From: Papik, Stephanie PREM:EX
Sent: August 31, 2018 3:29 PM
To: Godin, Keith EDUC:EX

**Subject:** Additional contacts for the Education Conference and potential ideas

Hi Keith,

I hope this message finds you well. I was speaking with a Year 11 intern, \$.22

s.22 and asked her about additional contacts that may be of benefit to you for the Education conference to support the good work you are planning. She suggested you contact the Protocol Officer Jim Kew. He can be reached at <a href="mailto:protocol@musqueam.bc.ca">protocol@musqueam.bc.ca</a>. Jim could be a good contact in supporting you in delivering an indigenous education experience.

I was sorry to hear that you are not getting an intern this year. I was curious if that potential budget could be used to do a TA direct hire for up to 7 months of an alumni instead?<sup>\$.22</sup> \$.22

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

L@WW September 17-21, 2018



Living, Learning & Working on the traditional territory of the Lekwungen-speaking peoples

From: Papik, Stephanie PREM:EX Sent: August 29, 2018 5:19 PM

**To:** Resch, Chelsea PSA:EX; Ralph, Jeff IRR:EX

Cc: Hill, Leanna PSA:EX
Subject: RE: Wellness & Self Care

Thank you for pulling these resources together. I think it would be helpful to include some culturally relevant resources as well, as EFAS as not yet been able to provide culturally relevant counselling to indigenous youth interns, colleagues, s.22

One resource I am aware of is the Indian School Residential Survivor Society, here is a link to their services: <a href="http://irsss.ca/our-services/services/">http://irsss.ca/our-services/services/</a>

As well, there are some teachings from elders to go spend time in nature, a place that resonates with you. Whether it be in the forest, by the ocean. An elder shared a teaching to throw four rocks into the water, one at a time, with each rock acknowledging and letting go of heavy feelings or thoughts you may be carrying. Another teaching is to sit outside, and be open to any teachings that nature may have to offer you.

The First Nation Health Authority also provide counselling to First Nations from BC, and they have a <u>page on traditional</u> healing.

As well for survivors of residential schools, I know we have a few working in government at least, there is <u>a federal page</u> for 24 hour crisis line. They also have a <u>great page/brochure</u> on coming with emotional responses and some self-care strategies.

Hopefully this is helpful. In friendship, Stephanie

From: Resch, Chelsea PSA:EX

Sent: Wednesday, August 22, 2018 3:40 PM

**To:** Ralph, Jeff IRR:EX

Cc: Hill, Leanna PSA:EX; Papik, Stephanie PREM:EX

Subject: RE: Wellness & Self Care

Hi Jeff,

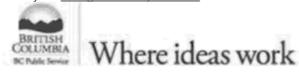
I'm glad we're able to connect. I manage the Employee & Family Assistance Services (EFAS) contract provided by Morneau Shepell, and our team (the Workplace Health and Safety branch of the PSA) is also responsible for a number of other health and wellness initiatives. My initial idea was to add several slides directing people to appropriate resources for additional support as may be required. The services that I thought might be the most relevant, although I'm definitely flexible on what we highlight, would be:

- Discussing how to access EFAS/eligibility (many people don't realize that ALL employees are eligible to access these services, as are any family members who normally reside with them)
- Service focus would be on short term counselling as I'm guessing that would be the most appropriate given the topic?
- Secondary focus could be on the People Leader Advice Line as a resource for managers/supervisors

Please let me know when you might be available to discuss this further.

Thanks,

Chelsea Resch, Program Manager
Workplace Health & Safety | BC Public Service Agency
2nd Floor - 810 Blanshard Street | Victoria, BC | V8W 2H2 | Cell 250-415-9091|
Ask MyHR: www.gov.bc.ca/myhr/contact



Truth & Reconciliation
ACTION WITH INTENT

Living, Learning & Working on the traditional territory of the Lekwungen-speaking peoples

From: Hill, Leanna PSA:EX

Sent: Tuesday, August 21, 2018 10:25 AM

To: Resch, Chelsea PSA:EX; Ralph, Jeff IRR:EX; Papik, Stephanie PREM:EX

Subject: Wellness & Self Care

Hello Chelsea, Jeff & Stephanie,

I'm writing to connect you all in support of generating a self-care message for L@WW presenters. Stephanie is away until Sept 29<sup>th</sup>, so I believe she'd be happy to connect and review anything after she's back.

Chelsea, Jeff is one of our working group members and has a strong understanding of what our working group conversations have been in support of learner self care.

Thanks everyone!

Leanna Hill, Manager Corporate Learning Initiatives and Programs
The Learning Centre | Talent Management Division | BC Public Service Agency
716 Courtney Street | Victoria, BC | V8W 1C2 | 778 698 4471
AskMyHR | 250.952.6000 | Toll Free 1.877.277.0772

L@WW September 17-21, 2018



Living, Learning & Working on the traditional territory of the Lekwungen-speaking peoples

From: Papik, Stephanie PREM:EX Sent: August 24, 2018 1:07 PM

**To:** s.22

**Subject:** Fwd: Notice of Opportunity - eLearning Developer Contract **Attachments:** Notice of Opportunity - eLearning Developer (ICST).pdf

Sent from my Samsung Galaxy smartphone.

----- Original message ------

From: "Everstz, Teka PSA:EX" < Teka. Everstz@gov.bc.ca>

Date: 2018-08-24 12:33 PM (GMT-08:00)

To:

Subject: Notice of Opportunity - eLearning Developer Contract

Watkwanonweraton, (traditional Mohawk greeting)

I hope this finds you in the best of mind, health, and spirit. I am reaching out to you and your respective organization in hopes that you may share this exciting and new opportunity with your network.

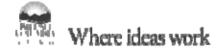
We are looking for a strong team member to be part of renewing the Building Capacity in Indigenous Relations (BCIR) e-resource for the BC Government. This resource will become embedded in broader strategic initiatives such as the Indigenous Cultural Safety Training program which will be delivered jointly by the BC Public Service Agency, Ministry partners and qualified vendor partners. This opening is for an Indigenous Cultural Safety Training - e-Learning Content Developer with the Corporate Learning Initiatives and Program team in the Learning Centre branch (Victoria, BC.) to support the Learning Development team in partnership with Indigenous Cultural Safety Training team - in the designing and creation of material and content for the e-learning resource website. Working in partnership with a Learning Developer, the successful Contractor will design, edit and revise content for the BCIR e-resource.

Please direct any questions and submission to me directly with the information provided below. Additionally, please remind interested applicants to send their résumé and cover letter, explaining why you are interested in the role, what skills/experience you bring to the role and what you hope/expect to gain from the experience.

Closing Date and Time for this opportunity: Aug 31, 2018 before 2:00 p.m. Pacific Standard Time

Ka'nikonhrí:io - In a good mind.

Teka Everstz | Kahnien'kehaka Mohawk Nation | Coordinator - Indigenous Cultural Satefy Training Program
The Learning Centre | Talent Management Division | BC Public Service Agency
4th Floor, 716 Courtney St. | Victoria, BC | V8W 9N7 | 250-508-5938



Acknowledging with gratitude, the traditional stewards of this land - The Lekwungen Peoples, both the Songhees and Esquimalt First Nations communities and their descendants.

L@WW September 17-21, 2018



From: Papik, Stephanie PREM:EX
Sent: August 15, 2018 12:42 PM
To: OOP FOI PREM:EX

**Subject:** Re: OOP-2018-84779 Question

s.13

Thank you

Sent from my Samsung Galaxy smartphone.

----- Original message ------

From: "OOP FOI PREM:EX" < OOP.FOI@gov.bc.ca>

Date: 2018-08-15 12:16 PM (GMT-08:00)

To: "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca>

Subject: OOP-2018-84779 Question

Hi Stephanie,

s.13

Another question about these records -

s.13

Thanks so much for your help!

Alison

From: Papik, Stephanie PREM:EX
Sent: August 14, 2018 1:25 PM
To: OOP FOI PREM:EX

Subject: RE: Consultation AED-2018-84720 Due: August 24, 2018

Thank you for sharing, page 6, the name of the AYIP intern, other harms. Thank you.

should be hidden for privacy. Other than that no

From: OOP FOI PREM:EX

Sent: Tuesday, August 14, 2018 12:04 PM

To: Nash, Amber PREM:EX; McLaren, Chris PREM:EX; Papik, Stephanie PREM:EX

Subject: Consultation AED-2018-84720 Due: August 24, 2018

Hi all,

The Ministry of Advanced Education, Skills and Training received this FOI request from a Political Party:

Records of any and all emails, text messages, BBMs, slack messages, and WhatsApp messages –  $\underline{\text{excluding attachments}}$  - sent from the Minister/Minister of State. (Date Range for Record Search: From 04/01/2018 To: 04/30/2018).

They identified the attached document as responsive records. If you could please review the below mentioned pages and please let me know if you have any concerns with the disclosure of the emails you authored:

Amber – page 1-2 Chris – page 3-4 Stephanie – page 5-6

Thanks so much!

Alison

From: Papik, Stephanie PREM:EX
Sent: August 14, 2018 10:55 AM

To: OOP FOI PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Hi Alison,

My answers are below ©

From: OOP FOI PREM:EX

Sent: Tuesday, August 14, 2018 10:06 AM

To: Papik, Stephanie PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Hi Stephanie – I went back to IAO regarding these harms and they have come back with the following questions:

To determine if this information would be considered cabinet confidence, the following questions would require answering:

Has any of this gone before Cabinet or will it be going before Cabinet? Yes it did go to Cabinet

Is any of the information the substance of deliberations in Cabinet?' How much was being spent was discussed, not sure if that answers your question.

In reviewing the records myself, it appears as though this is just a presentation to Cabinet and would not meet the above.

Please advise as to the above, and I will sever (or not sever) accordingly.

Thanks so much for your help,

Alison

From: Papik, Stephanie PREM:EX

Sent: Wednesday, August 8, 2018 11:39 AM

**To:** OOP FOI PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Ok, the cabinet meeting email are pages 1,2, 9, 10, and 11

From: OOP FOI PREM:EX

Sent: Wednesday, August 8, 2018 10:50 AM

To: Papik, Stephanie PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Okay thanks! I'll flag that for IAO. Were those the only pages you saw harms for?

Thanks!

#### Alison

From: Papik, Stephanie PREM:EX

Sent: Wednesday, August 8, 2018 10:49 AM

To: OOP FOI PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Hi! I was curious about the wildfire emails, as they are for the cabinet presentation by the Wildfire task force, would they fall under cabinet confidential?

From: OOP FOI PREM:EX

Sent: Wednesday, August 8, 2018 10:41 AM

To: Papik, Stephanie PREM:EX

Subject: FW: Call for Records OOP-2018-84779 Records Due August 3, 2018

HI Stephanie,

Just following up on whether you have any harms for your attached records?

Thanks so much!

Alison

From: OOP FOI PREM:EX

Sent: Tuesday, July 31, 2018 12:02 PM

To: Papik, Stephanie PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Hi Stephanie,

Do you have any harms for any of the attached pages?

Thanks so much!

Alison

From: Papik, Stephanie PREM:EX Sent: Monday, July 30, 2018 1:18 PM

To: OOP FOI PREM:EX

Subject: RE: Call for Records OOP-2018-84779 Records Due August 3, 2018

Good afternoon,

I have saved my sent emails as PDFs in the file path that was provided below.

Please let me know of you have any questions or concerns. Thank you for your time and your consideration. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: OOP FOI PREM:EX

Sent: Thursday, July 26, 2018 10:48 AM

To: Papik, Stephanie PREM:EX

Subject: Call for Records OOP-2018-84779 Records Due August 3, 2018

Hi Stephanie,

Please see the below request and please let me know by <u>August 3<sup>rd</sup></u> whether or not you have any records. Please drag or PDF records into this folder: <u>J:\ADMINISTRATION - 100-499\292 FOI\292-30 FOI Requests General\2018\May - Aug 2018\OOP-2018-84779 - Stephanie Papik all sent February\Records</u> Please let Alison know if you need any help with PDF'ing these records.

#### To PDF records:

- Shift and up arrow to select emails (batches of about 100-150 emails at a time)
- File, Print, change printer to Adobe PDF
- Save in LAN folder

Records of any and all emails (excluding attachments), text messages, BBMs, slack messages, and WhatsApp messages sent from Stephanie Papik

(Date Range for Record Search: From 02/01/2018 To 02/28/2018) Date Format is MM/DD/YYYY

#### Alison Wensink, Executive Administrative Coordinator

Deputy Minister's Office | Office of the Premier Room 272 - West Annex, Parliament Buildings Victoria BC V8W 9E1

Phone: (250) 387-2987

From: Papik, Stephanie PREM:EX Sent: August 3, 2018 2:51 PM

To: 'Irma'

Subject: RE: Collaborative Stewardship Framework & FNFC

Hi Irma,

I hope this message finds you well in mind, body and spirit. Thank you very much for your kind thoughtful words and for your support in growing awareness of Indigenous peoples cultures, diversity, languages and principles, as well as their increasing importance in organizational settings. I think this shift is key and will bring us all along to a place that is culturally safe and inclusive to Indigenous people in a way that will honor our ancestors who came before us.

I have passed along your gratitude to Kristina and you can reach her by email at Kristine.Ciruna@gov.bc.ca.

I look forward to our paths crossing again and the opportunity to work together. Sending with gratitude and respect,

Stephanie Papik, Hon. BSc. Pronouns: She/her/they

Director | Priorities and Accountability Office Deputy Minister's Office | Office of the Premier

Phone: 250-213-1434

Tse tsa wahtl - We are all in this together

From: Irma [mailto:irma@forestrycouncil.ca] Sent: Thursday, August 2, 2018 4:12 PM

To: Papik, Stephanie PREM:EX

Subject: Collaborative Stewardship Framework & FNFC

Stephanie,

It was such an enormous pleasure to meet you yesterday. I must thank you for your presence, for sharing your wisdom and your compassion.

It was very refreshing to see the growing awareness of Indigenous peoples cultures, diversity, languages and principles, as well as their increasing importance in organizational settings. I really hope we get to work together in the future, or at the very least, work independently on increasing the importance of these.

I unfortunately do not have a contact for Christina, and am hoping you can convey her my message and express my thanks for her wonderful presentation.

Please let us stay in touch.

Sincerely,

Irma Arkus Communications Manager BC First Nations Forestry Council

# fnforestrycouncil.ca

