

ParFoss COURIERS

VANCOUVER 604-524-5959 VICTORIA 1-888-699-2999 NANAIMO 250-758-3278 PARKSVILLE 250-748-4511 PORT ALBERNI 250-723-7252 COURTENAY 250-334-2928 CAMPBELL RIVER 250-286-3030 DUNCAN 250-748-3550

4500698

SHIPPER MINISTRY OF FINANCE #12-P.S.E.R.		<input checked="" type="checkbox"/> PREPAID		RECEIVER TERESA WAT		<input type="checkbox"/> COLLECT	
ADDRESS 548 MICHIGAN ST		POSTAL CODE		ADDRESS s.22		CITY s.22	
CITY VICTORIA		POSTAL CODE		CITY		CITY	
PICKUP DATE 04/17/02	THIRD PARTY CUSTOMER NAME	CUSTOMER CODE VMF12	TELEPHONE #	DELIVERY TIME	CUSTOMER CODE		
SHIPPER REFERENCE NO. sev	SHIPPER SIGNATURE X [Signature]	PICKUP DRIVER	DELIVERY DRIVER	DELIVERY DATE	RECEIVED IN GOOD ORDER X		
NO. PIECES 1	DESCRIPTION ENVIRONMENTAL QUALITY SERVICE SINCE 1957	WEIGHT	<input checked="" type="checkbox"/> OVERNIGHT <input type="checkbox"/> DANGEROUS GOODS <input type="checkbox"/> OTHER <input type="checkbox"/> C.O.D.		<input type="checkbox"/> CHARGE <input type="checkbox"/> CHEQUE <input type="checkbox"/> CASH		TARIFF WEIGHT CHARGES WAITING/UNLOADING CHARGES INTERLINE CARRIER MISC. G.S.T. TOTAL
DIMENSIONS (INCHES): _____ X _____ X _____		SPECIAL INSTRUCTIONS		VALUATION CHARGE WILL BE ASSESSED ON DECLARED VALUE \$ _____		BILLING COPY \$ _____	

NAME: TERESA WAF

s.22

SIN #:

Severance:

WA

OIC

Other:

EMPL #

NOTICE VALUE:	\$14,839	s.22
SEV INSTALMENTS:	\$	
SP PD ABS TO RETIRE:	\$	
LUMP SUM:	\$55,561	
TOTAL SETTLEMENT:	\$70,400	

fy01/02	\$
fy02/03	\$70,400
fy03/04	\$

JV LETTER	yes / n/a
-----------	-----------

Comments: Briana

Option 3

Special Paid Absence

Completed by:	NB
Logged by:	

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s.22

(CHEQUE REQUISITION FOR

Ministry Code 112
 Ministry & Originating Office Public Service Employee Relations Commission
 Safety, Workers Compensation & Benefit Programs
 Date Calculated April 11, 2002
 Fiscal Year 02
 Special Instructions D
 Supplier Code s.22 Location Code 001
 Payee Name (U27) Teresa Wat
 s.22

(PSERC Use Only)

Invoice No.: SEV _____
 Cheque Required by: _____

☐ Accrual

Total Amount of Cheque \$ s.22

Supplier Code	s.22	000000
Responsibility Code	32864	32864
Account	34681	34681
Object Code	5233	3293
Project	3225706	3200000
Gross Amount	\$55,561.00	\$ s.22
Box 26 - Eligible RA		
Box 27 - Non Eligible RA	\$ 55,561.00	

Cheque Stub Printout	Teresa Wat	
	Severance (Mgmt)	\$ 55,561.00
	LESS Income Tax	\$ s.22
	=	\$

(PSERC Use Only)

Taxpayer Teresa Wat
 Mailing Address s.22

Ministry	MSER	Employee No.	s.22
Social Insurance No.	s.22		

Prepared by: [Signature] NB

Cheque Requested by: APR 15/02

Spending Authority Signature: [Signature]

Date: APR 11/02

Certified that the amount to be paid is correct, is in accordance with appropriate statute or other authority for payment and/or contract and where applicable that the work has been performed, the goods supplied, the service rendered and/or other conditions met.

Date Forwarded to Exec

Date Forwarded to FSA

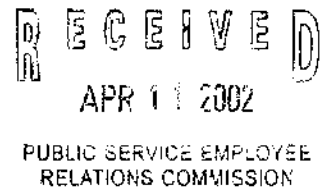
Cheque Mailed Date

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s.22

To: Rod Mann
Director
Safety, Workers' Compensation & Benefit Programs



From: Teresa Wat

Date: April 9, 2002

This is to confirm my address as follows:

s.22

Tel: s.22

"A"

April 2, 2002

Teresa Wat
s.22

Dear Teresa Wat:

This will confirm that the terms of your separation from the Government of the Province of British Columbia (the "Province") are as follows:

1. Your period of notice commencing s.22 after which you will receive a severance payment of \$55,561 subject to the standard withholding tax and other statutory deductions required from severance payments.
2. The provisions of the *Public Sector Employment Termination Standard Regulation* under the *Public Sector Employers Act* apply. Therefore, should you earn remuneration from employment (either contract of service or contract for services) directly or indirectly from a British Columbia Public Sector Employer prior to November 1, 2002, you must repay the severance payment on a pro rata basis prior to or coincident with your recommencement of employment. If you are re-employed to a position with a lower salary, the repayment provision will be based on the lower salary. You must inform the Commissioner, Public Service Employee Relations Commission (PSERC), immediately upon obtainment of such employment.

For the purposes of the above paragraph, "British Columbia Public Sector Employer" includes an employer who receives a substantial portion of its funding either directly or indirectly from the province and includes, but is not limited to, public sector employers as defined in the *Public Sector Employers Act*. In the event there are uncertainties as to whether an employer fits the above definition, the Commissioner, PSERC, will determine whether repayment is required.
3. You will not disclose and will treat as strictly confidential, all information acquired during your employment with the Province that is not in the public domain.
4. You will provide us with a signed and executed release in the form enclosed, which will release the Province from any further action or liability which might arise from your employment and the termination of your employment with the Province.
5. The above constitutes full and complete terms of settlement.

The severance amount noted above is in addition to the dollar value of your accumulated benefits. Payout of your remaining leave balances, if any, will be processed through your Personnel office and forwarded to you as soon as possible after your last day on pay.

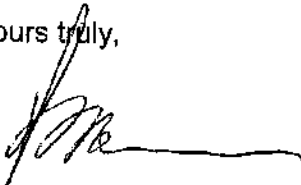
Please sign and have witnessed both this agreement and the enclosed release, and return the originals to the following address. The witness should be a non-relative age 21 or over. This will confirm your understanding and acceptance of the settlement terms.

PUBLIC SERVICE EMPLOYEE RELATIONS COMMISSION
PO BOX 9404 STN PROV GOVT
VICTORIA BC V8W 9V1
ATTENTION: Nicole Beach
Fax: 250-356-6909

If you will be transferring any of these funds to an R.R.S.P. etc., please forward a memo with your disbursement instructions along with the R.R.S.P. transfer form (Revenue Canada form TD2 or financial institution equivalent).

Please confirm your home address and home telephone number with your instructions to ensure copies of the transfer documents and/or your cheques can be mailed to you.

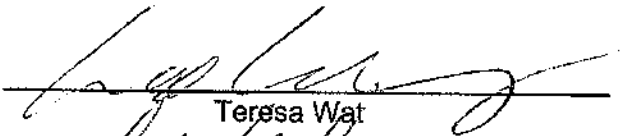
Yours truly,



Rod Mann
Director
Safety, Workers' Compensation & Benefit Programs

Enclosure

APPROVED AND ACCEPTED BY:


Teresa Wat

WITNESSED BY:



PRINT NAME OF WITNESS:

JAMES HO

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Darf Foss COURIERS

VANCOUVER 604-571-5055
VICTORIA 250-694-2000
NANAIMO 250-758-3278

DELIVERY TIMES: MON-FRI 9AM-5PM, SAT 9AM-12PM, SUN 10AM-12PM
OR 1515-1000-1000 (TOLL FREE) 250-694-2000 (VICTORIA)

461684

SHIPPER

MINISTRY OF FINANCE #12-P.S.E.R.

ADDRESS

548 MICHIGAN ST

CITY

VICTORIA

POSTAL CODE

RECEIVED

Teresa Watt s.22

ADDN s.22

CITY

PICKUP DATE

04/04/02

THIRD PARTY CUSTOMER NAME

CUSTOMER CODE

VME12

TELEPHONE

DELIVERY TIME

CUSTOMER CODE

SHIPPER REFERENCE NO.

SEV

SHIPPER SIGNATURE

XC forward 952-6073

PICKUP DRIVER

DELIVERY DRIVER

DELIVERY DATE

RECEIVED IN GOOD ORDER

NO. PIECES

1

DESCRIPTION

envelope

WEIGHT

LENGTH

WIDTH

DATE

WEIGHT

CHARGES

WAITING UNLOADING

CHARGES

RETURNING

CARRIER

MTS

DATE

TOTAL

YOU WILL BE CHARGED THE GREATER OF WEIGHT OR CUBIC WT. @ 10 LBS./CU.F.T.

DIMENSIONS (INCHES):

X

X

SPECIAL INSTRUCTIONS

4432A

KEYSTONE BUSINESS FORMS 604-420-1117

REV 93000.D



"A"

April 2, 2002

Countered
per 4/102

Teresa Wat
s.22

Dear Teresa Wat:

This will confirm that the terms of your separation from the Government of the Province of British Columbia (the "Province") are as follows:

1. Your period of notice commencing s.22 after which you will receive a severance payment of \$55,561 subject to the standard withholding tax and other statutory deductions required from severance payments.
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3. You will not disclose and will treat as strictly confidential, all information acquired during your employment with the Province that is not in the public domain.
4. You will provide us with a signed and executed release in the form enclosed, which will release the Province from any further action or liability which might arise from your employment and the termination of your employment with the Province.
5. The above constitutes full and complete terms of settlement.

.../2

Public Service Employee
Relations Commission

Safety, Workers'
Compensation and Benefit
Programs

Mailing Address:
PO BOX 9404
STN PROV GOVT
VICTORIA BC V8W 9V1

Location:
548 Michigan Street
Victoria British Columbia

The severance amount noted above is in addition to the dollar value of your accumulated benefits. Payout of your remaining leave balances, if any, will be processed through your Personnel office and forwarded to you as soon as possible after your last day on pay.

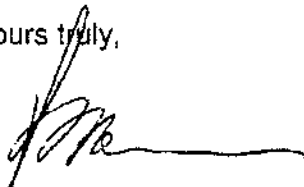
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PUBLIC SERVICE EMPLOYEE RELATIONS COMMISSION
PO BOX 9404 STN PROV GOVT
VICTORIA BC V8W 9V1
ATTENTION: Nicole Beach
Fax: 250-356-6909

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Please confirm your home address and home telephone number with your instructions to ensure copies of the transfer documents and/or your cheques can be mailed to you.

Yours truly,



Rod Mann
Director
Safety, Workers' Compensation & Benefit Programs

Enclosure

APPROVED AND ACCEPTED BY:

Teresa Wat

WITNESSED BY:

PRINT NAME OF WITNESS:

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DF EXPRESS

VICTORIA 721-3278 FAX 721-3272

21011

SHIPPER		Ministry of Finance #12 - Public Service Employees' Union		RECEIVER	RAN UBLACHER		COLLECT	<input type="checkbox"/>
ADDRESS		Exec - 548 Michigan Street		ADDRESS		L400 Seymour Place		
CITY	Victoria, BC	THIRD PARTY NAME & CODE		CITY	Victoria, BC	POSTAL CODE	V8W 2V1	
PICKUP DATE	08/04/08	SHIPPER SIGNATURE	XW	DELIVERY DATE	MM DD YY	DELIVERY TIME		
SHIPPER REFERENCE	SEV	SHIPPER SIGNATURE	ENV	DELIVERY DATE	MM DD YY	DELIVERY TIME		
NO. PIECES	1	DESCRIPTION	356-2312	DELIVERY DATE	MM DD YY	DELIVERY TIME		
DIMENSIONS (INCHES):		L X W		VALUATION CHARGE WILL BE ASSESSED ON DECLARED VALUE		DECLARED VALUE		
SPECIAL INSTRUCTIONS				TARIFF		WEIGHT CHARGES		
				WAITING / UNLOAD CHARGES		INTERLINE CARRIER		
				MISC		G.S.T.		
				TOTAL				

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SEVERANCE CALCULATION WORKSHEET - 2002

(calculated data in shaded and italic)

DATE: March 13, 2002

NAME:	Wat, Teresa	BI-WEEKLY SALARY:	✓ 2,972.60	Classcode:	
MINISTRY:	Management Services	ANNUAL SALARY:	✓ 77,553.01	CLASS'N LEVEL:	ML 6
LOCATION:	Victoria	DAILY SALARY:	✓ 297.26	AGE:	s.22
DIVISION/BRANCH:	Equal Opportunity Secretariat	BASE MONTHLY SALARY:	✓ 6,462.75	SERVICE:	
EMPLOYEE #:	s.22			Schedule - age	
SIN:	s.22			Schedule - service	
TITLE:	Executive Director			GUIDELINE(B)	s.22
BIRTH DATE:	s.22				
START DATE:					
SEN. DATE DIFFERS:					
RE-HIRE DATE:					
LAST DAY AT WORK:		TOTAL SAL+BEN(A)	✓ 7,419.55		
COMMENTS/SUMMARY OF EVENTS		SETTLEMENT		MONTHS(DAYS)	VALUE
s.22		TIME:			
MIN '002'?	N	LUMP SUM:			
TEMP APPT?	Y	TOTAL \$ & TIME			
ADDRESS:	s.22	logged:			
MINISTRY CONTACT:					
TITLE:					
TELEPHONE:					
FAX:					
Rev.					

SEVERANCE CALCULATION WORKSHEET - 2002 (calculated data in shaded and italic)		DATE:	February 26, 2002	
NAME:	Wat, Teresa	BI-WEEKLY SALARY:	2972.60	✓ 2,900.10
MINISTRY:	Management Services	ANNUAL SALARY:	77,553.00	✓ 75,661.54
LOCATION:	Victoria	DAILY SALARY:	297.26	✓ 290.01
DIVISION/BRANCH:	Equal Opportunity Secretariat	BASE MONTHLY SALARY:	6,462.75	✓ 6,305.13
EMPLOYEE #:	s.22			
SIN:	✓			
TITLE:	Executive Director			
BIRTH DATE:	s.22			
START DATE:				
SEN. DATE DIFFERS:				
RE-HIRE DATE:				
LAST DAY AT WORK:	s.22	TOTAL SAL+BEN(A)	7419.55	✓ 7,247.74
COMMENTS/SUMMARY OF EVENTS		SETTLEMENT	MONTHS(DAYS)	VALUE
		TIME:		
		LUMP SUM:		
MIN '002'?	N	TOTAL \$ & TIME		
TEMP APP'T?	Y			
ADDRESS:	s.22	logged:	✓	
MINISTRY CONTACT:				
TITLE:				
TELEPHONE:				
FAX:				
Rev.				

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s.22

Work Location | Job Information | Job Labor | Payroll | Salary Plan | Compensation | Mail Drop

Wat, Teresa

Employee

ID: s.22

Empl Rcd#: 0

Work Location

[View All](#)

< 1 of 1 >

Employee Status:	Active	Date Created:	2001/08/21
Effective Date:	2001/09/02	Effective Sequence:	0
Action / Reason:	Position Change	Job Indicator:	Primary Job
		REO	Re-Organization/Restructure
			Current

Position Number:	00064637	Dir, Crown Crp & Funded Sector	Position Entry Date:	2000/12/16
	<input checked="" type="checkbox"/> Position Data Override	<input checked="" type="checkbox"/> Position Management Record		
Regulatory Region:	CANBC	Canada - British Columbia	Base Position:	00064637
Company:	GOV	Government of British Columbia		Dir, Crown Crp & Funded Sector
Business Unit:	BCGOV	B.C. Government		
Department:	112-2850	Equal Opportunity Secretariat	Department Entry Date:	2001/09/02
Location:	V8W1H201	Victoria		
Reports To:	00064636	Exec Dir, Emplmnt Opp Sec		
ID:	s.22	Sandhu, Bhagwant S	Last Modified Date:	2001/08/21

[Job Data](#)

[Employment Data](#)

[Earnings Distribution](#)

[Benefits Program Participation](#)

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Work Location | Job Information | Job Labor | Payroll | Salary Plan | Compensation | Mail Drop

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Mail Drop](#)

Wat, Teresa

Employee

ID: s.22

Empl Rcd#: 0

Job Information				View All		1 of 1	
Effective Date:	2001/09/02	Effective Sequence:	0	Job Indicator:	Primary Job		
Action / Reason:	Position Change	Re-Organization/Restructure			Current		
Job Code:	0181006	Management Level 06		Entry Date:	2000/12/16		
Continuous/Temporary:	Continuous			Full/Part:	Full-Time		
Empl Class:	Managemnt			Officer Code:	None		
Regular Shift:	N/A			Shift Rate:	/		
Standard Hours:	35.00			FTE:			
Work Period:	GOVW	Weekly					
Appointment Status:	Regular						
Salary Type:	Standard			Contract Number:			
	Next Contract Number			Contract Type:			

[Job Data](#) | [Employment Data](#) | [Earnings Distribution](#) | [Benefits Program Participation](#)

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 [Compensation](#) |
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Wat,Teresa

Employee

ID: s.22

Empl Rcd#: 0

Salary Plan		View All		< 1 of 1 >	
Effective Date:	2001/09/02	Effective Sequence:	0	Job Indicator:	Primary Job
Action / Reason:	Position Change	Re-Organization/Restructure			Current
Salary Administration Plan:	MGT	Grade:	06	Grade Entry Date	2000/12/16
		Step:		Step Entry Date	2000/12/16
Increment Date:		Review Rating:		Review Date:	
Rating Scale:		Rating Model:		Matrix:	

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 [Payroll](#) |
 [Salary Plan](#) |
 [Compensation](#) |
 [Mail Drop](#)

Wat,Teresa

Employee

ID: s.22

Empl Rcd#: 0

Compensation

[View All](#)

< 1 of 1 >

Effective Date: 2001/09/02
 Effective Sequence: 0
 Job Indicator: Primary Job
Action / Reason: Position Change
 Re-Organization/Restructure
 Current

Compensation Rate: 2,900.100000
Compensation Frequency: GOVB Bi Weekly
Change Amount: 70.730000
Change Percent: 2.500
Compa-Ratio: 2.00
Annual Benefits Base Rate: \$75,661.540

Pay Rates

Hourly Rate: 41.430000
Daily Rate: 291.006
Monthly Rate: 6,305.130
Annual Rate: 75,661.540

Contract Change Prorate Option

Pay Components

< 1 of 1 >

[Amounts](#)

[Changes](#)

Rate Code	Seq	Details	Comp Rate	Currency	Frequency	Percent
1 GOVSAL		0 Details	2900.100000	CAD	GOVB	

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