

## **Kennedy, Christine PREM:EX**

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Wednesday, June 27, 2018 10:28 PM  
**To:** Wright, Don J. PREM:EX  
**Subject:** Draft 3  
**Attachments:** Retreat PPT Draft 3.pptx

Changes made. I reordered some of the priorities slides.

**Kennedy, Christine PREM:EX**

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Sunday, June 24, 2018 3:30 PM  
**To:** Mihlar, Fazil JTT:EX  
**Subject:** COFI Presentation  
**Attachments:** Scanned COFI - Bruce Anderson Deck.pdf

As discussed, attached is the scanned deck from the opinion research Bruce Anderson did for COFI.

It appears that I have scanned it backwards. Sorry about that. Start from the bottom.

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Sunday, June 24, 2018 3:04 PM  
**To:** OOP FOI PREM:EX  
**Subject:** RE: Call for Records OOP-2018-84353 Records Due July 5, 2018  
**Attachments:** NR

I will have to get you to show me how to drop sent emails onto the LAN.  
Sorry for any inconvenience doing this the old way, s.22  
get this done s.22

I thought it would be better to

Christine

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**From:** OOP FOI PREM:EX  
**Sent:** Wednesday, June 20, 2018 1:31 PM  
**To:** Kennedy, Christine PREM:EX  
**Subject:** Call for Records OOP-2018-84353 Records Due July 5, 2018  
**Importance:** High

*Hello Christine,*

Please see the below request and please let me know by July 5<sup>th</sup> whether or not you have any records:

**Canvassed: Christine Kennedy**

Please note we have now found the easiest way for you to send us records is to highlight the emails, drag and drop them directly onto the LAN.

Please make sure that the email count is the same when you drag the files over to the LAN.

Please call Alison when you are ready to proceed and she will assist you.

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*Records of any and all emails, text messages, BBMs, slack messages, and WhatsApp messages sent from Christine Kennedy*

*(Date Range for Record Search: From **02/01/2018 To 02/28/2018**) Date Format is MM/DD/YYYY*

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*UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.*

*If you think that the search for records will take you over 1 hour and/or the total volume of records will exceed 100 pages, please let me know as soon as possible.*

*Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.*

**Amanda Shortt, Administrative Assistant**  
Deputy Minister's Office | Office of the Premier  
Room 272 - West Annex, Parliament Buildings  
Victoria BC V8W 9E1



## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Thursday, June 14, 2018 4:33 PM  
**To:** OOP FOI PREM:EX  
**Cc:** Van Meer-Mass, Kate PREM:EX; McConnell, Sheena PREM:EX; Holmwood, Jen PREM:EX; Nash, Amber PREM:EX; Mulloy, Eleanor PREM:EX; Richards, Erin PREM:EX  
**Subject:** Re: REMINDER: Call for Records OOP-2018-83886 Due June 13, 2018

Sorry Alison. I thought I had replied. I have no records on this.

Christine

On Jun 14, 2018, at 4:19 PM, OOP FOI PREM:EX <[OOP.FOI@gov.bc.ca](mailto:OOP.FOI@gov.bc.ca)> wrote:

Hi all,

Reminders for this request.

Kate, Sheena, Jen, Christine – needing your responses  
Amber – needing yours and PJH  
Eleanor – needing Suzanne's response  
Erin – can you please search for Sage

Thanks so much!

Alison

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**From:** OOP FOI PREM:EX  
**Sent:** Wednesday, June 6, 2018 5:01 PM  
**To:** LP PO Executive Office; LP Premiers Vancouver Office; Wright, Don J. PREM:EX; Kennedy, Christine PREM:EX; Christensen, Suzanne PREM:EX; Canitz, Shelley L PREM:EX  
**Subject:** Call for Records OOP-2018-83886 Due June 13, 2018

Hello,

Please see the below request and please let me know by June 13 whether or not you have any records:

**Canvassed: All Exec staff, all Vancouver staff, Don Wright, Christine Kennedy, Suzanne Christensen, Shelley Canitz**

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*All records relating to the Speculation Tax, including all records the Ministry of Finance used to determine why West Kelowna was included in the speculation tax geographic area.*

*(Date Range for Record Search: From 05/08/2017 To 05/24/2018) Date Format is MM/DD/YYYY*

***Please note: Public correspondence and media monitoring materials (TNO/daily summaries/etc.) can be excluded, as long as they have not been forwarded with additional commentary***

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*Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.*

***Alison Wensink, Executive Administrative Coordinator***

*Deputy Minister's Office | Office of the Premier*

*Room 272 - West Annex, Parliament Buildings*

*Victoria BC V8W 9E1*

*Phone: (250) 387-2987*

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Thursday, June 14, 2018 4:16 PM  
**To:** OOP FOI PREM:EX  
**Subject:** Re: Call for Records OOP-2018-84266 Records Due June 28, 201

I do not use paper notebooks Amanda. I have no records.

Christine

On Jun 14, 2018, at 4:09 PM, OOP FOI PREM:EX <[OOP.FOI@gov.bc.ca](mailto:OOP.FOI@gov.bc.ca)> wrote:

Hi Christine,

*Please see the below request and please let me know by June 28<sup>th</sup> whether or not you have any records.  
If you do have a notebook from this time, I am happy to do the scanning of it.*

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*Scanned images of all pages in all notebooks used by Christine Kennedy.*

*(Date Range for Record Search: From 11/01/2017 To 11/30/2017) Date Format is MM/DD/YYYY*

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*UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.*

*If you think that the search for records will take you over 3 hours and/or the total volume of records will exceed 200 pages, please let me know as soon as possible.*

*Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.*

**Amanda Shortt, Administrative Assistant**  
Deputy Minister's Office | Office of the Premier  
Room 272 - West Annex, Parliament Buildings  
Victoria BC V8W 9E1



## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Thursday, June 14, 2018 11:37 AM  
**To:** OOP FOI PREM:EX  
**Subject:** Re: Call for Records OOP-2018-84080 Due June 25, 2018

I have no records for this Alison. I have had no engagement with this organization.

Christine

On Jun 14, 2018, at 11:35 AM, OOP FOI PREM:EX <[OOP.FOI@gov.bc.ca](mailto:OOP.FOI@gov.bc.ca)> wrote:

Hello,

*Please see the below request and please let me know by June 25<sup>th</sup> whether or not you have any records:*

**Canvassed: all DMO staff**

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*All emails sent to and received from (at the Deputy Ministers Office level) from any email addresses ending with  
@compositepublicaffairs.com*

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*(Date Range for Record Search: From **04/07/2018 To 06/04/2018**) Date Format is MM/DD/YYYY*

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*UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.*

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*Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.*

**Alison Wensink, Executive Administrative Coordinator**  
Deputy Minister's Office | Office of the Premier  
Room 272 - West Annex, Parliament Buildings  
Victoria BC V8W 9E1  
Phone: (250) 387-2987

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Tuesday, June 12, 2018 9:40 PM  
**To:** Denlinger, Becky EMBC:EX  
**Cc:** Sheldon, Tim FLNR:EX  
**Subject:** RE: Review recommendation work plan proposal

Becky / Tim,

We are comfortable with the role as proposed and with the co-reporting relationship. You and Tim have done a really good job of making this complicated task collaborative and functional across EMBC and FLNRO, and we are good with it going ahead as you guys have outlined.

Thank you for all your work.

Christine

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**From:** Denlinger, Becky EMBC:EX  
**Sent:** Monday, June 11, 2018 7:00 PM  
**To:** Kennedy, Christine PREM:EX  
**Cc:** Sheldon, Tim FLNR:EX  
**Subject:** Review recommendation work plan proposal

Christine, attached is the updated position description, replete with an embedded work plan proposal that Rick and Bob have submitted for Don's consideration. Please let us know if this will suit.

I will be meeting with Lori Halls on Wednesday to discuss candidates for the AAR Project Coordinator position and viable options for filling it from current staff. We are looking across government.

Thanks and let me know if you'd like to discuss this,  
Becky

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Monday, June 11, 2018 11:54 AM  
**To:** OOP FOI PREM:EX  
**Subject:** RE: OOP-2017-74095

This looks fine to me. Thank you.

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**From:** OOP FOI PREM:EX  
**Sent:** Monday, June 11, 2018 11:52 AM  
**To:** Kennedy, Christine PREM:EX  
**Subject:** OOP-2017-74095

Hello Christine,

This restored emails redline is going for review with Don and we would like to see if you have any additional harms to identify for severance.

Please let us know as soon as you can.

Thank you,  
-Amanda

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Friday, June 8, 2018 1:35 PM  
**To:** Fraser, Jennifer TRAN:EX; Ross, Diane FLNR:EX  
**Cc:** Jonathan Melvin  
**Subject:** Re: BC FWR for EA: George Abbott's invoice for May

Thanks Jennifer.

Diane this is approved for payment.

Christine

On Jun 8, 2018, at 1:28 PM, Fraser, Jennifer TRAN:EX <[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)> wrote:

I support this expenditure. This invoice will complete the contract with George Abbott.

Jennifer

*Jennifer Fraser, RPF*

Regional Manager, Project Delivery and Planning Services  
Director Trans Canada Highway Program  
Southern Interior Region, Kamloops  
(c) 250-318-7195  
[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)

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**From:** Ross, Diane FLNR:EX  
**Sent:** Friday, June 8, 2018 1:25 PM  
**To:** Fraser, Jennifer TRAN:EX  
**Subject:** FOR APPROVAL: George Abbott's invoice for May  
**Importance:** High

Hi Jenn

Can you please approve this invoice as QR and forward to Christine Kennedy for EA?

Coding is	s.17	- \$3500.00
		- \$9.00
	GST - \$175.00	

Thanks  
Diane

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**From:** Fraser, Jennifer TRAN:EX  
**Sent:** Monday, May 28, 2018 9:05 AM  
**To:** Ross, Diane FLNR:EX  
**Cc:** XT:Melvin, Jonathan TRAN:IN  
**Subject:** For review: FW: Follow-up: George Abbott's invoices for April

Good morning Diane,

Attached is the final invoice for Circle Square.

Jen

*Jennifer Fraser, RPF*

Regional Manager, Project Delivery and Planning Services  
Director Trans Canada Highway Program  
Southern Interior Region, Kamloops  
(c) 250-318-7195  
[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)

**From:** Circle Square Solutions [<mailto:info@circlesquaresolutions.com>]

**Sent:** Monday, May 28, 2018 8:29 AM

**To:** Fraser, Jennifer TRAN:EX

**Subject:** Re: Follow-up: George Abbott's invoices for April

Good morning Jennifer:

Please see attached the invoice for May for George. Please let me know if you require anything further.

Thank you again.

Anna

On Sun, May 27, 2018 at 7:21 PM, Circle Square Solutions <[info@circlesquaresolutions.com](mailto:info@circlesquaresolutions.com)> wrote:

Yes, I will send to you Monday morning.

Regards,

Circle Square Solutions Ltd.

On May 25, 2018, at 1:18 PM, Fraser, Jennifer TRAN:EX <[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)> wrote:

Hi Anna,

Following up on the final invoice. It would be ideal to have the invoice next week. Can you accommodate?

Thanks,

Jennifer

Jennifer Fraser, RPF

Regional Manager, Project Delivery and Planning Services

Director Trans Canada Highway Program

Southern Interior Region, Kamloops

(c) 250-318-7195

[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)

**From:** Circle Square Solutions [<mailto:info@circlesquaresolutions.com>]

**Sent:** Tuesday, May 22, 2018 2:42 PM

**To:** Fraser, Jennifer TRAN:EX

**Subject:** Re: Follow-up: George Abbott's invoices for April

Jennifer:

My apologies for the delay in responding. I have attached the receipts and hopefully, this works. Please let me know if you have problems receiving or opening the attachment.

Also, we are working on the final billing now and are just waiting to receive the receipts and I should be able to send this to you in the next few days.

Thank you again for your patience with us.

Anna

On Tue, May 22, 2018 at 9:50 AM, Fraser, Jennifer TRAN:EX  
<[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)> wrote:

Hi Anna,

Are you able to re-send the receipts for the April invoice? Also, when can I expect the final invoice for the contract?

Thanks,

Jennifer

*Jennifer Fraser, RPF*

Regional Manager, Project Delivery and Planning Services

Director Trans Canada Highway Program

Southern Interior Region, Kamloops

(c) 250-318-7195

[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)

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**From:** Circle Square Solutions [<mailto:info@circlesquaresolutions.com>]

**Sent:** Wednesday, May 9, 2018 6:01 PM

**To:** Fraser, Jennifer TRAN:EX

**Subject:** Re: For review: FW: George Abbott's invoices for April

Jennifer

My apologies. I am not sure what happened there.

I will send the receipts again. However it won't be for a few days as I am  
s.22

Thanks

Anna

Regards,

Circle Square Solutions Ltd.

On May 8, 2018, at 9:00 AM, Fraser, Jennifer TRAN:EX  
<[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)> wrote:

Hi Anna,

Can you please follow-up?

Thanks,

Jennifer

*Jennifer Fraser, RPF*

Regional Manager, Project Delivery and Planning Services

Director Trans Canada Highway Program

Southern Interior Region, Kamloops

(c) 250-318-7195

[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)

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**From:** Ross, Diane FLNR:EX  
**Sent:** Monday, May 7, 2018 3:28 PM  
**To:** Fraser, Jennifer TRAN:EX  
**Subject:** RE: For review: FW: George Abbott's invoices for April

H Jenn

there are no receipts attached? Can you ask his office for the receipts  
for the expenses that are detailed on the invoice?



Thanks

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**From:** Fraser, Jennifer TRAN:EX  
**Sent:** Monday, May 7, 2018 2:57 PM  
**To:** Ross, Diane FLNR:EX  
**Cc:** 'Jennifer Stites'  
**Subject:** For review: FW: George Abbott's invoices for April

*Jennifer Fraser, RPF*

Regional Manager, Project Delivery and Planning Services

Director Trans Canada Highway Program

Southern Interior Region, Kamloops

(c) 250-318-7195

[Jennifer.Fraser@gov.bc.ca](mailto:Jennifer.Fraser@gov.bc.ca)

**From:** Circle Square Solutions [<mailto:info@circlesquaresolutions.com>]  
**Sent:** Wednesday, May 2, 2018 9:01 PM  
**To:** Fraser, Jennifer TRAN:EX  
**Subject:** George Abbott's invoices for April

Hi Jennifer:

Please see attached to this email the invoice and attachments for George's time and expenses for the month of April.

Please let me know if you have any questions after reviewing this invoice.

Thank you.

Anna

--



T: [\(250\) 580-8360](tel:(250)580-8360) | M: [\(604\) 838-0859](tel:(604)838-0859)

E: [info@circlesquaresolutions.com](mailto:info@circlesquaresolutions.com)

W: [www.circlesquaresolutions.com](http://www.circlesquaresolutions.com)

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<img006.pdf>

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T: [\(250\) 580-8360](tel:(250)580-8360) | M: [\(604\) 838-0859](tel:(604)838-0859)

E: [info@circlesquaresolutions.com](mailto:info@circlesquaresolutions.com)

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W: www.circlesquaresolutions.com

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<img010.pdf>

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Thursday, June 7, 2018 5:15 AM  
**To:** Wright, Don J. PREM:EX  
**Cc:** Christensen, Suzanne PREM:EX  
**Subject:** Fwd: Connecting on BC human capital policy priorities

Don, this was intended for you.

Christine

Begin forwarded message:

**From:** Kerry Jothen <[kjothen@humancapitalstrategies.ca](mailto:kjothen@humancapitalstrategies.ca)>  
**Date:** June 6, 2018 at 10:19:54 PM PDT  
**To:** [Don.Wright@gov.bc.ca](mailto:Don.Wright@gov.bc.ca)  
**Subject:** **Connecting on BC human capital policy priorities**

Hi Don,

[Suzanne or Christine - for some reason my address for Don is not working - Can you please share this with him - Thank you]

I hope - despite to having to work very hard and work within a lot of pressures - that you are finding things fulfilling. I apologize in advance for this lengthy email. The three parts underlined in bold are the key messages I wanted to get across.

**I wanted to reach out to you to see if there are any government policy reviews or panels/committees that I might contribute to. As I say later, my 'ask' in this email is to try to get 30 minutes with you to discuss the following. (I apologize in advance for the length of this email.)**

When I look at some of the key human capital policy issues of the day in BC and Canada, I think of the following:

- Indigenous capacity building and readiness to respond to economic and employment opportunities
- Increasing pressures on the availability of labour supply - both skilled and labour - an concerns among many industries and employers
- The ongoing need to increase our ability to tap into international sources of human capital, whether PNP, TFWP, International Students, existing newcomers, etc.
- The ongoing challenge of workforce development to enhance company and provincial productivity growth, including better using public policy levers to invent human capital innovation at the firm level
- The viability of major projects in the province including concerns about available skilled workers to ensure these projects are viable at a reasonable cost

- Long-term implications for workforce adjustment of the transition to a low-carbon economy (e.g. is there an adjustment plan for facilitating this transition from some sectors/jobs to low carbon ones?)

**I think there is an increasing urgency around ensuring adequate (not even optimal) labour supply for key growth sectors and major projects in BC. These considerations all point to what the Business Council of BC stated in its recent analysis of the Province's very own BC Labour Market Outlook to 2027, "Looking ahead, access to labour will continue to be the biggest concern for the BC Business community."**

I am concerned that the Province does not have a Strategic Human Capital Strategy for BC (i.e. not for internal public service). Yes, it has pieces reflected in programs and funding of various ministries. The previous government had a Labour Market Priorities Board but I am not sure how that worked. I don't know what current government has, other than a "Workforce Advisory Council," that I've vaguely heard of involving particularly Advanced Education and Jobs Ministries. I am sure the DMs and senior officials in these 2 and other ministries possibly involved are all well-intentioned. I am not sure that the key human capital pieces of policy are knitted together in an optimal way or focused on a small set of strategic goals and performance measures in a strong way. My concerns also relate to a question of the efficacy of the current ITA model and outcomes.

I also see no evidence of the reform of our post-secondary education system. I am concerned about a potential protection of the status quo and other than funding/tuition issues, I see little evidence of policy leadership of the Ministry of a PSE "system". There is no PSE system vision and plan per se other than the tacit "Service Plan." The last time there was a semblance of a real strategic plan was when I met you; when you were DM of a combined PSE/K-12 Ministry.

I am interested in helping the BC Government as I believe it has an affinity for workforce development - not just apprenticeship/trades training, but all types of worker development. Over the last 40 years, including 4 1/2 years leading ITAC and 17 years as a consultant and several years in senior management in Skills and Advanced Education Ministries, I have had the opportunity to gain experience, insight and expertise in many interrelated human capital areas areas, including (but not limited to):

- Labour market policy
- Labour market information and research
- Apprenticeship and trades training leadership and regulation
- Post-secondary education governance, policy and programs
- Sectoral workforce strategies
- Worked with 40 First Nations, providing me with experience in Indigenous capacity building, employment and training barriers and strategy and partnership development
- Immigrant mobility, integration and workforce development
- Regional workforce planning and development
- Workforce planning, strategy development and mitigation for major resource projects (including the last 5 years on 2 major LNG projects, a major mining project, and a major manufacturing project)
- Adult education theory and practice

**I am interested in playing a role in human capital innovation in BC. Please let me know if there's anything I can help with and/or if there's any more detailed info I can provide I what might bring to the table.**

It would be great to have a coffee or meal together sometime. Despite crossing paths from a distance, and other than a few phone calls and group meetings, we've never had a chance to talk one on one.

I wish you continued success and fulfillment in your current and future roles.

Thanks very much for your time, Don.

Kerry



Kerry Jothen, B.A., M.A.  
CEO + Principal, HUMAN CAPITAL STRATEGIES  
250.213.9231  
[kjothen@humancapitalstrategies.ca](mailto:kjothen@humancapitalstrategies.ca)

*I have read The Truth and Reconciliation (Summary) Report of Canada - I challenge you to do so too! See [trcreadingchallenge.com](http://trcreadingchallenge.com)*

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Wednesday, June 6, 2018 11:08 AM  
**To:** OOP FOI PREM:EX  
**Subject:** Re: Call for Records OOP-2018-84030 Records Due June 20, 2018

I do not use notebooks Amanda. I have no records.

Christine

On Jun 6, 2018, at 11:06 AM, OOP FOI PREM:EX <[OOP.FOI@gov.bc.ca](mailto:OOP.FOI@gov.bc.ca)> wrote:

Hi Christine,

*Please see the below request and please let me know by June 20<sup>th</sup> whether or not you have any records.  
If you do have a notebook from this time, I am happy to do the scanning of it.*

---

*Scanned images of all pages in all notebooks used by Christine Kennedy.*

*(Date Range for Record Search: From 10/01/2017 To 10/31/2017) Date Format is MM/DD/YYYY*

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*Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.*

**Amanda Shortt, Administrative Assistant**  
Deputy Minister's Office | Office of the Premier  
Room 272 - West Annex, Parliament Buildings  
Victoria BC V8W 9E1

## Kennedy, Christine PREM:EX

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**From:** Kennedy, Christine PREM:EX  
**Sent:** Friday, June 1, 2018 12:17 PM  
**To:** Wensink, Alison PREM:EX  
**Subject:** Re: Call for Records OOP-2018-83813 Due June 8, 2018

I wasn't involved in this initiative Alison, I have no records.

Christine

On Jun 1, 2018, at 12:01 PM, Wensink, Alison PREM:EX <[Alison.Wensink@gov.bc.ca](mailto:Alison.Wensink@gov.bc.ca)> wrote:

*Hello,*

*Please see the below request and please let me know by June 8<sup>th</sup> whether or not you have any records:*

**Canvassed: All Exec staff, all Vancouver staff, Don Wright, Suzanne Christensen, Christine Kennedy**

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*All records including Office of the Premier e-mails, Ministry of Finance e-mails, e-mails, briefing materials and consultant's advice, reports and notes of discussions regarding methodology for the determination of the land values for the Fibreco Export Inc. properties for the purposes of the Port Land Valuation Regulation (Area 08, Jurisdiction 316, Roll: 500-2812-3610-0; 010-1750-5010-4; 010-1750-5030-9)*

*Date Range: July 18, 2017 – May 15, 2018*

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*Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.*

**Alison Wensink, Executive Administrative Coordinator**  
Deputy Minister's Office | Office of the Premier  
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Phone: (250) 387-2987