_ Andrew Wilkinson __

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

		:				
Order in Counc	il No. — 451	, Approved and Ordered	JUN 1	6 2005		
		;				
			(1			
		•		Jan J	Lieutenant	Zavorno
Executive Coun	cil Chambers, Victoria		_		Lieutenant	30761110
On the rec	ommendation of the Council, orders that	undersigned, the Lieutenant of the appointments and the reso	Governor, cissions of	by and with appointment	the advice and co	nsent of thedules
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			ZW ()	MAN		
		Pr	esiding Me	mber of the E	Recutive Council	
Authority under whi	(This pa	ert is for administrative purposes only and is	not part of the	Order.)		
Act and section:	en order is made;	<i>ان</i> Act, R.S.B.C. 1996, c. 385, s. 12	/			
— Other (specify);-	Jerrice ;	701, A.S.D.C. 1990, C. 383, S. 12		· <u>·</u>	······································	
_	6. 2005		 .	<u>.</u>		<u>-</u> -

510/2005/13

NAME	APPOINTMENT TO BE RESCINDED	NEW APPOINTMENT
MACDONALD, Cairine	Deputy Minister, Management Services	Deputy Minister, Employment and Income Assistance
MACPHAIL. Alisen	Deputy Minister, Children and Family Development	Deputy Minister, Children and Family Development
MENTZELOPOULOS, Athana	Deputy Minister, Intergovernmental Relations Secretariat and Public Affairs Bureau	Deputy Minister, Intergovernmental Relations Secretariat, Office of the Premier
MORHART, David	Chief Executive Officer, BC Ambulance Service	Deputy Minister, Public Safety and Solicitor General
PEDERSEN, Laurence	Assistant Deputy Minister, BC Timber Sales	Deputy Minister, Agriculture and Lands
QUAYLE, Moura		Deputy Minister, Advanced Education
RABBANI, Diane	Deputy Minister, BC Leadership Centre and BC Public Service Agency	Associate Deputy Minister, BC Leadership Centre and BC Public Service Agency
REIMER, Greg	Deputy Minister, Provincial Revenue	Deputy Minister, Energy and Mines and Petroleum Resources
SECKEL, Allan	Deputy Attorney General	Deputy Attorney General
TRUMPY, Chris	Deputy Minister, Sustainable Resource Management	Deputy Minister, Environment
VROOMAN, Tamara	Deputy Minister, Finance and Secretary to Treasury Board	Deputy Minister, Finance and Secretary to Treasury Board
WANAMAKER, Lori	Assistant Deputy Minister, Housing Building and Safety Department, and Corporate Services Division, Ministry of Community, Aboriginal and Women's Services	Associate Deputy Minister. Housing, Ministry of Forests and Range
WIEKTNSON, P	Deputy Minister, Small Business and Economic Development	Designation Reservation Action Control of the Contr
WOODWARD, Dave	Deputy Minister of Strategic Initiatives and Corporate Services, Ministry of Health Services	Associate Deputy Minister, Health
VYNN, Sheila	Deputy Minister, Energy and Mines	Deputy Minister, Community Services

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Withheld pursuant to/removed as

Woods, Jill PSA:EX

From:

Vachon, Brenda ECDV:EX

Sent:

December 19, 2005 1:44 PM

To:

Woods, Jill PSA:EX; Lew, Selina PSA:EX; Luney, Aireen PSA:EX

Subject:

FW: Thanks for 2 1/2 Really Good Years

-----Original Message-----

From:

Wilkinson, Andrew ECDV: EX

Sent:

Monday, December 19, 2005 7:56 AM

To:

ECDV all members

Subject:

FW: Thanks for 2 1/2 Really Good Years

December 19, 2005

To:

All Staff

Ministry of Economic Development

It is with mixed emotions that I am writing to advise you that I will be leaving the Ministry in mid January 2006. s.22

s.22

As many of you will know, I joined the Public Service in 2001 and moved into my position with this Ministry in April 2003. It has been an incredible 2 ½ years as we have worked together as a team to manage changing priorities and major government files.

My time here has also given me a heightened awareness of just how dedicated and professional public servants of the provincial government are but particularly the number of extremely knowledgeable, dedicated and hard working staff at the Ministry of Economic Development. While our ministry is small in numbers of staff - it is often this ministry that is entrusted with developing strategies for significant initiatives which cross over many other ministries and enable government as a whole to carryout out the goals, priorities and the mandate for the betterment of all British Columbians.

I would like thank all of you for making my time here so enjoyable as both a working experience and a learning experience. I am confident that whoever my successor is will be indeed fortunate to be coming to a Ministry with such a fine group of people.

Wishing you all the very best.

Yours truly,

Andrew Wilkinson Deputy Minister Page 05 to/à Page 06

Withheld pursuant to/removed as

Zarelli, Irene PSA:EX

From: Sent:

Reed, Melanie A PSA:EX Friday, July 04, 2003 9:47 AM

To:

Zarelli, Irene PSA:EX

Subject:

FW: 020-5100 | s.22 | Wilkinson, Andrew

Hi Irene. Here's another one...

I am sending this to you FYI.... The Leadership Centre provided Client Services with a list of Deputy Ministers who were to receive salary increases. I was asked by the Team Leads to process these increases for all of the DMs.

I have updated CHIPS giving Andrew Wilkinson a salary increase effective July 1, 2003 and have sent an EDA to payroll (copy attached below FYI). I will also place a copy of the EDA on the personnel file.

Any questions please let me know (if you are not the correct HR contact please let me know).

Thanks! Melanie

----Original Message-----From: Reed, Melanie A PSA:EX

Sent: Friday, July 04, 2003 9:43 AM

To: MSER SSA Payroll Site 1 EDA MSER: EX; Reed, Melanie A PSA: EX

Subject: 020-5100 | s.22 | Wilkinson, Andrew

Name: Wilkinson, Andrew

ID: S.22

Empl Rcd#: 0

Row: Current

Empl Status: Active

Last Modified Date: 2003/07/04

Effective Date: 2003/07/01 Eff Seq: 0

Date Created: 2003/07/04

Action: Pay Rate Change

Reason: OIC Salary Change

Position Number: 00033700 Deputy Minister

Base Position: 00033700 Deputy Minister

Department: 020-5100

Deputy Minister's Office

Location: V8W9N300

Jobcode: 0101012 Deputy Minister

Cont/Temp: Continuous

Empl Class: OIC

F/P: Full-Time Hours: 35.00

Empl Type: E Excep Hrly

Appt Status: Regular

Salary Type: Standard

Sal Admin Plan: MGT Grade: 12 2001/06/13 Step: 1 Increment:

Comp Rate: 7091.030000

Compa-Ratio: 1.82

Hourly Rate: 101.300429

Monthly Rate: 15,416.667

Annual Rate: 185,000.009

Annual Benefits Base Rate: \$185,000.010

Adds to Pay, i.e. AMA, SPP:

Corrections in Correction Mode:

Other Comments:

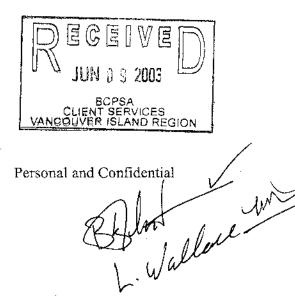
DM salary increase effective July 1, 2003. Andrew Wilkinson's new bi-weekly salary rate is \$7,091.03.

CHIPS Entry: MAREED Date: Fri 7/4/2003 9:42:32 AM

Page 09

Withheld pursuant to/removed as





Personal and Confidential

April 9, 2003

Andrew Wilkinson

Dear Andrew:

This letter will confirm your appointment by the Lieutenant Governor in Council as Deputy Minister, Ministry of Competition, Science and Enterprise, effective April 7, 2003 as specified in your appointing Order in Council.

Your salary on appointment will continue to be \$183,214 per annum, which is at the Deputy Minister 2 level, plus up to 10% annual re-earnable bonus. The terms and conditions of employment for Deputy Ministers are those established for Category A Order in Council appointments.

Attached is an overview of Deputy Minister Compensation and Benefits that highlights certain benefits, some of which are unique to Deputy Ministers and not available to other public servants, such as vacation, car allowance and severance provisions for "without cause" termination consistent with Public Sector Employers' Council legislation. Yearly performance reviews and evaluations are performed which are based on delivery of Service Plans and specific corporate goals and bonus goals as agreed to by you and the Deputy Minister to the Premier. If your appointment as Deputy Minister, Ministry of Competition, Science and Enterprise is rescinded, and you are offered a position providing equivalent compensation that you decline, you will not be entitled to severance. The Employment Termination Standards, which are also attached, are applicable to your severance arrangement.

A copy of the Standards of Conduct for Public Service Employees is attached for your reference. Vince Collins, Deputy Minister of the BC Public Service Agency is available to explain the prohibition on conflict of interest and answer any questions or concerns you may have.

.../2

In addition, the Post-Employment Restrictions that you will be required to follow if you leave the public service are attached for your reference. Please ensure that you read and understand these terms.

Once you have signed the letter below indicating your acceptance of the terms, please return the original letter to my office.

Thank you for agreeing to take on this assignment and I look forward to continuing to work with you.

Yours truly,

Ken Dobell

Deputy Minister to the Premier and Cabinet Secretary

Leadership Centre

BC Pension Corporation Strategic HR Director

Attachments: DM Compensation and Benefits

Employment Termination Standards

Standards of Conduct

Post-Employment Restrictions

Andrew Wilkinson

June 2, 2003

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No.

0377

, Approved and Ordered

APR - 4 2003

Administrator

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenest Covernor, by and with the advice and consent of the Executive Council, orders that, effective April 7, 2003,

- (a) Andrew Wilkinson is appointed Deputy Minister, Ministry of Competition, Science and Enterprise.
- (b) the appointment of Andrew Wilkinson as Deputy Minister, Intergovernmental Relations, Office of the Premier, continues and shall be rescinded effective May 1, 2003, and
- (c) Don Leitch is appointed Deputy Minister responsible for Securities, Deregulation and Special Projects, Ministry of Competition, Science and Enterprise.

Presiding Member of the Executive Council

	(This part is for administrative purposes only and is eat	part of the Order.)
Authority under which	Order is made:	
Act and section:	Public Service Act, s. 12	
Other (specify):-		
April 4.	2003	501/2003/13

Page 13

Withheld pursuant to/removed as



INFORMATION BULLETIN

For Immediate Release 2003OTP0021-000335 April 4, 2003 Office of the Premier

THREE DEPUTY MINISTERS APPOINTED

VICTORIA – Government today announced three deputy minister appointments.

Andrew Wilkinson, who is currently deputy minister of Intergovernmental Relations, will become deputy minister of the Ministry of Competition, Science and Enterprise on April 7. He will also continue as deputy minister of Intergovernmental Relations until May 1.

Effective immediately, Don Leitch moves from his role as deputy minister of Competition, Science and Enterprise to become deputy minister responsible for securities, deregulation and special projects within the ministry.

Diane Rabbani will join government as deputy minister in charge of the B.C. Leadership Centre on April 7. In her new role with the Ministry of Management Services, Rabbani will help the B.C. Leadership Centre fulfil its mandate to recruit, retain and develop leaders in government and achieve excellence in the public service. She will also oversee the Leadership Centre's development of succession plans to ensure that key positions are competently filled as government restructures and its executives retire.

Wilkinson, who is both a lawyer and a medical doctor, grew up in Kamloops. He has lived and worked in Vancouver, Campbell River, Dease Lake, Lillooet and other B.C. communities, and has extensive experience as a lawyer in commercial law and civil litigation.

Leitch has extensive experience at the executive level in the public and private sectors. He was cabinet secretary and deputy minister to the premier of Manitoba – the most senior position in the Manitoba civil service – for more than 11 years. At the time of his departure, he was the longest-serving cabinet secretary in Canada.

Rabbani is a former human resources executive with Sobeys Inc., Intrawest Corp. and Marriott Corp. Her expertise in strategic human resources planning, performance management and building strong service cultures earned her the 1998 B.C. Award of Distinction from the Human Resources Management Association.

-30-

Visit the province's Web site at http://www.gov.bc.ca/ for online information and services.

Media

Ken Dobell

contact:

Deputy Minister to the Premier and

Cabinet Secretary 250 387-0986

Lee, Penny MSER:EX

From: Threlfall, Kim A MSER:EX

Sent: Friday, December 13, 2002 9:07 AM

To: Davies, Tracy MSER:EX

Cc: Messer, Wayne MSER:EX; Owen, Donna MSER:EX; Reed, Melanie A MSER:EX; Lee, Penny

MSER:EX

Subject: FW: Salary Increase for DMs

Importance: High

Hi everyone, please see below.

Tracy: PSERC is wanting this processed prior to the end of the year. We (HR) will have these updated in CHIPS <u>no later</u> than <u>Tuesday</u>, <u>December 17/02</u> and then off-cycles will need to be run (as per my conversation with Wayne this morning).

Donna/Melanie/Penny: please see below and action as per above.

Tracy: can you confirm for me next week when the off-cycles are completed so I can ensure the executive is updated.

Any questions, please let me know.

Thanks everyone!

Kim Threlfall
A/Jr. Human Resource Advisor
(Supporting Ministry of Finance/Premier's/Minister's Offices)
Human Resource Services Branch
Ministry of Management Services
Phone: (250)356-5462 Fax: (250)387-0694
Visit our website: http:www.min.fin.gov.bc.ca/index1.html

----Original Message----

From: Price, Grant MSER:EX

Sent: Friday, December 13, 2002 8:31 AM

To: Threlfall, Kim A MSER:EX Subject: FW: Salary Increase

Kim: Would you please coordinate by asking the appropriate HR tech to action the changes...or whatever else is easier. Then advise so I can let Bill Fosdick know it's done.

Grant D. Price

Director Human Resource Services
With the BC Provincial Government
Proudly serving a breadth of clients who include:
The Premier's Office, Finance; Prov. Revenue & Mgt. Services
I can be reached by ph: 356-5806 fax: 387-0694
Email: grant.price@gems2.gov.bc.ca
Visit our HR Web Site through:

http://www.min.fin.gov.bc.ca/CAMSS/HRSB/user/index.html

----Original Message----

From: Fosdick, Bill PSER:EX

Sent: Thursday, December 12, 2002 5:28 PM

To: Price, Grant MSER:EX

Subject: Salary Increase

This message will confirm that the Office of the Premier has approved a salary increase for the following deputy ministers:

Andrew Wilkinson, Deputy Minister, Intergovernmental Relations

Current Annual Salary: \$181,400 New Annual Salary: \$183,214 New Bi-weekly Salary \$7022.58 Effective: Monday July 1, 2002.

Incentive Payment: NO.



Ri

Would you please process the increase through CHIPS before December 18th in order to ensure that the new salary is implemented before the end of the calendar year.

Deputy Ministers can expect to receive a letter confirming the increase delivered to their home address early next week. If they have earned a bonus payment then they will be asked to make a decision about the amount of personal tax to be deducted at source and to let me know as soon as possible.

It is my intention to obtain a copy of the letter from the Office of the Premier and forward it to you so that you may include it in the employee file. If you have any questions please do not hesitate to give me a call.

Thanks very much

W.A. (Bill) Fosdick Senior Compensation Advisor PH:387-0440 FAX: 387-1361 bill.fosdick@gems8.gov.bc.ca

Reed, Melanie A FIN: EX

From:

Threlfall, Kim A FIN:EX

Sent:

Tuesday, July 31, 2001 8:45 AM

To: Subject: Reed, Melanie A FIN:EX FW: Andrew Wilkinson

fyi

Kim Threlfall Human Resource Technician Human Resource Services Branch Corporate & Ministry Support Services Ministry of Management Services 1st Floor, 525 Superior Street Victoria BC V8W 9V1

Phone: (250)356-5462 Fax: (250)387-0694

Visit our website: http://www.min.fin.gov.bc.ca/index1.html

----Original Message----

From:

Durand-Hutchinson, Denise PREM:EX

Sent: To:

Sunday, July 29, 2001 5:15 PM Vander Steeg, Georgina FIN:EX

Cc:

Threlfall, Kim A FIN:EX

Subject:

Andrew Wilkinson

Hi Georgina,

Andrew Wilkinson, Deputy Minister, Intergovernmental Relations, advised me the other day that he would like to opt for the vehicle allowance in lieu of a vehicle. Could you please take the necessary steps to action this.

If you require anything additional please let me know.

thanks,

Denise.

Page 18 to/à Page 20

Withheld pursuant to/removed as



HUMAN RESOURCE SERVICES BILANCH 1ST Floor, 525 Superior Street PO Box 9420 STN PROV GOVT VICTORIA BC V8W 9V1

Phone: (250) 387-1781 Fax: (250) 387-0694

FACSIMILE COVER SHEET

Providing Advice and/or Services to:
Ministry of Finance and Corporate Relations
Office of the Premier
Minister Responsible for the Public Service
BC Assets and Land Corporation
BC Utilities Commission
Government Policy and Communications
Coordination of Agencies, Boards and
Commissions
Environmental Appeal Board,
Environmental Assessment Board,
Forest Appeals Commission

Environmental Assessment Office

Financial Institutions Commission
Intergovernmental Relations Secretariat
Land Use Coordination Office
Office of the Child, Youth and Family Advocate
Police Complaints Commission
Provincial Capital Commission
Public Sector Employers' Council
Public Service Appeal Board
BC Pensions Corporation
Equal Opportunity Secretariat
Multiculturalism & Immigration and Minister
Responsible for the Public Service

Respons	sible for the Public Service
TO: Helen Carr	CONFIDENTIAL PHONE: FAX: 7-1920
FROM: Melanie DATE: JUNE 14	PHONE: (250) 6-1754 FAX: (250) 387-0694 Pages: 3 (Incl. cover pg.)
☐ Rush/Urgent ☐ For Review/Comment ☐ Please Discuss With Me	e □ Prepare Reply □ For Information
MESSAGE: as requested	

• THE GOVERNMENT OF BRITISH COLUMBIA IS AN "EMPLOYMENT EQUITY EMPLOYER"•

This message is intended only for the use of the individual or entity to which it is addressed and may contain information that is privileged, confidential and exempt from disclosure.

If the reader of this message is not the intended recipient or an employee or agent responsible for delivering the message to the intended recipient, you are hereby notified that any dissemination, distribution, or copying of this communication is strictly prohibited. If you have received this communication in error, please notify us immediately by telephone and return the original message to us by mail. Thank you,

Attached are forms that need to be completed for your personnel file as well as for benefits and pay purposes. Below is a quick summary of each form:

Employee Information Form: Standard employee information. If you don't have 2 emergency contacts, 1 is fine.

Payroll Direct Deposit Authorization Slip: Please complete this form. You can attach either a voided cheque for a chequing account or take the form to your bank/financial institute for verification if you want to use a savings account.

Personal Tax Credit Returns: TD1 and TD1BC. Information on the TD1BC is available at: http://www.ccra-adrc.gc.ca/tax/individuals/toni/menu-e.html

MSP Group Application: This form is for Basic BC Medical Coverage (Care Card). If you opt to have this coverage it is a taxable benefit and will be effective July 1, 2001.

Enrollment for Extended Health and Dental: If you opt to have this coverage it is a non-taxable benefit and will be effective January 1, 2002.

Group Life Beneficiary: Group Life enrollment is a mandatory benefit. Please ensure you sign on the bottom of page 2.

Optional Spouse and Dependent Group Life: The optional spouse and dependent group life plan provides coverage for a spouse and/or dependents up to age 19. The coverage costs \$2.00 per month regardless of the number of individuals covered. If you opt not to have this coverage, please check mark the box stating this.

Nomination of Beneficiary: You only need to complete this form if you are naming a beneficiary other than a spouse, or if no spouse, a person rather than your estate.

Internet Usage Policy: For your review and signature.

Standards of Conduct: You will need to review the attached brochure and then sign the memo.

I have also included the Public Service Pension Plan Booklet and Employee Benefits Guide for your reference. Once you have completed the forms listed above, please return them to me by Wednesday, June 13th for processing. You will receive your first pay cheque on Friday, June 22nd (this will cover June 5th to June 22nd). If you have any questions please contact me at (250) 356-1754.

Thanks!

Melanie Reed

Human Resource Technician Human Resource Services Branch

Ministry of Finance and Corporate Relations

1st Floor, 525 Superior Street Victoria BC V8W 9V1

Internet Usage Policy

General

The Internet is an "open" environment. Information transmitted by the Internet or stored on servers accessible by the Internet may be non-secure and may be logged or viewed by non-intended audiences. Activities on the Internet can be traced to the address from which it originates.

Definitions

"User"- all persons authorized to access the Internet via a government service provider including employees, secondees and contractors

"Internet"- the global interconnection of data networks or bulletin board systems that commonly use (but are not limited to) the Internet Protocol

"Sensitive Information"- personal, confidential or protected information whose release is unauthorized i.e. information which is reasonably likely to be excepted or excluded from access under the Freedom of Information and Protection of Privacy Act

"Offensive material"- includes, but is not limited to, pornography, hatc literature or any material which contravenes the BC Human Rights Act

"Scheduled Hours of Work"- for the purpose of this policy, does not include approved rest and/or meal periods.

Objectives

To set appropriate standards for access to the Internet using government facilities.

Principle

Access to the Internet is provided to users to assist in the performance of their work.

Policy

- 1. Users must comply with all applicable laws and regulations and must respect the legal protection provided by copyright and licenses with respect to both programs and data.
- 2. Internet usage must be able to survive public scrutiny and/or disclosure. Users must avoid accessing sites that might bring the public service into disrepute, such as those which carry offensive material.
- 3. Sensitive information must not be transmitted via or exposed to Internet access.
- 4. Employees may use government Internet services for personal improvement, outside of scheduled hours of work, provided that such use is consistent with professional conduct and is not used for personal financial gain.
- 5. Internet Relay Chat channels or other Internet forums such as newsgroups or netservers may be used only to conduct work related business or to exchange technical or analytical information. Users who wish to express personal opinions must use a private Internet provider and a personal ID.

Policy cont'd

- 6. Users must not attempt to obscure the origin of any message or download material under an assumed Internet address.
- 7. Executive Financial Officers must ensure that all users sign an Internet Usage Agreement (example on next page) before access is allowed. This agreement may be incorporated into existing system access agreements.
- 8. The Information Technology Services Division monitors the use of government networks and may monitor selected network traffic at the request of a Ministry.
- 9. Alleged inappropriate use of the Internet will be reviewed by ministries on a case by case basis and may lead to disciplinary action up to and including dismissal or cancellation of contract.

Responsibilities

Usage Policy.

Users are responsible for ensuring that their use of Internet access is appropriate and consistent with ethical conduct under this policy and with the Standards of Conduct Policy contained in Section 1.3 of Personnel Management Policies and Procedures issued by the Public Service Employee Relations Commission.

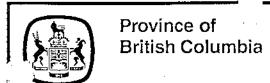
Executive Financial Officers are responsible for ensuring that all employees who have Internet access have signed an Internet Usage Agreement and that it is placed in the employee's personnel file, and that work stations used to access the Internet have approved anti-virus software. Managers and Supervisors are responsible for taking disciplinary action when this policy is contravened.

The Chief Information Officer is responsible for meeting Ministry requests to monitor selected sites.

, have received and read a copy of the Internet

Q-2-	June	13/01
Employee Signature	Date	

ANDREW WILKINSON



MEMORANDUM

Re: Standards of Conduct for Public Service Employees

The attached pamphlet has been developed by the Government of British Columbia to familiarize employees with the standards of conduct required in the public service. Although you may have received a copy of this or an earlier version, it is important that you read this pamphlet to ensure that you are completely familiar with the standards of conduct, and that you understand your responsibilities as a member of the public service.

Take time now to read the pamphlet and consider its information. Please sign this memorandum to acknowledge that you have read the Standards of Conduct policy, and that you understand those responsibilities. If you have any questions, please feel free to ask your supervisor or your Human Resource Advisor.

I acknowledge that I have received, read, and understood the pamphlet on Standards of Conduct for Public Service Employees.

Name (print):	ANDREW WILKINS	
, –		
Signature:	02	Date: June 13/01



June 4, 2001

Andrew Wilkinson

Dear Andrew Wilkinson

This letter will confirm your appointment as Deputy Minister, Intergovernmental Relations, Office of the Premier, effective June 5, 2001. Your salary will be \$181,400 per annum, which is in the Deputy Minister 2 level salary range. Your appointment and salary are subject to the Lieutenant Governor in Council's approval of the appropriate Orders.

The terms and conditions of employment for Deputy Ministers are those established for Category A Order in Council appointments as set out in the attached extract from Policy Directive 4.5, Terms and Conditions for Excluded Employees. This document is being updated to reflect recent changes.

The term of your appointment is three years. Either party may terminate the arrangement on the provision of twelve months notice. There will be a review after two years to determine, subject to mutual agreement, if your term is to be extended. In the event your term is not to be extended, you would continue on working notice for the third year. There is no severance entitlement after three years if this agreement is not extended, notwithstanding the provisions of the attached document referenced below.

Also attached is a current package which details certain benefits such as pension, severance and car allowance that are unique and not available to other public servants. Please review this package and indicate your acceptance by signing it in the space indicated.

You should be aware that the pension rules providing a benefit to purchase additional pensionable service for each year as a Deputy Minister not to exceed five years is being cancelled and does not apply to Deputies appointed after February 1, 2001.

I wish to highlight two conditions of your appointment as Deputy Minister:

.../2

Office of the Premier

Mailing Address: PO Box 9041 Sth Prov Govt Victoria BC V8W 951

Location; Parliament Buildings, Victoria

Page 2 Andrew Wilkinson

Firstly, as a public service employee you must conduct yourself in a manner that maintains and enhances the public's trust and confidence in the public service. You are to familiarize yourself with the attached Standards of Conduct for Public Service Employees. The Commissioner of the Public Service Employee Relations Commission will meet with you to explain the prohibition on conflict of interest and answer any questions or concerns you may have.

Secondly, the attached describes Post-Employment Restrictions that you will be required to follow if you leave the public service. Please ensure that you read and understand these terms and indicate your acceptance by signing it in the space required.

It has been agreed that you will maintain an office in Vancouver and Victoria. If, within one year, this situation is not working effectively, the office will be maintained in Victoria. Should this occur, options, including relocation options, will be discussed with you at that time. As with new Deputy Minister appointments, we would be prepared to support a request to Treasury Board for any relocation expenses in excess of policy.

Once you have signed the letter below indicating your acceptance, please return the original letter to my office.

I would like to thank you for agreeing to take on this appointment

I look forward to working with you.

Yours truly,

Ken Dobell

Deputy Minister to the Premier (Designate)

attachment

pc: Commissioner of PSERC BC Pension Corporation

I have read and accept the terms and conditions of this appointment.

Andrew Wilkinson Date

PROVINCE OF BRITISH COLUMBIA

ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council Number

559

, Approved and Ordered

JUN - 5 2001



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that, effective June 5, 2001,

- (a) the appointment of each person named in Column 1 of the attached Schedule to the position set out opposite that person's name in Column 2 is rescinded, and
- (b) each person named in Column 1 of the attached Schedule is appointed to the position set out opposite that person's name in Column 3.

Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order)

Authority under which Order is made:

Act and section:

Public Service Act, RSBC 1996, c. 385, section 12

Other (specify):

June 5, 2001

187 /01/37/mgm

SCHEDULE

Column 1	Column 2	Column 3
NAME	APPOINTMENT TO BE RESCINDED	NEW APPOINTMENT
ARMSTRONG, Gerry	Deputy Minister, Advanced Education, Training and Technology	Deputy Minister, Ministry of Advanced Education and Acting Deputy Minister, Ministry of Management Services
ARTHUR, Marg	Deputy Minister, Ministry of Agriculture, Food and Fisheries, responsible for Agriculture and Food	Deputy Minister, Ministry of Agriculture, Food and Fisheries
CICERI, Robin	Assistant Deputy Minister, Post Secondary Education, Ministry of Advanced Education, Training and Technology	Acting Deputy Minister, Ministry of Human Resources
COLLINS, Vince		Deputy Minister, Public Service Employee Relations Commission, Ministry of Management Services
DE FAYE, Bob	Assistant Deputy Minister, Provincial Treasury, Ministry of Finance and Corporate Relations	Acting Deputy Minister, Ministry of Community, Aboriginal and Women's Services
DENNY, Lee		Chief Information Officer, Chief Information Office, Office of the Premier
DOBELL, Ken		Deputy Minister to the Premier and Cabinet Secretary, Office of the Premier
DONEY, Lee	Deputy Minister, Forests	Deputy Minister, Ministry of Skills Development and Labour
DOSDALL, Emery		Deputy Minister, Ministry of Education
DOYLE, Dan	Acting Deputy Minister, Transportation and Highways	Deputy Minister, Ministry of Transportation
EATON, Brenda		Deputy Minister to the Premier, Corporate Planning and Restructuring, Office of the Premier
HAYNES, Chris	Assistant Deputy Minister, Field Services and Program Operations, Ministry of Social Development and Economic Security	Acting Deputy Minister, Ministry of Children and Family Development
HOLLINS, Leah	Deputy Minister, Health	Deputy Minister, Ministry of Health Services
ILLINGTON, Joy	Cabinet Secretary, Office of the Premier	Deputy Cabinet Secretary, Office of the Premier
LEITCH, Donald		Deputy Minister, Ministry of Competition, Science and Enterprise

Column 1	Column 2	Column 3
NAME	APPOINTMENT TO BE RESCINDED	NEW APPOINTMENT
MacPHAIL, Alison	Acting Deputy Minister, Ministry of Attorney General	Acting Deputy Minister, Ministry of Public Safety and Solicitor General
O'RIORDAN, Jon	Assistant Deputy Minister, Ministry of Environment, Lands and Parks	Deputy Minister, Ministry of Sustainable Resource Management
READ, Catharine	Deputy Minister, Small Business, Tourism and Culture	Acting Deputy Minister, Ministry of Competition, Science and Enterprise
STEENKAMP, Philip	Deputy Minister, Aboriginal Affairs	Deputy Minister, Treaty Negotiations
TAYLOR, Paul		Deputy Minister, Treasury Board, Ministry of Finance
TEGENFELDT, John		Deputy Minister, Ministry of Health Planning
THOMPSON, Derek	Deputy Minister, Environment, Lands and Parks	Deputy Minister, Ministry of Water, Land and Air Protection
TRUMPY, Chris	Deputy Minister, Finance and Corporate Relations	Deputy Minister, Ministry of Finance and Deputy Minister, Ministry of Provincial Revenue
VALENTINE, Bill	Deputy Minister, Agriculture, Food and Fisheries, responsible for Fisheries	Deputy Minister, BC Assets and Lands
WILKINSON, Andrew		Deputy Minister, Intergovernmental Relations, Office of the Premier
WRIGHT, Don		Deputy Minister, Ministry of Forests
WYNN, Sheila	Executive Director, Environmental Assessment Office	Deputy Minister, Environmental Assessment Office

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Withheld pursuant to/removed as