria for the contract awarded to Stan Cowdell.

(Date Range for Record Search: From 09/06/2017 To 11/02/2017)

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Tuesday, November 21, 2017 4:49 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73614 Due November 24, 2017

Hi Alison, I do not have any records for this. Thank you

From: Wensink, Alison PREM:EX

Sent: Tuesday, November 21, 2017 4:47 PM

To: Christensen, Suzanne PREM:EX; Kennedy, Christine PREM:EX; Wright, Don J. PREM:EX; Papik, Stephanie

PREM:EX; Farmer, Leila PREM:EX; Robinson, Jon PREM:EX

Subject: Call for Records OOP-2017-73614 Due November 24, 2017

Hello – (apologies for the quick turnaround time on this one)

Please let me know by November 24th whether or not you have any records responsive to the following request:

Copies of all records - draft or final - including but not limited to meeting agendas, meeting notes, emails, memos, briefing notes, text messages, blackberry messages, slack messages, WhatsApp messages, Facebook messages, google messages, and any subsequent attachments sent, received, or otherwise obtained or retained electronically or on paper by Premier's Office staff regarding the terms of reference for the Independent Technical Review of the George Massey Crossing that will be conducted by Stan Cowdell of Westmar Project Advisors Inc.

(Date Range for Record Search: From 09/06/2017 To 11/02/2017) Date Format is MM/DD/YYYY

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Thursday, November 16, 2017 4:30 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73581 Records Due November 20, 2017

Hi Alison, I do not have any records on Marine Harvest. Thank you.

From: Wensink, Alison PREM:EX

Sent: Thursday, November 16, 2017 2:43 PM

To: LP PO Executive Office; LP PO Deputy Minister; Cavanagh, Judy PREM:EX; Loubert, Danny PREM:EX; Oreck, Mira

PREM:EX; Tello, Romeo PREM:EX

Subject: Call for Records OOP-2017-73581 Records Due November 20, 2017

This is an ALL STAFF Call for Records.

Please let me know by November 20th whether or not you have any records responsive to the following request:

All records, including but not limited to, reports, briefing notes, emails or other communications related to the operations of Marine Harvest

(Date Range for Record Search: From 07/18/2017 To 10/26/2017)
[Media clippings and non-relevant pages included in reports are not required to be included]

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Friday, November 3, 2017 2:52 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73515 Records Due November 10, 2017

Hi Alison,

I do not have an records.

From: Wensink, Alison PREM:EX

Sent: Friday, November 3, 2017 1:18 PM

To: LP PO Executive Office; LP PO Deputy Minister; LP Premiers Vancouver Office **Subject:** Call for Records OOP-2017-73515 Records Due November 10, 2017

This is an ALL STAFF Call for Records.

Please let me know by November 10th whether or not you have any records responsive to the following request:

If you have records please send them to me as a PDF.

All briefing notes, situation reports and incident reports, and correspondence with State of Washington and United States Government officials and agencies regarding the Aug. 19, 2017 emergency related to the mass-escape of Atlantic salmon from the Cooke Aquaculture fish farm near Cypress Island in the San Juan Islands.

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Friday, November 3, 2017 2:51 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73473 Due November 9, 2017

Hi Alison,

I do not have an records.

From: Wensink, Alison PREM:EX

Sent: Friday, November 3, 2017 1:03 PM

To: LP PO Executive Office; LP PO Deputy Minister; LP Premiers Vancouver Office

Subject: Call for Records OOP-2017-73473 Due November 9, 2017

This is an ALL STAFF Call for Records.

Please let me know by November 9th whether or not you have any records responsive to the following request:

If you have records please send them to me as a PDF.

Regarding the Amazon HQ2 RFP: A copy of any proposal made by the Province of British Columbia, on its own or in conjunction or in support of any jurisdiction or agency in British Columbia.

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Wednesday, November 1, 2017 2:39 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2017-73465 Due November 7, 2017

Hi Alison, I do not have any records on this.

Thank you

From: Wensink, Alison PREM:EX

Sent: Wednesday, November 1, 2017 1:24 PM

To: LP PO Deputy Minister; LP PO Executive Office; LP Premiers Vancouver Office

Subject: Call for Records OOP-2017-73465 Due November 7, 2017

This is an ALL STAFF Call for Records.

Please let me know by November 7th whether or not you have any records responsive to the following request:

If you have records please send them to me as a PDF.

Copies of all documents including e-mails, briefing notes, backgrounders, memos, instant or text messages, media lines, etc. regarding the organizing and make up of The Climate Solutions and Clean Growth Advisory Council: https://www2.gov.bc.ca/gov/content/environment/climate-change/planning-and-action/advisory-council

(Date Range for Record Search: From 07/18/2017 To 10/24/2017) Date Format is MM/DD/YYYY

If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX

Sent: Tuesday, November 7, 2017 10:57 AM

To: Hamilton, Chris FLNR:EX
Cc: Williams, Bryan FLNR:EX

Subject: RE: "Abo" riginal?

Hi Chris,

thank you for your email and follow up question regarding the shift in language. Here is an article that articulates it a bit better than I may have:

http://www.animikii.com/blog/why-we-use-indigenous-instead-of-aboriginal

Thanks for reconnecting me with Bryan, I know him through my previous role in government. I am happy and grateful you have this connection with Bryan as well.

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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----Original Message-----

From: Hamilton, Chris FLNR:EX

Sent: Tuesday, November 7, 2017 9:31 AM

To: Papik, Stephanie PREM:EX Cc: Williams, Bryan FLNR:EX Subject: "Abo"riginal?

Hi Stephanie. I hope to meet you in person at some point, but on the call with Tom Ethier last week we had a brief chat about the word aboriginal and some derogatory association. I googled quite a bit but only found this single reference. You have me very curious. Is this what you were talking about?

By the way, I've also cc'ed Bryan Williams. Not sure if you've met, but Bryan and I have worked together for years.

s.22

. He is also a Gitanyow wing chief. I and often shares his thoughts on these issues and is always willing to help educate his colleagues.

Chris.