From: Dobmeier, Teresa MCF:EX
To: Davison, John C PSA:EX

Subject: FW: Article 29 agenda (youth custody)
Date: September 17, 2018 2:12:23 PM

Hi John, s.13

#### Thanks

Teresa Dobmeier
Assistant Deputy Minister
Service Delivery Division
Ministry of Children and Family Development
-----Original Message----From: Haigh, Sonja L MCF:EX
Sent: Sunday, September 16, 2018 5:14 PM
To: Osborne, Tim MCF:EX

To: Osborne, Tim MCF:EX Subject: RE: Article 29 agenda

s.13

----Original Message----From: Osborne, Tim MCF:EX

Sent: Friday, September 14, 2018 8:55 AM

To: Haigh, Sonja L MCF:EX Subject: RE: Article 29 agenda

Hi Sonja, did you hear from Craig?

-----Original Message-----From: Haigh, Sonja L MCF:EX

Sent: Friday, September 7, 2018 5:53 PM

To: Winstanley, Joanne MCF:EX; Osborne, Tim MCF:EX

Subject: RE: Article 29 agenda

If you wanted to do the 11th in the morning I am in the office, Friday I am not.

From:

S. 22 Davison, John <u>C PSA;EX</u> S. 22 to John Davison September 23, 2018 11:06:44 PM Subject:

### Good morning Mr.Davison:

With all due respect, on behalf of a majority of employees working at Burnaby Youth Custody Services I. s.22

I am asking Public Service Agency, Ministry of Children and Family Development and BCGEU to use all of the available resources in achieving a fair and dutiful Temporary Market Adjustment for all Burnaby Youth Custody Services and Prince George Youth Custody Services Youth Correctional officers. A large portion of the BYCS and PGYCS employees have felt excluded and unfairly represented in the bargaining process by one of the parties, a TMA adjustment can be a fair resolution. Since a new data has been presented at rate of 15% retention, I believe that all 3 parties should immediately meet and renegotiate to give the Youth Correction Officers the same TMA raise as of for Adult Correction and Sheriff. This goal could possibly be met through close collaborations with all the representatives from the following agencies; PSA, MCFD, and the BCGEU union.

RESPECTFULLY.

s.22

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Page 06 to/à Page 07

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s.22;s.17

From: Dobmeier, Teresa MCF:EX
To: Davison, John C PSA:EX

Subject: RE: s 22 to Deputy Minister Allison Bond

Date: October 11, 2018 3:22:35 PM

Thanks John, I appreciate it.

s.13

Teresa Dobmeier

Assistant Deputy Minister Service Delivery Division

Ministry of Children and Family Development

From: Davison, John C PSA:EX

Sent: Thursday, October 11, 2018 10:56 AM

To: Dobmeier. Teresa MCF:EX

Subject: RE: \$.22 to Deputy Minister Allison Bond

Hi Teresa,

s.13

John

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s.13

From: Dobmeier, Teresa MCF:EX

Sent: Wednesday, October 3, 2018 10:20 AM

To: Davison, John C PSA:EX

Subject: FW: \$.22 to Deputy Minister Allison Bond

Hi John,

Can I connect with you this afternoon to organize a response to  $^{\rm 8.22}$ 

Thanks

Teresa

Teresa Dobmeier

Assistant Deputy Minister Service Delivery Division

Ministry of Children and Family Development

From: Bond, Allison MCF:EX

Sent: Monday, September 24, 2018 11:35 AM

To: Dobmeier, Teresa MCF:EX Cc: Walker, Leah MCF:EX

Subject: FW: \$.22 to Deputy Minister Allison Bond

To Teresa for follow up with John Davison

From: Walker, Leah MCF:EX

Sent: Monday, September 24, 2018 9:37 AM

To: Bond, Allison MCF:EX

Subject: FW: s.22 to Deputy Minister Allison Bond

For review

### Leah Walker

A/Senior Executive Assistant, Deputy Minister's Office

Ministry of Children and Family Development Phone: (778) 698-7598 Cell: (250) 208-2759

Email: Leah.Walker@gov.bc.ca

From: s.22

Sent: Sunday, September 23, 2018 11:18 PM

To: MCF Deputy Minister MCF:EX

Subject: \$.22 to Deputy Minister Allison Bond

# Good morning Mss. Allison Bond:

With all due respect, on behalf of a majority of employees working at Burnaby Youth Custody Services I, s.22

S.22

s.22

... I am asking Public Service Agency, Ministry of Children and Family Development and BCGEU to use all of the available resources in achieving a fair and dutiful Temporary Market Adjustment for all Burnaby Youth **Custody Services and Prince George Youth Custody** Services Youth Correctional officers. A large portion of the BYCS and PGYCS employees have felt excluded and unfairly represented in the bargaining process by one of the parties, a TMA adjustment can be a fair resolution. Since a new data has been presented at rate of 15% retention, I believe that all 3 parties should immediately meet and renegotiate to give the Youth Correction Officers the same TMA raise as of for Adult Correction and Sheriff. This goal could possibly be met through close collaborations with all the representatives from the following agencies; PSA, MCFD, and the BCGEU union.

 $\underset{\text{s.22}}{\mathsf{RESPECTFULLY}} \;,$ 

From: Osborne, Tim MCF:EX
To: Davison, John C PSA:EX

 Cc:
 Lew, Selina PSA:EX; Blackstock, Alyson PSA:EX

 Subject:
 Stephanie Smith Meeting with our Minister.

Date: October 17, 2018 1:22:00 PM

Importance: High

Hi John, Ms. Smith has a meeting with our Minister on October 23. I am preparing an information note for the minister.

s.13

## Tim Osborne | Executive Director

Talent Management Branch Ministry of Children and Family Development Phone: 778-698-5066 | Mobile: 250-588-6440 From: Osborne, Tim MCF:EX
To: Davison, John C PSA:EX

Subject: 240051 BCGEU Minister"s Meeting Briefing Note TO edits

**Date:** October 18, 2018 9:54:17 AM

Attachments: 240051 BCGEU Minister"s Meeting Briefing Note TO edits.docx

Hi John, do you have any comments we can incorporate into this ministers note? I need to move it forward today.

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From: Davison, John C PSA:EX
To: Osborne, Tim MCF:EX

Cc: Lew, Selina PSA:EX; Blackstock, Alyson PSA:EX
Subject: RE: Stephanie Smith Meeting with our Minister.

Date: October 18, 2018 3:35:45 PM

Hi Tim,

See my comments directly below.

John

From: Osborne, Tim MCF:EX

Sent: Wednesday, October 17, 2018 1:22 PM

To: Davison, John C PSA:EX

Cc: Lew, Selina PSA:EX; Blackstock, Alyson PSA:EX Subject: Stephanie Smith Meeting with our Minister.

Importance: High

Hi John, Ms. Smith has a meeting with our Minister on October 23. I am preparing an information note for the minister.

s.13

### **Tim Osborne | Executive Director**

Talent Management Branch Ministry of Children and Family Development Phone: 778-698-5066 | Mobile: 250-588-6440

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