

**BC Parks Employees active on
December 31 of each year below ***

Employee Union Affiliation

Year	GEU	PEA	Non- UNION	Grand Total
1996	289		31	320
2000	301		31	332
2004	141		20	161
2008	166		28	194
2012	140		18	158
2016	133	1	17	151

Notes:

1) Given the different Ministry of Environment organizational structures and delivery models over the years, the numbers are not directly comparable between years.

2) The staffing numbers provided for 1996 and 2000 include most financial, administrative and human resources functions as these were found within BC Parks internal organizational structure, both at Headquarters and in regional or district offices. Such was not the case for years 2004, 2008, 2012 and 2016.

The numbers presented for these four years do not include any financial, administrative or human resources staff in the Ministry's regional offices and include only a small number of such staff in Headquarters in Victoria.

A more centralized model serving the entire Division or Ministry was in place during these years. As such, a number of staff performing these functions are included in the 1996 and 2000 numbers, but not for the other years.

3) In 2002, the Ministry of Environment underwent a significant reorganization. The Parks and Protected Areas Branch was one of three program areas in the new Environmental Stewardship and Biodiversity Division. This new division oversaw species and habitats, parks and protected areas, and fishing and hunting. A much more integrated delivery model evolved with a shift to shared stewardship. The numbers presented for 2004 and 2008 reflect this more integrated model. The numbers provided reflect staff that spent the majority of their time on park and protected area matters. The numbers do not reflect staff from other program areas, such as Ecosystem Biologists and Fish and Wildlife Specialists, that may have spent varying amounts of time on park matters.

4) Seasonal Park Rangers are a critical resource in the delivery of BC Parks programs and services.

The December 31st date for this request results in the majority of Seasonal Park Rangers employed by BC Parks not being reflected in the numbers provided.