

Public Service Executive and Senior Management Hires and Staffing Calendar 2013 to 2018

Hires and Staff

External HIRES		Calendar Year						
Classification Group	Classification	2013	2014	2015	2016	2017	2018	Grand Total
Executive	Assist Deputy Minister Non-OIC	1	1		1		2	5
	Assistant Deputy Minister Bd B	5	4	3		3	1	16
	Assistant Deputy Minister Bd C		1	2	2	1	2	8
	Assistant Deputy Minister Bd D		1			2		3
	Executive Lead		2			1	1	4
Executive Total		6	9	5	3	7	6	36
Internal STAFFING		Calendar Year						
Classification Group	Classification	2013	2014	2015	2016	2017	2018	Grand Total
Executive	Assist Deputy Minister Non-OIC			2	3	2	3	10
	Assistant Deputy Minister 1						4	4
	Assistant Deputy Minister 2						1	1
	Assistant Deputy Minister Bd A	1	1					2
	Assistant Deputy Minister Bd B	13	14	12	12	14	13	78
	Assistant Deputy Minister Bd C	6	6	8	10	9	9	48
	Assistant Deputy Minister Bd D	3	2	3	4	3	2	17
	Executive Lead	1	1	1	12	9	8	32
Executive Total		24	24	26	41	37	40	192
External HIRES		Calendar Year						
Classification Group	Classification	2013	2014	2015	2016	2017	2018	Grand Total
Management Band	Band 4				2	22	41	65
	Band 5				1	17	8	26
	Band 6					2	1	3
	Strategic Leadership	8	15	17	17	2		59
Management Band Total		8	15	17	20	43	50	153
Internal STAFFING		Calendar Year						
Classification Group	Job Code Desc	2013	2014	2015	2016	2017	2018	Grand Total
Management Band	Band 4				19	124	164	307
	Band 5				13	53	74	140
	Band 6				1	6	5	12
	Strategic Leadership	54	98	94	83	6	1	336
Management Band Total		54	98	94	116	189	244	795

Calendar Year	Count of Job Postings
2013	380
2014	531
2015	624
2016	673
2017	297
2018	385
Grand Total	2890

Numbers include internal and external postings, Band 4 and higher. Business and Strategic Leadership classifications were also included where current MCCF bands were not reflected.

ADM (only) Appointments 2013 - 2018

To Ministry	To Title
2018	Appointments
BCPSA	ADM Talent Management
Finance	ADM Comptroller General
MCFD	ADM, Policy & Provincial Services
MCFD	ADM, Early Years and Inclusion
Finance	CEO FICOM
Finance	ADM Policy & Legislation
Finance	ADM Revenue Programs
AdvEd, Skills & Training	ADM, Labour Market Dev & Info
Health	ADM, Health Sector IM/IT
Finance	ADM Gender Equity
FLNRORD	ADM Integrated Resource Ops
PSSG	Superintendent Motor Vehicles
Attorney General	EFO/ADM, Corporate Services
Citizens' Services	EFO/ADM, Corporate Services
Finance	ADM/EFO CAMSS
Mental Health & Add	ADM, Governance, Plan & Partnership
Citizens' Services	ADM Technology Solutions
Citizens' Services	ADM, Info Communications Tech
BCPSA	ADM Corporate Services and EFO
Attorney General	ADM Gaming Pol & Enforcement
Health	ADM Health Sector Workforce
FLNRO	ADM Reg Ops - South Area
IRR	ADM Negotiations & Reg Ops
PSSG	ADM Comm Safety & Crime Preven
PSSG	Superintendent Motor Vehicles
BCPSA	ADM Talent Management
Premier's Office	ADM, Strategic Issues
JTT	ADM, International Trade
IRR	ADM, Reconciliation Secretariat & Outreach
FLNRORD	ADM Reg Ops North Area
EMPR	ADM, LNGCanada Implementation
Health	ADM, Specialized Health Services
Transportation	ADM, Major Projects Infrastructure Properties Dept
Municipal Affairs	ADM, Community Mgmt Services/EFO
JTT	ADM and Executive Financial Officer
Premier's Office	ADM, Corporate Initiatives

2017	Appointments
SBRT	ADM Liquor Control & Licensing
MARR	ADM Negotiations & Reg Ops
Justice SG	ADM Corrections
Environment - EAO	ADM Env Assessment Office
Education	ADM Governance & Analytics
MCFD	ADM Dom Violence & Strat Prior
Justice AG	Asst Dep Att Gen Crim Justice
Finance	Deputy Supt, Supervision & Market Conduct
Finance	Dep Superintendent, Regulation
PSSG-EMBC	ADM Corporate Executive Lead
Office of Premier	ADM, Priorities&Accountabilities
GCPE	ADM Communications Operations
GCPE	ADM Strategic Communications
GCPE	ADM Strategic Issues
Health	Acting, ADM, Med Bene & Pharm Ser
Transportation	ADM, Partnerships
PSEC	ADM Labour Relations
Social Development	ADM Employment & LMS
Office of Premier	ADM, Corporate Initiatives
Social Development	ADM, Social Sector Info Serv
Mental Health & Add	ADM, Governance, Planning and Partnership
Health	ADM Change and Transformation
Health	ADM Primary & Community Care Policy
Citizens' Services	ADM, Real Property
Environment	ADM, Environmental Protection
Education	ADM, Resource Management/EFO
Education	ADM, Services and Technology
Tourism	ADM, Tourism
MCFD	ADM Service Delivery
Citizens' Serv-Product Serv	ADM, Technology, Innovation, Procurement & Supply
MCFD	ADM/EFO, Corporate Services
Environment	ADM Env Sustain & Strat Policy
Indigenous Rel&Rec	ADM, Reconciliation Transformation & Strategy
EMPR	ADM, Strategic & Indigenous Affairs
JTT	ADM Int Business Development
Attorney General	Assistant DM and CIO
Mental Health & Add	ADM, Governance, Planning and Partnership
Mental Health & Add	ADM, Policy, Monitoring & Evaluation

2016	Appointments
MTICS	ADM Strategic Partnerships
Health	ADM, Info, Analysis & Reporting
Finance	ADM, Corporate Info & Records
FLNRO	Chief Forester - ADM equivalent
Education	ADM / EFO Resource Management
Ministry of Finance	ADM & Dep Sec Treasury Board
SDSI	ADM, Service Delivery Division
PSA	ADM/Executive Advisor
FLNRO	EFO Corp Serv Natural Res Sec
MTICS	ADM Service BC
FLNRO	ADM Business Transformation
MEM	ADM, Mines & Minerals
PSA	ADM Hiring & Service Operations
Health	ADM, Diag & Clinical Service
Justice AG	ADM Justice Services
Housing	ADM Off of Housing & Con Stand
SDSI	ADM/EFO Corporate Service
Adv Ed	ADM Institutions & Programs
FLNRO	ADM Timber Ops Price Ft Nation
Justice AG	AsstDeputyAttGen, Legal Services
JTST	ADM Economic Development
FLNRO	ADM Integrated Resource Ops
Transporation	ADM Emergency Management BC
CSCD	ADM, Community & Legislative Serv
MCDFD	ADM, DMCST Secretariat
Environment	ADM, Climate Action Secretariat
Finance	Superintendent Real Estate
FLNRO	Assistant Deputy Minister
CSCD	EFO, Mgmt Serv, Economy Sector (title change)

2015	Appointments
SDSI	ADM - Corp Services, SDSI
MCFD	ADM - Corp Services, MCFD
MCFD	ADM - Policy/Prov Svs, MCFD
MEM	ADM - MEM
GCPE	ADM - GCPE
EDU	ADM - Education
TRANS	ADM - Transportation - Highways
JTST	ADM - JTST
TRANS	ADM Transportation - Infrastructure
CSCD	ADM EFO Management - CSCD
AG	ADM Court Services
ENV	ADM Environment
SBTR	ADM - Small Bus & Red Tape Reduction
FLNRO	ADM Integrated Resource - FLNRO
CSCD	ADM Local Government CSCD
JUSTICE	ADM Corporate Services - Justice
TRANS	ADM Partnerships - Transportation
HEALTH	ADM IM/IT - Health
Agriculture	ADM - Ministry of Agriculture
EDU	ADM - Advanced Education
Int'l Trade	ADM - International Trade
MARR	ADM - MARR
MTICS	ADM Real Property Division MTICS
Health	ADM - Health
JUSTICE	ADM CSCP - Justice
AVED	ADM - AVED
EDU	ADM - EDUC
HSG	ADM Deputy Auditor General for LG
EDU	ADM, Learning Division

2014	Appointments
BCPSA	ADM, Service Operations
JAG	Assist. Deputy AG - Justice
Education	ADM & EFO, Resource Mgmt Div
PSSG	Chief Coroner
PSSG	ADM - EMBC - Justice
MTICS	ADM & EFO, Corp. Services
SDSI	ADM, Regional Services
CSCD	ADM, Arts, Cult, Game & Sport
Agriculture	ADM, Agriculture Science & Pol
Education	ADM, Bus, Tech & Online Services
NGD	ADM - LNG
CSCD	ADM, Local Government
Env	ADM - EAO; Min of Environ
Edu	ADM - Education
Transportation	ADM Transportation Policy & Programs
MTICS	ADM - Strategic Initiatives
Finance	ADM/EFO CAMSS
JTST	ADM
MIT	ADM - International Trade
AVED	ADM - Advanced Ed
JTST	ADM - JTST
PSEC	ADM - PSEC
BCPSA	ADM - PSA, Talent Management
BCPSA	ADM - PSA, Employee Relations
Health	ADM Health Sector Workforce
Finance	ADM Finance TBS - Deputy Sec
AVED	ADM/EFO St Serv & Sector Res Mgmt
MARR	ADM Negotiations & Reg Ops

2013	Appointments
Justice	ADM, LDB
Finance	ADM - PSEC
JTST	ADM - Int'l Trade
Int'l Trade	ADM - Int'l Trade
JTST	ADM, Labour Market Development
Finance	ADM, Gaming
MCFD	ADM
MARR	ADM, Strategic Initiatives
Health	ADM, Hlth Services Qual Assur
SDSI	ADM, Employment & LMSD
JTST	ADM
Energy Mines	ADM, Oil and Gas
NGD	ADM, Oil and Strategic Initiat
MARR	ADM, Strategic Initiatives
MTICS	ADM, Service BC
NGD	ADM, Business Transformation
AVED	ADM
MTICS-Product Serv	ADM, Logistics & Bus Services
AVED	ADM
Education	ADM, Governance, Legis & Reg
AVED	ADM
FLNRO	ADM/EFO Corporate Services
MTICS	ADM Integrated Workplace Solutions
MTICS	ADM, Technology Solutions

24

Total Appointments

184

2013 - 2018 POSTED ADM APPOINTMENTS

FOI Request: Assistant Deputy Ministers, that were made between 2013 and 2018. Among these appointments, please provide a breakdown of how many were a result of a competition process following a **job posting** and how many were simple appointments using section 10 of Public Service Act. (Date Range for Record Search: From 01/01/2013 To 12/31/2018)

	Year	Appointment effective	Job Title	Ministry /Organization	Open Date	Close Date	Notes	Yearly Total
1	2018	2018-04-30	ADM / EFO Corporate Services	Attorney General/PSSG	2018-02-01	2018-02-12	Internal posting	
2	2018	2018-04-30	ADM / EFO Corporate Services	Citizens' Services	2018-02-01	2018-02-12	Internal posting	
3	2018	2018-04-30	ADM / EFO Corporate Services	Finance	2018-02-01	2018-02-12	Internal posting	
4	2018	2018-08-09	ADM Regional Operations - South Area	FLNRO	2018-06-06	2018-06-27	Internal / External posting	
5	2018	2018-08-14	ADM Negotiations and Regional Ops	MIRR	2018-07-03	2018-07-12	Internal posting	
6	2018	2018-10-16	ADM Regional Operations - North Area	FLNRO	2018-07-16	2018-08-24	Internal / External posting	
7	2018	2018-07-01	Assistant Deputy Minister, Corporate Services & Executive Financial Officer	Public Service Agency	2018-02-01	2018-02-12	Internal posting	
8	2018	2018-04-09	Assistant Deputy Minister, Revenue Division	Finance	2018-01-30	2018-02-19	Internal / External posting	
9	2018	2018-05-09	Assistant Deputy Minister, Technology Solutions	Citizens' Services	2018-01-03	2018-01-24	Internal / External posting	
10	2018	2018-04-16	Assistant Deputy Minister - Integrated Resource Operations	Forests and Lands	2017-12-18	2018-01-15	Internal / External posting	
11	2018	2018-04-16	Assistant Deputy Minister, Health Sector IM/IT	Health	2017-11-17	2018-01-12	Internal / External posting - no one suitable through the competition; candidate approached	
12	2018	2018-08-09	Assistant Deputy Minister, Health Workforce Planning	Health	2017-09-01	2017-09-15	Internal / External	
13	2018	2018-02-08	Comptroller General	Finance	2017-09-29	2017-10-29	Internal / External	
								13
1	2017	2017-10-05	ADM Service Delivery	MCFD	2017-08-08	2017-09-12	Internal / External. Not on RMS; Exec Opps only	
2	2017	2017-11-03	Assistant Deputy Minister, Finance and Corporate Services	Children & Family Development	2017-09-01	2017-09-15	Internal / External	
3	2017	2017-08-24	Assistant Deputy Minister, Real Property Division	Citizens' Services	2017-03-30	2017-05-17	Internal / External	
4	2017	2017-02-10	Assistant Deputy Minister - Environmental Assessment Operations	Env Assessment Office	2016-12-12	2017-01-09	Internal / External	

5	2017	2017-03-08	Assistant Deputy Minister, Strategic Priorities	Children & Family Development	2016-11-28	2016-12-21	Internal / External	
6	2017	2017-02-10	Assistant Deputy Minister - Corrections	PSSG	2016-10-03	2016-10-21	Internal / External	
7	2017	2017-01-09	Assistant Deputy Minister - Negotiations & Regional Operations	Indigenous Relations & Recon	2016-09-19	2016-10-07	Internal / External	
								7
1	2016	2016-08-23	Assistant Deputy Attorney General - Legal Services	AG	2016-06-23	2016-07-22	not posted on RMS; EXT only	
2	2016	2016-09-06	Assistant Deputy Minister, Emergency Management BC	Transportation & Infrastructure	2016-04-20	2016-05-20	Internal / External - no one suitable through comp; candidate subsequently appointed	
3	2016	2016-06-13	Assistant Deputy Minister - Justice Services	Attorney General	2016-01-29	2016-02-26	Internal / External	
								3
1	2015	2015-10-26	Assistant Deputy Minister - Community Safety and Crime Prevention	PSSG	2015-06-08	2015-06-26	Internal / External	
2	2015	2015-09-14	Assistant Deputy Minister - Real Property Division	Citizens' Services	2015-05-19	2015-06-08	Internal / External	
3	2015	2015-06-01	Assistant Deputy Minister - Court Services	AG	2015-04-16	2015-04-23	Internal / External	
4	2015	2015-12-21	Assistant Deputy Minister - Learning Division	Education	2015-04-14	2015-05-05	Internal / External	
5	2015	2015-08-04	Assistant Deputy Minister - Integrated Resource Operations	FLNRO and Rural Development	2015-03-30	2015-04-17	Internal / External	
6	2015	2015-01-09	Assistant Deputy Minister - Corporate Services	Social Development	2014-08-27	2014-09-12	Internal / External - posted under PSA - 1 posting 3	
7	2015	2015-01-19	Assistant Deputy Minister - Corporate Services	Children and Family Development	2014-08-27	2014-09-12	Internal / External - posted under PSA - 1 posting 3	
								7
1	2014	2014-12-04	Assistant Deputy Minister - Corporate Services	Advanced Education	2014-08-27	2014-09-12	Internal / External - posted under PSA - 1 posting 3	
2	2014	2014-09-26	Assistant Deputy Minister - Talent Management	Public Service Agency	2014-05-23	2014-06-06	Internal / External	
3	2014	2014-06-16	Assistant Deputy Minister - Strategic Initiatives	Citizens' Services	2014-03-28	2014-04-11	Internal / External	
4	2014	2014-07-17	Assistant Deputy Minister - Corporate Services	Finance	2014-02-21	2014-03-14	Internal / External	
5	2014	2014-06-02	Assistant Deputy Minister - Transportation Policy and Programs	Transportation & Infrastructure	2014-02-03	2014-02-21	Internal / External - no one suitable through comp; candidate subsequently appointed	

6	2014	2014-03-26	Assistant Deputy Minister - Business, Technology and On-Line Services	Education	2014-01-24	2014-02-07	Internal / External - no one suitable through comp; candidate subsequently appointed	
7	2014	2014-02-03	Assistant Deputy Attorney General	AG	2013-09-18	2013-10-30	Internal / External not posted on RMS	
8	2014	2014-03-10	Assistant Deputy Minister - Regional Services	Social Dev & Poverty Reduction	2013-12-02	2013-12-20	Internal / External - no one suitable through comp; candidate subsequently appointed	
9	2014	2014-02-03	Assistant Deputy Minister and Executive Financial Officer	Education	2013-11-04	2013-11-19	Internal / External - no one suitable through comp; candidate subsequently appointed	
10	2014	2014-01-20	Assistant Deputy Minister - Service Operations	Public Service Agency	2013-10-08	2013-10-22	Internal / External	
11	2014	2014-02-24	Assistant Deputy Minister - Corporate Services	Citizens' Services	2013-10-08	2013-10-22	Internal / External	
12	2014	2014-02-17	Assistant Deputy Minister-Emergency Management BC	AG	2013-08-08	2013-09-03	Internal / External	
								12
1	2013	2013-11-22	Assistant Deputy Minister, Technology Solutions Division	Citizens' Services	2013-09-04	2013-09-20	Internal / External	
2	2013	2013-11-22	Assistant Deputy Minister, Integrated Workplace Solutions	Citizens' Services	2013-09-04	2013-09-20	Internal / External	
3	2013	2013-09-11	Assistant Deputy Minister-Interprovincial Oil Transmission Pipelines	Natural Gas Development	2013-08-06	2013-08-12	Internal / External	<u>3</u>
	Grand total:							<u>45</u>

Section 12 Appointments	Total ADM Perm Appts	Posted	
2018	36	13	36%
2017	38	7	18%
2016	29	3	10%
2015	29	7	24%
2014	28	12	43%
2013	24	3	13%
Total	184	45	24%