From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 2, 2018 2:50 PM

To: 'Diana Brooke-Webster'

Cc: Dick, Bradley PSA:EX; Fox, Malisa PSA:EX

Subject: RE: Please RSVP! Invitation to host a table at Cowichan Tribes Health & Sciences Career

Fair - Thursday, May 17, 2018 - Siem Lelum Gym

Hi Diana,

Thank you for including me! I am looping in Bradley Dick and Malisa Fox who are now running the Indigenous Youth Internship Program.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Diana Brooke-Webster [mailto:Diana.Brooke-Webster@cowichantribes.com]

Sent: Wednesday, May 2, 2018 2:36 PM

To: Papik, Stephanie PREM:EX

Subject: Please RSVP! Invitation to host a table at Cowichan Tribes Health & Sciences Career Fair - Thursday, May 17,

2018 - Siem Lelum Gym

'Uy' skweyul, Stephanie

We are hoping that you will be able to attend our Health & Sciences Career Fair on Thursday, May 17, 2018, at the Siem Lelum Gym in Duncan.

Your name has been provided to me by my colleague, Christina Nishimura, who has been your contact for this event for previous years.

Please see the following invitation to host an information table at our upcoming event.

I have attached the invitation and a poster as PDF files.

We'd love to hear from you!

Huy tseep q'u,

Diana Brooke-Webster
Communications Coordinator
Quw'utsun Syuw'entst Lelum
Cultural Education
Cowichan Tribes
250.715.1022
Diana.Brooke-Webster@cowichantribes.com

Health and Sciences Career Fair – Thursday, May 17, 2018

Cowichan Tribes is proud to host our fourth annual Health and Sciences Career Fair. The event will be held at the Siem Lelum Gym, 5574 River Road, in Duncan.

Our main audience is youth in grades eight through 12. Our goal is to encourage them to consider a rewarding career in the fields of Health or Sciences.

Considering our youthful audience, your display will be engaging and interactive, with activities, prizes or take-home items that encourage youth to visit your table and talk with you. This fun event features interactive science demonstrations from Science World, guest speakers and door prizes for students!

You are invited to showcase your programs, explain the level of education required, share the benefits of careers in the Health & Sciences and describe the opportunities they provide. Please note that we are unable to financially compensate you for your participation or travel to the event.

The agenda is as follows:

Set up: 9:30 a.m.

Morning session: 10:00 a.m. to 12:00 p.m.
Break: 12:00 p.m. to 1:00 p.m.
Afternoon session: 1:00 p.m. to 3:00 p.m.
Take down: 3:00 p.m. to 4:00 p.m.

Refreshments will be served throughout the morning and afternoon; however, please note that vendors are responsible for their own meals. The site will be secured should you wish to leave for the lunch hour.

As electrical outlets are limited, please indicate if you will require access to an electrical outlet, and bring your own extension cords and power bars. We will follow up with more detailed information for confirmed participants.

Please RSVP to <u>Diana.Brooke-Webster@cowichantribes.com</u> prior to Thursday, May 3, 2018. Feel free to contact me by phone at 250.715.1022 ext. 287 for more information.

Thank you for hosting a table at our event!

Please consider the environment before printing this message.

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From:Papik, Stephanie PREM:EXSent:Tuesday, May 1, 2018 4:21 PMTo:Christensen, Suzanne PREM:EX

Subject: MMIWG

Hi Suzanne,

Further to our conversation, the request came from the numerous sessions with families and from AFN and BC First Nations.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 2, 2018 3:56 PM

To: Shortt, Amanda PREM:EX

Subject: RE: Call for Records OOP-2018-83009 Due May 4, 2018

Hi Amanda, I do not have any records, Thank you Stephanie

From: Wensink, Alison PREM:EX Sent: Friday, April 27, 2018 12:05 PM

To: LP PO Deputy Minister

Subject: Call for Records OOP-2018-83009 Due May 4, 2018

Hello,

Please see the below request and please let me know by May 4^{th} whether or not you have any records:

Canvassed: all DMO staff

All records, including but not limited to e-mails, texts, BBM messages, handwritten notes, analysis, briefing notes, from the Deputy Minister's office that mention the PR referendum .

(Date Range for Record Search: From 12/01/2017 To 12/31/2017) Date Format is MM/DD/YYYY

UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

Phone: (250) 387-2987

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 2, 2018 4:06 PM

To: MacDonald, Lori CSNR:EX
Cc: Vick, Amanda PSA:EX

Subject: RE: Indigenous Cultural Training Programs

Attachments: Blanket Exercise facilitated by the Innovative Young Indigenous Leaders

Symposium.docx

Hi Lori,

Thank you for your email and interest in Indigenous Cultural Training Programs. I have a few to share with you:

- 1. Building Bridges through the Village Experience Kathi.Camilleri@gov.bc.ca
 - a. Designed to be a full day, experiential learning of our shared history
 - b. Has been condensed to half a day, the only drawback is that there is not time to debrief the experience and explore how this new information provided in this way can inform our practice and work within each of our roles
- 2. The Blanket Exercise (attachment)
 - a. 2.5 hours to 3 hours in length
 - b. Aboriginal 101, experiential learning of our shared history and time to debrief the experience and explore how this new information provided in this way can inform our practice and work within each of our roles
 - c. Information attached this version has been tailored to government
 - 3. The Circle Way
 - a. A concrete tool that people can use to help foster an inclusive and cultural safe space for people to work together
 - b. Grassroots initiative, that is being picked up across government
 - c. 2-3 hours training
 - d. Not specific to indigenous culture, however is inclusive

I am looping in Amanda Vick, Learning Center, PSA, who may be better equipped to answer your question.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: MacDonald, Lori CSNR:EX Sent: Tuesday, May 1, 2018 8:01 AM To: Papik, Stephanie PREM:EX

Subject: Indigenous Cultural Training Programs

Good morning, Stephanie.

I hope this message finds you well! I believe I met you during the Government Commitments to Reconciliation, Cultivating Safety, and Indigenous Rights offering at the friendship centre near Tillicum?

It was suggested that I connect with you to ask if you are aware of any existing Indigenous cultural training programs offered inside or outside of government. I have been asked to create a list of potential offerings related to cultural training and your name came up as part of that conversation.

I do have some leads, including BC Parks training, health authority training, 10 Principles research for BCPS, and the information that was shared as part of the MCFD's Indigenous Recruitment and Retention Session from this week.

Can you lead me down any other paths? If it's easier to speak via phone or grab a coffee, I'm happy to connect that way as well.

Thank you, Stephanie.

Lori

Lori MacDonald, M.Sc.HRM, CPHR | Strategic HR Advisor | DACUM Facilitator People and Workplace Strategies Branch Corporate Services for the Natural Resource Ministries

Phone: (250) 413-7465

From: Papik, Stephanie PREM:EX
Sent: Friday, May 4, 2018 10:08 AM

To: Seeley, Mark PSA:EX

Subject:Building Capacity in Aboriginal Reconciliation in the Public Service (BCARPS)Attachments:BCARPS Summary Finding and Recommendations_V3_July_11_2016.docx

Hi Mark,

I hope this message finds you well. In follow up to our conversation earlier this week, I am writing to the share the Building Capacity in Aboriginal Reconciliation in the Public Service (BCARPS) document with you. This is based on engagement with Indigenous employees a couple of years ago and is still relevant. It may be helpful to you for the Indigenous Employee Network meeting and ongoing work.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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Page 009 of 140

Withheld pursuant to/removed as

s.22

From: Papik, Stephanie PREM:EX
Sent: Friday, May 4, 2018 4:54 PM

To: Gervais, Monica PREM:EX; Robinson, Jon PREM:EX

Cc: Lennox, Brenda PREM:EX; Canitz, Shelley L PREM:EX; Farmer, Leila PREM:EX

Subject: RE: AGRI Leaders Conf May 17 @ 3:30 PM

Hi Monica,

Thank you for your email and invitation to participate on a panel for the Ministry of Agriculture's Leadership. I am interested and can make myself available.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Gervais, Monica PREM:EX Sent: Friday, May 4, 2018 2:18 PM

To: Papik, Stephanie PREM:EX; Robinson, Jon PREM:EX

Cc: Lennox, Brenda PREM:EX; Canitz, Shelley L PREM:EX; Farmer, Leila PREM:EX

Subject: FW: AGRI Leaders Conf May 17 @ 3:30 PM

Thanks, Leila.

Hi Stephanie and Jon (and Shelley),

Just wondering if one of you would like to participate on a panel at the Ministry of Agriculture's Leadership may 17 from 3:30 – 4:30 (please see my email to Leila below). I will be facilitating.

Let me know if you think this is something you would like to do.

Regards, Monica

From: Farmer, Leila PREM:EX
Sent: Friday, May 4, 2018 2:07 PM
To: Gervais, Monica PREM:EX
Cc: Lennox, Brenda PREM:EX

Subject: RE: AGRI Leaders Conf May 17 @ 3:30 PM

Hi Monica,

Thank you so much for thinking of me, and while I would absolutely love to participate on this panel, s.22 s.22 as this sounds really interesting!

I imagine Stephanie Papik or Jon Robinson would be interested in participating, so I suggest getting in touch with them to see if one of them is available that day. For a bit of background, Stephanie has the Agriculture file in our office, and has been involved in the Community of Practice for Reconciliation for several years.

Thanks, Leila

From: Gervais, Monica PREM:EX Sent: Friday, May 4, 2018 10:49 AM

To: Farmer, Leila PREM:EX **Cc:** Lennox, Brenda PREM:EX

Subject: AGRI Leaders Conf May 17 @ 3:30 PM

Hi Leila,

I hope this email finds you well. Cab Ops has been asked to participate in an annual leaders retreat for AGRI supervisors and managers. This year the theme of the retreat is "aligning after transition" and will be focused largely on information sharing around new cross-gov't priorities and how AGRI's new mandate (Grow BC/Feed BC/Buy BC) fits within the context of those priorities.

One of the sessions that Cab Ops has been asked to facilitate (I will be the facilitator) is a one-hour session on cross-gov't corporate initiatives and how they are incorporated into a successful Cabinet submission. I will be giving an overview of Cabinet Submissions and then there will be a panel of 4 members who will provide input on certain cross-gov intiatives (e.g., UNDRIP, Rural Dev Strategy, Tech Strategy, FPT initiatives, etc.). The panel members would be the subject matter experts from various ministries leading those strategies, ideally.

Brenda and I had a call with the AGRI Ministry organizers this morning and I suggested since you had presented at the Policy Community of Practice on UNDRIP and TRC, you might be an excellent panel member. I think it is also valuable to have the perspective of the Office of the Premier at this event.

Please let me know if you would be available and if you might be interested or perhaps someone else in your office.

Best regards, Monica

Monica Gervais

Director, Cabinet Operations, Office of the Premier 617 Government Street, Suite 049, Victoria, British Columbia Tel: 250-387-5541 / Cell: 250-415-7064 / Fax: 250-387-7392

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From: Papik, Stephanie PREM:EX
Sent: Monday, May 7, 2018 11:27 AM

To: Denlinger, Becky EMBC:EX; Sheldan, Tim FLNR:EX; Manwaring, Richard G FLNR:EX;

Turner, Robert EMBC:EX; Thomas, Vivian P GCPE:EX; Zadravec, Don GCPE:EX;

Kristianson, Eric GCPE:EX; Fraser, Jennifer TRAN:EX

Cc: Kennedy, Christine PREM:EX

Subject: Recommendations sorting and slide deck

Good morning,

Further to Becky's request for assistance, please send me your inputs to the excel spreadsheet of the 108 recommendations and I will merge them together. Please also consider including funding, staff resources, policy change and legislation comments.

Please keep me in the loop on the evolution of the technical briefing deck.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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Begin forwarded message:

From: "Denlinger, Becky EMBC:EX" < Becky.Denlinger@gov.bc.ca>

Date: May 5, 2018 at 3:43:22 PM PDT

To: "Kennedy, Christine PREM:EX" < Christine.Kennedy@gov.bc.ca>, "Subject: RE: Conference Call

Agenda

Hello everyone, have a look at the attached spreadsheet, modified to address the notes Christine offered yesterday afternoon. I have made cursory edits to all 108 recommendations to fit the new design, using what was previously provided. Edit your sections at will.

I have provided my own additional input through item 58 at this point. I'll give it some more attention tomorrow.

Have fun and please share what you develop.

Christine, can you engage Stephanie to begin to merge inputs for us? If we can send her our work, can she maintain a master document?

Thanks, Becky

From: Kennedy, Christine PREM:EX Sent: Friday, May 4, 2018 12:48 PM

To: Sheldan, Tim FLNR:EX < Tim.Sheldan@gov.bc.ca; Denlinger, Becky EMBC:EX

<Becky.Denlinger@gov.bc.ca>; Manwaring, Richard G FLNR:EX <Richard.Manwaring@gov.bc.ca>;

Turner, Robert EMBC:EX <Robert.Turner@gov.bc.ca>; Thomas, Vivian P GCPE:EX

< <u>Vivian.Thomas@gov.bc.ca</u>>; Zadravec, Don GCPE:EX < <u>Don.Zadravec@gov.bc.ca</u>>; Kristianson, Eric

GCPE:EX < Eric.Kristianson@gov.bc.ca >; Fraser, Jennifer TRAN:EX < Jennifer.Fraser@gov.bc.ca >

Subject: Conference Call Agenda

This is a proposed outline for today's conference call. Please add anything I have missed during the call.

1. REPORT REVIEW - Discussion, this is underway at FLNRO, EMBC

- Typos / errors
- Clarity
- Review of 108 Recommendations
 - o Sorting into near-term, medium-term and multi-year scope.
 - Sorting into those that are domain of provincial agencies and those that would be the responsibility of the federal government, municipal / local government, First Nations governments, Red Cross, Health Authorities and others.
- Review of which recommendations:
 - Are already underway
 - o Can be initiated in the near and medium term
 - o Require further evaluation
 - Require multi-year coordination across multiple agencies
- · What was missed?

2. PROPOSED ROLLOUT

Date, time, proposed sequence

May 9

- Briefings (DATE AND TIME)
 - Ministers (or) Wildfire Task Force (in process of being discontinued)
 - o Caucus
 - o Green Caucus
- Technical presentation dry run
- Chief Chapman / George Abbott opportunity to visit Press Theatre?

May 10

- Technical presentation for media (MAY 10, TIME TBD)
 - GCPE TBD (Don Zadravec?)
 - Don Wright (context, introductory comments)
 - o Jennifer Fraser
 - Rick Manwaring

- o Bob Turner
- Chief Chapman / George Abbott Release and comments (immediately following technical presentation)
- Minister Donaldson / Minister Farnworth media availability (May 10, location, TIME TBD)
- Opposition caucus briefing
- Telephone briefings TBD in consultation with Chief Chapman / George Abbott
 - o UBCM Executive
 - o UBCIC, others
- Chief Chapman / George Abbott media follow up
 - o Chief Chapman focused on regional media in the interior
 - o George Abbott focused on metro Vancouver media

May 11-15

- Op Ed from Chief Chapman and George Abbott
 - Context standing by to assist with this when needed
- Any further government communications?

3. MATERIALS

- Agenda for Chief Chapman / George Abbott
 - o Timing and location of briefings
 - o Timing, location and overview of technical briefing and release event
 - o Timing of media interviews etc.
- Don Wright introductory remarks
- Technical presentation
 - o Time allocation
 - o Proposed Content
 - o Delivery
- Q&As
- · Outline for potential Op-Ed
- Others?

4. MESSAGING

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 8, 2018 2:40 PM
To: Fraser, Jennifer TRAN:EX

Subject: RE: reqiest: Presentation Help please! **Attachments:** May 10th 2018 Technical Briefing_V5.pptx

How does this look? (attached)

Also I was not clear on the Looking forward slides, do those reflect the recommendations, or what we are planning already?

From: Fraser, Jennifer TRAN:EX Sent: Tuesday, May 8, 2018 2:04 PM To: Papik, Stephanie PREM:EX

Subject: regiest: Presentation Help please!

Hi Stephanie,

Can you please help me integrate Bob's slides into the deck? I've copied the graphics over but, I need help getting the banner etc added. Attached is the presentation.

Thanks.

Jennifer

Jennifer Fraser, RPF

Regional Manager, Project Delivery and Planning Services Director Trans Canada Highway Program Southern Interior Region, Kamloops (c) 250-318-7195 Jennifer.Fraser@gov.bc.ca

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 8, 2018 7:03 PM

To: Turner, Robert EMBC:EX; Manwaring, Richard G FLNR:EX; Fraser, Jennifer TRAN:EX

Subject: Re: slide on BCEMS

Attachments: May 10th 2018 Technical Briefing SP.pptx

Thank you for keeping me in the loop! My only suggestion/thought is for Event Progression slide, the time line does not return to back to business as usual. I have attached the file with a suggested change. There may be a better way to term it. I am hoping to demonstrate our inclusiveness to being responsiveness to feedback in process, i.e. from the review.

FYI: Christine has asked me to attend the 8:15am briefing with caucus in the morning.

Have a good night, Stephanie

From: Turner, Robert EMBC:EX

Sent: Tuesday, May 08, 2018 5:15 PM

To: Manwaring, Richard G FLNR:EX; Fraser, Jennifer TRAN:EX; Papik, Stephanie PREM:EX

Subject: RE: slide on BCEMS

I'm also oK with the second if you prefer it to the first but would not recommend the event progression one or the one that only shows the provincial structures.

From: Turner, Robert EMBC:EX Sent: Tuesday, May 8, 2018 5:11 PM

To: Manwaring, Richard G FLNR:EX; Fraser, Jennifer TRAN:EX; Papik, Stephanie PREM:EX

Subject: FW: slide on BCEMS

HI All

Sorry, in my rush to get things done I didn't notice there were multiple slides. I was only thinking of using the first one, showing how coordination and management escalate out from the on-site incident.

Best, Bob

From: Turner, Robert EMBC:EX Sent: Tuesday, May 8, 2018 1:06 PM

To: Manwaring, Richard G FLNR:EX; Fraser, Jennifer TRAN:EX; Papik, Stephanie PREM:EX

Cc: Kennedy, Christine PREM:EX

Subject: slide on BCEMS

Hi All

I think this is the kind of thing we are looking for. Please let me know if you need something different. It needs to be changed from BCREMS to BCEMS.

Best, Bob

Robert Turner
Assistant Deputy Minister
Emergency Management, B.C.
250 952 5013
Block A, Suite 200
2261 Keating Cross Rd.
Saanich, B.C.

24 Hour Emergency Reporting: 1-800-663-3456 Follow us on Twitter @EmergencyInfoBC and @PreparedBC

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 9, 2018 3:34 PM

To: Shortt, Amanda PREM:EX

Subject: RE: Call for Records OOP-2018-82989 Due May 7, 2018

Hi Amanda I do not have any records Thank you Stephanie

From: Wensink, Alison PREM:EX Sent: Friday, April 27, 2018 11:51 AM

To: Kingston, Charlotte PREM:EX; Loubert, Danny PREM:EX; Oreck, Mira PREM:EX; Szabo, Maria PREM:EX; Aaron, Sage PREM:EX; Brown, Evan PREM:EX; Clark, Layne PREM:EX; Dewar, Bob PREM:EX; Fogg, Bruce PREM:EX; Holmwood, Jen PREM:EX; McConnell, Sheena PREM:EX; McLaren, Chris PREM:EX; Meggs, Geoff PREM:EX; Nash, Amber PREM:EX; Parkinson, Elizabeth PREM:EX; Privett, Don PREM:EX; Van Meer-Mass, Kate PREM:EX; LP PO Deputy Minister

Subject: Call for Records OOP-2018-82989 Due May 7, 2018

Hello,

Please see the next round of the below request (**please note the new date range**) and please let me know by May 7^{th} whether or not you have any records:

Canvassed: All staff

All drafts and correspondence from the level of Deputy Minister's Office and above regarding the news release titled "Government will help low-income families manage electricity costs" https://news.gov.bc.ca/releases/2018EMPR0004-000311

(Date range for records search: 11/17/2017 To 12/01/2017) Date Format is MM/DD/YYYY

UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

Phone: (250) 387-2987

From: Sent: To: Cc: Subject: Attachments:	Papik, Stephanie PREM:EX Wednesday, May 9, 2018 3:43 PM Short, Charles J FLNR:EX Sutherland, Craig FLNR:EX; Farmer, Leila PREM:EX RE: confidential draft s.12
Hi Charles, Thank you for sending this along. contains some detailed comments s.13	I and my co-worker, Leila Farmer, have reviewed the cab sub. The attached file s.s.13
Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,	
Stephanie Papik, Hon. BSc. Pronouns: She/her/they Director Priorities and Accountability Office Deputy Minister's Office Office of the Premier Phone: 250-213-1434	
Tse tsa wahtl - We are all in this to	ogether
From: Short, Charles J FLNR:EX Sent: Tuesday, May 8, 2018 8:47 To: Papik, Stephanie PREM:EX Cc: Sutherland, Craig FLNR:EX Subject: confidential draft	PM
Hi Stephanie,	
As discussed last week, I've attached latest version of the cab sub here along with the relevant attachments. The communications plan is just getting signed off so it is attached here with some final edits for reference. The order itself is being finalized now and will be attached to sub once the legal drafting is complete. The recommendation still has the same outcome.	
	set for the 28 th and will be briefing ministers tomorrow morning to confirm timing. by questions and when you think you will be able to provide comments.
Thanks in advance,	
Charlie	

Charlie Short

Executive Director | Coast Area Operations
Ministry of Forests, Lands, Natural Resource Operations and Rural Development
250-387-1721 | charles.short@gov.bc.ca

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 9, 2018 3:45 PM

To: Shortt, Amanda PREM:EX

Subject: RE: Call for Records OOP-2018-83198 Due May 11, 2018

Hi Amanda, I do not have any records, Thank you Stephanie

From: Shortt, Amanda PREM:EX

Sent: Wednesday, May 2, 2018 10:34 AM

To: LP PO Deputy Minister; LP Premiers Vancouver Office; LP PO Executive Office

Cc: Hendry, Jackie PREM:EX; Wensink, Alison PREM:EX Subject: Call for Records OOP-2018-83198 Due May 11, 2018

Hello,

Please see the below request and please let me know by **May 11**th whether or not you have any records:

Canvassed: All Executive staff, all Vancouver staff, all DMO staff

All communications between the Deputy Minister's Office, or the Premier's Office and Josh Gordon from SFU;

Copies of all contracts with

Josh Gordon. (Date range for Record Search: 01/01/2018 to 04/25/2018) Date Format is MM/DD/YYYY

UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Amanda Shortt, Administrative Assistant

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 10, 2018 4:52 PM

To: Bachop, Steve PSA:EX

Subject: Wildfire recommendations related to training

Hi Steve,

In follow up to our conversation, there is the recommendation in the BC Flood and Fire review, released today, that relate to training and capacity:

9. Governments build cultural sensitivity training and awareness of racism and discrimination into emergency management plans

There are 21 recommendations that are related to working with Indigenous governments and communities, i.e. #1 Establish Indigenous Peoples as true partners and leaders in emergency management by including First Nations from the beginning and at all levels of planning, decision making and implementation, and #18. Develop strategic partnerships and operational agreements with key community members, forest professionals, First Nations, tenure holders (forest, range, guide outfitters and others), as suitable to provide increased response capacity and promote resilience across the land base. As part of this arrangement, BC should consider training and registering partners.

Many other recommendations related to coordination (i.e. #23), technology (#42), planning and preparedness that would benefit from having staff taking cultural competency training.

Please note these comments are based on a quick review and other recommendations may also be related.

Here is a link to the report: <u>bcfloodfirereview.ca</u>

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

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From: Papik, Stephanie PREM:EX

Sent: Thursday, May 10, 2018 4:53 PM

To: Shortt, Amanda PREM:EX

Subject: RE: Call for Records OOP-2018-83348 Due May 17, 2018

Hi Amanda, I do not have any records, Thank you Stephanie

From: Shortt, Amanda PREM:EX Sent: Friday, May 4, 2018 5:00 PM

To: LP PO Executive Office; LP Premiers Vancouver Office; LP PO Deputy Minister

Cc: Hendry, Jackie PREM:EX; Wensink, Alison PREM:EX Subject: Call for Records OOP-2018-83348 Due May 17, 2018

Hello,

Please see the request below and please let me know by May 17th whether or not you have any records:

Canvassed: All staff

All drafts and correspondence from the level of the Deputy Minister's Office or higher, regarding the news release titled "Government will help low-

income families manage electricity costs" https://news.gov.bc.ca/releases/2018EMPR0004-000311 (Date Range: 12/02/2017 To 01/15/2018) Date

Format is MM/DD/YYYY

UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Amanda Shortt, Administrative Assistant

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From: Papik, Stephanie PREM:EX
Sent: Monday, May 14, 2018 8:57 AM

To: North, Anna AGRI:EX; Raymond, Mark AGRI:EX

Cc: Lennox, Brenda PREM:EX; Gervais, Monica PREM:EX

Subject: RE: Cab Ops facilitation at AGRI leaders conference

Good morning,

Thank you for this opportunity. Mark and I are in the process of connecting by phone. In the meantime, I would like to confirm that the Cross-government panel is on this Thursday at 3:30pm?

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Gervais, Monica PREM:EX Sent: Monday, May 7, 2018 6:00 PM

To: North, Anna AGRI:EX; Papik, Stephanie PREM:EX Cc: Raymond, Mark AGRI:EX; Lennox, Brenda PREM:EX Subject: Cab Ops facilitation at AGRI leaders conference

Hi Anna and Raymond,

By way of this email, I would like to introduce you to Stephanie Papik, Director, Priorities and Accountability Office, Office of the Premier. Stephanie has kindly agreed to participate as a panel member on the session I will be facilitating on Cross-Government Corporate Initiatives. Stephanie recently presented to the Policy Community of Practice on reconciliation and the UNDRIP.

Stephanie, the draft agenda is attached for your information.

<< File: AGRI Leaders Conference Agenda- Update April 25.docx >>

Regards, Monica

Cell/text 250-415-7064

From: North, Anna AGRI:EX

Sent: Friday, May 4, 2018 3:15 PM

To: Lennox, Brenda PREM:EX; Gervais, Monica PREM:EX

Cc: Raymond, Mark AGRI:EX

Subject: RE: Cab Ops facilitation at AGRI leaders conference

Hi Monica and Brenda,

Here is the draft agenda as promised:

<< File: AGRI Leaders Conference Agenda- Update April 25.docx >>

We will send around a session summary next week that:

- Frames the session / provides some perspective
- Tells you who the audience will be
- Presents an outcome, what they want from the session
- Provides some background for each panelist and what perspective they are bringing to the session

Thanks again for doing this, we are really excited to have you present and learn from you and the panelists.

Have a great weekend! Anna

----Original Appointment----From: North, Anna AGRI:EX

Sent: Wednesday, May 2, 2018 7:04 AM

To: North, Anna AGRI:EX; Lennox, Brenda PREM:EX; Raymond, Mark AGRI:EX

Cc: Gervais, Monica PREM:EX

Subject: Cab Ops facilitation at AGRI leaders conference

When: Friday, May 4, 2018 9:30 AM-10:00 AM (UTC-08:00) Pacific Time (US & Canada). Where: teleconference s.15; s.17 - anna is moderator

to chat about the AGRI leaders conference

From: Papik, Stephanie PREM:EX
Sent: Monday, May 14, 2018 10:27 AM
To: Yurchak, Stephanie JTT:EX

Subject: RE: follow up

Attachments: WES Results by DEMOGS.xlsx

Hi Stephanie,

Thank you for sending this along. I am hoping to see the breakdown by demographic (indigenous, minorities and disabilities) for each question. Something more like the file attached.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Yurchak, Stephanie JTT:EX Sent: Friday, May 11, 2018 1:25 PM To: Papik, Stephanie PREM:EX

Subject: RE: follow up

Hi Stephanie,

Attached is the BCPS demographic table which contains the WES results for several demographic groups.

Thanks, and have a great weekend ©

Stephanie

From: Papik, Stephanie PREM:EX Sent: Thursday, April 26, 2018 9:31 AM

To: Yurchak, Stephanie JTT:EX

Subject: RE: follow up

It does, thank you ©

From: Yurchak, Stephanie JTT:EX Sent: Thursday, April 26, 2018 9:30 AM

To: Papik, Stephanie PREM:EX

Subject: RE: follow up

Ok, I am free at 10 am this morning if that time works for you.

From: Papik, Stephanie PREM:EX Sent: Thursday, April 26, 2018 9:29 AM

To: Yurchak, Stephanie JTT:EX

Subject: RE: follow up

Yes please ©

From: Yurchak, Stephanie JTT:EX Sent: Thursday, April 26, 2018 9:29 AM

To: Papik, Stephanie PREM:EX

Subject: follow up

Hi Stephanie,

I'm terribly sorry for not returning your phone call, s.22

Please let me know if you would still like to chat.

Thanks,

Stephanie Yurchak Research Analyst, <u>BC Stats</u> Ministry of Jobs, Trade and Technology

T: 250-480-8735

From: Papik, Stephanie PREM:EX

Sent: Monday, May 14, 2018 12:04 PM

To: Raymond, Mark AGRI:EX

Subject: draft bio

Attachments: Stephanie Papik Bio_shorter.docx

Hi Mark,

Thank you for calling me this morning. As requested, attached is a bio, please feel free to edit and provide feedback on content.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Papik, Stephanie PREM:EX

Sent: Monday, May 14, 2018 6:55 PM

To: Wensink, Alison PREM:EX

Subject: RE: Call for Records OOP-2018-83524 Due May 24, 2018

Hi Alison, I do not have any records for this topic, Thank you Stephanie

From: Shortt, Amanda PREM:EX

Sent: Wednesday, May 9, 2018 3:32 PM

To: LP PO Executive Office; LP Premiers Vancouver Office; LP PO Deputy Minister

Cc: Hendry, Jackie PREM:EX; Wensink, Alison PREM:EX Subject: Call for Records OOP-2018-83524 Due May 24, 2018

Hello,

Please see the below request and please let me know by May 24, 2018 whether or not you have any records:

Canvassed: ALL STAFF

All records in the Minister's and Deputy Minister's Office regarding NationBuilder, including, but not limited to the search terms nation/nations;

broadcaster/broadcasters; community insights; accounts; enterprise; invoices. (Date Range for Record Search: From 07/18/2017 To 04/28/2018) Date

Format is MM/DD/YYYY

UPDATE: It is no longer necessary to send records as a PDF. Please send records in whatever way is most convenient.

If you think that the search for records will take you over 1 hour and/or the total volume of records will exceed 100 pages, please let me know as soon as possible.

Thank you all for your assistance with this request! If you have any questions please don't hesitate to contact me.

Amanda Shortt, Administrative Assistant

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

From:
Papik, Stephanie PREM:EX

Monday, May 14, 2018 6:58 PM

Mulloy, Eleanor PREM:EX

Cc:
Farmer, Leila PREM:EX

Subject: RE: sharepoint

Hi Eleanor,

Thank you for sharing this with me. Here is the majority of the information you are looking for:

On-site contact name: Stephanie Papik On-site contact phone – 250-213-1434

Domain Name – Priorities and Accountability Office Site Owner – Stephanie Papik, s. 15

Primary Administrator - Stephanie Papik, s.15 Secondary Administrator – Leila Farmer

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Mulloy, Eleanor PREM:EX

Sent: Wednesday, May 9, 2018 3:28 PM

To: Papik, Stephanie PREM:EX

Subject: sharepoint

Please see attached. The highlighted areas are the information I require from you. Please call me if anything is unclear.

Thank you in advance.

Eleanor Mulloy, Executive Administrative Coordinator Priorities & Accountability Office
Office of the Premier
Office Phane 250 356 2605

Office Phone: 250-356-2605 Cell Phone: 250-208-6194 UC Phone: 778-698-8971

"One moment can change a day, one day can change a life and one life can change the world"

From: Papik, Stephanie PREM:EX

Sent: Tuesday, May 15, 2018 9:33 AM

To: Christensen, Suzanne PREM:EX

Subject: Wildfire and Flood Review Recommendation

Hi Suzanne.

Further to our conversation here is a recommendation that aligns with your request.

88. BC Wildfire Service, in partnership with other ministries, create a stronger linkage during emergencies between Incident Management Teams and local sector agency managers to support the transfer of local information to the Incident Commander.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Papik, Stephanie PREM:EX

Sent: Tuesday, May 15, 2018 2:09 PM

To: Robinson, Angel EMBC:EX

Subject: RE: Learning Corner

Hi Angel,

Thank you for working on this! It would be great to put this on the Reconciliation <u>@work page</u>. Is this something you would be okay with doing? If so, you could join and then I could give you permission to add content. If not, that's okay too

Sending with gratitude, love and respect Stephanie

From: Robinson, Angel EMBC:EX Sent: Tuesday, May 15, 2018 9:57 AM

Subject: Learning Corner

Hi all,

This was a resource I put together for my placement (though I'm not sure if it'll ever actually be used). I think I've sent it around before, but it's now been updated to include Indigenous bloggers, vloggers and musicians You're welcome to use it, and if you see anything you think should be included, please let me know.

Angel Robinson | Cree Metis | they/them
Aboriginal Youth Intern | First Nations Coordination Unit
(778)-679-3426
Executive Office
Emergency Mangement BC
Ministry of Public Safety and Solicitor General
Block A, Suite 200 – 2261 Keating X Road
Saanichton BC, Canada, V8M 2A5

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 9:03 AM

To: Ciruna, Kristine FLNR:EX

Subject: RE: WOULD VALUE YOUR FEEDBACK: CSF Discussion Paper

Attachments: Collaborative Stewardship Framework Backgrounder_May_16_SP.docx

From: Ciruna, Kristine FLNR:EX

Sent: Tuesday, May 15, 2018 7:46 AM **To:** Papik, Stephanie PREM:EX

Subject: WOULD VALUE YOUR FEEDBACK: CSF Discussion Paper

Hi Steph,

Attached is a backgrounder on the CSF for reference. I think I may have sent this to you earlier. Its appendix includes a the draft discussion paper written as the starting point for dialogue with Indigenous partners on the Collaborative Stewardship Framework concept – intent to co-design and co-implement. We'd very much value your review and feedback on this paper to help ensure it's hitting the right tone, intent and content.

Thank you so much Steph,

-Kristy

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 9:59 AM

To: Valckx, Nadia PSA:EX

Cc: Wensink, Alison PREM:EX; Dick, Bradley PSA:EX

Subject: RE: Rogers phone bill

Hi Nadia,

Thank you for your email and request. My understanding is that I no longer have the phone with 250-217-8235, as I handed it in on September 8th, 2017.

Perhaps the phone still needs to be cancelled?

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Valckx, Nadia PSA:EX

Sent: Wednesday, May 16, 2018 9:01 AM

To: Papik, Stephanie PREM:EX **Subject:** Rogers phone bill

Good morning Stepanie,

Hope all is well.

The Diversity and Inclusion branch has been covering your Rogers bill, since you are no longer under the branch could you please provide me with the coding to appropriately charge May's bill? (\$64.99)

I have attached a copy of the Rogers invoice. Please call Rogers and ask them to add you to the appropriate account as you will no longer be on ours.

Thank you!

Nadia

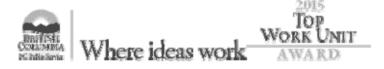
Nadia Valckx, Accessibility and Work-Able Program Assistant

Diversity and Inclusion Branch | Talent Management Division BC Public Service Agency | 1st Floor - 810 Blanshard Street

Cell: 250-508-2459

AskMyHR: www.gov.bc.ca/myhr/contact

Phone: 250.952.6000 | Toll Free 1.877.277.0772



From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 10:24 AM

To: Wheeler, Hilary ENV:EX

Cc: Standen, Jim ENV:EX; Messent, Micah ENV:EX; Ciruna, Kristine FLNR:EX

Subject: Invitation for Micah to the Collaborative Stewardship Framework; May 31- June 1

Good morning Hilary,

I hope this message finds you well. I would like to extend an invitation to Micah to attend the Collaborative Stewardship Framework (CSF) Kick-Off, May 31st (10am – 5pm, 6-8pm) & June 1st 2018 (8:30am -12:30pm), Pacific Gateway Hotel, Richmond, B.C. (agenda to follow). The intended outcomes of the CSF Kick-off are:

- Common understanding of the CSF concept and guiding principles for its collaborative development with Indigenous peoples.
- Common understanding of what it means to work in a collaborative space and the transformational shifts that CSF is striving to make.
- Define what we want to achieve in the next two years and what success looks like.
- Sharing of lessons learned in collaborative stewardship with Indigenous peoples to date.
- Common understanding of processes and next steps to initiate CSF forums and critical success factors.
- Shared vision of how we will function as a team including our valued behaviours, and how we communicate with each other and how we make decisions.

My hope is that on May 31st, in the afternoon, an invitation for Micah share some of his experience in developing and implementing cultural competency training for Park staff, and the resulting impact this has had with respect to working collaboratively with Indigenous governments and communities. His presence over the two days will be key in providing indigenous perspective and leadership from within the BC Public Service at the operational level.

I understand Micah will be in Vancouver for May 30^{th} , and we can arrange a hotel room for May 30 and May 31^{st} . Lunch and Dinner on the 31^{st} will be provided, as well breakfast will be provided on June 1^{st} . We can also arrange travel home to Victoria.

Hopefully this addresses most of the pieces needed to address support for Micah to attend and participate. Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 1:53 PM

To: 'Matthew Norris'

Subject: Confidential - request - June

Importance: High

Dear Matthew,

Thank you for making time for my call today. Further to our conversation, I am involved in the hiring process for the Program Lead position for the Indigenous Youth Internship Program. I am writing to seek your assistance in inquiring if any UBCIC Executive would be interested and available to be a part of this hiring process by participating in the final interview. The time commitment would be one day in Victoria, possibly June 8th, 11th or 12th depending on availability of Executive. In exchange, we could humbly offer travel and accommodations. We also offer gratitude and appreciation for your time, energy and consideration.

Please let me know of you have any questions or concerns. I also welcome any advice and feedback for the hiring process.

Sending with lovingkindness, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 2:36 PM

To: Mulloy, Eleanor PREM:EX Subject: FW: CSF Kick-off meeting

Hi Eleanor,

I will be a part of this forum. Can you please book me for hotel (see below) for May 30 and May 31st, and flights to Vancouver Richmond, end of day May 30th and return June 1st end of day.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Shaw, Rachel IRR:EX

Sent: Tuesday, May 15, 2018 4:37 PM

To: Humber, Emmy EMPR:EX; Lizee, Yvette IRR:EX; Singh, Gurdeep FLNR:EX; Papik, Stephanie PREM:EX; Duggan, Sarah EMPR:EX; McGuire, Jennifer ENV:EX; Moyse, Geoff JAG:EX; Wiggill, Garth W FLNR:EX; Morton, Ben FLNR:EX; Richter, Mindy S FLNR:EX; Hamilton, Chris FLNR:EX; Smith, Alanya C IRR:EX; Jensen, Jim IRR:EX; Walder, Chris A FLNR:EX; Wagar, Kathie L EMPR:EX; Standen, Jim ENV:EX; Bawtinheimer, Brian FLNR:EX; Sposato, Luigi IRR:EX; Feldes, Leonard FLNR:EX; Kriwoken, Lynn ENV:EX; Csicsai, Peter EMPR:EX; dangeorge@fdms.ca; Skerik, David FLNR:EX; s.22 Reay, Gary W FLNR:EX; Ethier, Tom FLNR:EX; Avila, Amy EMPR:EX; Nash, Laurel IRR:EX; Vanderburgh, Ken FLNR:EX; Ciruna, Kristine FLNR:EX; Banford, Alexandra R IRR:EX; Waters, Cory IRR:EX; van Hemmen, Charles H FLNR:EX; Vigano, Jennifer ENV:EX; LeRoy, Matthew FLNR:EX; Coley, Simon J EMPR:EX; Trotter, Ward FLNR:EX; Perry, Monica ENV:EX; Hooker, Kala FLNR:EX; Giles, Wayne IRR:EX; Gash, Michael IRR:EX; Helmer, Lisa FLNR:EX; Larden, Troy P FLNR:EX; Calof, Justin FLNR:EX; Saigeon, Lyle FLNR:EX

Subject: RE: CSF Kick-off meeting

Hello all,

This is just a quick note to say that the block of hotel rooms for the CSF kick off workshop are now available for booking. Please use the following link:

s.15; s.17

Please book by May 21st. Apologies for the rush - the timelines were driven by the hotel.

Many thanks Rachel Sent from my Samsung Galaxy smartphone.

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 2:39 PM

To: Seeley, Mark PSA:EX **Subject:** Condifential - hiring of PL

Attachments: Copy of QST_REQ50276_5EEA.xlsx

Hi Mark,

Here is the assessment results compiled from Susan and I. Please review and please let me know of you have any questions or concerns.

Thank you for your time and your consideration.

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Seeley, Mark PSA:EX

Sent: Wednesday, May 16, 2018 12:54 PM

To: Papik, Stephanie PREM:EX Subject: Indigenous Initiatives Lead

Hi

Attached are:

- Spreadsheet with all 42 applications
 - Line 6 to 15 (ten people) I assessed as passing screening process
 - Line 16 and Lines 18 47 I assessed as screened out. Column AB states why and also cell highlighted in dark read also state why
 - Line 17 I am note sure about.
 - Questionnaire not complete, but I don't know what that means need to check s.22
 - Prior to Jan 2017 their focus was on analytics, less two years stakeholder engagement
- Written exercise

If you have any concerns before end of day Thursday (17) please let me know

- Applicants that you think should or shouldn't have been screened in/out
- Edits to written assessment

Thank you

Mark

Mark Seeley, Director

Diversity & Inclusion | Talent Management Division | BC Public Service Agency

Ask MyHR: <u>www.gov.bc.ca/myhr/contact</u> Phone: 604 868 7768 | Toll Free 1.877.277.0772



Where ideas work

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 16, 2018 4:08 PM

To: Kelly, Susan M IRR:EX

Subject:draft q's - confidential - hiring PLAttachments:Writing Assessment Criteria_PL.docx

Hi Susan,

Here is what I have based on our conversation. I welcome any feedback, comments, addition, etc.. The plan is to send this in to myhr on Friday for them to send out next Tuesday at 4pm, and send back in Wednesday by 9am.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 17, 2018 5:06 PM

To: Ihursday, May 17, 2018 5:06
Seelev, Mark PSA:EX

To: Seeley, Mark PSA:EX
Cc: Kelly, Susan M IRR:EX

Subject:confidential - draft written questionsAttachments:Writing Assessment Criteria_PL.docx

Hi Mark,

These are the written questions and scoring guide developed for the next stage of the hiring process. They were developed with Susan Kelly, I sent them to her for review by tomorrow so I have not heard back from here. Susan and I had discussed having the questions sent out to the screened in applicants receive the questions on Tuesday at 4pm, and then asked to respond the next morning by 9am. This would align with the time pressures the Program Lead needs to operate in.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Friday, May 18, 2018 8:43 AM

To: Seeley, Mark PSA:EX

Subject: Confidential: hiring: Indigenous Initiatives Lead

Hi Mark, s.13; s.22

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Seeley, Mark PSA:EX

Sent: Wednesday, May 16, 2018 12:54 PM

To: Papik, Stephanie PREM:EX
Subject: Indigenous Initiatives Lead

Hi

Attached are:

- Spreadsheet with all 42 applications
 - o Line 6 to 15 (ten people) I assessed as passing screening process
 - Line 16 and Lines 18 47 I assessed as screened out. Column AB states why and also cell highlighted in dark read also state why
 - Line 17 I am note sure about.
 - Questionnaire not complete, but I don't know what that means need to check s.22
 - Prior to Jan 2017 their focus was on analytics, less two years stakeholder engagement
- Written exercise

If you have any concerns before end of day Thursday (17) please let me know

- Applicants that you think should or shouldn't have been screened in/out
- Edits to written assessment

Thank you

Mark

Mark Seeley, Director

Diversity & Inclusion | Talent Management Division | BC Public Service Agency

Ask MyHR: <u>www.gov.bc.ca/myhr/contact</u> Phone: 604 868 7768 | Toll Free 1.877.277.0772



Where ideas work

From: Papik, Stephanie PREM:EX
Sent: Friday, May 18, 2018 8:54 AM

To: Hill, Leanna PSA:EX; Watts, Patricia IRR:EX

Subject: Introductions

Hi Leanna and Patricia,

I would like to take a moment to introduce the two of you. Leanna Hill is with the Public Service Agency and is leading the coordination of Learn @ work week of which the September 2018 theme is Reconciliation. Patricia is a member of Tseshaht from Port Alberni and she is also a Senior Advisor in MIRR. Pat is involved in a key piece of reconciliation work with respect to survivors, namely she is involved in "Reclaiming Our Spirit" a gathering of residential school survivors, September 29 – 30 in Port Alberni. The date is intentional to be right before "Every Child Matters." The gathering is grass roots, with involvement including many organizations and people, from healers, churches, etc..

My sense is there may be an opportunity to have Patricia to be a potential speaker, story teller, blog writer..... for Learn @ work week, in terms of learning some of the first steps along the pathway of achieving reconciliation; truth telling and healing. And ways people can participate in reconciliation on an individual and potentially government level.

I will leave it to you two to connect and explore what could be possible.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Friday, May 18, 2018 1:01 PM

To: Denlinger, Becky EMBC:EX; Sheldan, Tim FLNR:EX; Manwaring, Richard G FLNR:EX;

Turner, Robert EMBC:EX; Fraser, Jennifer TRAN:EX

Cc: Kennedy, Christine PREM:EX

Subject: Wildfire and Flood Recommendations- analysis

Good afternoon,

I hope this message finds you well. In follow up the release of the Wildfire and Flood Review, I understand we will need cross-ministry staff to review and analyze the recommendations. I have created a SharePoint for the excel spreadsheet to be housed and co-populated. If you have people you would like to assist with this can you please send me their names and I will add them to the SharePoint.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Friday, May 18, 2018 4:45 PM

To: Ciruna, Kristine FLNR:EX; Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; 'Bob Purdy'

Subject: RE: TO DO: CSF Workshop Coordinating Committee - Work Plan **Attachments:** Host Guide.docx; lens.docx; Speaking Guide Notes SP.docx

Good afternoon,

In follow up to our to do list, I have some speaking points for the first day in the morning (attached). Please note providing these is an example of practicing cultural agility, as the intention for this forum is to practice a shift in how we operate, i.e. to be speaking from the heart, i.e. I won't have a PowerPoint for this section, but I will be drawing on poster paper.

I have also crafted the draft host guide for the <u>Collective Story Harvest</u>. Rachel and I met this week and have a list of story tellers. We will be briefing them in advance so they are prepared to have a title, synopsis and be ready to share their story for 10-15 minutes. Attached are the lens with which the participants will be invited to listen. They are draft and crafted based on the key principles to working in collaborative stewardship space and drawn from the <u>Indigenous Relations Behavioral Competencies</u>. I am open to feedback on the ones I chose and the questions I crafted for each one. Once confirmed, I will tailor them for handouts to people.

I am still working on confirming someone to open us up in a good way.

That's what I have for now. I hope you all have a great weekend.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Ciruna, Kristine FLNR:EX **Sent:** Monday, May 14, 2018 7:26 PM

To: Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Papik, Stephanie PREM:EX; 'Bob Purdy'

Subject: TO DO: CSF Workshop Coordinating Committee - Work Plan

Hi CSF Workshop Coordinating Committee,

Thank you a great working session today. I've attached a work plan that summarizes key tasks, leads and timelines we discussed. Please have a look and let me know of any needed edits / revisions to make it complete to date.

I really enjoyed our discussion and energy today. We make a great team!

-Kristy

From: Papik, Stephanie PREM:EX
Sent: Friday, May 18, 2018 4:47 PM

To: 'dangeorge@fdms.ca'
Cc: Ciruna, Kristine FLNR:EX

Subject: TO DO: CSF Workshop Coordinating Committee - Work Plan **Attachments:** Host Guide.docx; lens.docx; Speaking Guide Notes SP.docx

Good afternoon,

In follow up to our to do list, I have some speaking points for the first day in the morning (attached). Please note providing these is an example of practicing cultural agility, as the intention for this forum is to practice a shift in how we operate, i.e. to be speaking from the heart, i.e. I won't have a PowerPoint for this section, but I will be drawing on poster paper.

I have also crafted the draft host guide for the <u>Collective Story Harvest</u>. Rachel and I met this week and have a list of story tellers. We will be briefing them in advance so they are prepared to have a title, synopsis and be ready to share their story for 10-15 minutes. Attached are the lens with which the participants will be invited to listen. They are draft and crafted based on the key principles to working in collaborative stewardship space and drawn from the <u>Indigenous Relations Behavioral Competencies</u>. I am open to feedback on the ones I chose and the questions I crafted for each one. Once confirmed, I will tailor them for handouts to people.

I am still working on confirming someone to open us up in a good way.

That's what I have for now. I hope you all have a great weekend.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Ciruna, Kristine FLNR:EX **Sent:** Monday, May 14, 2018 7:26 PM

To: Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Papik, Stephanie PREM:EX; 'Bob Purdy'

Subject: TO DO: CSF Workshop Coordinating Committee - Work Plan

Hi CSF Workshop Coordinating Committee,

Thank you a great working session today. I've attached a work plan that summarizes key tasks, leads and timelines we discussed. Please have a look and let me know of any needed edits / revisions to make it complete to date.

I really enjoyed our discussion and energy today. We make a great team!

-Kristy

From: Papik, Stephanie PREM:EX

Sent: Tuesday, May 22, 2018 8:46 AM

To: Ciruna, Kristine FLNR:EX

Subject: RE: CSF kick-off workshop prep

Good morning Kristine,

I hope this message finds you well. Thank you for the information for our meeting this morning. I will be coming from a meeting that ends at 9:30am, so I will call in initially and make my way to your office.

Sending with gratitude and respect,

Stephanie

-----Original Appointment----From: Ciruna, Kristine FLNR:EX
Sent: Sunday, May 13, 2018 3:48 PM

To: Ciruna, Kristine FLNR:EX; Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Papik, Stephanie PREM:EX

Subject: CSF kick-off workshop prep

When: Tuesday, May 22, 2018 9:30 AM-11:30 AM (UTC-08:00) Pacific Time (US & Canada).

Where: Kristy's office;s.13; s.17

Hi Team,

Alanya just let me know Monday is a holiday – doh! I'm changing our meeting to Tuesday and increasing it by an hour given the amount of work we need to do.

Team check-in on workshop prep and associated materials.

s.22 Let me know if this time works for you. Thanks!

-Kristy

Page 054 of 140

Withheld pursuant to/removed as

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 22, 2018 8:58 AM

To: Ciruna, Kristine FLNR:EX; Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; 'Dan George';

'bpurdy@fraserbasin.bc.ca'

Subject: RE: AGENDA: Tuesday May 22 CSF Workshop Coordinating Comittee meeting

Thank you for sharing this information Kristine! Here is one more tool for the Forum Lead presenters to help them be prepared for the collective story harvesting:

http://amandafenton.com/wp-content/uploads/2014/03/Storyteller-Support.pdf

From: Ciruna, Kristine FLNR:EX Sent: Monday, May 21, 2018 2:11 PM

To: Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Papik, Stephanie PREM:EX; 'Dan George'; 'bpurdy@fraserbasin.bc.ca'

Subject: AGENDA: Tuesday May 22 CSF Workshop Coordinating Comittee meeting

Hi Team,

I hope you all had a great long weekend! Welcome back ©

Here's a draft agenda with attachments for tomorrow morning's meeting to continue preparations for the CSF Kick-Off Workshop. I'm struggling a bit with how to set up the meeting to best get through what we need to do in 2 hours so I'd really value your help and suggestions. Thanks!

Proposed agenda:

- 1. Finalize draft agenda and target distribution to Forum Leads for discussion on our check-in call with them this afternoon
 - a. Review and edit draft detailed annotated agenda (attached). I've expanded the original "facilitation notes" field into 5 fields "purpose", "anticipated outcomes", "use of culture / delivery", "products hands, hearts and minds", and "probable issues (and how resolve)" to help get us all on the same page as to what we want to achieve for each session and how. Thank you Steph and Dan for suggesting the need for this level of detail. Note, I've highlighted in yellow potential additions and changes in time from the original agenda for discussion.
 - b. Finalize draft agenda big to dos are finalizing how we're going to deliver day 2 and what we what in terms of outcomes.
- 2. Team check in on work underway. Can do so as we work through the workshop sessions. Note: I've attached below our work plan and the current draft products developed last week for team review and discussion:
 - a. Collective story harvesting session overview and Wisdom Catcher Notes
 - b. Speaking notes for the 11-11:30am May 31 session "Knowing where we are, and where we came from, so we can know where we want to go".
 - c. Forum leads guidance for their presentations.
 - d. Workshop participants' list (final).

e. Draft CSF key messages to support Provincial Leads initiate forum discussions with Indigenous partners

Task	Lead	Deadline	Status
Venue contract and catering	Kristy	Monday May 14	Done – thank you to Gail Lucier for her help in finalizing the contract J Someone able to help finalize catering? What's our estimate on final numbers?
Send out draft agenda to Forum Leads	Kristy	Monday May 14	Done. Forum Leads feedback – good agenda and ambitious. No suggested changes. Target a revised agenda to Forum Leads on May 22 prior to bi-weekly call. Also need to send out parking permit form for the hotel.
Contact list for workshop participants	Kristy	Monday May 14	Done.
Flesh out session on day 2 - working in a collaborative space and keynote address	ALL – Coord Team meeting with Dan George	Wednesday May 16	Steph and I met with Dan (Wed May 16). He's now available to attend the entire workshop! He's joining our organizing committee and will be on our next call Tuesday May 22. Still working on keynote address and collaborative session on day 2
Create an evaluation forum for the workshop with space to identify other needs	Bob Share with team - review, revise Share with team - review, revise Bob - finalize	Friday May 18 Tuesday May 22 Thursday May 24 Monday May 28	Status?
ADM key topics for opening remarks	Rachel and Kristy Share with team – review, revise Rachel and Kristy – finalize to ADMs	Friday May 18 Tuesday May 22 Thursday May 24	Underway. Nothing to share yet. Will have to the team for meeting on Thursday May 24th. Target forwarding to ADMs on Monday May 28th.
Review and finalize CSF Discussion Paper (forgot to discuss today!)	Steph and Dan Share with team - review and finalize	Tuesday May 22 Thursday May 24	Steph has reviewed and has provided feedback. Kristy to forward to the team and Dan to build on Steph's edits. Status? Possible to finalize for this Thursday May 24th?
Organize First Nations traditional welcome and opening prayer	Steph	Tuesday May 22	Status? Is Marisa confirmed?
Overview presentation – where are we starting from? History of the relationship Coming together of two world views Embodying UNDRIP principles	Steph Share with team - review, revise Share with team - review, revise Steph - finalize	Friday May 18 Tuesday May 22 Thursday May 24 Monday May 28	Speaking notes forwarded to the team for review on Friday May 18th. Thank you Steph!
Story harvesting session – lessons learned from ESI, MaPP and GBR Prep the story tellers on questions to be addressed / specific topics based on feedback from Forum leads	Steph – build delivery model Rachel – flesh out the topic for each story tellers Rachel – meet with story tellers to prep for the session	Tuesday May 22 Thursday May 24	Collective story harvesting delivery model and Wisdom Catcher notes forwarded to the team for review on Friday May 18th. Thank you Steph! Status of connecting with story tellers? Is Kristin Worsley available to present a MaPP perspective?

Presentation on CSF concept and guiding principles	Kristy and Rachel Share with team - review, revise Share with team - review, revise Kristy and Rachel - finalize	Friday May 18 Tuesday May 22 Thursday May 24 Monday May 28	Alanya completed a first draft. Thank you Alanya! Kristy and Rachel working on it and will have a draft end of day Tuesday May 22 to the team for review.
CSF Forum Project overview session	Alanya Team review	Friday May 18 Tuesday May 22 – then out to Forum leads	Forums leads guidance for their presentations has been developed.
What does CSF success look like over the next two years and what tools do we need to get there	Alanya Share with team - review, revise Share with team - review, revise Alanya - finalize	Friday May 18 Tuesday May 22 Thursday May 24 Monday May 28	Alanya completed a first draft. Thank you Alanya! Kristy and Rachel working on it and will have a draft to the team on Wednesday May 23.
Working in a collaborative space session – Day 2	Dan and Steph Share with team - review, revise Dan and Steph - finalize	Thursday May 24 Monday May 28	Needs to be built.
Our vision for ourselves – how we work together as a team and our valued behaviours	Dan and Steph Share with team - review, revise Steph - finalize	Tuesday May 22 Thursday May 24 Monday May 28	Kristy has yet to turn her attention to this. Steph? Note, Kristy added Dan to help with development of this session. Kristy may not have the time given the milestones and supporting materials deck that needs to be completed.
Background material: ESI resourcing needs paper and key learnings to date (from GWG materials)	Alanya? Finalize	Draft Thursday May 24 Monday May 28	Discussed before but allocated any lead.
Background material: Key messages for internal and external audiences	Kristy and Rachel	Draft Tuesday May 22 – and out to Forum Leads	Review by CSF team on May 22 and then out to Forum Leads (urgent need as several discussions starting to happen this week with Indigenous partners [Nicola Bands and SDNA])
Financial management policy (modified from ESI)	Kristy finalize	Thursday May 24 – share with team Monday May 28	
Distribute pre-workshop materials for participants	Kristy	Monday May 28	

-Kristy

Kristine Ciruna, PhD | Director, Strategic Projects | Northeast Region FLNRO (cell) 250-920-5212

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 22, 2018 1:19 PM

To: 'sarah@rainwatch.ca'

Cc: Sas, Jonathan IRR:EX; Sam, Anne-Marie IRR:EX

Subject: Circle agreements

Hi Sarah,

I hope this message finds you well. In follow up to our discussion here are the agreements that have been shared/used:

- 1. Confidentiality the personal stories we share, we hold them in confidence
- 2. Take what you need, offer what you can takes any hierarchy that exists and puts it on its side and recognizes shared leadership in everyone
- 3. Honor silence can be used a tool to ground ourselves to be present, to refocus, to re-center. It can also be a way to show respect for each other by honoring each other's words with silence
- 4. An invitation to listen with curiosity and compassion, with discernment rather than judgement
- 5. Have fun
- 6. Plus any other agreements people would like to add, i.e. minimize or explain acronyms, meet people where they are at on their journey

These are adapted from

 $\frac{\text{https://static1.squarespace.com/static/55597e72e4b0f7284bff49e0/t/56e340a1f8baf38bbe1d00f6/1457733793606/TC}{\text{W+Guidelines+English.pdf}}$

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 22, 2018 2:41 PM

To: Pye, Janet A FIN:EX

Subject: RE: New Sharepoint -Collaborative Stewardship Framework

Hi Janet,

Thank you for your email and question. Initially, the SharePoint will be used across the ministries to analyze the Wildfire and Flood recommendations. PAO might be best.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Pye, Janet A FIN:EX

Sent: Tuesday, May 22, 2018 1:55 PM

To: Papik, Stephanie PREM:EX

Subject: RE: New Sharepoint -Collaborative Stewardship Framework

Hi Stephanie.

Is the new SharePoint space for a program or specific topic? Or is this for use by all of the Office of the Premier? I've been looking at how to structure this new site on FIN.

Office of the Premier and Cabinet Office > Office of the Premier > Deputy Minister's Office > Priorities & Accountability Office

I'm wondering if the site could have a simple URL of

- PAO: Priorities & Accountability Office, or
- CSF: Collaborative Stewardship Framework

Thank you, Janet Pye 778 698-3038

From: Papik, Stephanie PREM:EX Sent: Tuesday, May 22, 2018 1:45 PM

To: Pye, Janet A FIN:EX

Subject: Re: New Sharepoint -Collaborative Stewardship Framework

Yes!

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Pye, Janet A FIN:EX" < Janet. Pye@gov.bc.ca>

Date: 2018-05-22 1:44 PM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca> Subject: RE: New Sharepoint -Collaborative Stewardship Framework

Hi Stephanie.

Thanks for the follow-up, it's on my list and should be ready no later than tomorrow. Does that work?

Janet Pye 778 698-3038

From: Papik, Stephanie PREM:EX Sent: Tuesday, May 22, 2018 1:26 PM

To: Pye, Janet A FIN:EX

Subject: RE: New Sharepoint -Collaborative Stewardship Framework

Hi Janet,

Thank you for your assistance with this. Do you have a sense of when the SharePoint will be available to access?

From: Pye, Janet A FIN:EX

Sent: Thursday, May 17, 2018 3:50 PM

To: Papik, Stephanie PREM:EX **Cc:** Mulloy, Eleanor PREM:EX

Subject: FW: New Sharepoint -Collaborative Stewardship Framework

Hello Stephanie.

This has filtered its way to me. I contacted Eleanor and we had a brief conversation about what is needed for this SharePoint request.

There are no new SharePoint 2010 sites being created by the service provider. We are waiting on the migration plan and roll-out of the upgraded SharePoint 2016 platform, until that is complete all is on

hold. https://stuf.gov.bc.ca/Lists/Upgrade%20FAQ/ViewNoEdit.aspx

What is the last date I can request a new 2010 SharePoint site?

As of October 2017, no further sites will be created in SharePoint 2010.

I'm sure there is something I can do to meet the business need, I just need to understand what the need is. If you could contact me at your convenience to discuss.

Thank you, Janet Pye 778 698-3038

From: FIN IMB Service Desk (78912) FIN:EX Sent: Thursday, May 17, 2018 1:55 PM

To: Pye, Janet A FIN:EX

Subject: FW: New Sharepoint Site

Here is the request.

Thanks, Bonnie

From: Eleanor.Mulloy@gov.bc.ca [mailto:Eleanor.Mulloy@gov.bc.ca]

Sent: Tuesday, May 15, 2018 3:00 PM

To: FIN IMB Service Desk (78912) FIN:EX; Mulloy, Eleanor PREM:EX

Subject: New Sharepoint Site

Account: PREM-DEPUTY MINISTER'S OFFICE

Ministry Number: 004

Responsibility Centre: 36B10

Service Code: 36205 Project Number: 3600000

Expense Authority: Jacqueline Hendry

Service Request

Project - New Sharepoint Site

Domain: Collaborative Stewardship Framework

Ministry: Office of the Premier Site Owner Name: Stephanie Papik

Site Owner Email: stephanie.papik@gov.bc.ca

Secondary Admin Name: Leila Farmer

Secondary Admin Email: leila.farmer@gov.bc.ca

Requestor: Mulloy, Eleanor PREM:EX Email: Eleanor.Mulloy@gov.bc.ca

Time: 2018-05-15 14:59:29

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 22, 2018 3:07 PM

To: Shaw, Rachel IRR:EX; Messent, Micah ENV:EX

Subject: Introductions

Hi Rachel and Micah

In advance of the forum kick off next week I am sending an introduction email. Micah may or may not receive this in advance, as he is off to Haida Gwaii for ten days to work. Micah is a Year 11 intern who was a key lead in developing and implementing cultural competency training for Parks staff. Rachel is with MIRR and is helping to get our story tellers prepped!

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 8:28 AM **To:** Kennedy, Christine PREM:EX

Subject: fyi

"Is B.C. ready for the Big One?"
 Douglas Quan, Page A06

Copyright

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 9:19 AM

To: Pye, Janet A FIN:EX

Subject: RE: Site Request - Wildfire and Flood Review Recomm... PAO: Priorities &

Accountability Office

Hi Janet,

Thank you so much for your assistance in setting this up and for the helpful links! I already have the collaboration document loaded and people added!

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Pye, Janet A FIN:EX

Sent: Wednesday, May 23, 2018 8:10 AM

To: Papik, Stephanie PREM:EX

Subject: Site Request - Wildfire and Flood Review Recomm... PAO: Priorities & Accountability Office

Hello Stephanie.

As discussed I've put together this information sheet for you. Hope it's helpful to get you started. Contact me if anytime if needed.

For your reference, SharePoint Training link:

https://gww.gov.bc.ca/groups/sharepoint-everything-you-wanted-know-or-needed-know/blogs/2017/0526/sharepoint-2010-why-are

Here are two informative links regarding the SharePoint Service Offering

https://ssbc-client.gov.bc.ca/sharepoint
 https://ssbc-client.gov.bc.ca/services/SharePoint/overview.htm

SharePoint is the most expensive storage option available, costing \$60 per GB per month. It's important to remember the purpose of SharePoint is for team collaboration. This is intended to be temporary and used short term for projects.

Learn more about SharePoint storage costs.

Recordkeeping Responsibilities

SharePoint sites are not suitable for the ongoing management and preservation of government records. Storing
and managing documents/records within a SharePoint site is not equivalent to using the shared office
recordkeeping system.

Your new SharePoint site is created and ready for you at URL: https://fin.gov.bc.ca/PAO/

You are in the site owner group, and can add users to three security groups created for this site. How to Add and Remove Users

Priorities Accountability Office Visitor Priorities Accountability Office Members Priorities Accountability Office Owners

New site: Priorities & Accountability Office has been added to the Finance SharePoint site inventory.

Please note: The SharePoint service provider: Office of the Chief Information Officer (OCIO) will be upgrading the service to SharePoint 2016. This will have a direct impact on ALL SharePoint sites. As a site owner, you will be kept informed during the upgrade process. Read more here.

If you have questions or concerns, please do not hesitate to contact me.

<< Message: RE: New Sharepoint -Collaborative Stewardship Framework >>

Thank you,

Janet Pye - Sr. Business Analyst

Business Applications, Information Management Branch

Last Modified 5/18/2018 11:51 AM by Papik, Stephanie PREM:EX

778 698-3038 | <u>Janet.Pye@gov.bc.ca</u>

From: Finance SharePoint [mailto:DoNotReply@SP2010.gov.bc.ca]

Sent: Friday, May 18, 2018 11:56 AM

To: Pye, Janet A FIN:EX

Subject: Site Request Form - Wildfire and Flood Review Recomm...

Finance SharePoint

Wildfire and Flood Review Recomm... has been added

Name of Primary Site Owner/Contact: IDIR of Primary Site Owner: idir\USERNAME Email of Primary Site Owner: stephanie.papik@gov.bc.ca Name of new site: Wildfire and Flood Review Recommend Acronym for site: Prem_Collab Description of Site: This site will be used to review and ass Recommendations, cross governemnt. Access Type: All Government Read/Members Update Category: Office of the Premier	Modify my alert settings View Wildfire and Flood Review Recomm View Site Request Form				
Email of Primary Site Owner: stephanie.papik@gov.bc.ca Name of new site: Wildfire and Flood Review Recommend Acronym for site: Prem_Collab Description of Site: This site will be used to review and assemble Recommendations, cross governemnt. Access Type: All Government Read/Members Updates					
Name of new site: Acronym for site: Prem_Collab Description of Site: This site will be used to review and ass Recommendations, cross governemnt. Access Type: All Government Read/Members Update					
Acronym for site: Prem_Collab Description of Site: This site will be used to review and ass Recommendations, cross governemnt. Access Type: All Government Read/Members Update					
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Recommendations, cross governemnt. Access Type: All Government Read/Members Update					
	ess implemenation of the Wildfire and Flood Review				
Category: Office of the Premier					
Notes:					

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 9:34 AM

To: Papik, Stephanie PREM:EX
Cc: Seeley, Mark PSA:EX

Subject: REQUEST: hiring the next Program Lead - IYIP - time sensitive

Good morning Mark,

Below is a draft email to IYIP alumni for the hiring panel, are you okay with me sendig this out?

.....

Uvlaamii, good morning!

I hope this message finds you well in mind, body and spirit. I am involved in the hiring process for the Program Lead for IYIP. We would love and appreciate the wisdom and assistance from AYIP alumni to be on the hiring panel, June 6 and 7 in Victoria. We can humbly offer a small honoria and travel costs, if you are not in Victoria. Please email me if you are available and interested.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 10:42 AM

To: Denlinger, Becky EMBC:EX

Subject: RE: Wildfire and Flood Recommendations- analysis

Done!

From: Denlinger, Becky EMBC:EX

Sent: Wednesday, May 23, 2018 10:22 AM

To: Papik, Stephanie PREM:EX

Subject: RE: Wildfire and Flood Recommendations- analysis

Stephanie, I tried, but I don't think I am able to add people to the members list. Please add Karen Rothe for me.

Thanks, Becky

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 9:02 AM

To: Denlinger, Becky EMBC:EX <Becky.Denlinger@gov.bc.ca>; Turner, Robert EMBC:EX <Robert.Turner@gov.bc.ca>; Manwaring, Richard G FLNR:EX <Richard.Manwaring@gov.bc.ca>; Sheldan, Tim FLNR:EX <Tim.Sheldan@gov.bc.ca>

Cc: Kennedy, Christine PREM:EX < Christine. Kennedy@gov.bc.ca>

Subject: Wildfire and Flood Recommendations- analysis

Good morning,

The <u>SharePoint</u> is set up and I have loaded the excel file on to the SharePoint. Please let me know if you have any difficulties with accessing. I have also given you each access and ability to add people, that said I am happy to add people if it is easier. Please note, I have slightly reformatted the spreadsheet to capture the four areas of focus, themes and sub-themes associated with each recommendation.

In terms of next steps beyond analyzing the recommendations, establishing a cross-agency Review Implementation Project Team, can you please let me know who you would advise to be on this team?

Based on the report, membership on the team could include:

Ministry of Forests, Lands, Natural Resource Operations and Rural Development;

Ministry of Transportation and Infrastructure;

Ministry of Environment & Climate Change Strategy;

Ministry of Health;

Ministry of Indigenous Relations & Reconciliation;

Ministry of Agriculture;

Ministry of Citizens' Services; and,

Ministry of Municipal Affairs & Housing.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her/they

Director | Priorities and Accountability Office

Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 10:53 AM

To: Lindsay-Burns, Dawn IRR:EX

Cc: Seeley, Mark PSA:EX

Subject: Confidential - request - June 12 - UAYC

Hi Dawn,

I hope this message finds you well. I am involved in the hiring process for the Program Lead positon for the Indigenous Youth Internship Program. I am writing to seek your assistance in inquiring if a member from the UAYC would be interested and available to be a part of this hiring process by participating in the final interview. The time commitment would be one day in Victoria, June 12th. In exchange, we could humbly offer Honoria, travel and accommodations. We also offer gratitude and appreciation for your time, energy and consideration.

Please let me know of you have any questions or concerns. Sending with lovingkindness, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 10:55 AM

To: Seeley, Mark PSA:EX

Subject: FW: Confidential - request - June

Hi Mark,

I hope this message finds you well. June 12th date is confirmed for the community portion of the interviews. When you have the location secured, please let me know and I will share with folks. As well I will keep you in the loop if any travel coordination is needed.

I am looking forward to receiving the written portion from the applicants!

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Andrea Glickman [mailto:andrea@ubcic.bc.ca]

Sent: Wednesday, May 23, 2018 10:13 AM

To: Papik, Stephanie PREM:EX

Subject: RE: Confidential - request - June

Hi,

Chief Chamberlin is available June 12.

Thanks Andrea

From: Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca>

Sent: May 23, 2018 9:26 AM

To: Andrea Glickman <andrea@ubcic.bc.ca> **Subject:** RE: Confidential - request - June

Thank you! I appreciate your assistance. I am hoping to set the date, based on UBCIC executive availability and then invite other people to be on the panel.

From: Andrea Glickman [mailto:andrea@ubcic.bc.ca]

Sent: Wednesday, May 23, 2018 9:21 AM

To: Papik, Stephanie PREM:EX

Subject: RE: Confidential - request - June

Hi Stephanie I'll follow up! My best Andrea

From: Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca>

Sent: May 23, 2018 9:12 AM

To: Andrea Glickman <andrea@ubcic.bc.ca> **Subject:** Confidential - request - June

Importance: High

Hi Andrea,

I hope this message finds you well. Further to my voicemail, I am involved in the hiring process for the Program Lead positon for the Indigenous Youth Internship Program. I am writing to seek your assistance in inquiring if any UBCIC Executive would be interested and available to be a part of this hiring process by participating in the final interview. The time commitment would be one day in Victoria, possibly June 8th, 11th or 12th depending on availability of Executive. In exchange, we could humbly offer travel and accommodations. We also offer gratitude and appreciation for your time, energy and consideration.

Please let me know of you have any questions or concerns. I also welcome any advice and feedback for the hiring process.

Sending with lovingkindness, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 2:00 PM

To: Farmer, Leila PREM:EX **Subject:** FW: Circle agreements

fyi

From: Papik, Stephanie PREM:EX Sent: Tuesday, May 22, 2018 1:19 PM

To: 'sarah@rainwatch.ca'

Cc: Sas, Jonathan IRR:EX; Sam, Anne-Marie IRR:EX

Subject: Circle agreements

Hi Sarah,

I hope this message finds you well. In follow up to our discussion here are the agreements that have been shared/used:

- 1. Confidentiality the personal stories we share, we hold them in confidence
- 2. Take what you need, offer what you can takes any hierarchy that exists and puts it on its side and recognizes shared leadership in everyone
- 3. Honor silence can be used a tool to ground ourselves to be present, to refocus, to re-center. It can also be a way to show respect for each other by honoring each other's words with silence
- 4. An invitation to listen with curiosity and compassion, with discernment rather than judgement
- 5. Have fun
- 6. Plus any other agreements people would like to add, i.e. minimize or explain acronyms, meet people where they are at on their journey

These are adapted from

 $\frac{\text{https://static1.squarespace.com/static/55597e72e4b0f7284bff49e0/t/56e340a1f8baf38bbe1d00f6/1457733793606/TC}{\text{W+Guidelines+English.pdf}}$

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office

Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 2:01 PM

To: 'sarah@rainwatch.ca'

Subject: email

Leila.Farmer@gov.bc.ca

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 2:14 PM

To: 'sarah@rainwatch.ca'

Subject: FW: try 2

Attachments: Learning Corner.xlsx

FYI

From: Robinson, Angel EMBC:EX Sent: Tuesday, May 15, 2018 9:58 AM

Subject: try 2

Just kidding, here it is

Angel Robinson | Cree Metis | they/them
Aboriginal Youth Intern | First Nations Coordination Unit
(778)-679-3426
Executive Office
Emergency Mangement BC
Ministry of Public Safety and Solicitor General
Block A, Suite 200 – 2261 Keating X Road
Saanichton BC, Canada, V8M 2A5

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 2:37 PM

To: PREM Tech

Subject: RE: assistance request

Please disregard my request ©

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 2:08 PM

To: PREM Tech

Subject: assistance request

Hello,

I have set up a SharePoint and I am having some challenges with making a document be a working document. Could someone please help me?

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 4:04 PM

To: Robinson, Jon PREM:EX

Subject: FYI: wildfire rec and Carbon tax and GHG

Hi Jon,

From the Wildfire and Flood review

<u>Recommendation #77</u>: BC re-evaluate the position of carbon-loading counts, specifically the exemption of carbon released by wildfires and the inclusion of carbon released from prescribed burning.

Rationale: We believe there are limitations to the current way of counting carbon, which includes prescribed burning, but does consider the impact of wildfires. In 2017, wildfires emitted approximately 190 million tonnes of carbon into the environment, six times the total from all other sources.

<u>Recommendation #80</u>: To increase the resiliency of BC's ecosystems and communities against climate change, BC establish a predictable and stable revenue stream to provide enhanced investment in prevention and preparedness. BC consider a new carbon tax revenue stream as a source of funds. (Strategic Shift #10)

Rationale. Climate change has been a reality for many years and financial resources are required to address approaches that individuals, communities, regions and districts can take.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 23, 2018 8:30 PM

To: Wood, Jessica IRR:EX; Coley, Simon J EMPR:EX; Farmer, Leila PREM:EX

Subject: Re: Meeting tomorrow.

No worries! I can connect with you later!

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Wood, Jessica IRR:EX" <Jessica.D.Wood@gov.bc.ca>

Date: 2018-05-23 6:04 PM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca>, "Coley, Simon J EMPR:EX"

<Simon.Coley@gov.bc.ca>, "Farmer, Leila PREM:EX" <Leila.Farmer@gov.bc.ca>

Subject: Meeting tomorrow.

Sorry - I'm double booked in a core exec meeting I'm not able to miss.

My apologies for the short notice.

Jessica Wood | Assistant Deputy Minister | Reconciliation Transformation & Strategy | Ministry of Indigenous Relations and Reconciliation

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 24, 2018 8:34 AM

To: Christensen, Suzanne PREM:EX; Farmer, Leila PREM:EX

Subject: RE: Checking - are either of you meeting...

Not I ☺

From: Christensen, Suzanne PREM:EX Sent: Thursday, May 24, 2018 8:21 AM

To: Farmer, Leila PREM:EX; Papik, Stephanie PREM:EX **Subject:** Checking - are either of you meeting...

With someone from Lax Kw'alaams?

Suzanne Christensen Assistant Deputy Minister Priorities and Accountability Office Office of the Premier

Phone: 250-387-3563 Cell: 250-888-4301

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 24, 2018 8:40 AM

To: 'Carey Marchand'

Subject: RE: Hiring Process for Program Lead for IYIP

Good morning Carey,

I hope this message finds you well in mind, body and spirit. Thank you for email and offer in assisting with the hiring process for the IYIP Program Lead. I have received quite a bit of interest and will get back to you as soon as possible. Sending with love, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

-----Original Message-----From: Carey Marchand \$.22

Sent: Wednesday, May 23, 2018 7:50 PM

To: Papik, Stephanie PREM:EX

Subject: Hiring Process for Program Lead for IYIP

Hello Stephanie,

I'm available to offer my support for the dates specified. Please let me know.

Carey Marchand

Sent from my iPhone

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 24, 2018 8:43 AM
To: 'tony@xatsulldevelopment.com'

Subject: RE: Hiring Panel...

Good morning Tony,

I hope this message finds you well in mind, body and spirit. It is good to hear from you, and I remember you and your ongoing involvement with IYIP! Thank you!

Thank you for email and offer in assisting with the hiring process for the IYIP Program Lead. I have received quite a bit of interest and will get back to you as soon as possible.

Sending with lovingkindness, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: tony@xatsulldevelopment.com [mailto:tony@xatsulldevelopment.com]

Sent: Wednesday, May 23, 2018 12:06 PM

To: Papik, Stephanie PREM:EX

Subject: Hiring Panel...

Hi Stephanie,

I Anthony O. Mack (2.0 A.Y.I.P Alumni) am interested in being on the hiring panel.

I am located in Williams Lake, B.C.

I think it would be great to be involved in that process of recruiting Indigenous Leaders from across B.C.

Have a great day,

Respectfully,

Tony Mack

Special Projects Coordinator

Xatśūll Development Corporation

Main: (250) 477-4900 | Cell: (250) 267-7704

Email: tony@xatsulldevelopment.com | Website: www.xatsulldevelopment.com

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 24, 2018 8:45 AM

To: 'Heather Williamson' **Subject:** RE: Ayip program lead

Good morning Heather,

I hope this message finds you well in mind, body and spirit. We are looking at June 6th and 7th. Thank you for email and offer in assisting with the hiring process for the IYIP Program Lead. I have received quite a bit of interest and will get back to you as soon as possible.

Sending with love, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Heather Williamsons.22

Sent: Wednesday, May 23, 2018 11:28 AM

To: Papik, Stephanie PREM:EX **Subject:** Ayip program lead

Hi stephanie

I hope you are well!!

I saw your post about a committee for the program lead position. I am interested! When would it be? I know I am far. But I would like to come and help if I can:) I will be in Victoria in August too

Best

Heather

Sent from my iPhone

On May 4, 2018, at 12:57 PM, Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca wrote:

Awesome job opp!! Happy Friday ☺

From: Wood, Jessica IRR:EX

Sent: Friday, May 4, 2018 12:50 PM

Subject: POSTING - Communications Manager - Ministry of Indigenous Relations and Reconciliation

Please share with your networks. J.

Good afternoon,

We are recruiting for the position of manager of communications manager for the Ministry of Indigenous Relations and Reconciliation communications office. I am hoping you may be able to offer assistance in spreading the word. If you know someone who may be interested and a good fit, I would greatly appreciate you sharing this email with them. And I would be grateful if you could also send it to anyone in your personal network who is involved in a communications profession as well.

The posting is open until the end of the day on Friday, May 11, 2018, and can be found here: <a href="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do?sitecode=pl302&jobld=2300247&page=search&external="https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do."https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do.

Here is a short summary of the position – more details can be found in the full posting.

Government Communications and Public Engagement, Indigenous Relations and Reconciliation Communications Office, is actively seeking an experienced communications manager with superior management skills, a positive leadership style and a proven track record for getting the job done, to work in a fast paced, dynamic and challenging environment.

Working directly with the Communications Director, this position manages the operation of the Indigenous Relations and Reconciliation Communications Office. Functioning at a senior level, the Communications Manager provides management expertise, advice and direction to executive, employees and ministry clients to ensure the consistent and effective implementation of strategic communications plans, policies, procedures and standards throughout the ministry.

Superior communications skills (written and oral), a capacity for critical thinking, supervisory experience or training and a proven ability to manage complex files and projects as a team leader will be the key to your success in this position.

Experience working with Indigenous communities, organizations and stakeholders is a significant asset to this position. Preference may be given to Indigenous applicants or applicants with demonstrated links to the Indigenous community.

The position is located in Victoria, B.C. and the salary range is \$72,000-\$100,000. We are looking for someone who is a communications professional with a post-secondary degree or diploma in a communications-related field (journalism, public relations, etc.) and a minimum of three to seven years of relevant experience in progressively more responsible communications positions or an equivalent combination of post-secondary education and job experience, as well as someone with experience in a leading communications team.

I am available to answer questions of any interested applicants, so when you share with your network please feel free to pass along my contact information, found below.

Many thanks for your help in helping us fill this important position!

Sarah Plank

Communications Director | Ministry of Indigenous Relations & Reconciliation Government Communications & Public Engagement Office: 250.952.1889 | Mobile: 250.208.9621 | Email: sarah.plank@gov.bc.ca

From: Papik, Stephanie PREM:EX

Sent: Thursday, May 24, 2018 10:31 AM

To: Smith, Alanya C IRR:EX

Cc: Shaw, Rachel IRR:EX; Ciruna, Kristine FLNR:EX

Subject: RE: Slide info

Attachments: Lekwungen_territory.jpg

Hi Alanya,

Here is one picture I have, if its not suitable perhaps someone has an outdoor photo from BC.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Smith, Alanya C IRR:EX

Sent: Thursday, May 24, 2018 10:20 AM

To: Papik, Stephanie PREM:EX

Cc: Shaw, Rachel IRR:EX; Ciruna, Kristine FLNR:EX

Subject: RE: Slide info

Fantastic! Thank you Stephanie ③ Is there a photo that you like that we could include?

Alanya Smith
Assistant Negotiator
Major Projects and Cross Government Initiatives
Ministry of Indigenous Relations and Reconciliation
Phone: (778)974-2160

Cell: (250) 480-8739

From: Papik, Stephanie PREM:EX Sent: Thursday, May 24, 2018 8:57 AM

To: Smith, Alanya C IRR:EX

Cc: Shaw, Rachel IRR:EX; Ciruna, Kristine FLNR:EX

Subject: Slide info

Good morning Alanya,

Here is the suggested text for the last slide on the deck:

With gratitude (usually headliner)

Kukwstsétsemc

Lim?limpt
Tiniki
Tooyaksiy Nisim
Kukstam'kalh
Haami'yaa
Quyanak
Mussi cho
Marsee
Thank you

We usually include a picture, optional. ©

This has been compiled by indigenous youth in Year 11 of the Indigenous Youth Internship Program. Please note it is a living list, that can be added to.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her/they

Director | Priorities and Accountability Office

Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX

Sent: Thursday, May 24, 2018 10:45 AM

To: 'Joel Cardinal'

Subject: RE: IYIP Hiring Process

Good morning Joel,

I hope this message finds you well in mind, body and spirit. Thank you for email and offer in assisting with the hiring process for the IYIP Program Lead. I have received quite a bit of interest and will get back to you as soon as possible.

Sending with lovingkindness, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Joel Cardinal [mailto:joelcardinal@capilanou.ca]

Sent: Thursday, May 24, 2018 10:41 AM

To: Papik, Stephanie PREM:EX Subject: IYIP Hiring Process

Hi Stephanie,

I seen your post in the AYIP All Years facebook group regarding the need for assistance in the hiring process for the Program Lead. I am from the year 3 cohort (2009-2010) and was placed with the Solicitor General here in Vancouver. I wanted to message you and let you know that I am interested in helping in the hiring process. Please let me know if you still need help and if you require any information or documents from me.

Regards,

Joel Cardinal

Community Engagement Facilitator First Nations Student Services

Office: 604.986.1911 ext. 7438 | Mobile: 604.209.1075

joelcardinal@capilanou.ca



Capilano University is named after Chief Joe Capilano, an important leader of the Squamish (Skwxwú7mesh) Nation of the Coast Salish people. We respectfully acknowledge that our campuses are located on the territories of the Lil'wat, Musqueam, Sechelt (shíshálh), Squamish and Tsleil-Waututh Nations.

From: Papik, Stephanie PREM:EX
Sent: Thursday, May 24, 2018 1:00 PM

To: Kelly, Susan M IRR:EX

Subject: FW: Band 3 Indigenous Youth Internship Program Lead_49846 [Incident:

180405-000873]

Attachments: Candidate # 1 (Version 1) - REQ50276 - Written Assignment.docx; Candidate # 1

(Version 2) - REQ50276 - Written Assignment.pdf; Candidate # 2 - REQ50276 - Written Assignment.docx; Candidate # 3 (Question 1) - REQ50276 - Written Assignment.docx; Candidate # 3 (Question 2) - REQ50276 - Written Assignment.docx; Candidate # 3 (Question 3) - REQ50276 - Written Assignment.docx; Candidate # 4 - REQ50276 - Written Assignment.docx; Candidate # 5 (Received 23mins After Deadline) - REQ50276

- Written Assignment.docx

FYI

From: MyHR [mailto:myhr@gov.bc.ca] Sent: Thursday, May 24, 2018 12:14 PM

To: Seeley, Mark PSA:EX

Cc: Stewart, Melanie FIN:EX; Papik, Stephanie PREM:EX

Subject: Band 3 Indigenous Youth Internship Program Lead_49846 [Incident: 180405-000873]

Hello,

The submission deadline for candidates to return their written assessment has passed as of 9:00 PM Pacific Time, last night (May 23rd 2018).

I have attached the candidate's assessments and I have assigned each Candidate a Number. Out of the 8 candidates who were sent the assessment, 4 returned them before the given deadline, 1 returned it after the given deadline, 2 did not return them at all, and 1 withdrew. Those who did not return an assignment will be considered failed and marked as declined in the Recruitment System.

NOTE: Once you have completed your Written Assessment scoring, please provide your Recruiter your Assessment Scoring Worksheet.

NEXT STEPS - FOR YOUR ACTION:

 Once you have determined the list of candidates who have passed the assessment and are moving forward in your competition, please respond directly to this message as per the instructions below to consult with your Recruiter, Tamao.

Ways you can connect with your Recruiter throughout this competition:

- 1. **Click "REPLY" directly to this message**. To avoid ticket disconnect, delays and/or missed messages; please do not change the subject or address fields, or email hiring staff directly; OR
- Visit <u>AskMyHR</u> to view your Service Request History page. Click on your ticket number [180321-001039] to see all

messages associated with this competition, or to make updates to your request that will go directly to your Recruiter.

Thank you,

Darcy Lenton - On behalf of your Recruiter, Tamao Nakashima

Thank you for contacting the BC Public Service Agency.

Visit <u>AskMyHR</u> to create, update or track your service requests.

Darcy Lenton
BC Public Service Agency
AskMyHR
MyHR 250.952.6000 | Toll Free 1.877.277.0772

From: Papik, Stephanie PREM:EX

Sent: Thursday, May 24, 2018 1:06 PM

To: Kelly, Susan M IRR:EX
Cc: Seeley, Mark PSA:EX
Subject: Written assessment guide

Attachments: Writing Assessment Criteria_PL.docx

Attached ©

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Page 090 of 140 to/à Page 091 of 140

Withheld pursuant to/removed as

From: Papik, Stephanie PREM:EX
Sent: Friday, May 25, 2018 11:22 AM

To: Dick, Bradley PSA:EX

Subject: COnfidential: Band 3 Indigenous Youth Internship Program Lead_49846 [Incident:

180405-0008731

Attachments: Candidate # 1 (Version 1) - REQ50276 - Written Assignment.docx; Candidate # 1

(Version 2) - REQ50276 - Written Assignment.pdf; Candidate # 2 - REQ50276 - Written Assignment.docx; Candidate # 3 (Question 1) - REQ50276 - Written Assignment.docx; Candidate # 3 (Question 2) - REQ50276 - Written Assignment.docx; Candidate # 3 (Question 3) - REQ50276 - Written Assignment.docx; Candidate # 4 - REQ50276 - Written Assignment.docx; Candidate # 5 (Received 23mins After Deadline) - REQ50276

- Written Assignment.docx; Writing Assessment Criteria_PL.docx

For assessing! Included in the assessment criteria. If you could have done by end of Monday that would be great ©

From: MyHR [mailto:myhr@gov.bc.ca] Sent: Thursday, May 24, 2018 12:14 PM

To: Seeley, Mark PSA:EX

Cc: Stewart, Melanie FIN:EX; Papik, Stephanie PREM:EX

Subject: Band 3 Indigenous Youth Internship Program Lead_49846 [Incident: 180405-000873]

Hello,

The submission deadline for candidates to return their written assessment has passed as of 9:00 PM Pacific Time, last night (May 23rd 2018).

I have attached the candidate's assessments and I have assigned each Candidate a Number. Out of the 8 candidates who were sent the assessment, 4 returned them before the given deadline, 1 returned it after the given deadline, 2 did not return them at all, and 1 withdrew. Those who did not return an assignment will be considered failed and marked as declined in the Recruitment System.

NOTE: Once you have completed your Written Assessment scoring, please provide your Recruiter your Assessment Scoring Worksheet.

NEXT STEPS - FOR YOUR ACTION:

 Once you have determined the list of candidates who have passed the assessment and are moving forward in your competition, please respond directly to this message as per the instructions below to consult with your Recruiter, Tamao.

Ways you can connect with your Recruiter throughout this competition:

- 1. **Click "REPLY" directly to this message**. To avoid ticket disconnect, delays and/or missed messages; please do not change the subject or address fields, or email hiring staff directly; OR
- Visit <u>AskMyHR</u> to view your Service Request History page. Click on your ticket number [180321-001039] to see all

messages associated with this competition, or to make updates to your request that will go directly to your Recruiter.

Thank you,

Darcy Lenton - On behalf of your Recruiter, Tamao Nakashima

Thank you for contacting the BC Public Service Agency.

Visit <u>AskMyHR</u> to create, update or track your service requests.

Darcy Lenton
BC Public Service Agency
AskMyHR
MyHR 250.952.6000 | Toll Free 1.877.277.0772

From: Papik, Stephanie PREM:EX
Sent: Friday, May 25, 2018 1:49 PM

To: Dick, Bradley PSA:EX; Kelly, Susan M IRR:EX

Cc: Seeley, Mark PSA:EX

Subject: Confidential - Scoring spreadsheet - IYIP PL

Attachments: IYIP_written.xlsx

Good afternoon,

Attached is a scoring spreadsheet I am using to track the scores for written. Sharing in case it is helpful.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Monday, May 28, 2018 9:19 AM

To: Seeley, Mark PSA:EX

Subject:Confidential: hiringProgram LeadAttachments:Scan_20180528.pdf; IYIP_written_SP.xlsx

Good morning Mark,

I hope this message finds you well. I have reviewed the written and would recommend interviewing Candidates, 1, 4 & 5. All of the documents are attached for your records.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Papik, Stephanie PREM:EX
Sent: Monday, May 28, 2018 9:25 AM

To: Ciruna, Kristine FLNR:EX

Subject: RE: name of CSF traditional welcomer

Good morning Kristy,

I hope this message finds you well! Marissa Nahanee, of Squamish and Nisga'a. A gentle reminder it is a cash cultural handshake. Please let me know if you want a copy of the cultural facilitation form that the Public Service Agency uses for IYIP for these instances.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Ciruna, Kristine FLNR:EX
Sent: Monday, May 28, 2018 9:21 AM
To: Papik, Stephanie PREM:EX

Subject: name of CSF traditional welcomer

HI Steph,

I hope you had a great weekend!

Can you please provide me with the correct spelling of Marissa's first and last name for the honorarium? Thank you!

-Kristy

Alison

From: Sent: To: Subject:	Papik, Stephanie PREM:EX Monday, May 28, 2018 11:34 AM OOP FOI PREM:EX Re: Consultation PSA-2018-83039 Due: May 31, 2018
No issues for me.	
Sent from my Samsung Galaxy smart	tphone.
Original message From: "OOP FOI PREM:EX" < Date: 2018-05-28 11:30 AM (Comparison of the Comparison of the	<oop.foi@gov.bc.ca> GMT-08:00) " <keira.higgins@gov.bc.ca>, "Papik, Stephanie PREM:EX"</keira.higgins@gov.bc.ca></oop.foi@gov.bc.ca>
Hi Keira and Stephanie,	
All emails, text messages, blackber	eived this FOI request from a Political Party: ry message, slack message, WhatsApp messages - excluding attachments - sent between all ve/Administrative assistants (Date Range: 09/01/2017 To 09/30/2017)
-	I pages as responsive. Could you please review the attached pages and let me know if losure of the email you authored?
Thanks so much!	

From: Papik, Stephanie PREM:EX

Sent: Monday, May 28, 2018 12:23 PM

To: Easton, Joan E AGRI:EX
Cc: Hodson, Georgina AGRI:EX

Subject: RE: Agri - Food Hubs (Grow, Feed, Buy BC)

Good morning Joan,

Thank you for making time for me on Friday to share the Agri – food hubs. Further to our conversation, there are several potential opportunities to weave in reconciliation as a component to this good work being done. Below is a quick list for consideration:

1. List of BC aboriginal post-secondary's:

https://www2.gov.bc.ca/gov/content/education-training/post-secondary-education/aboriginal-education-training

- The ED at AVED for this area is Deborah Hull, <u>Deborah.Hull@gov.bc.ca</u>, one of her staff involved for many years is Jacqueline Dennis-Orr
- INDIGENOUS ADULT AND HIGHER LEARNING ASSOCIATION (IAHLA) http://iahla.ca/
- 2. There are several aboriginal skills training initiatives (not exhaustive). I believe Susan Kelly at MIRR would be a good internal contact. In addition here a few links to programs:
- Aboriginal Best http://aboriginalbest.com/
- Aboriginal Skills http://aboriginalskills.ca/about/
- Indigenous people in trades training http://www.itabc.ca/indigenous-peoples-trades/overview
- 3. In addition, consideration for connecting with friendship centers in the hubs or regional nodes to link to urban indigenous populations.

Hopefully this is helpful. Please let me know of you have any questions or concerns. Thank you for your time and your consideration.

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

From: Easton, Joan E AGRI:EX

Sent: Thursday, May 24, 2018 7:17 PM

To: Hodson, Georgina AGRI:EX; Papik, Stephanie PREM:EX **Subject:** RE: Agri - Food Hubs (Grow, Feed, Buy BC)

Hi Stephanie – am looking forward to it and will give you a call tomorrow.

Regards Joan

From: Hodson, Georgina AGRI:EX Sent: Thursday, May 24, 2018 1:10 PM

To: Papik, Stephanie PREM:EX **Cc:** Easton, Joan E AGRI:EX

Subject: Agri - Food Hubs (Grow, Feed, Buy BC)

Hi Stephanie,

I have attached the latest deck on the status of the Agriculture Food Hubs initiative, and I've also cc'd in Joan Easton, who I am sure has much more information to provide to you on this topic, if you would like.

Joan, may I ask that you please connect with Stephanie on this initiative?

Thank you, Georgina



Georgina Hodson

Manager of Executive Operations
Deputy Ministers' Office
Ministry of Agriculture

p: 250-896-6221

e: Georgina.Hodson@gov.bc.ca

From: Papik, Stephanie PREM:EX
Sent: Monday, May 28, 2018 5:00 PM

To: Ciruna, Kristine FLNR:EX; Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Walton, Lindsay

IRR:EX; 'Dan George'; 'Bob Purdy'

Subject: RE: CSF final workshop prep

Attachments: Host Guide.docx

Here is the revised host guide for the collective story harvesting. I have added some notes to remind people if they end early to be mindful and quiet for other groups. As well it has a gentle reminder of the lunch break being from 12:30 – 1:15pm. You will also see it still contains the breakdown for time management within the guide.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Ciruna, Kristine FLNR:EX Sent: Monday, May 28, 2018 4:43 PM

To: Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Papik, Stephanie PREM:EX; Walton, Lindsay IRR:EX; 'Dan George';

'Bob Purdy'

Subject: CSF final workshop prep

Attached is the revised ANNOTATED workshop agenda based on our meeting this afternoon with specific roles and responsibilities identified.

We'll meet one more time Wednesday morning (9-10:30am) for a final check-in on preparation.

Thank you for your tremendous leadership on developing an amazing kick-off workshop!

-Kristy

Kristine Ciruna Ph.D. | Director, Strategic Initiatives

Northeast Region | Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Office: 250-356-7275 | Cell: 250-920-5212 | Email: Kristine.Ciruna@gov.bc.ca

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 29, 2018 9:14 AM

To: Ciruna, Kristine FLNR:EX

Subject: RE: FOR REVIEW: draft email to workshop participants re: pre-reading materials

Good morning Kristy,

Thank you for sharing. I am not too sure if this has gone out already, if yes, no worries. If not, below are my suggestions for consideration ©

From: Ciruna, Kristine FLNR:EX Sent: Tuesday, May 29, 2018 6:21 AM

To: Shaw, Rachel IRR:EX; Smith, Alanya C IRR:EX; Papik, Stephanie PREM:EX

Subject: FOR REVIEW: draft email to workshop participants re: pre-reading materials

Hi team,

Here's a draft email I plan to sent to workshop participants this afternoon with pre-reading materials. Please let me know of any needed revisions from your perspective. Thanks!

Hello CSF Kick-off Workshop Participants,

To prepare for the up-coming Collaborative Stewardship Framework internal kick-off workshop this Thursday and Friday, please come prepared having reviewed the attached materials:

1. **CSF Backgrounder** [note, suggest – only the backgrounder and not include the discussion paper] The CSF Backgrounder is meant for internal audiences as an overview of the CSF concept and next steps for co-designing it with our Indigenous partners.

2. Detailed presentation – "What does CSF success look like over the next two years and what tools do we need to get there?"

The deck supports our session on day one providing an overview of the key CSF milestones for the next two years and a first cut at identifying the necessary supports and tools to achieve each milestone subdivided by corporate support team and forum team responsibilities.

For this session at the workshop, we will be breaking into Forum Teams with other participants joining a team to support the discussion. Note, we will assume you've reviewed this deck and will not be presenting it at the workshop. For each CSF milestone, we will discussing the following questions:

- 1. What are the challenges and current gaps associated with this milestone for your forum? What tools, materials, guidance and support are needed to resolve these challenges and gaps?
- 2. Where does responsibility lie for developing these tools, materials, guidance and support (i.e., regional forum teams/ corporate support team)
- 3. What are your priority needs to ensure the success of your forum?

The results of this work will inform the development of a CSF action plan with corporate support and forum team accountabilities.

Thank you for making some time to prepare for your participation next week. We look forward to seeing you and those of you traveling short and long distances, we wish you safe travels.

See you all soon,

From: Papik, Stephanie PREM:EX

Sent: Tuesday, May 29, 2018 10:33 AM

To: Kennah, Morgan FLNR:EX

Cc: Yuan, Xin FLNR:EX

Subject: RE: for review and comment - revised cab sub for s.12

Thank you Morgan! I am reviewing and have some substantive comments. When do you need this back by?

From: Kennah, Morgan FLNR:EX Sent: Monday, May 28, 2018 6:00 PM To: Papik, Stephanie PREM:EX

Cc: Yuan, Xin FLNR:EX

Subject: for review and comment - revised cab sub for s.12

Hi Stephanie,

Xin asked I send you an updated version of a first cut cab sub you would have received about a week ago.

Attached is a more advanced version although it still has some work to do around maps, costing and legal implications – all which are underway.

Let me know if you would like to discuss.

Cheers, Morgan

From: Yuan, Xin FLNR:EX

Sent: Friday, May 25, 2018 5:40 PM **To:** Kennah, Morgan FLNR:EX

Subject: FW: Cab Sub for consultation - s.12

Hi Morgan, please forward a copy of your new cabsub next week to those who haven't been contacted on this list.

Thanks, Xin Yuan

From: Yuan, Xin FLNR:EX

Sent: Wednesday, May 16, 2018 9:43 AM

To: Thomas, Vivian P GCPE:EX; Hutchings, Geraldine J JAG:EX; Steele, Jason W FLNR:EX; Dauch, Sam FLNR:EX; Graham, Mark CSNR:EX; Taylor, Adam CSNR:EX; Papik, Stephanie PREM:EX; Des Mazes, Christian FIN:EX **Cc:** Kennah, Morgan FLNR:EX; Davis, Celine ENV:EX; Paquin, Lisa C ENV:EX; Morgan, Hillary FLNR:EX

Subject: Cab Sub for consultation - s.12

Good morning,

Here is the early draft of the ^{s.12} CabSub for your review and comments. The ELUC submission for this cab sub has been scheduled on June 19, 2018. Please review the document and we would appreciate if you provide your comments by **May 24**.

Name of the Cabinet Submission

Request For Decision: S.12

Executive Contact

Kevin Kriese (<u>Kevin.Kriese@gov.bc.ca</u>)
Assistant Deputy Minister, North Area
Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Jennifer McGuire (<u>Jennifer.Mcguire@gov.bc.ca</u>)
Assistant Deputy Minister, Environmental Sustainability and Strategic Policy
Ministry of Environment and Climate Change Strategy

Other Contact

Morgan Kennah (<u>Morgan.Kennah@gov.bc.ca</u>)
Director, Strategic Initiatives, Northeast Region
Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Celine Davis (<u>Celine.Davis@gov.bc.ca</u>)
Director, Environmental Sustainability and Strategic Policy
Ministry of Environment and Climate Change Strategy

Lisa Paquin (<u>Lisa.Paquin@gov.bc.ca</u>)
Director, Intergovernmental & External Relations Section
Ministry of Environment and Climate Change Strategy

Thank you very much.

Xin Yuan, A/Issues Manager

North Area, Regional Operations
Ministry of Forests, Lands, Natural Resource Operations and Rural Development
Phone (250)-356-5304 Email xin.yuan@gov.bc.ca

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 29, 2018 11:32 AM

To: Carey Marchand

Subject: Re: Hiring Process for Program Lead for IYIP

Hi Carey

I hope this message finds you well. I am sorry for the delay in response. We have had to shift the date. Would June 8th or 12th in Victoria work for you?

Sending with gratitude and respect

Stephanie

Sent from my Samsung Galaxy smartphone.

----- Original message ------From: Carey Marchand s.22

Date: 2018-05-23 7:50 PM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Subject: Hiring Process for Program Lead for IYIP

Hello Stephanie,

I'm available to offer my support for the dates specified. Please let me know.

Carey Marchand

Sent from my iPhone

From: Papik, Stephanie PREM:EX
Sent: Tuesday, May 29, 2018 11:32 AM

To: Joel Cardinal

Subject: Re: IYIP Hiring Process

Hi Joel,

I hope this message finds you well. I am sorry for the delay in response. We have had to shift the date. Would June 8th or 12th in Victoria work for you? Sending with gratitude and respect Stephanie

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: Joel Cardinal < joelcardinal@capilanou.ca>

Date: 2018-05-24 10:41 AM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Subject: IYIP Hiring Process

Hi Stephanie,

I seen your post in the AYIP All Years facebook group regarding the need for assistance in the hiring process for the Program Lead. I am from the year 3 cohort (2009-2010) and was placed with the Solicitor General here in Vancouver. I wanted to message you and let you know that I am interested in helping in the hiring process. Please let me know if you still need help and if you require any information or documents from me.

Regards,

Joel Cardinal
Community Engagement Facilitator
First Nations Student Services
Office: 604.986.1911 ext. 7438 | Mobile: 604.209.1075
joelcardinal@capilanou.ca



Capilano University is named after Chief Joe Capilano, an important leader of the Squamish (Skwxwú7mesh) Nation of the Coast Salish people. We respectfully acknowledge that our campuses are located on the territories of the Lil'wat, Musqueam, Sechelt (shíshálh), Squamish and Tsleil-Waututh Nations.

Papik, Stephanie PREM:EX From: Sent: Tuesday, May 29, 2018 11:33 AM tony@xatsulldevelopment.com To:

Subject: Re: Hiring Panel...

Hi Tony

I hope this message finds you well. I am sorry for the delay in response. We have had to shift the date. Would June 8th or 12th in Victoria work for you? Sending with gratitude and respect

Stephanie

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: tony@xatsulldevelopment.com Date: 2018-05-23 12:06 PM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Subject: Hiring Panel...

Hi Stephanie,

I Anthony O. Mack (2.0 A.Y.I.P Alumni) am interested in being on the hiring panel.

I am located in Williams Lake, B.C.

I think it would be great to be involved in that process of recruiting Indigenous Leaders from across B.C.

Have a great day,

Respectfully,

Tony Mack

Special Projects Coordinator Xatśūll Development Corporation

Main: (250) 477-4900 | Cell: (250) 267-7704

Email: tony@xatsulldevelopment.com | Website: www.xatsulldevelopment.com

From: Papik, Stephanie PREM:EX

Sent: Tuesday, May 29, 2018 1:11 PM

To: Smith, Alanya C IRR:EX

Subject: Re: Speaking Notes for Jessica?

Thanks Alanya, I can check and get back to you!

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Smith, Alanya C IRR:EX" < Alanya.Smith@gov.bc.ca>

Date: 2018-05-29 11:58 AM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Subject: Speaking Notes for Jessica?

Hi Stephanie,

I hope you're having a great day! As you have been discussing the CSF workshop with Jessica Wood directly, I wondered if you know whether she would like us to put together any proposed speaking notes? We can connect with her directly if you advise.

Thank you, Alanya

Alanya Smith Assistant Negotiator Major Projects and Cross Government Initiatives Ministry of Indigenous Relations and Reconciliation

Phone: (778)974-2160 Cell: (250) 480-8739

From: Papik, Stephanie PREM:EX Sent: Tuesday, May 29, 2018 4:48 PM To: Kennah, Morgan FLNR:EX Cc: Farmer, Leila PREM:EX

Subject: RE: for review and comment - revised cab sub for \$.12

Attachments: 20180528

s.12

Hi Morgan,

Leila and I have both reviewed the document. Comments and suggested changes are included in the attachment. If in the future you could build in a bit more lead time that would be much appreciated.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Kennah, Morgan FLNR:EX Sent: Tuesday, May 29, 2018 2:28 PM To: Papik, Stephanie PREM:EX

Cc: Yuan, Xin FLNR:EX

Subject: RE: for review and comment - revised cab sub for s.12

Hi Stephanie,

As soon as you can. The draft goes to cab ops today but we'll submit the final package by Friday morning. Ministers are briefed and sign it early next week.

Cheers, Morgan

From: Papik, Stephanie PREM:EX **Sent:** Tuesday, May 29, 2018 10:33 AM

To: Kennah, Morgan FLNR:EX Cc: Yuan, Xin FLNR:EX

Subject: RE: for review and comment - revised cab sub for

Thank you Morgan! I am reviewing and have some substantive comments. When do you need this back by?

From: Kennah, Morgan FLNR:EX Sent: Monday, May 28, 2018 6:00 PM To: Papik, Stephanie PREM:EX

Cc: Yuan, Xin FLNR:EX
Subject: for review and comment - revised cab sub for

Hi Stephanie,

Xin asked I send you an updated version of a first cut cab sub you would have received about a week ago.

Attached is a more advanced version although it still has some work to do around maps, costing and legal implications – all which are underway.

Let me know if you would like to discuss.

Cheers, Morgan

From: Yuan, Xin FLNR:EX

Sent: Friday, May 25, 2018 5:40 PM **To:** Kennah, Morgan FLNR:EX

Subject: FW: Cab Sub for consultation s.12

Hi Morgan, please forward a copy of your new cabsub next week to those who haven't been contacted on this list.

Thanks, Xin Yuan

From: Yuan, Xin FLNR:EX

Sent: Wednesday, May 16, 2018 9:43 AM

To: Thomas, Vivian P GCPE:EX; Hutchings, Geraldine J JAG:EX; Steele, Jason W FLNR:EX; Dauch, Sam FLNR:EX;

Graham, Mark CSNR:EX; Taylor, Adam CSNR:EX; Papik, Stephanie PREM:EX; Des Mazes, Christian FIN:EX Cc: Kennah, Morgan FLNR:EX; Davis, Celine ENV:EX; Paquin, Lisa C ENV:EX; Morgan, Hillary FLNR:EX

Subject: Cab Sub for consultation - s.12

Good morning,

Here is the early draft of the^{s.12}

Submission for this cab sub has been scheduled on June 19, 2018. Please review the document and we would appreciate if you provide your comments by May 24.

Name of the Cabinet Submission

Request For Decision:s.12

Executive Contact

Kevin Kriese (<u>Kevin.Kriese@gov.bc.ca</u>)
Assistant Deputy Minister, North Area
Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Jennifer McGuire (<u>Jennifer.Mcguire@gov.bc.ca</u>)
Assistant Deputy Minister, Environmental Sustainability and Strategic Policy
Ministry of Environment and Climate Change Strategy

Other Contact

Morgan Kennah (Morgan.Kennah@gov.bc.ca)
Director, Strategic Initiatives, Northeast Region
Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Celine Davis (<u>Celine.Davis@gov.bc.ca</u>)
Director, Environmental Sustainability and Strategic Policy
Ministry of Environment and Climate Change Strategy

Lisa Paquin (<u>Lisa.Paquin@gov.bc.ca</u>)
Director, Intergovernmental & External Relations Section
Ministry of Environment and Climate Change Strategy

Thank you very much.

Xin Yuan, A/Issues Manager North Area, Regional Operations Ministry of Forests, Lands, Natural Resource Operations and Rural Development Phone (250)-356-5304 Email xin.yuan@gov.bc.ca

From: Papik, Stephanie PREM:EX

Sent: Tuesday, May 29, 2018 4:50 PM

To: Farmer, Leila PREM:EX

Subject: RE: for review and comment - revised cab sub for

Thanks! I meant to send it back to who sent it to me. Sorry about that!

From: Farmer, Leila PREM:EX

Sent: Tuesday, May 29, 2018 4:39 PM

To: Papik, Stephanie PREM:EX

Subject: RE: for review and comment - revised cab sub for s.12

Hey Stephanie – I'm not sure if you meant me to be the recipient of this email, as you already sent this to me earlier today. Wanted to check, in case it was meant to go to someone else.

Thanks, Leila

From: Papik, Stephanie PREM:EX Sent: Tuesday, May 29, 2018 4:16 PM

To: Farmer, Leila PREM:EX

Subject: Fwd: for review and comment - revised cab sub for s.12

Hi,

I reviewed with the new lens of the draft 10 principles.

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Date: 2018-05-29 10:59 AM (GMT-08:00)

To: "Farmer, Leila PREM:EX" <Leila.Farmer@gov.bc.ca> Subject: FW: for review and comment - revised cab sub for

FYI – with my draft comments. I reviewed with the new lens of the draft 10 principles. I have let them know Ihave substantive comments and have asked when they need this back by.

From: Kennah, Morgan FLNR:EX Sent: Monday, May 28, 2018 6:00 PM To: Papik, Stephanie PREM:EX

Cc: Yuan, Xin FLNR:EX

Subject: for review and comment - revised cab sub for s.12

Hi Stephanie,
Xin asked I send you an updated version of a first cut cab sub you would have received about a week ago.
Attached is a more advanced version although it still has some work to do around maps, costing and legal implications – all which are underway.
Let me know if you would like to discuss.
Cheers,
Morgan
From: Yuan, Xin FLNR:EX Sent: Friday, May 25, 2018 5:40 PM To: Kennah, Morgan FLNR:EX Subject: FW: Cab Sub for consultation - s.12
Hi Morgan, please forward a copy of your new cabsub next week to those who haven't been contacted on this list.
Thanks,
Xin Yuan
From: Yuan, Xin FLNR:EX Sent: Wednesday, May 16, 2018 9:43 AM

To: Thomas, Vivian P GCPE:EX; Hutchings, Geraldine J JAG:EX; Steele, Jason W FLNR:EX; Dauch, Sam FLNR:EX; Graham, Mark CSNR:EX; Taylor, Adam CSNR:EX; Papik, Stephanie PREM:EX; Des Mazes, Christian FIN:EX

Cc: Kennah, Morgan FLNR:EX; Davis, Celine ENV:EX; Paquin, Lisa C ENV:EX; Morgan, Hillary FLNR:EX

Subject: Cab Sub for consultation - s.12

Good morning,

Here is the early draft of the

CabSub for your review and comments. The ELUC submission for this cab sub has been scheduled on June 19, 2018. Please review the document and we would appreciate if you provide your comments by May 24.

Name of the Cabinet Submission

Request For Decision: s.12

Executive Contact

Kevin Kriese (Kevin.Kriese@gov.bc.ca)

Assistant Deputy Minister, North Area

Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Jennifer McGuire (Jennifer.Mcguire@gov.bc.ca)

Assistant Deputy Minister, Environmental Sustainability and Strategic Policy

Ministry of Environment and Climate Change Strategy

Other Contact

Morgan Kennah (Morgan.Kennah@gov.bc.ca)

Director, Strategic Initiatives, Northeast Region

Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Celine Davis (Celine.Davis@gov.bc.ca)

Director, Environmental Sustainability and Strategic Policy

Ministry of Environment and Climate Change Strategy

Lisa Paquin (Lisa.Paquin@gov.bc.ca)

Director, Intergovernmental & External Relations Section

Ministry of Environment and Climate Change Strategy

Thank you very much.

Xin Yuan, A/Issues Manager

North Area, Regional Operations

Ministry of Forests, Lands, Natural Resource Operations and Rural Development

Phone (250)-356-5304 Email xin.yuan@gov.bc.ca

From:
Papik, Stephanie PREM:EX
Tuesday, May 29, 2018 4:53 PM
Wensink, Alison PREM:EX
Cc: Hendry, Jackie PREM:EX
Subject: RE: UPDATE: Backup files

Thank you. Just as an FYI, timewise, Thursday, Friday I am facilitating a workshop in Vancouver.

From: Wensink, Alison PREM:EX Sent: Tuesday, May 29, 2018 1:18 PM

To: Kennedy, Christine PREM:EX; Clark, Layne PREM:EX; Van Meer-Mass, Kate PREM:EX; Robinson, Jon PREM:EX;

Christensen, Suzanne PREM:EX; Papik, Stephanie PREM:EX; Nash, Amber PREM:EX

Cc: Hendry, Jackie PREM:EX; Henry, David A FIN:EX

Subject: FW: UPDATE: Backup files

Importance: High

Hi everyone,

Please see the below update.

Thanks,

Alison

From: Henry, David A FIN:EX

Sent: Tuesday, May 29, 2018 11:59 AM

To: Hendry, Jackie PREM:EX; Wensink, Alison PREM:EX

Cc: PREM Tech; Thibadeau, Ryan FIN:EX; Sexsmith, Melissa M CITZ:EX; Curtis, David CITZ:EX

Subject: UPDATE: Backup files

Importance: High

Good morning Alison and Jackie,

Update for you. Still in progress. From OCIO:

We are still preparing the files/folders for all the employees who we restores monthly for and expect to request the moves later this afternoon. We are doing our best to get this work completed asap but we do have other life and limb priority this week/wildfire/EMBC.

I understand there may have been some additional files requested as well and these will be added as well.

Will advise when we hear this is complete.

Suggest clients hold off looking for archives until we hear more. Could they be advised of this?

Thanks,

David Henry

Service Manager

Ministry of Finance | Offices of the Premier

Tel: 250-888-8803

Page 117 of 140

Withheld pursuant to/removed as

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 30, 2018 12:59 PM

To: Henry, David A FIN:EX

Subject: RE: Update on archive locations

If you could come sooner, I have time to review the files now and will be facilitating over the next two days and won't be able to review files until Monday otherwise.

From: Henry, David A FIN:EX

Sent: Wednesday, May 30, 2018 12:58 PM

To: Papik, Stephanie PREM:EX

Cc: PREM Tech

Subject: Re: Update on archive locations

Bi Stephanie,

Can come by @ 230pm..?

Thanks, David

----- Original message -----

From: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Date: 2018-05-30 12:52 PM (GMT-08:00) To: PREM Tech <PREM.Tech@gov.bc.ca> Subject: FW: Update on archive locations

Hi!

I can't seem to find my files. I am leaving today at 3:40pm heading to Vancouver until late Friday. Could someone come please help me to locate my files? I am in the West Annex in room 098.

Thank you,

Stephanie

From: Hendry, Jackie PREM:EX

Sent: Wednesday, May 30, 2018 12:11 PM

To: Kennedy, Christine PREM:EX; Clark, Layne PREM:EX; Van Meer-Mass, Kate PREM:EX; Robinson, Jon PREM:EX;

Christensen, Suzanne PREM:EX; Papik, Stephanie PREM:EX; Nash, Amber PREM:EX

Cc: Wensink, Alison PREM:EX

Subject: Update on archive locations

Importance: High

Hello Everyone,

Please see below the update on the archive locations.

Jackie

From: Henry, David A FIN:EX

Sent: Wednesday, May 30, 2018 12:08 PM

To: Hendry, Jackie PREM:EX; Wensink, Alison PREM:EX

Cc: PREM Tech; Thibadeau, Ryan FIN:EX **Subject:** Update on archive locations

Importance: High

Jackie and Alison,

Here is the latest on this.. mix-up on location. The OCIO put the files in the wrong location. The folder location now is the H: drive and then in the folders below for each client:

- H:\Amber Nash Restores
- H:\Christine Kennedy Restores
- H:\Don Bain Restores
- H:\Jon Robinson Restores
- H:\Kate Van Meer Mass Restores
- H:\Layne Clark Restores
- H:\Marie Della Mattia Restores
- H:\Stephanie_Papik_Restores
- H:\Suzanne Christensen Restores

So for example Amber:

H:\Amber Nash Restores\ is the location for the archive files.

David

From: Papik, Stephanie PREM:EX

Sent:Wednesday, May 30, 2018 1:00 PMTo:Trimble, Brett FIN:EX; PREM TechSubject:RE: Update on archive locations

Yes please!

From: Trimble, Brett FIN:EX

Sent: Wednesday, May 30, 2018 12:59 PM **To:** Papik, Stephanie PREM:EX; PREM Tech **Subject:** Re: Update on archive locations

Or I can be there in 15 or 20 minutes if that works better?

Regards, Brett

Sent from my BlackBerry - the most secure mobile device

From: Stephanie.Papik@gov.bc.ca Sent: May 30, 2018 12:52 PM To: PREM.Tech@gov.bc.ca

Subject: FW: Update on archive locations

Hi!

I can't seem to find my files. I am leaving today at 3:40pm heading to Vancouver until late Friday. Could someone come please help me to locate my files? I am in the West Annex in room 098.

Thank you,

Stephanie

From: Hendry, Jackie PREM:EX

Sent: Wednesday, May 30, 2018 12:11 PM

To: Kennedy, Christine PREM:EX; Clark, Layne PREM:EX; Van Meer-Mass, Kate PREM:EX; Robinson, Jon

PREM:EX; Christensen, Suzanne PREM:EX; Papik, Stephanie PREM:EX; Nash, Amber PREM:EX

Cc: Wensink, Alison PREM:EX
Subject: Update on archive locations

Importance: High

Hello Everyone,

Please see below the update on the archive locations.

Jackie

From: Henry, David A FIN:EX

Sent: Wednesday, May 30, 2018 12:08 PM

To: Hendry, Jackie PREM:EX; Wensink, Alison PREM:EX

Cc: PREM Tech; Thibadeau, Ryan FIN:EX

Subject: Update on archive locations

Importance: High

Jackie and Alison,

Here is the latest on this.. mix-up on location. The OCIO put the files in the wrong location. The folder location now is the H: drive and then in the folders below for each client:

- H:\Amber_Nash_Restores
- H:\Christine_Kennedy_Restores
- H:\Don_Bain_Restores
- H:\Jon_Robinson_Restores
- H:\Kate_Van_Meer_Mass_Restores
- H:\Layne_Clark_Restores
- H:\Marie_Della_Mattia_Restores
- H:\Stephanie_Papik_Restores
- H:\Suzanne_Christensen_Restores

So for example Amber:

H:\Amber_Nash_Restores\ is the location for the archive files.

David

From: Papik, Stephanie PREM:EX Sent: Wednesday, May 30, 2018 3:31 PM 'Joel Cardinal' To: Seeley, Mark PSA:EX Cc: Subject: **RE: IYIP Hiring Process** Hi Joel, Thank you for your email, interest and availability. We would be very grateful for you to assist us on June 12th. I am bringing Mark Seely in the loop who is the hiring manager and can be in touch with you to discuss travel details to and from Vancouver. Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect, Stephanie Papik, Hon. BSc. Pronouns: She/her/they Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier Phone: 250-213-1434 Tse tsa wahtl - We are all in this together ----Original Message----From: Joel Cardinal [mailto:joelcardinal@capilanou.ca] Sent: Tuesday, May 29, 2018 1:24 PM To: Papik, Stephanie PREM:EX Subject: RE: IYIP Hiring Process Hi Stephanie, Thanks for getting back to me. June 8th I am at a retreat. June 12th is available for me. I am in Vancouver so would need to commute. Thank you, Joel ----Original Message-----From: Papik, Stephanie PREM:EX [mailto:Stephanie.Papik@gov.bc.ca]

Sent: Tuesday, May 29, 2018 11:32 AM To: Joel Cardinal < joelcardinal@capilanou.ca>

Subject: Re: IYIP Hiring Process

Hi Joel,

I hope this message finds you well. I am sorry for the delay in response. We have had to shift the date. Would June 8th or 12th in Victoria work for you?

Sending with gratitude and respect

Stephanie

Sent from my Samsung Galaxy smartphone.

----- Original message ------

From: Joel Cardinal < joelcardinal@capilanou.ca>

Date: 2018-05-24 10:41 AM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie. Papik@gov.bc.ca>

Subject: IYIP Hiring Process

Hi Stephanie,

I seen your post in the AYIP All Years facebook group regarding the need for assistance in the hiring process for the Program Lead. I am from the year 3 cohort (2009-2010) and was placed with the Solicitor General here in Vancouver. I wanted to message you and let you know that I am interested in helping in the hiring process. Please let me know if you still need help and if you require any information or documents from me.

Regards,

Joel Cardinal Community Engagement Facilitator First Nations Student Services

Office: 604.986.1911 ext. 7438 | Mobile: 604.209.1075 joelcardinal@capilanou.ca<mailto:joelcardinal@capilanou.ca>

[http://capilanou.ca/assets/0/396/759/19327353588/948fa1df-6cd1-44ee-b653-365dbf5c4e34.png]

Capilano University is named after Chief Joe Capilano, an important leader of the Squamish (S?wx?w?7mesh) Nation of the Coast Salish people. We respectfully acknowledge that our campuses are located on the territories of the Lil'wat, Musqueam, Sechelt (sh?sh?lh), Squamish and Tsleil-Waututh Nations.

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 30, 2018 3:32 PM

To: 'Carey Marchand'
Cc: Seeley, Mark PSA:EX

Subject: RE: Hiring Process for Program Lead for IYIP

Hi Carey,

Thank you for your email, interest and availability. We would be very grateful for you to assist us on June 8th. I am bringing Mark Seely in the loop who is the hiring manager and can be in touch with you to discuss travel details to and from Kamloops.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

-----Original Message-----From: Carey Marchand \$.22

Sent: Tuesday, May 29, 2018 12:00 PM

To: Papik, Stephanie PREM:EX

Subject: Re: Hiring Process for Program Lead for IYIP

Good Morning Stephanie,

I am available for both of those dates as well.

Thank you!

Carey M

s.22

- > On May 29, 2018, at 11:31 AM, Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca> wrote:
- > Hi Carev
- > I hope this message finds you well. I am sorry for the delay in response. We have had to shift the date. Would June 8th or 12th in Victoria work for you?
- > Sending with gratitude and respect

```
> Stephanie
>
>
> Sent from my Samsung Galaxy smartphone.
> Sent from my Samsung Galaxy smartphone.
> ------- Original message -------
> From: Carey Marchand s.22
> Date: 2018-05-23 7:50 PM (GMT-08:00)
> To: "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca>
> Subject: Hiring Process for Program Lead for IYIP
> Hello Stephanie,
> I'm available to offer my support for the dates specified. Please let me know.
> Carey Marchand
> Sent from my iPhone
```

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 30, 2018 3:35 PM To: 'tony@xatsulldevelopment.com'

Subject: RE: Hiring Panel - Latest Update from Anthony O. Mack (A.Y.I.P. 2.0)

Hi Tony,

Thank you very much for your email, interest and availability. We had a fair bit if interest and availability and chose names out a hat as a result. We did not draw your name. I am very grateful for your support/connection over the years with AYIP and hope there are opportunities again the in future.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: tony@xatsulldevelopment.com [mailto:tony@xatsulldevelopment.com]

Sent: Tuesday, May 29, 2018 4:09 PM

To: Papik, Stephanie PREM:EX

Subject: Hiring Panel - Latest Update from Anthony O. Mack (A.Y.I.P. 2.0)

Hi Stephanie,

I have 100% support from my CEO to attend and be part of the hiring panel if selected.

Respectfully,

Tony Mack

Special Projects Coordinator

Xatśūll Development Corporation

Main: (250) 477-4900 | Cell: (250) 267-7704

Email: tony@xatsulldevelopment.com | Website: www.xatsulldevelopment.com

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 30, 2018 3:36 PM

To: 'Heather Williamson' **Subject:** RE: Ayip program lead

Hi Heather,

Thank you very much for your email, interest and availability. We had a fair bit if interest and availability and chose names out a hat as a result. We did not draw your name. I am very grateful for your support/connection over the years with AYIP and hope there are opportunities again the in future.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with love, gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Heather Williamson s.22

Sent: Tuesday, May 29, 2018 11:41 AM

To: Papik, Stephanie PREM:EX Subject: Re: Ayip program lead

Hi Stephanie,

so good to hear from you 😊

Upon approval from my supervisor, June 8th would work for me. Did you mentioned there may be a small travel fund?

thank you for including me in this! I hope I get to participate!

Best,

Heather.

From: Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca>

Sent: May 29, 2018 11:32 AM To: Heather Williamson Subject: Re: Ayip program lead

Hi Heather

I hope this message finds you well. I am sorry for the delay in response. We have had to shift the date. Would June 8th

or 12th in Victoria work for you? Sending with gratitude and respect Stephanie

Sent from my Samsung Galaxy smartphone.

----- Original message ------From: Heather Williamson^{s.22}

Date: 2018-05-24 9:39 AM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Subject: Re: Ayip program lead

Okay sounds good:)

Sent from my iPhone

On May 24, 2018, at 8:44 AM, Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca<mailto:Stephanie.Papik@gov.bc.ca>> wrote:

Good morning Heather,

I hope this message finds you well in mind, body and spirit. We are looking at June 6th and 7th. Thank you for email and offer in assisting with the hiring process for the IYIP Program Lead. I have received quite a bit of interest and will get back to you as soon as possible.

Sending with love, gratitude and respect,

Stephanie Papik, Hon. BSc.

Pronouns: She/her/they

Director | Priorities and Accountability Office

Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Heather Williamson ^{s.22}

Sent: Wednesday, May 23, 2018 11:28 AM

To: Papik, Stephanie PREM:EX Subject: Ayip program lead

Hi stephanie

I hope you are well!!

I saw your post about a committee for the program lead position. I am interested! When would it be? I know I am far. But I would like to come and help if I can:) I will be in Victoria in August too

Best Heather Sent from my iPhone

On May 4, 2018, at 12:57 PM, Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca<mailto:Stephanie.Papik@gov.bc.ca>> wrote: Awesome job opp!! Happy Friday :)

From: Wood, Jessica IRR:EX

Sent: Friday, May 4, 2018 12:50 PM

Subject: POSTING - Communications Manager - Ministry of Indigenous Relations and Reconciliation

Please share with your networks. J.

Good afternoon,

We are recruiting for the position of manager of communications manager for the Ministry of Indigenous Relations and Reconciliation communications office. I am hoping you may be able to offer assistance in spreading the word. If you know someone who may be interested and a good fit, I would greatly appreciate you sharing this email with them. And I would be grateful if you could also send it to anyone in your personal network who is involved in a communications profession as well.

The posting is open until the end of the day on Friday, May 11, 2018, and can be found here: https://www.brainhunter.com/frontoffice/seekerViewJobDetailAction.do.

Here is a short summary of the position – more details can be found in the full posting.

Government Communications and Public Engagement, Indigenous Relations and Reconciliation Communications Office, is actively seeking an experienced communications manager with superior management skills, a positive leadership style and a proven track record for getting the job done, to work in a fast paced, dynamic and challenging environment.

Working directly with the Communications Director, this position manages the operation of the Indigenous Relations and Reconciliation Communications Office. Functioning at a senior level, the Communications Manager provides management expertise, advice and direction to executive, employees and ministry clients to ensure the consistent and effective implementation of strategic communications plans, policies, procedures and standards throughout the ministry.

Superior communications skills (written and oral), a capacity for critical thinking, supervisory experience or training and a proven ability to manage complex files and projects as a team leader will be the key to your success in this position.

Experience working with Indigenous communities, organizations and stakeholders is a significant asset to this position. Preference may be given to Indigenous applicants or applicants with demonstrated links to the Indigenous community.

The position is located in Victoria, B.C. and the salary range is \$72,000-\$100,000. We are looking for someone who is a

communications professional with a post-secondary degree or diploma in a communications-related field (journalism, public relations, etc.) and a minimum of three to seven years of relevant experience in progressively more responsible communications positions or an equivalent combination of post-secondary education and job experience, as well as someone with experience in a leading communications team.

I am available to answer questions of any interested applicants, so when you share with your network please feel free to pass along my contact information, found below.

Many thanks for your help in helping us fill this important position!

Sarah Plank

Communications Director | Ministry of Indigenous Relations & Reconciliation Government Communications & Public Engagement

Office: 250.952.1889 | Mobile: 250.208.9621 | Email: sarah.plank@gov.bc.ca<mailto:sarah.plank@gov.bc.ca>

From: Papik, Stephanie PREM:EX

Sent: Wednesday, May 30, 2018 9:48 PM

To: Farmer, Leila PREM:EX

Subject: Fwd: P&A

Hi! Would you mind confirming this on the morning for me? I did not bring the ipad:)

Sent from my Samsung Galaxy smartphone.

----- Original message -----

From: "Sanderson, Melissa EMPR:EX" < Melissa.Sanderson@gov.bc.ca>

Date: 2018-05-30 6:28 PM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" < Stephanie.Papik@gov.bc.ca>

Subject: P&A

Hey Stephanie - just want to confirm we are not in P&A tomorrow for Energy Roadmap

Sent from my iPhone

Papik, Stephanie PREM:EX From: Thursday, May 31, 2018 7:50 AM Sent: Wright, Don J. PREM:EX To: Hendry, Jackie PREM:EX Cc: Re: Project Subject: Good morning Don I completed my re-assessment and had Jackie take a quick look over. Thank you Stephanie Sent from my Samsung Galaxy smartphone. ----- Original message -----From: "Wright, Don J. PREM:EX" <Don.J.Wright@gov.bc.ca> Date: 2018-05-31 5:34 AM (GMT-08:00) To: "Clark, Layne PREM:EX" <Layne.Clark@gov.bc.ca>, "Van Meer-Mass, Kate PREM:EX" <Kate.VanMeer-Mass@gov.bc.ca>, "Bain, Don PREM:EX" <Don.Bain@gov.bc.ca>, "Nash, Amber PREM:EX" < Amber.Nash@gov.bc.ca>, "Christensen, Suzanne PREM:EX" <Suzanne.Christensen@gov.bc.ca>, "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca>, "Robinson, Jon PREM:EX" < Jon.Robinson@gov.bc.ca>, "Kennedy, Christine PREM:EX" <Christine.Kennedy@gov.bc.ca> Subject: Project Hi All, I understand that the emails were restored yesterday. Could you please let me know if there will be any challenge in finishing your part of the do-over by the end of today?

Just want to know to inform the Premier in case he gets asked any questions in the House today.

Thanks muchly,

Don

From: Sent: To: Subject:	Papik, Stephanie PREM:EX Thursday, May 31, 2018 8:22 AM Christensen, Suzanne PREM:EX Re: Please make sure you have given a current status to Don	
Done!		
Sent from my Samsung Galaxy smartphone.		
Original message From: "Christensen, Suzanne PREM:EX" <suzanne.christensen@gov.bc.ca> Date: 2018-05-31 8:14 AM (GMT-08:00) To: "Papik, Stephanie PREM:EX" <stephanie.papik@gov.bc.ca> Subject: Please make sure you have given a current status to Don</stephanie.papik@gov.bc.ca></suzanne.christensen@gov.bc.ca>		

Suzanne

From: Sent: To: Cc: Subject:	Papik, Stephanie PREM:EX Thursday, May 31, 2018 8:35 AM Messent, Micah ENV:EX Shaw, Rachel IRR:EX Re: CSF Forum kick off - story telling prep		
No worries at all. Thank you for de	oing this and for participating! I hope you got some rest.		
Sending with lovingkindness, grat	itude and respect		
Steph			
Sent from my Samsung Galaxy smartphone.			
Original message			
	Missh Massant @gay be as		
From: "Messent, Micah ENV:EX" < Micah. Messent@gov.bc.ca>			
Date: 2018-05-31 12:58 AM (GMT-08:00)			
To: "Papik, Stephanie PREM:EX" <stephanie.papik@gov.bc.ca></stephanie.papik@gov.bc.ca>			
Cc: "Shaw, Rachel IRR:EX" <rachel.shaw@gov.bc.ca></rachel.shaw@gov.bc.ca>			
Subject: Re: CSF Forum kick off - story telling prep			
See Edits,			
·			
Its been a long day sorry!			
Sent from my iPhone			
On May 31 2018 at 12:52 AM M	Jassant Micah FNV:FX < Micah Massant@gov bc ca> wrote:		
On May 31, 2018, at 12:52 AM, Messent, Micah ENV:EX < <u>Micah.Messent@gov.bc.ca</u> > wrote:			
Hello,			

Sorry for my late reply, I had a mix up with my baggage and have only (finally) gotten my work phone now,

A title that you could use for my story session if you would like is

"Reconciliaction: authentically incorporating Indigenous practice and protocol when meeting TRCC Call to action #57 in our ministries"

They discussion will cover aspects surrounding the design, implementation, lessons learned, and key take always while creating an Indigenous Cultural Training Program for BC Parks, and explore how these understandings can be incorporated into creating an effective Collaborative STEWARDSHIP Strategy for working with our diverse Indigenous peoples across BC,

I may be a little late getting to the meeting tomorrow as I am still trying to track down one of my pieces of luggage and am stuck in the airport until I do.

looking forward to being a part of this great initiative,

Cheers,

Micah Messent

On May 22, 2018, at 3:36 PM, Papik, Stephanie PREM:EX <Stephanie.Papik@gov.bc.ca> wrote:

Hi Micah,

I hope this message finds you well. Recognizing you may not get this until closer to May 31st, if possible, in preparation for the CSF Kick off forum, could you come up with a title and a short synopsis. As well, here is a link to some more notes to support you in preparing to be a story teller on May 31st. Please note the focus will be on learning from experience on working collaboratively. If you could be prepared to share for 10 minutes that would be amazing!

http://amandafenton.com/wp-content/uploads/2014/03/Storyteller-Support.pdf

Please let me know of you have any questions or concerns. Thank you for your time and your consideration.

Sending with gratitude and respect,

Stephanie Papik, Hon. BSc.
Pronouns: She/her/they
Director | Priorities and Accountability Office
Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Papik, Stephanie PREM:EX Sent: Thursday, May 31, 2018 8:57 AM To: Sanderson, Melissa EMPR:EX Subject: Re: P&A Correct! Sent from my Samsung Galaxy smartphone. ----- Original message -----From: "Sanderson, Melissa EMPR:EX" < Melissa.Sanderson@gov.bc.ca> Date: 2018-05-30 6:28 PM (GMT-08:00) To: "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca> Subject: P&A Hey Stephanie - just want to confirm we are not in P&A tomorrow for Energy Roadmap Sent from my iPhone

From: Sent: To: Subject:	Papik, Stephanie PREM:EX Thursday, May 31, 2018 8:57 AM Farmer, Leila PREM:EX Re: P&A
Thanks!	
Sent from my Samsung Galaxy smart	phone.
Original message From: "Farmer, Leila PREM:E Date: 2018-05-31 8:56 AM (GI To: "Papik, Stephanie PREM:E Subject: Re: P&A	X" <leila.farmer@gov.bc.ca></leila.farmer@gov.bc.ca>
The energy road map item is no	ot on the agenda for P&A this morning.
Sent from my iPhone	
On May 30, 2018, at 9:47 PM,	Papik, Stephanie PREM:EX < <u>Stephanie.Papik@gov.bc.ca</u> > wrote:
Hi! Would you mind co	onfirming this on the morning for me? I did not bring the ipad:)
Sent from my Samsung Gala	axy smartphone.
Date: 2018-05-30 6:28 l To: "Papik, Stephanie P Subject: P&A	issa EMPR:EX" < Melissa.Sanderson@gov.bc.ca >

Page 139 of 140 to/à Page 140 of 140 Withheld pursuant to/removed as