



DW

Don



Hi Sage,

Just picked up your email from RS.

How urgently do you think He would like to talk about it?

I, of course, would have to be very circumspect about commenting on a personnel matter.

s.13

Subject

iMessage





DW

Don



s.13

s.22

s.22

so I am happy to have a chat with you as to how to best respond.

s.22

I'm just driving and will reply when on the ferry.

Mon, Sep 10, 12:55 PM

Hi Don, I can talk now if you're

Subject

iMessage





DW

Don



Hi Don, I can talk now if you're free? I'm inclined to agree with you about commenting but would appreciate a moment to talk it through.

Hi Sage. Just called and went to voicemail. Call when you're free.

It's that cell reception dead zone just before docking. Should be clear in 10 minutes

Ok. Call when you are clear. But only if you are on hands free or somebody else is driving. 😊

Mon, Sep 10, 5:47 PM

We're not doing well in connecting today. I am free for the next half hour.

Subject

iMessage





DW

Don



We're not doing well in connecting today. I am free for the next half hour.

As Rob knows, we never comment on personnel matters.

"Changes in leadership/focus are a normal part of running an organization as large and diverse as BC Public Service at the executive level. "

Essentially nothing different than what I said in my note.

But that is far as it is really fair to go.

Thanks Sage.

Don

Subject

iMessage





DW

Don

CK

Christine



s.22

your  
thoughts? I thought he was  
going to wait on it...

Christine Kennedy

s.22

but I  
know you weren't able to hold  
him off.

CK

s.22

Don Wright

s.22

Subject

iMessage





DW

Don

CK

Christine



s.22

But, give Rob was determined to do it now, s.22

s.22

DW

Christine Kennedy

Yes, there was nothing that could be done to stop him from reporting it, and s.22

s.22

CK

Thanks, folks. The good news story about the shift in forestry policy does warrant a revisit at

Subject

iMessage





DW

Don

CK

Christine



s.22

But, give Rob was determined to do it now, s.22

s.22

DW

Christine Kennedy

Yes, there was nothing that could be done to stop him from reporting it, s.22

s.22

CK

Thanks, folks. The good news story about the shift in forestry policy does warrant a revisit at some point soon. I'll chat with Evan L & present some ideas.

Subject

iMessage



## OOP FOI PREM:EX

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**From:** Wright, Don J. PREM:EX  
**Sent:** Monday, September 10, 2018 6:04 PM  
**To:** Aaron, Sage PREM:EX  
**Subject:** Fwd: Confidential

Check out the last paragraph. As discussed, you can't share that with Rob, but he will see it in a day or two.

Sent from my iPhone

Begin forwarded message:

**From:** "Halls, Lori D PSA:EX" <[Lori.D.Halls@gov.bc.ca](mailto:Lori.D.Halls@gov.bc.ca)>  
**Date:** September 10, 2018 at 1:15:01 PM PDT  
**To:** "Wright, Don J. PREM:EX" <[Don.J.Wright@gov.bc.ca](mailto:Don.J.Wright@gov.bc.ca)>  
**Subject:** FW: Confidential

Tim's draft message to all staff. I have no concerns. Let me know if you do. I will get back to Tim to let him know he can action them.

Lori Halls  
Deputy Minister  
BC Public Service Agency

-----Original Message-----

From: Tim Sheldon s.22  
Sent: Monday, September 10, 2018 1:12 PM  
To: Halls, Lori D PSA:EX  
Subject: Confidential

Here is the one to all staff.

Sent from Tim Sheldon's iPhone

s.13,s.22





## OOP FOI PREM:EX

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**From:** Lloyd, Evan GCPE:EX  
**Sent:** Monday, September 10, 2018 12:46 PM  
**To:** Aaron, Sage PREM:EX  
**Subject:** Fwd: Change in Leadership

Sent from my iPhone

**From:** "Wright, Don J. PREM:EX" <[Don.J.Wright@gov.bc.ca](mailto:Don.J.Wright@gov.bc.ca)>  
**Date:** September 10, 2018 at 7:57:15 AM PDT  
**To:** BCPSA Agency DMC List <[PSADM@Victoria1.gov.bc.ca](mailto:PSADM@Victoria1.gov.bc.ca)>  
**Subject:** Change in Leadership

Dear Colleagues,

I wanted you to know that the following message has just been sent out to all staff in FLNRORD:

I am writing to let you know that there will be a change in the Deputy Minister at FLNRORD, effective today.

Making changes at the Deputy Minister level are always difficult calls to make. Sometimes, as circumstances and priorities change, a change in direction is required. Sometimes that means changes at the executive level. In that context, by way of mutual agreement and as part of Tim's overall career management plan, it is with very mixed emotions that I let you know that Tim Sheldon is leaving the BC Public Service.

With more than 30 years of public service in British Columbia and Alberta, Tim has worked tirelessly to champion and practice strong stewardship in the interests of enhancing the economic, social and environmental benefits from our natural resources. I would encourage those of you who have developed a relationship with Tim to continue it. While he will be leaving the Public Service, he will still be a valued former colleague and friend to many across the organization. We wish him well in his future endeavours.

I have asked John Allan to take on the role of Deputy Minister. John previously served the Province for over 20 years in several capacities including Deputy Minister of Energy, Environment, and Forests. He headed up the BC Lumber

Trade Council and the Council of Forest Industries from 2001-13. More recently many of you have worked with John as Chief Negotiator, Softwood Lumber and as policy advisor on Coast forest sector issues. John is deeply committed to public service and I know we will benefit from his knowledge and experience.

From my own previous terms as an executive in your Ministry, I have a deep connection to your work and to the benefits it provides for British Columbians. My hopes and expectations are that you will work with John as we move forward in addressing the many challenges facing the natural resource sector – most notably the forest sector – to ensure that all British Columbians benefit from our natural resources. I know there are significant challenges in balancing the many competing interests on the land base, but I believe that as we build a culture in the Ministry that truly allows for leadership and collaboration at all levels, we can address those challenges.

I realize that many of the FLNRORD executive group will be away this week at the Union of BC Municipalities meeting. I will be speaking today to those who are at UBCM, and I would anticipate that they and John will build staff calls into their schedule over the next few days.

Thanks everyone.

Don