



"A"

June 27, 2001

John J. Horgan

s.22

Dear John Horgan:

This will confirm the terms of your separation from the Government of the Province of British Columbia (the "Province") are as follows:

1. Your last day on pay will be June 4, 2001, after which you will receive a severance settlement equal to s. months salary and benefits in the gross amount of \$279,654, subject to the deductions as noted below.

2. s.22

.../2

• THE GOVERNMENT OF BRITISH COLUMBIA IS AN "EMPLOYMENT EQUITY EMPLOYER" •

Public Service Employee
Relations Commission

Safety, Workers'
Compensation and Benefit
Programs

Mailing Address:
PO BOX 9404
STN PROV GOVT
VICTORIA BC V8W 9V1

Location:
548 Michigan Street
Victoria British Columbia

s.22

- c) The provisions of the *Public Sector Employment Termination Standard Regulation* under the *Public Sector Employers Act* apply. Therefore, should you earn remuneration from employment (either contract of service or contract for services) directly or indirectly from a British Columbia Public Sector Employer prior to June 5, 2003, you must repay the severance payment on a pro rata basis prior to or coincident with your recommencement of employment. If you are re-employed to a position with a lower salary, the repayment provision will be based on the lower salary. You must inform the Commissioner, Public Service Employee Relations Commission (PSERC), immediately upon obtainment of such employment.

For the purposes of the above paragraph, "British Columbia Public Sector Employer" includes an employer who receives a substantial portion of its funding either directly or indirectly from the province and includes, but is not limited to, public sector employers as defined in the *Public Sector Employers Act*. In the event there are uncertainties as to whether an employer fits the above definition, the Commissioner, PSERC, will determine whether repayment is required.

3. You will not disclose and will treat as strictly confidential, all information acquired during your employment with the Province that is not in the public domain.

.../3

4. You will provide us with a signed and executed release in the form attached, which will release the Province from any further action or liability which might arise from your employment or the termination of your employment with the Province.
5. The above constitutes full and complete terms of settlement.

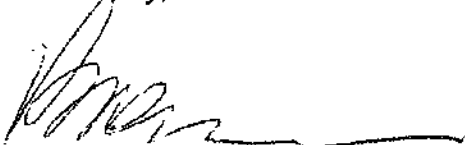
The severance amounts noted above are in addition to the dollar value of your accumulated leave benefits. Any remaining leave balances will be paid out to you as soon as possible by your personnel office.

Please sign and have witnessed both this agreement and the attached release and return the originals to the following address. The witness should be a non-relative, age 21 or over. This will confirm your understanding and acceptance of the settlement terms.

PUBLIC SERVICE EMPLOYEE RELATIONS COMMISSION
PO BOX 9404 STN PROV GOVT
VICTORIA BC V8W 9V1
ATTENTION: Sharon Quan

If you wish to transfer a portion of your severance settlement funds to an R.R.S.P. etc., please forward a memo with your disbursement instructions and a TD2 tax waiver form.

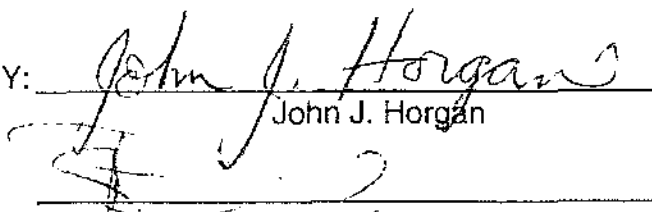
Yours truly,



Rod Mann
Director
Safety, Workers' Compensation & Benefit Programs

Attachment

APPROVED AND ACCEPTED BY:


John J. Horgan

WITNESSED BY:



PRINT NAME OF WITNESS:

B. I. H.

Page 04

Withheld pursuant to/removed as

s.22

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. **0055**, Approved and Ordered 21 JAN 1993



Lieutenant Governor

Executive Council Chambers, Victoria 20 JAN 1993

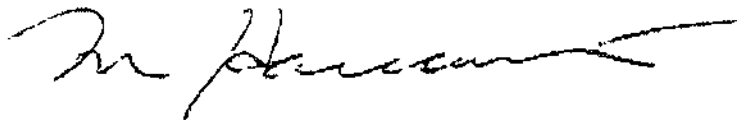
On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that

effective January 25, 1993,

- a) John Horgan be appointed to the position of Analyst - Policy Coordination Branch, Ministry of Government Services, being a position which will require the incumbent to act in a confidential capacity to the Executive Council,
- b) John Horgan be paid a salary equivalent to 98.1% of level 4 of the Management Job Evaluation Plan, with terms and conditions of employment equivalent to those established for category C appointments in Order in Council 806/89;
- c) the *Pension (Public Service) Act* shall apply to John Horgan;
- d) the appointment of John Horgan, made by Order in Council 1590/92, be rescinded.



MINISTER OF FINANCE AND CORPORATE RELATIONS



PRESIDING MEMBER OF THE EXECUTIVE COUNCIL

MINISTER OF FINANCE AND CORPORATE RELATIONS
JAN 22 1993

RECEIVED
PERSONNEL SERVICES

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Public Service Act
Pension (Public Service) Act - section 2(1)(c)

Other (specify):

(QP 4033)

59/93/13

Page 06

Withheld pursuant to/removed as

s.22

Pay End Date	DEPTID	NAME	EMPLID	APPOINTMENT_STATUS	STD_HOURS	HOURLY_RT	COMPRATE	OFF_CYCLE	Earnings Code	Earnings Code Descr	Hours	Amount	Tvpe of Transaction
1996-05-04	022-5229	Horgan,John	s.22	R	35	38.45	2691.5	N	s.22				
1997-06-28	020-6000	Horgan,John		R	35	43.7529	3062.7	N					
1996-01-13	064-5229	Horgan,John		R	35	33.4351	2340.46	N					
1998-10-03	019-1804	Horgan,John		R	35	46.0316	3222.21	N					
1996-04-06	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1170.23	EARNINGS
1996-04-06	064-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1170.23	EARNINGS
1996-04-20	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1170.23	EARNINGS
1996-04-20	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1170.23	EARNINGS
1996-05-04	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-05-04	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-05-18	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-05-18	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-06-01	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-06-01	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-06-15	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-06-15	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-06-29	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-06-29	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-07-13	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-07-13	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-07-27	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-07-27	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-08-10	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-08-10	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-08-24	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-08-24	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-09-07	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-09-07	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-09-21	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-09-21	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-10-05	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-10-05	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-10-19	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-10-19	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-11-02	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-11-02	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-11-16	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-11-16	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-11-30	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-11-30	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-12-14	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-12-14	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-12-28	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1996-12-28	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-01-11	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-01-11	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-01-25	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-01-25	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-02-08	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-02-08	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-02-22	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-02-22	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS
1997-03-08	022-5229	Horgan,John		R	35	38.45	2691.5	N	RHP	Regular Hours Paid	35	1345.75	EARNINGS

s.22

1996-01-13	064-5229	Horgan,John	s.22	R	35	33.4351	2340.46	N		
1997-05-03	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1997-04-05	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1997-03-08	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1997-02-08	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1997-01-11	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-12-14	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-11-02	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-10-05	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-09-07	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-08-10	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-07-13	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-06-15	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-05-04	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1996-04-06	022-5229	Horgan,John		R	35	38.45	2691.5	N		
1998-03-07	020-6000	Horgan,John		R	35	44.1904	3093.33	N		
1998-02-07	020-6000	Horgan,John		R	35	44.1904	3093.33	N		
1998-01-10	020-6000	Horgan,John		R	35	44.1904	3093.33	N		
1997-12-13	020-6000	Horgan,John		R	35	44.1904	3093.33	N		
1997-11-15	020-6000	Horgan,John		R	35	43.7529	3062.7	N		
1997-10-04	020-6000	Horgan,John		R	35	43.7529	3062.7	N		
1997-09-06	020-6000	Horgan,John		R	35	43.7529	3062.7	N		
1997-08-09	020-6000	Horgan,John		R	35	43.7529	3062.7	N		
1997-07-12	020-6000	Horgan,John		R	35	43.7529	3062.7	N		
1997-06-14	022-5229	Horgan,John		R	35	43.7529	3062.7	N		
1998-12-12	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-11-14	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-10-03	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-09-05	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-08-08	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-07-11	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-06-13	019-1804	Horgan,John		R	35	46.0316	3222.21	N		
1998-05-02	019-1804	Horgan,John		R	35	44.1904	3093.33	N		
1998-04-04	019-1804	Horgan,John		R	35	44.1904	3093.33	N		
1996-04-06	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1467.43 CHEQUE
1996-04-20	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1528.32 CHEQUE
1996-05-04	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 2077.73 CHEQUE
1996-05-18	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1691.44 CHEQUE
1996-06-01	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1691.45 CHEQUE
1996-06-15	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1619 CHEQUE
1996-06-29	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1694.96 CHEQUE
1996-07-13	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1688.83 CHEQUE
1996-07-27	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1742.71 CHEQUE
1996-08-10	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1673.08 CHEQUE
1996-08-24	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1748.61 CHEQUE
1996-09-07	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1682.86 CHEQUE
1996-09-21	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1748.61 CHEQUE
1996-10-05	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1682.86 CHEQUE
1996-10-19	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1748.61 CHEQUE
1996-11-02	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1682.86 CHEQUE
1996-11-16	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1748.61 CHEQUE
1996-11-30	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1748.61 CHEQUE
1996-12-14	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1682.86 CHEQUE
1996-12-28	022-5229	Horgan,John		R	35	38.45	2691.5	N	NET PAY	0 1748.61 CHEQUE

1997-01-11	022-5229	Horgan,John s.22	R	35	38.45	2691.5 N	NET PAY	0	1595.42	CHEQUE
1997-01-25	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1663.88	CHEQUE
1997-02-08	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1595.42	CHEQUE
1997-02-22	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1663.89	CHEQUE
1997-03-08	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1595.42	CHEQUE
1997-03-22	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1663.88	CHEQUE
1997-04-05	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1595.42	CHEQUE
1997-04-19	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1663.88	CHEQUE
1997-05-03	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1595.42	CHEQUE
1997-05-17	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1663.84	CHEQUE
1997-05-31	022-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1663.88	CHEQUE
1996-03-09	064-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1467.43	CHEQUE
1996-03-23	064-5229	Horgan,John	R	35	38.45	2691.5 N	NET PAY	0	1528.32	CHEQUE
1998-04-04	019-1804	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1756.61	CHEQUE
1998-04-18	019-1804	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1831.35	CHEQUE
1998-05-02	019-1804	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1756.61	CHEQUE
1998-05-16	019-1804	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1831.35	CHEQUE
1998-05-30	019-1804	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1831.35	CHEQUE
1997-06-14	022-5229	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1595.43	CHEQUE
1997-06-28	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1950.76	CHEQUE
1997-07-12	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1809.58	CHEQUE
1997-07-26	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1956.91	CHEQUE
1997-08-09	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1896.52	CHEQUE
1997-08-23	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1968.25	CHEQUE
1997-09-06	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1896.52	CHEQUE
1997-09-20	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1968.25	CHEQUE
1997-10-04	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1896.52	CHEQUE
1997-10-18	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1968.25	CHEQUE
1997-11-01	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1968.25	CHEQUE
1997-11-15	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1896.52	CHEQUE
1997-11-29	020-6000	Horgan,John	R	35	43.7529	3062.7 N	NET PAY	0	1968.25	CHEQUE
1997-12-13	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1910.1	CHEQUE
1997-12-27	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1982.34	CHEQUE
1998-01-10	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1756.61	CHEQUE
1998-01-24	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1831.35	CHEQUE
1998-02-07	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1756.62	CHEQUE
1998-02-21	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1831.35	CHEQUE
1998-03-07	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1756.61	CHEQUE
1998-03-21	020-6000	Horgan,John	R	35	44.1904	3093.33 N	NET PAY	0	1831.35	CHEQUE
1996-01-13	064-5229	Horgan,John	R	35	33.4351	2340.46 N	NET PAY	0	1467.42	CHEQUE
1996-01-27	064-5229	Horgan,John	R	35	33.4351	2340.46 N	NET PAY	0	1528.33	CHEQUE
1996-02-10	064-5229	Horgan,John	R	35	33.4351	2340.46 N	NET PAY	0	1467.42	CHEQUE
1996-02-24	064-5229	Horgan,John	R	35	33.4351	2340.46 N	NET PAY	0	1528.33	CHEQUE
1998-06-13	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1838.26	CHEQUE
1998-06-27	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1935.76	CHEQUE
1998-07-11	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1914.43	CHEQUE
1998-07-25	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1986.52	CHEQUE
1998-08-08	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1914.43	CHEQUE
1998-08-22	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1986.52	CHEQUE
1998-09-05	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1914.43	CHEQUE
1998-09-19	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	1986.52	CHEQUE
1998-10-03	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	2383.86	CHEQUE
1998-10-17	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	2046	CHEQUE
1998-10-31	019-1804	Horgan,John	R	35	46.0316	3222.21 N	NET PAY	0	2046	CHEQUE

1998-11-14	019-1804	Horgan,John	s.22	R	35	46.0316	3222.21	N	NET PAY	0	1972.22	CHEQUE
1998-11-28	019-1804	Horgan,John		R	35	46.0316	3222.21	N	NET PAY	0	2046	CHEQUE
1998-12-12	019-1804	Horgan,John		R	35	46.0316	3222.21	N	NET PAY	0	2024.48	CHEQUE
1998-12-26	019-1804	Horgan,John		R	35	46.0316	3222.21	N	NET PAY	0	2062.01	CHEQUE

COMPANY	PAYGROUP	PAY_END_DT	OFF_CYCLE	PAGE#	LINE#	SEPCHK	FORM_ID	CHECK#	EMPLID	EMPL_RCD#	NAME	DEPTID
GOV	STD	01-13-1996 00:00:00	N	4852	9	0	ADVICE	34106 s.22			0 Horgan,John	064-5229
GOV	STD	01-27-1996 00:00:00	N	4728	9	0	ADVICE	71015			0 Horgan,John	064-5229
GOV	STD	02-10-1996 00:00:00	N	4737	10	0	ADVICE	107799			0 Horgan,John	064-5229
GOV	STD	02-24-1996 00:00:00	N	4728	10	0	ADVICE	144450			0 Horgan,John	064-5229
GOV	STD	03-09-1996 00:00:00	N	4732	9	0	ADVICE	181163			0 Horgan,John	064-5229
GOV	STD	03-23-1996 00:00:00	N	4741	7	0	ADVICE	217816			0 Horgan,John	064-5229
GOV	STD	04-06-1996 00:00:00	N	4736	6	0	ADVICE	254444			0 Horgan,John	022-5229
GOV	STD	04-20-1996 00:00:00	N	1398	5	0	ADVICE	268371			0 Horgan,John	022-5229
GOV	STD	05-04-1996 00:00:00	N	1404	5	0	ADVICE	305705			0 Horgan,John	022-5229
GOV	STD	05-18-1996 00:00:00	N	1404	5	0	ADVICE	343140			0 Horgan,John	022-5229
GOV	STD	06-01-1996 00:00:00	N	1413	10	0	ADVICE	380887			0 Horgan,John	022-5229
GOV	STD	06-15-1996 00:00:00	N	1403	9	0	ADVICE	418930			0 Horgan,John	022-5229
GOV	STD	06-29-1996 00:00:00	N	1408	10	0	ADVICE	457580			0 Horgan,John	022-5229
GOV	STD	07-13-1996 00:00:00	N	1415	9	0	ADVICE	496614			0 Horgan,John	022-5229
GOV	STD	07-27-1996 00:00:00	N	1423	11	0	ADVICE	535866			0 Horgan,John	022-5229
GOV	STD	08-10-1996 00:00:00	N	1459	13	0	ADVICE	575798			0 Horgan,John	022-5229
GOV	STD	08-24-1996 00:00:00	N	1458	10	0	ADVICE	615394			0 Horgan,John	022-5229
GOV	STD	09-07-1996 00:00:00	N	1461	13	0	ADVICE	654972			0 Horgan,John	022-5229
GOV	STD	09-21-1996 00:00:00	N	1442	1	0	ADVICE	694436			0 Horgan,John	022-5229
GOV	STD	10-05-1996 00:00:00	N	1454	1	0	ADVICE	733627			0 Horgan,John	022-5229
GOV	STD	10-19-1996 00:00:00	N	1456	3	0	ADVICE	772435			0 Horgan,John	022-5229
GOV	STD	11-02-1996 00:00:00	N	1454	4	0	ADVICE	810839			0 Horgan,John	022-5229
GOV	STD	11-16-1996 00:00:00	N	1456	4	0	ADVICE	849103			0 Horgan,John	022-5229
GOV	STD	11-30-1996 00:00:00	N	1453	2	0	ADVICE	887167			0 Horgan,John	022-5229
GOV	STD	12-14-1996 00:00:00	N	1451	2	0	ADVICE	925587			0 Horgan,John	022-5229
GOV	STD	12-28-1996 00:00:00	N	1456	3	0	ADVICE	963816			0 Horgan,John	022-5229
GOV	STD	01-11-1997 00:00:00	N	1462	4	0	ADVICE	1001593			0 Horgan,John	022-5229
GOV	STD	01-25-1997 00:00:00	N	1450	2	0	ADVICE	1039293			0 Horgan,John	022-5229
GOV	STD	02-08-1997 00:00:00	N	1459	3	0	ADVICE	1076867			0 Horgan,John	022-5229
GOV	STD	02-22-1997 00:00:00	N	1448	4	0	ADVICE	1114306			0 Horgan,John	022-5229
GOV	STD	03-08-1997 00:00:00	N	1448	3	0	ADVICE	1151599			0 Horgan,John	022-5229
GOV	STD	03-22-1997 00:00:00	N	1449	3	0	ADVICE	1188743			0 Horgan,John	022-5229
GOV	STD	04-05-1997 00:00:00	N	1448	4	0	ADVICE	1225858			0 Horgan,John	022-5229
GOV	STD	04-19-1997 00:00:00	N	1495	9	0	ADVICE	1262474			0 Horgan,John	022-5229
GOV	STD	05-03-1997 00:00:00	N	1496	9	0	ADVICE	1298699			0 Horgan,John	022-5229
GOV	STD	05-17-1997 00:00:00	N	1492	9	0	ADVICE	1334975			0 Horgan,John	022-5229
GOV	STD	05-31-1997 00:00:00	N	1484	8	0	ADVICE	1371453			0 Horgan,John	022-5229
GOV	STD	06-14-1997 00:00:00	N	1477	8	0	ADVICE	1408358			0 Horgan,John	022-5229
GOV	STD	06-28-1997 00:00:00	N	1482	8	0	ADVICE	1445554			0 Horgan,John	020-6000
GOV	STD	07-12-1997 00:00:00	N	1271	6	0	ADVICE	1480878			0 Horgan,John	020-6000
GOV	STD	07-26-1997 00:00:00	N	1264	6	0	ADVICE	1518124			0 Horgan,John	020-6000
GOV	STD	08-09-1997 00:00:00	N	1265	6	0	ADVICE	1555556			0 Horgan,John	020-6000
GOV	STD	08-23-1997 00:00:00	N	1167	6	0	ADVICE	1592603			0 Horgan,John	020-6000
GOV	STD	09-06-1997 00:00:00	N	1171	6	0	ADVICE	1629968			0 Horgan,John	020-6000
GOV	STD	09-20-1997 00:00:00	N	1167	6	0	ADVICE	1667101			0 Horgan,John	020-6000
GOV	STD	10-04-1997 00:00:00	N	1175	6	0	ADVICE	1704041			0 Horgan,John	020-6000
GOV	STD	10-18-1997 00:00:00	N	1166	6	0	ADVICE	1740643			0 Horgan,John	020-6000
GOV	STD	11-01-1997 00:00:00	N	1165	7	0	ADVICE	1777062			0 Horgan,John	020-6000
GOV	STD	11-15-1997 00:00:00	N	1151	7	0	ADVICE	1813391			0 Horgan,John	020-6000
GOV	STD	11-29-1997 00:00:00	N	1160	7	0	ADVICE	1849620			0 Horgan,John	020-6000
GOV	STD	12-13-1997 00:00:00	N	1159	7	0	ADVICE	1885976			0 Horgan,John	020-6000
GOV	STD	12-27-1997 00:00:00	N	1167	7	0	ADVICE	1922559			0 Horgan,John	020-6000
GOV	STD	01-10-1998 00:00:00	N	1171	7	0	ADVICE	1958789			0 Horgan,John	020-6000
GOV	STD	01-24-1998 00:00:00	N	1158	7	0	ADVICE	1994240			0 Horgan,John	020-6000
GOV	STD	02-07-1998 00:00:00	N	1166	7	0	ADVICE	2029800			0 Horgan,John	020-6000
GOV	STD	02-21-1998 00:00:00	N	1173	7	0	ADVICE	2065029			0 Horgan,John	020-6000
GOV	STD	03-07-1998 00:00:00	N	1184	7	0	ADVICE	2100297			0 Horgan,John	020-6000
GOV	STD	03-21-1998 00:00:00	N	1183	7	0	ADVICE	2135776			0 Horgan,John	020-6000
GOV	STD	04-04-1998 00:00:00	N	1200	7	0	ADVICE	2171243			0 Horgan,John	019-1804
GOV	STD	04-18-1998 00:00:00	N	999	7	0	ADVICE	2204756			0 Horgan,John	019-1804
GOV	STD	05-02-1998 00:00:00	N	994	8	0	ADVICE	2239081			0 Horgan,John	019-1804
GOV	STD	05-16-1998 00:00:00	N	996	8	0	ADVICE	2273599			0 Horgan,John	019-1804
GOV	STD	05-30-1998 00:00:00	N	1010	9	0	ADVICE	2307910			0 Horgan,John	019-1804
GOV	STD	06-13-1998 00:00:00	N	1024	9	0	ADVICE	2342691			0 Horgan,John	019-1804
GOV	STD	06-27-1998 00:00:00	N	1021	8	0	ADVICE	2377788			0 Horgan,John	019-1804
GOV	STD	07-11-1998 00:00:00	N	1023	8	0	ADVICE	2412644			0 Horgan,John	019-1804
GOV	STD	07-25-1998 00:00:00	N	1028	12	0	ADVICE	2447623			0 Horgan,John	019-1804
GOV	STD	08-08-1998 00:00:00	N	1039	12	0	ADVICE	2482686			0 Horgan,John	019-1804
GOV	STD	08-22-1998 00:00:00	N	1034	12	0	ADVICE	2517625			0 Horgan,John	019-1804
GOV	STD	09-05-1998 00:00:00	N	1035	11	0	ADVICE	2552567			0 Horgan,John	019-1804
GOV	STD	09-19-1998 00:00:00	N	1025	1	0	ADVICE	2587357			0 Horgan,John	019-1804
GOV	STD	10-03-1998 00:00:00	N	1036	2	0	ADVICE	2621894			0 Horgan,John	019-1804
GOV	STD	10-17-1998 00:00:00	N	1034	2	0	ADVICE	2656229			0 Horgan,John	019-1804
GOV	STD	10-31-1998 00:00:00	N	1038	2	0	ADVICE	2690463			0 Horgan,John	019-1804
GOV	STD	11-14-1998 00:00:00	N	1035	12	0	ADVICE	2724230			0 Horgan,John	019-1804
GOV	STD	11-28-1998 00:00:00	N	1032	11	0	ADVICE	2757737			0 Horgan,John	019-1804
GOV	STD	12-12-1998 00:00:00	N	994	13	0	ADVICE	2791365			0 Horgan,John	019-1804
GOV	STD	12-26-1998 00:00:00	N	996	12	0	ADVICE	2825188			0 Horgan,John	019-1804

EMPL_TYPE	SSN	TOTAL_GROSS	TOTAL_TAXES	TOTAL_DEDUCTIONS	NET_PAY	CHECK_DT	PAYCHECK_STATUS	PAYCHECK_OPTION
E		s.22				01-12-1996 00:00:00 F	A	
E		2340.46	683.4	128.73	1528.33	01-26-1996 00:00:00 F	A	
E		s.22				02-09-1996 00:00:00 F	A	
E		2340.46	683.4	128.73	1528.33	02-23-1996 00:00:00 F	A	
E		s.22				03-08-1996 00:00:00 F	A	
E		2340.46	683.41	128.73	1528.32	03-22-1996 00:00:00 F	A	
E		s.22				04-04-1996 00:00:00 F	A	
E		2340.46	683.41	128.73	1528.32	04-19-1996 00:00:00 F	A	
E		s.22				05-03-1996 00:00:00 F	A	
E		2691.5	852.03	148.03	1691.44	05-17-1996 00:00:00 F	A	
E		2691.5	852.02	148.03	1691.45	05-31-1996 00:00:00 F	A	
E		s.22				06-14-1996 00:00:00 F	A	
E		2691.5	848.51	148.03	1694.96	06-28-1996 00:00:00 F	A	
E		s.22				07-12-1996 00:00:00 F	A	
E		2691.5	760.38	188.41	1742.71	07-26-1996 00:00:00 F	A	
E		s.22				08-09-1996 00:00:00 F	A	
E		2691.5	754.48	188.41	1748.61	08-23-1996 00:00:00 F	A	
E		s.22				09-06-1996 00:00:00 F	A	
E		2691.5	754.48	188.41	1748.61	09-20-1996 00:00:00 F	A	
E		s.22				10-04-1996 00:00:00 F	A	
E		2691.5	754.48	188.41	1748.61	10-18-1996 00:00:00 F	A	
E		s.22				11-01-1996 00:00:00 F	A	
E		2691.5	754.48	188.41	1748.61	11-15-1996 00:00:00 F	A	
E		2691.5	754.48	188.41	1748.61	11-29-1996 00:00:00 F	A	
E		s.22				12-13-1996 00:00:00 F	A	
E		2691.5	754.48	188.41	1748.61	12-27-1996 00:00:00 F	A	
E		s.22				01-10-1997 00:00:00 F	A	
E		2691.5	879.59	148.03	1663.88	01-24-1997 00:00:00 F	A	
E		s.22				02-07-1997 00:00:00 F	A	
E		2691.5	879.58	148.03	1663.89	02-21-1997 00:00:00 F	A	
E		s.22				03-07-1997 00:00:00 F	A	
E		2691.5	879.59	148.03	1663.88	03-21-1997 00:00:00 F	A	
E		s.22				04-04-1997 00:00:00 F	A	
E		2691.5	879.59	148.03	1663.88	04-18-1997 00:00:00 F	A	
E		s.22				05-02-1997 00:00:00 F	A	
E		2691.5	879.63	148.03	1663.84	05-16-1997 00:00:00 F	A	
E		2691.5	879.59	148.03	1663.88	05-30-1997 00:00:00 F	A	
E		s.22				06-13-1997 00:00:00 F	A	
E						06-27-1997 00:00:00 F	A	
E						07-11-1997 00:00:00 F	A	
E		3062.7	891.4	214.39	1956.91	07-25-1997 00:00:00 F	A	
E		s.22				08-08-1997 00:00:00 F	A	
E		3062.7	880.06	214.39	1968.25	08-22-1997 00:00:00 F	A	
E		s.22				09-05-1997 00:00:00 F	A	
E		3062.7	880.06	214.39	1968.25	09-19-1997 00:00:00 F	A	
E		s.22				10-03-1997 00:00:00 F	A	
E		3062.7	880.06	214.39	1968.25	10-17-1997 00:00:00 F	A	
E		3062.7	880.06	214.39	1968.25	10-31-1997 00:00:00 F	A	
E		s.22				11-14-1997 00:00:00 F	A	
E		3062.7	880.06	214.39	1968.25	11-28-1997 00:00:00 F	A	
E		s.22				12-12-1997 00:00:00 F	A	
E		3093.33	894.46	216.53	1982.34	12-24-1997 00:00:00 F	A	
E		s.22				01-09-1998 00:00:00 F	A	
E		3093.33	1091.85	170.13	1831.35	01-23-1998 00:00:00 F	A	
E		s.22				02-06-1998 00:00:00 F	A	
E		3093.33	1091.85	170.13	1831.35	02-20-1998 00:00:00 F	A	
E		s.22				03-06-1998 00:00:00 F	A	
E		3093.33	1091.85	170.13	1831.35	03-20-1998 00:00:00 F	A	
E		s.22				04-03-1998 00:00:00 F	A	
E		3093.33	1091.85	170.13	1831.35	04-17-1998 00:00:00 F	A	
E		s.22				05-01-1998 00:00:00 F	A	
E		3093.33	1091.85	170.13	1831.35	05-15-1998 00:00:00 F	A	
E		3093.33	1091.85	170.13	1831.35	05-29-1998 00:00:00 F	A	
E		s.22				06-12-1998 00:00:00 F	A	
E		3093.33	941.04	216.53	1935.76	06-26-1998 00:00:00 F	A	
E		s.22				07-10-1998 00:00:00 F	A	
E		3093.33	890.28	216.53	1986.52	07-24-1998 00:00:00 F	A	
E		s.22				08-07-1998 00:00:00 F	A	
E		3093.33	890.28	216.53	1986.52	08-21-1998 00:00:00 F	A	
E		s.22				09-04-1998 00:00:00 F	A	
E		3093.33	890.28	216.53	1986.52	09-18-1998 00:00:00 F	A	
E		s.22				10-02-1998 00:00:00 F	A	
E		3222.21	950.65	225.56	2046	10-16-1998 00:00:00 F	A	
E		3222.21	950.65	225.56	2046	10-30-1998 00:00:00 F	A	
E		s.22				11-13-1998 00:00:00 F	A	
E		3222.21	950.65	225.56	2046	11-27-1998 00:00:00 F	A	
E		s.22				12-11-1998 00:00:00 F	A	
E		3222.21	966.87	193.33	2062.01	12-24-1998 00:00:00 F	A	

PAYCHECK_DIST_KEY2	BENEFIT_RCD#	PAY_SHEET_SRC	PROVINCE	COMPANY_1	PAYGROUP_1	PAY_END_DT_1	OFF_CYCLE_1	PAGE#_1
	0 S			GOV	STD	01-13-1996 00:00:00 N		4852
	0 S			GOV	STD	01-27-1996 00:00:00 N		4728
	0 S			GOV	STD	02-10-1996 00:00:00 N		4737
	0 S			GOV	STD	02-24-1996 00:00:00 N		4728
	0 S			GOV	STD	03-09-1996 00:00:00 N		4732
	0 S			GOV	STD	03-23-1996 00:00:00 N		4741
	0 S			GOV	STD	04-06-1996 00:00:00 N		4736
	0 S			GOV	STD	04-20-1996 00:00:00 N		1398
	0 S			GOV	STD	05-04-1996 00:00:00 N		1404
	0 S			GOV	STD	05-18-1996 00:00:00 N		1404
	0 S			GOV	STD	06-01-1996 00:00:00 N		1413
	0 S			GOV	STD	06-15-1996 00:00:00 N		1403
	0 S			GOV	STD	06-29-1996 00:00:00 N		1408
	0 S			GOV	STD	07-13-1996 00:00:00 N		1415
	0 S			GOV	STD	07-27-1996 00:00:00 N		1423
	0 S			GOV	STD	08-10-1996 00:00:00 N		1459
	0 S			GOV	STD	08-24-1996 00:00:00 N		1458
	0 S			GOV	STD	09-07-1996 00:00:00 N		1461
	0 S			GOV	STD	09-21-1996 00:00:00 N		1442
	0 S			GOV	STD	10-05-1996 00:00:00 N		1454
	0 S			GOV	STD	10-19-1996 00:00:00 N		1456
	0 S			GOV	STD	11-02-1996 00:00:00 N		1454
	0 S			GOV	STD	11-16-1996 00:00:00 N		1456
	0 S			GOV	STD	11-30-1996 00:00:00 N		1453
	0 S			GOV	STD	12-14-1996 00:00:00 N		1451
	0 S			GOV	STD	12-28-1996 00:00:00 N		1456
	0 S			GOV	STD	01-11-1997 00:00:00 N		1462
	0 S			GOV	STD	01-25-1997 00:00:00 N		1450
	0 S			GOV	STD	02-08-1997 00:00:00 N		1459
	0 S			GOV	STD	02-22-1997 00:00:00 N		1448
	0 S			GOV	STD	03-08-1997 00:00:00 N		1448
	0 S			GOV	STD	03-22-1997 00:00:00 N		1449
	0 S			GOV	STD	04-05-1997 00:00:00 N		1448
	0 S			GOV	STD	04-19-1997 00:00:00 N		1495
	0 S			GOV	STD	05-03-1997 00:00:00 N		1496
	0 S			GOV	STD	05-17-1997 00:00:00 N		1492
	0 S			GOV	STD	05-31-1997 00:00:00 N		1484
	0 S			GOV	STD	06-14-1997 00:00:00 N		1477
	0 S			GOV	STD	06-28-1997 00:00:00 N		1482
	0 S			GOV	STD	07-12-1997 00:00:00 N		1271
	0 S			GOV	STD	07-26-1997 00:00:00 N		1264
	0 S			GOV	STD	08-09-1997 00:00:00 N		1265
	0 S			GOV	STD	08-23-1997 00:00:00 N		1167
	0 S			GOV	STD	09-06-1997 00:00:00 N		1171
	0 S			GOV	STD	09-20-1997 00:00:00 N		1167
	0 S			GOV	STD	10-04-1997 00:00:00 N		1175
	0 S			GOV	STD	10-18-1997 00:00:00 N		1166
	0 S			GOV	STD	11-01-1997 00:00:00 N		1165
	0 S			GOV	STD	11-15-1997 00:00:00 N		1151
	0 S			GOV	STD	11-29-1997 00:00:00 N		1160
	0 S			GOV	STD	12-13-1997 00:00:00 N		1159
	0 S			GOV	STD	12-27-1997 00:00:00 N		1167
	0 S			GOV	STD	01-10-1998 00:00:00 N		1171
	0 S			GOV	STD	01-24-1998 00:00:00 N		1158
	0 S			GOV	STD	02-07-1998 00:00:00 N		1166
	0 S			GOV	STD	02-21-1998 00:00:00 N		1173
	0 S			GOV	STD	03-07-1998 00:00:00 N		1184
	0 S			GOV	STD	03-21-1998 00:00:00 N		1183
	0 S			GOV	STD	04-04-1998 00:00:00 N		1200
	0 S			GOV	STD	04-18-1998 00:00:00 N		999
	0 S			GOV	STD	05-02-1998 00:00:00 N		994
	0 S			GOV	STD	05-16-1998 00:00:00 N		996
	0 S			GOV	STD	05-30-1998 00:00:00 N		1010
	0 S			GOV	STD	06-13-1998 00:00:00 N		1024
	0 S			GOV	STD	06-27-1998 00:00:00 N		1021
	0 S			GOV	STD	07-11-1998 00:00:00 N		1023
	0 S			GOV	STD	07-25-1998 00:00:00 N		1028
	0 S			GOV	STD	08-08-1998 00:00:00 N		1039
	0 S			GOV	STD	08-22-1998 00:00:00 N		1034
	0 S			GOV	STD	09-05-1998 00:00:00 N		1035
	0 S			GOV	STD	09-19-1998 00:00:00 N		1025
	0 S			GOV	STD	10-03-1998 00:00:00 N		1036
	0 S			GOV	STD	10-17-1998 00:00:00 N		1034
	0 S			GOV	STD	10-31-1998 00:00:00 N		1038
	0 S			GOV	STD	11-14-1998 00:00:00 N		1035
	0 S			GOV	STD	11-28-1998 00:00:00 N		1032
	0 S			GOV	STD	12-12-1998 00:00:00 N		994
	0 S			GOV	STD	12-26-1998 00:00:00 N		996