

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Monday, September 11, 2017 2:39 PM
To: Tupper, Linsey PSA:EX
Subject: Kaaren

Kaaren

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Tuesday, September 12, 2017 7:42 AM
To: Tupper, Linsey PSA:EX
Subject: 30 minutes with Susan Wood

Linsey

I need 30 minutes this week with Susan Wood. Can be by phone if necessary.

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Tuesday, September 12, 2017 7:44 AM
To: Tupper, Linsey PSA:EX
Subject: Friday - Co-op Opening Remarks

Linsey

Can you confirm that Joanne has someone else lined up for Co-Op opening remarks for this Friday? Myself and all other DMs will be at DMC. Thnx

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Tuesday, September 12, 2017 10:35 AM
To: Tupper, Linsey PSA:EX
Subject: Re: Friday - Co-op Opening Remarks

Thx

Lori Halls
Deputy Minister
BC Public Service Agency

On Sep 12, 2017, at 10:18 AM, Tupper, Linsey PSA:EX <Linsey.Tupper@gov.bc.ca> wrote:

Michelle Carr is confirmed to speak and provide opening remarks.

Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency

810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296

MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

From: Halls, Lori D PSA:EX

Sent: Tuesday, September 12, 2017 7:44 AM

To: Tupper, Linsey PSA:EX

Subject: Friday - Co-op Opening Remarks

Linsey

Can you confirm that Joanne has someone else lined up for Co-Op opening remarks for this Friday?

Myself and all other DMs will be at DMC. Thnx

Lori Halls

Deputy Minister

BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Tuesday, September 12, 2017 5:04 PM
To: Tupper, Linsey PSA:EX
Subject: RE: HR Business Process Meeting attendees

Invitees on our end are fine.

Lori Halls
Deputy Minister
BC Public Service Agency

From: Tupper, Linsey PSA:EX
Sent: Tuesday, September 12, 2017 3:49 PM
To: Halls, Lori D PSA:EX
Subject: HR Business Process Meeting attendees

Hi,

Here are the attendees for the meeting tomorrow, please let me know who you would like to attend from the PSA.

Joanne Hanson
Sandra Sundhu
Susan Wood
Anita Owens
Chrissy Oliver
Kristy Wilson
Connie Der

Attending from the Premier's office are:

Shelley Canitz
Judy Cavanagh
Kate Van Meer-Mas
Maura Parte
Mira Oreck

Thanks,
Linsey

Linsey Tupper, Senior Executive Assistant
Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

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Withheld pursuant to/removed as

s.22

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Wednesday, September 13, 2017 3:39 PM
To: Tupper, Linsey PSA:EX
Attachments: IMG_5022.PNG; ATT00001.txt; IMG_5023.PNG; ATT00002.txt; IMG_5024.PNG; ATT00003.txt; IMG_5025.PNG; ATT00004.txt

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Thursday, September 14, 2017 8:15 AM
To: Tupper, Linsey PSA:EX
Subject: Mtg with Iris

Linsey

Can you schedule 30 minutes on Fri Sept 22nd at 4:30 with me and Iris. Thx.

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Thursday, September 14, 2017 11:12 AM
To: Tupper, Linsey PSA:EX
Subject: FW: Strategic Public Sector Bargaining Academy: Draft material for Module #4
Attachments: REVISED BA Content Development Framework - Module 4 v3 2017-09-13.doc; REVISED SPSBA PPT Deck for Module 4 v3 2017-09-13.pptx

Lori Halls
Deputy Minister
BC Public Service Agency

From: Olson, Alisha PSEC:EX
Sent: Wednesday, September 13, 2017 2:52 PM
To: 'Castle, Lisa'; Davison, John C PSA:EX
Cc: Halls, Lori D PSA:EX; Zacharuk, Christina PSEC:EX; Draper, Kindree PSEC:EX
Subject: RE: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Hi again everyone,

Please see attached the revised content development framework and ppt deck which incorporates Lisa's feedback from this afternoon.

Let me know if you have any questions or further suggestions to be incorporated.

Thank you!

Alisha

Alisha Olson

Labour Relations Research and Policy Analyst
Province of British Columbia
Tel: 778 698-8526 | Cell: 250 415-7040



From: Castle, Lisa [<mailto:lisa.castle@ubc.ca>]
Sent: Wednesday, September 13, 2017 1:47 PM
To: Olson, Alisha PSEC:EX; Davison, John C PSA:EX
Cc: Halls, Lori D PSA:EX; Zacharuk, Christina PSEC:EX; Draper, Kindree PSEC:EX
Subject: RE: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Me again:

Slide 9 (Place Holder) - Change title to: Is your HR Strategy working?

How do you know?

- Understand your measures
 - We pay attention to what we measure
 - Important for organizational leaders
 - Move from anecdote to evidence-based decision making
- Ongoing assessment
 - Not just before bargaining starts
- Business Intelligence
 - Know how things are going
 - Enables improvement strategies
- How do you know when things are off track?

Slide 10 – great slide – can you add after high sick leave rates, high number of workplace accidents and near misses

Then, I think we're good..Lisa

From: Castle, Lisa

Sent: September-13-17 1:23 PM

To: 'Olson, Alisha PSEC:EX' <Alisha.Olson@gov.bc.ca>; Davison, John C PSA:EX <John.Davison@gov.bc.ca>

Cc: Halls, Lori D PSA:EX <Lori.D.Halls@gov.bc.ca>; Zacharuk, Christina PSEC:EX <Christina.Zacharuk@gov.bc.ca>; Draper, Kindree PSEC:EX <Kindree.Draper@gov.bc.ca>

Subject: RE: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Hi Alisha et al, no apologies necessary. I am able to focus on this now and so can go back and forth on it for the rest of the day.

In the spirit of conciseness, I wanted to signal that option 1 is best as they need the more full HR context before the exercise so they can think about what think about their bargaining plan more effectively. I'm now going to look at the new slides you've included. More shortly. Lisa

From: Olson, Alisha PSEC:EX [<mailto:Alisha.Olson@gov.bc.ca>]

Sent: September-12-17 2:03 PM

To: Castle, Lisa <lisa.castle@ubc.ca>; Davison, John C PSA:EX <John.Davison@gov.bc.ca>

Cc: Halls, Lori D PSA:EX <Lori.D.Halls@gov.bc.ca>; Zacharuk, Christina PSEC:EX <Christina.Zacharuk@gov.bc.ca>; Draper, Kindree PSEC:EX <Kindree.Draper@gov.bc.ca>

Subject: RE: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Hi all,

Lisa, you are absolutely correct about the purpose of slide 7. My apologies; I have retitled it appropriately.

We will need to adjust the timing of items slightly since we have added the "signs your HR strategy isn't working" component and require room at the end of the session to accommodate.

QUESTION: Do we want to roll-up the 2-part dialogue on tools to deliver your HR strategy and do both either before or after the exercise? Currently we have the dialogue on tools to delivery your HR strategy split into two sections, where we speak to the LR strategy components before the exercise, and return to the other tools following exercise and

analysis. If yes, here are two options with points of differentiation noted in yellow. I have also included the current structure for comparative analysis:

OPTION 1		OPTION 2		CURRENT	
1:00	Introduction/link to previous modules/round table (~15 minutes)	1:00	Introduction/link to previous modules/round table (~15 minutes)	1:00	Introduction/link to previous modules/round table (~15 minutes)
1:15	Components of an HR strategy & relationship between HR, LR, and strategic direction (~15 minutes)	1:15	Components of an HR strategy & relationship between HR, LR, and strategic direction (~15 minutes)	1:15	Components of an HR strategy & relationship between HR, LR, and strategic direction & tools to delivery your HR strategy: LR strategy (~20 minutes)
1:30	Tools to delivery HR strategy: LR strategy (~5 minutes)	1:30	Exercise and report out (~50 minutes)	1:35	Exercise and report out
1:35	What HR tools other than LR strategy? (~5 minutes)	2:20	BREAK (10 minutes)	2:25	BREAK (10 minutes)
1:40	Exercise & report out (~50 minutes)	2:30	Analysis of exercise outcomes (~15 minutes)	2:35	Analysis of exercise outcomes (~15 minutes)
2:30	BREAK (10 minutes)	2:45	Tools to delivery HR strategy: LR strategy (~5 minutes)	2:50	What HR tools other than LR strategy? (~15 minutes)
2:40	Analysis of exercise outcomes (~15 minutes)	2:50	What HR tools other than LR strategy? (~5 minutes)	3:05	Q&A (~10 minutes)
2:55	Signs your HR strategy isn't working (~10 minutes)	2:55	Signs your HR strategy isn't working (~10 minutes)	3:15	Practical tips (~10 minutes)
3:05	Q&A (~10 minutes)	3:05	Q&A (~10 minutes)	3:25	Closing remarks (~5 minutes)
3:15	Practical tips (~10 minutes)	3:15	Practical tips (~10 minutes)	3:30	SESSION ENDS
3:25	Closing remarks (~5 minutes)	3:25	Closing remarks (~5 minutes)		
3:30	SESSION ENDS	3:30	SESSION ENDS		

Two option-specific versions of the ppt deck are attached to give a better sense of how the presentation would flow. I've also added a title slide and entered a place holder for new transition slide #8 (now #9) with John's preliminary input on slide theme that needs further fleshing out. Please let me know how you would like to proceed and I will get to work on revising the content development framework accordingly.

Let me know if you have any questions.

Thanks very much!

Alisha

Alisha Olson

Labour Relations Research and Policy Analyst
Province of British Columbia
Tel: 778 698-8526 | Cell: 250 415-7040



From: Castle, Lisa [<mailto:lisa.castle@ubc.ca>]
Sent: Tuesday, September 12, 2017 12:12 PM
To: Davison, John C PSA:EX
Cc: Olson, Alisha PSEC:EX; Halls, Lori D PSA:EX; Zacharuk, Christina PSEC:EX; Draper, Kindree PSEC:EX
Subject: Re: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Thanks very much John, and quite understandable about where Lori needs to direct her attention today! I think it should introduce the final exercise slide and move it to slide 9 - so the latter. If it would be helpful, I can work on the slide tomorrow. Lisa

Sent from my iPad

On Sep 12, 2017, at 10:04 AM, Davison, John C PSA:EX <John.Davison@gov.bc.ca> wrote:

Lori will not have an opportunity to look at this today and has asked me to respond. I agree with Lisa's comments, both in terms of how well this is looking and the re-ordering of the latter slides.

In terms of the new slide 8, should it wrap up the exercise on new slide 7 or introduce the final exercise slide, which would be slide 9? If it is the latter, I think the theme of slide 8 could be about the importance of always staying on top of how the HR strategy is doing and it can include comments about how you can't just wait until the 6 months before bargaining to assess things and that reliable business intelligence is fundamental to both knowing how well things are going and what improvement strategies are likely to be effective. The slide could conclude with a question asking participants how they would know if things are off track.

From: Castle, Lisa [<mailto:lisa.castle@ubc.ca>]
Sent: Monday, September 11, 2017 9:17 PM
To: Olson, Alisha PSEC:EX; Halls, Lori D PSA:EX; Zacharuk, Christina PSEC:EX
Cc: Draper, Kindree PSEC:EX; Davison, John C PSA:EX
Subject: RE: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Hi Alisha, sorry for the late email but it's the first time I could think about this.

Thanks very much for this material, and as always, it looks great. I like the indicators slide. I'm not entirely clear on slide 7. I thought it was to talk about tools to deliver an HR strategy beyond an LR strategy. Slide 7 is that and likely everything on the slide can be positioned as tools to deliver an HR strategy. So it seems to me that it belongs as slide 6, and then the questions to guide the exercise are slide 7. Then, a slide 8 is needed, and the current 8 becomes slide 9. Am I missing something here?

Hopefully we can sort this out by email in the next day or so. I think Lori and I need to split up who talks to what slide for the 1:15 and 2:50 blocks. Assuming we can do that, I'm fine to cancel the call on Thursday.

Lisa

From: Olson, Alisha PSEC:EX [<mailto:Alisha.Olson@gov.bc.ca>]
Sent: September-11-17 2:54 PM
To: Castle, Lisa <lisa.castle@ubc.ca>; Halls, Lori D PSA:EX <Lori.D.Halls@gov.bc.ca>; Zacharuk, Christina PSEC:EX <Christina.Zacharuk@gov.bc.ca>
Cc: Draper, Kindree PSEC:EX <Kindree.Draper@gov.bc.ca>; Davison, John C PSA:EX

<John.Davison@gov.bc.ca>

Subject: Strategic Public Sector Bargaining Academy: Draft material for Module #4

Good afternoon, Module 4 faculty:

In advance of the Strategic Public Sector Bargaining Academy's Module #4 – Bargaining is about your HR strategy: Do you have one? – please see attached the following material:

- 1. Revised Content Development Framework**
- 2. Draft PPT deck**

Regarding the PPT deck...

- Title slide to be added
- This includes consolidated input from both Lisa and Lori.
- I did a minor reorganization so that the exercise questions fall between the “components of an hr strategy” piece and the “if not hr then what tool” piece to limit flipping back and forth through the deck.
- John has fleshed out some suggested content surrounding indicators that an HR strategy is not working, with the recommendation that we use this as an additional opportunity for interaction with participants whereby the room is asked broadly to come up with indicators before moving to Slide 8 where a list for discussion is available. I built this into the framework for consideration.
- NB: There are notes included in the note section.

QUESTION: I noticed that we have an additional hour booked on Thursday to discuss this module. Do we feel comfortable cancelling?

Finally, I will follow up very shortly with a list of confirmed attendees for both dates.

Let me know if you have any questions. Thanks very much!

Alisha

Alisha Olson

Labour Relations Research and Policy Analyst
Province of British Columbia
Tel: 778 698-8526 | Cell: 250 415-7040

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 15, 2017 7:12 AM
To: Tupper, Linsey PSA:EX
Subject: Jay Chalke's email address

Linsey

Can you get me Jay's email address? I need it this morning. Thanks.

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 15, 2017 11:51 AM
To: Tupper, Linsey PSA:EX
Subject: Re: CAS sign offs

Please approve. Thx

Lori Halls
Deputy Minister
BC Public Service Agency

On Sep 15, 2017, at 11:17 AM, Tupper, Linsey PSA:EX <Linsey.Tupper@gov.bc.ca> wrote:

FYI – there are 2 from Bruce that are also waiting for your sign off, one expires on Sunday. They are for PeopleSoft and TSSI.

Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

From: Tupper, Linsey PSA:EX
Sent: Friday, September 15, 2017 10:20 AM
To: Halls, Lori D PSA:EX
Cc: Roe, Sandra PSA:EX
Subject: CAS sign offs

Just a reminder that you have 2 items in CAS that need your approval. One is the contract for Una and the other is for Joanne.

Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

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Withheld pursuant to/removed as

s.22

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 15, 2017 2:39 PM
To: Tupper, Linsey PSA:EX
Subject: Re: FYI - Learn @ Work Week Kick-Off - Monday

Great advice. Thx!

Lori Halls
Deputy Minister
BC Public Service Agency

On Sep 15, 2017, at 12:48 PM, Tupper, Linsey PSA:EX <Linsey.Tupper@gov.bc.ca> wrote:

Hi,
Amy Cripps has been doing some testing over at the learning centre for L@WW launch and has suggested that you wear a blazer or sweater on Monday as the wireless mic is something that you clip onto a lapel, she has provided a picture so that you can see 😊
Linsey

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 15, 2017 4:37 PM
To: Tupper, Linsey PSA:EX
Subject: Re: L@WW video for approval

Ok

Lori Halls
Deputy Minister
BC Public Service Agency

On Sep 15, 2017, at 3:49 PM, Tupper, Linsey PSA:EX <Linsey.Tupper@gov.bc.ca> wrote:

Hi,
Following up for approval on the video as it is to be included in the message that Steve is sending out on Monday at 9am. Please let us know as soon as possible that it is ok to use.

Thanks,

Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

From: Tupper, Linsey PSA:EX

Sent: Thursday, September 14, 2017 12:54 PM

To: Halls, Lori D PSA:EX

Cc: Roe, Sandra PSA:EX

Subject: L@WW video for approval

Here is the link for the L@WW that was discussed in your meeting this morning with Rueben, Amy and Zac that they would like your approval to use.

<https://youtu.be/kgYFxqxnEZQ>

Also attached are your speaking notes, I will print and update spacing on the copy I print for you for Monday.

Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 15, 2017 4:37 PM
To: Tupper, Linsey PSA:EX
Cc: Roe, Sandra PSA:EX; Cripps, Amy PSA:EX
Subject: Re: L@WW video for approval

Ok

Lori Halls
Deputy Minister
BC Public Service Agency

On Sep 15, 2017, at 3:49 PM, Tupper, Linsey PSA:EX <Linsey.Tupper@gov.bc.ca> wrote:

Hi,
Following up for approval on the video as it is to be included in the message that Steve is sending out on Monday at 9am. Please let us know as soon as possible that it is ok to use.

Thanks,
Linsey

Linsey Tupper, Senior Executive Assistant
Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

From: Tupper, Linsey PSA:EX
Sent: Thursday, September 14, 2017 12:54 PM
To: Halls, Lori D PSA:EX
Cc: Roe, Sandra PSA:EX
Subject: L@WW video for approval

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<https://youtu.be/kgYFxqxnEZQ>

Also attached are your speaking notes, I will print and update spacing on the copy I print for you for Monday.

Linsey

Linsey Tupper, Senior Executive Assistant
Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Tuesday, September 26, 2017 7:49 AM
To: Tupper, Linsey PSA:EX
Cc: Lowe, Mike GCPE:EX
Subject: Call to discuss staff placements

Linsey

Can you arrange a 15 minute call this week with Mike Lowe to discuss ^{s.22}

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Tuesday, September 26, 2017 8:00 AM
To: Tupper, Linsey PSA:EX
Subject: FW: Oct 3 DMCPST Material
Attachments: Item 2 - DMCPST ToR.docx; Item 3 - DMCPST Review.pptx; May 2016 Innovation Paper.pdf; Dec 2016 Influences Placemat.pdf; Feb 2017 Context for Change Paper.pdf; March 2017 Jurisdiction Scan Paper.pdf; Leadership Expectations.pdf; DMCPST Agenda - Oct 3.docx

Can you please print off for my review tonight? Thanks.

Lori Halls
Deputy Minister
BC Public Service Agency

From: Bronee, Rueben PSA:EX
Sent: Monday, September 25, 2017 10:21 PM
To: Halls, Lori D PSA:EX
Cc: Tupper, Linsey PSA:EX
Subject: Oct 3 DMCPST Material

As discussed, here's the package for the Oct 3 DMCPST meeting for another review. The pdfs are all pre-reading for context.

Aiming to send these out by noon Friday.

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Wednesday, September 27, 2017 4:22 PM
To: Tupper, Linsey PSA:EX
Subject: Fwd: Final Report
Attachments: BCPSA - Executive Transitions Report (FINAL) Sep 26, 2017.pdf; ATT00001.htm

Can you print off for my review?

Lori Halls
Deputy Minister
BC Public Service Agency

Begin forwarded message:

From: "Bronee, Rueben PSA:EX" <Rueben.Bronee@gov.bc.ca>
To: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>
Cc: "Tupper, Linsey PSA:EX" <Linsey.Tupper@gov.bc.ca>, "Sterloff, Trish PSA:EX" <Trish.Sterloff@gov.bc.ca>
Subject: FW: Final Report

Final report from Berlineaton...

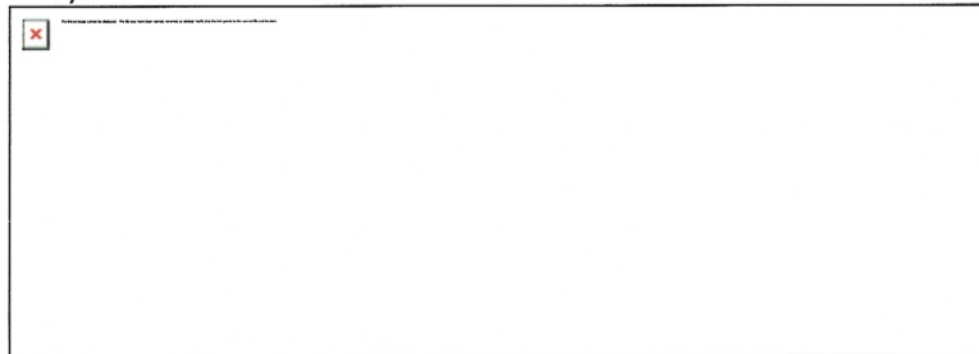
From: Shelly Berlin [<mailto:sberlin@berlineaton.com>]
Sent: Wednesday, September 27, 2017 12:00 PM
To: Bronee, Rueben PSA:EX
Cc: Sterloff, Trish PSA:EX; Richard Eaton; Ashka Wirk; Aharon Ittah
Subject: Final Report
Importance: High

Hi Rueben and Trish

Please find attached the final report for Executive Transitions.

Please let us know if you have any questions or changes. On behalf of our full team, thank you very much for the opportunity to work with you on this; the collaboration and your guidance and support were fantastic.

Shelly



Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Thursday, September 28, 2017 8:00 AM
To: Tupper, Linsey PSA:EX
Cc: Bronee, Rueben PSA:EX
Subject: Fireside Chat - Being Rescheduled

Linsey

Can you please send the following message out to attendees to the Fireside Chat on my behalf and work with Kiera to find another day later in Oct....it would be great if it was on a Friday so that it didn't conflict with any one ministry's Estimates. Thanks.

Message:

With Corporate Executive meeting on Monday, October 2nd and Lori Wannamaker and Lori Halls required in Estimates, the Oct 5th Fireside Chat is being rescheduled for later in October.

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Thursday, September 28, 2017 8:20 AM
To: Tupper, Linsey PSA:EX
Subject: FW: Estimates Calendar

Please note.

Lori Halls
Deputy Minister
BC Public Service Agency

From: Oulton, Libby PSA:EX
Sent: Wednesday, September 27, 2017 4:45 PM
To: Halls, Lori D PSA:EX
Subject: FW: Estimates Calendar

Hi Lori,

Here is the draft schedule for estimates next week – we are currently scheduled for Thursday, October 5th.

Libby

From: Lawson, Liam PSSG:EX
Sent: Wednesday, September 27, 2017 3:33 PM
To: Harrison, Veronica PSSG:EX; Wakeman, Michelle PSSG:EX; Hembree, Sara PSSG:EX; Beale, William AGRI:EX; Smith, Jessica C AGRI:EX; Johnson, Lisa E AGRI:EX; Wendland, Justine AGRI:EX; Campbell, Sue LBR:EX; Johnstone, Susan LBR:EX; Cooling, Karen PREM:EX; Cheevers, Michael LBR:EX; Reid, Heidi FIN:EX; Corbin, Amy FIN:EX; Spilker, Robyn PREM:EX; Gillezeau, Rob PREM:EX
Subject: Estimates

Hi all,

Below is a draft calendar for next week's estimates. You are the first four ministries up and the opposition has indicated the following order along with the approximate hours they think it will take to get through each:

1. Public Safety & Solicitor General (approx. 5 hrs)
2. Agriculture (approx. 4 hrs)
3. Labour (approx. 5 hrs)
4. Finance (approx. 6 hrs)

I will be in touch with your offices shortly to check in and provide you with some more information, but if you have any immediate questions please let me know,

Liam

Fall 2017 Main Estimates Schedule
Little House/Committee A in the ^{s.15}

October

Monday	Tuesday	Wednesday	Thursday
2 2:30pm to 6:30pm Public Safety & Solicitor General	3 11:00am to Noon Public Safety & Solicitor General 1:30pm to 6:30pm Public Safety & Solicitor General (<30min) Agriculture	4 2:30pm to 7:00pm Labour	5 11:00am to Noon Finance 1:30pm to 6:00pm Finance
9 – Constituency Week	10 – Constituency Week	11 – Constituency Week	12 – Constituency Week

*Times are approximate

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 29, 2017 2:09 PM
To: Tupper, Linsey PSA:EX
Subject: Fwd: revised package for Ombudsperson's status update
Attachments: Draft communique from the Head of the Public Service to Ministers and Deputy Ministers v2 29Sep17.docx; ATT00001.htm; Status Update Message from DW - DRAFT 29Sep17.docx; ATT00002.htm; estimates note appendix ombudsperson report and response status update 29Sep17.docx; ATT00003.htm; ST_DW response to Ombuds status update reoport_ Oct 2017_DRAFT edits v4.docx; ATT00004.htm; Estimates Note ombudsperson report and response v6 29Sep17.docx; ATT00005.htm; status update draft v25 29Sep17.docx; ATT00006.htm

Can you print off and leave on my chair?

Lori Halls
Deputy Minister
BC Public Service Agency

Begin forwarded message:

From: "Burton, Danielle PSA:EX" <Danielle.Burton@gov.bc.ca>
Date: September 29, 2017 at 1:59:42 PM PDT
To: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>
Cc: "Davison, John C PSA:EX" <John.Davison@gov.bc.ca>, "Bronee, Rueben PSA:EX" <Rueben.Bronee@gov.bc.ca>
Subject: revised package for Ombudsperson's status update

Hi Lori,
As discussed earlier, I have used track changes / highlighting to show revisions based on your earlier discussion with John. John has reviewed the documents. Please let me know if you would like further revisions.
Regards,
Danielle

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 29, 2017 2:49 PM
To: Tupper, Linsey PSA:EX
Subject: Fwd: Fire side chat with DMP.

Pls bf for next 1:1 with Don.

Lori Halls
Deputy Minister
BC Public Service Agency

Begin forwarded message:

From: "Papik, Stephanie PREM:EX" <Stephanie.Papik@gov.bc.ca>
Date: September 29, 2017 at 12:41:24 PM PDT
To: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>
Subject: Fire side chat with DMP.

Hi Lori,
thank you for making time to meet with the yesterday. Further to our discussion I am interested in facilitating the fireside chat with our DMP.

Please let me know if you have any questions or concerns. Thank you for your time and your consideration.

Sending with gratitude on respect.
Stephanie
250 213 1434

Sent from my Samsung Galaxy smartphone.

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Friday, September 29, 2017 4:51 PM
To: Tupper, Linsey PSA:EX
Subject: Re: welcome cards

Yes please. Thx

Lori Halls
Deputy Minister
BC Public Service Agency

On Sep 29, 2017, at 3:47 PM, Tupper, Linsey PSA:EX <Linsey.Tupper@gov.bc.ca> wrote:

Hi,
Here is another set of cards. Also, would you like to send a Welcome card to the MITACS Fellowship that started as well, if so I will get the information ?

Name: Caitlin Forsey

Position: Policy Analyst

TA/Aux or Permanent: TA

Branch: Behavioural Insights Group

Office Location: 976 Meares Street

Start Date: Oct. 10 , 2017

Supervisor: Heather Devine

Name: Ken Craig

Position: Project Director

TA/Aux or Permanent: TA

Branch: Behavioural Insights Group

Office Location: 976 Meares Street

Start Date: Oct. 10, 2017

Supervisor: Heather Devine

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency

810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296

MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772

Tupper, Linsey PSA:EX

From: Halls, Lori D PSA:EX
Sent: Saturday, September 30, 2017 8:14 PM
To: Tupper, Linsey PSA:EX
Subject: Oct 6th

Linsey I will need to leave the office early on Friday. Let's chat on Monday.

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Thursday, September 21, 2017 4:08 PM
To: Halls, Lori D PSA:EX
Subject: RE: Upcoming interviews

Will you need to make any accommodations in your calendar in the next week or 2 for health interviews? You were going to follow up with Deb Godfrey.

Linsey

Linsey Tupper, Senior Executive Assistant
Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Halls, Lori D PSA:EX
Sent: Wednesday, September 20, 2017 3:26 PM
To: Tupper, Linsey PSA:EX; Owens, Anita PSA:EX
Subject: Fwd: Upcoming interviews

Lori Halls
Deputy Minister
BC Public Service Agency

Begin forwarded message:

From: "Godfrey, Debbie HLTH:EX" <Debbie.Godfrey@gov.bc.ca>
Date: September 20, 2017 at 11:24:10 AM PDT
To: "Halls, Lori D PSA:EX" <Lori.D.Halls@gov.bc.ca>
Subject: Upcoming interviews

Hi Lori,

As you know, we currently have two positions in the queue. Executive Lead, PPH and ADM Health Sector Workforce. Each have now closed and Steve and Lynn would like to move quickly to interviews. Coincidentally next Thursday has been freed up for both of them and ideally they would like to proceed with shortlisting on Friday and interviews next Thursday. Anita has been a great help with all of this work.

I understand your preference is to participate in the Executive Lead competitions. Unfortunately calendars do not align until the beginning of October. Are you comfortable with us proceeding without or alternatively could we build a meeting with you in to the process? Thoughts?

Thx Deb

Debbie Godfrey, MA
Assisant Deputy Minister
Change and Transformation
PO Box 9639
Victoria BC V8W 9P1
Phone: 250-952-1026 or 250-217-1882 (cell)

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Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Thursday, September 14, 2017 12:54 PM
To: Halls, Lori D PSA:EX
Cc: Roe, Sandra PSA:EX
Subject: L@WW video for approval
Attachments: L@WW_2017_Launch_DM_Speaking_Notes_DRAFT_v4.docx

Here is the link for the L@WW that was discussed in your meeting this morning with Rueben, Amy and Zac that they would like your approval to use.

<https://youtu.be/kgYFxqxnEZQ>

Also attached are your speaking notes, I will print and update spacing on the copy I print for you for Monday.

Linsey

Linsey Tupper, Senior Executive Assistant
Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Friday, September 29, 2017 4:35 PM
To: Halls, Lori D PSA:EX
Cc: Roe, Sandra PSA:EX
Subject: FW: DRAFT email from Lori: Mitacs DM info sessions
Attachments: Agenda_Mitacs DM Information Session.docx; 2018_19 Canadian Science Policy Fellowship Host_Application_Template.docx

Hi,

Below is a draft email for your review and approval to send to Deputy's for the next information session for the Canadian Science Policy Fellowships (MITACS). Joanne and Susan are hoping that you/we can send out the email as the information sessions are being planned for October 12 and 13.

Thanks,
Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Wood, Susan D PSA:EX
Sent: Friday, September 29, 2017 9:52 AM
To: Tupper, Linsey PSA:EX
Cc: Philips, Kathy PSA:EX
Subject: DRAFT email from Lori: Mitacs DM info sessions

Hi Linsey. Below is a draft email for Lori to send to DMs, with relevant attachments.

Dear Colleagues,

One of the commitments in **Where Ideas Work**, the Corporate Plan for the BC Public Service is to develop a Coop and Intern Strategy – helping us to identify, attract and develop young talent in the BC Public Service. As part of this strategy we have partnered with Mitacs to launch a fellowship program in the BC Public Service --- the first of its kind in a provincial jurisdiction. The inaugural year of the program is now underway, with 11 Fellows across government having started their 1 year fellowship terms as of September 5, 2017.

Submissions from ministries are now required for the 2018/19 program year.

To continue the program, a minimum of 10 fellowships are needed. Fellowships will begin in September, 2018 and be in place for 1 year. To source graduate students for the Fall, Mitacs requires applications to be submitted by November 30, 2017. I ask that you or a representative of your Executive join me and representatives from Mitacs for one of two information sessions on Thursday, October 12 or Friday, October 13 on how a MITACS research fellowship can potentially benefit your program area. I've attached an agenda for the session and a copy of the Mitacs application form

for reference. You are encouraged to come prepared to discuss your potential areas of research. Please contact Linsey Tupper to confirm your Ministry's representative(s) and an invitation to the information session will be sent.

Information Sessions:

Thursday, October 12, 1:00 – 2:30pm

Friday, October 13, 1:00 – 2:30pm

Background: Mitacs Science Fellowship Program

MITACS (www.mitacs.ca) is a national, not-for-profit organization that works with universities, private companies, and the public sector. Their purpose is to build partnerships that support industrial and social innovation in Canada. It started in 1999 with a focus on promoting math as a tool for industrial development and increase graduate students retention in the Canadian industrial workforce. The focus has grown to include multidisciplinary work with health care professionals and statisticians to minimize the risk of infectious disease, maximize hospital resource use, space exploration, wave power generation, agriculture, redesign of heat-recovery systems in pulp mills, breast cancer treatment, and more. The BC government, other provinces and the federal government have been directly funding MITACS since 2004.

Since 2004, BC has seen a large number of MITACS partnerships, with 1304 projects in the fields of engineering, life sciences, mathematical sciences, natural sciences and social sciences. Recently MITACS has established the Canadian Science Policy Fellowship; a 12 month fellowship offered in partnership with the University of Ottawa's Institute for Science, Society and Policy, MITACS university partners, and the Government of Canada. The purpose of the fellowship is to better connect government decision makers and academic researchers in support of solving policy challenges. Benefits include the provision of research expertise and analytical skills to inform evidence-based policy.

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Friday, September 15, 2017 4:08 PM
To: Halls, Lori D PSA:EX
Subject: Fireside chat October 2017 list of attendees Sept 13
Attachments: Fireside chat October 2017 list of attendees Sept 13.docx

Importance: High

In follow up to your note on the attendees for the Fireside chat for me, I have followed up with Anita and she did add Ian Donaldson and Carl Fischer as they are currently in acting ADM roles, but was not certain if they should be included in the invitation due to the nature of their acting positions. She confirmed the list is current for the Exec Leads and those that were previously invited but had not attended.

Please review and let me know if the invitation should go to everyone on this list and we will get the invitations out to the executives on Monday.

Thanks,
Linsey

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Tuesday, September 12, 2017 3:49 PM
To: Halls, Lori D PSA:EX
Subject: HR Business Process Meeting attendees

Hi,

Here are the attendees for the meeting tomorrow, please let me know who you would like to attend from the PSA.

Joanne Hanson
Sandra Sundhu
Susan Wood
Anita Owens
Chrissy Oliver
Kristy Wilson
Connie Der

Attending from the Premier's office are:

Shelley Canitz
Judy Cavanagh
Kate Van Meer-Mas
Maura Parte
Mira Oreck

Thanks,
Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Friday, September 29, 2017 11:49 AM
To: Halls, Lori D PSA:EX
Subject: E- approvals - Internal Inquiry

Importance: High

Hi,

I just sent you an Internal Inquiry via e-approval as we had discussed you receiving them this way now. Joanne would appreciate your review and approval today as it is due to back to the DM Brown on October 1 (Sunday). Please let me know if you have any questions or troubles accessing.

Thanks,
Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Friday, September 15, 2017 9:27 AM
To: Halls, Lori D PSA:EX
Subject: RE: Jay Chalke's email address

And here is Jay's email address.

s.22

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Tupper, Linsey PSA:EX
Sent: Friday, September 15, 2017 9:16 AM
To: Halls, Lori D PSA:EX
Subject: RE: Jay Chalke's email address

I am trying to obtain Jay's email for you. I have called his office and they said that you could email his assistant and they would get it to him, she is checking though to see if she can share his email address for you to contact him directly. He will be in the office closer to 9:30.

Here is his assistant's email address in the meantime. KMorgan@bcombudsperson.ca

Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Halls, Lori D PSA:EX
Sent: Friday, September 15, 2017 7:12 AM
To: Tupper, Linsey PSA:EX
Subject: Jay Chalke's email address

Linsey

Can you get me Jay's email address? I need it this morning. Thanks.

Lori Halls
Deputy Minister
BC Public Service Agency

Tupper, Linsey PSA:EX

From: Tupper, Linsey PSA:EX
Sent: Wednesday, September 13, 2017 3:56 PM
To: Halls, Lori D PSA:EX
Cc: Roe, Sandra PSA:EX
Subject: FW: Opportunities To Work For New BC Government
Attachments: s.22

Hi,

Don asked that Kiera forward this resume to us, would you like me to forward to Anita or someone in Susan's area?

Thanks,
Linsey

Linsey Tupper, Senior Executive Assistant

Office of the Deputy Minister | BC Public Service Agency
810 Blanshard Street | Victoria, BC | V8W 9V1 | 250-952-6296
MyHR@gov.bc.ca | 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Higgins, Keira PREM:EX
Sent: Tuesday, September 12, 2017 2:27 PM
To: Tupper, Linsey PSA:EX
Subject: FW: Opportunities To Work For New BC Government

Hi Linsey,

Don has asked that we send this to your Ministry for consideration.

Thanks,

Keira Higgins, Executive Administrative Coordinator

Office of the Premier, Deputy Minister
272 West Annex, Parliament Buildings | Victoria, BC | V8V 1X4
Ph: (250) 356-2206

s.22

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Withheld pursuant to/removed as

s.22