

EXCLUDED NOTICE OF TERMINATION - PACKAGE PARAMETERS / SUMMARY

rundate: Jul 26, 2017

Evan Southern
s.22SEVERANCE TYPE: Non-Redundant
CATEGORY: OIC
SPECIAL CATEGORY: n/a

BIWEEKLY RATE @ TERMINATION: s.22

	START	END	netWorkDays	MONTHS	S&B BEN	SVALUE
NOTICE ENTITLEMENT	s.22					73,777.00
base rate						73,776.58

IMMEDIATE TERMINATION

BIWEEKLY SEVERANCE

BIWEEKLY LUMP SUM s.22

73,777.00

s.22

SPA SEVERANCE	Tue Jul 18, 2017	Thu Feb 22, 2018	158.00	7.25	73,777.00
	s.22				
SPA LUMP SUM					

EXECUTIVE HOLDBACKS (Deputy Minister, Associate DM & Assistant DM)

10% Holdback =	FY	Start	End	months	monthly	gross
% last year =	s.22					
yearly =	-					
monthly =	-					

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s.22

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Page 05 to/à Page 06

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s.22

Subject**LR: Settlement: Evan Southern, s.22**
18, 2017**Effective Date: July****Question Reference # 170720-000657**

Assigned: Dawn-Lynn Phillips

Date Created: 07/20/2017 02:09 PM

Date Last Updated: 07/26/2017 06:34 PM

Status: Updated

Note By (Caroline G Chu) (07/26/2017 06:34 PM)**LR: SEVERANCE SETTLEMENT: Evan Southern, s.22**
July 18, 2017**, Effective Date:**

Evan Southern's employment terminated effective end of day July 17, 2017. We have now concluded a settlement with him and he has elected to receive a lump sum payment of \$ 73,777.00.

s.22

Thank you

Caroline Chu

Note By (Karen Saunders) (07/21/2017 08:32 AM)

severance info sent for filing in TRIM

Response By Email (Karen Saunders) (07/21/2017 08:30 AM)

Hello Caroline,

Re: Evan Southern s.22

- payroll change effective July 18, 2017 has been processed.
- Stop pay effective July 18, 2017 has been processed.

We believe your request is now complete. To track, update or review your service requests and history, visit AskMyHR at www.gov.bc.ca/myhr/contact. You can also update your service request by replying to this email.

Should you wish to speak with us, please call 1-877-277-0772, press option 2 and quote your reference number (170720-000657).

Thank you.

Karen Saunders
HR Admin Coordinator

Note By (Denise Pasutti) (07/20/2017 03:59 PM)

Hi Karen - Please request late entry to process this request. Thanks.

Denise

Customer By Phone (Caroline G Chu) (07/20/2017 02:09 PM)

LR: Settlement: Evan Southern s.22 Effective Date: July 18, 2017

Evan Southern's employment terminated effective end of day July 17, 2017. Mr. Southern has requested that his pay stop while he is reviewing his severance package.
s.22

s.22

If you have any questions regarding this process please contact me directly.

Thank you

Caroline Chu, Specialist

Workforce Restructuring | Employee Relations & Workplace Health Division | BC

Public Service Agency

1st Floor, 810 Blanshard | Victoria, BC | V8W 2H2 | Office 250-387-3832

Chu, Caroline PSA:EX

From: Chu, Caroline PSA:EX
Sent: Tuesday, July 25, 2017 7:43 PM
To: 'Evan Southern'
Subject: RE: Employment Verification Letter Southern Evan.pdf

s.22

Hello Evan,

Thank you for your email.

This note is to confirm I have received your email

Caroline

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Caroline Chu, Specialist

Workforce Restructuring | Employee Relations & Workplace Health Division | BC Public Service Agency
1st Floor, 810 Blanshard | Victoria, BC | V8W 2H2 | Office 250-387-3832

Website: www.gov.bc.ca/myhr/contact

Phone: 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

From: Evan Southern^{s.22}
Sent: Monday, July 24, 2017 7:52 AM
To: Chu, Caroline PSA:EX
Subject: Re: Employment Verification Letter Southern Evan.pdf

Thank you Caroline.
I will review and sign over asap.

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s.22



Where ideas work

From: Evan Southern s.22
Sent: Thursday, July 20, 2017 1:32 PM
To: Chu, Caroline PSA:EX
Subject: Fwd: Employment Verification Letter Southern Evan.pdf

Hi Caroline,

Thank you again for the call this afternoon, appreciate you answering those questions for me. As discussed, here is a copy of my Employment Verification Letter for my time as a Legislative Assistant in Government Caucus.

Once the review is complete, s.22

Look forward to hearing back.

Thanks again,

Evan

s.22



Where ideas work

"A"

WITHOUT PREJUDICE

July 20, 2017

Evan Southern
s.22

Dear Evan Southern:

Further to the notice advising that your employment with the Government of the Province of British Columbia (the "Province") terminated at the end of day on July 17, 2017, this letter and the enclosed documents, all of which comprise Exhibit "A", will detail the terms and conditions and agreement of settlement.

Your settlement is s.22
the provisions contained herein.

in the amount of \$73,777 subject to

s.22

Page 15 to/à Page 16

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s.22

Chu, Caroline PSA:EX

From: Chu, Caroline PSA:EX
Sent: Friday, July 21, 2017 5:46 PM
To: 'Evan Southern'
Subject: RE: Employment Verification Letter Southern Evan.pdf
Attachments: Scan_20170721.pdf

Without Prejudice Hello Evan,

Thank you for providing the employment verification letter.
s.22

Should you have further questions, please do not hesitate to contact me.

Caroline

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Caroline Chu, Specialist

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Where ideas work

From: Evan Southern s.22
Sent: Thursday, July 20, 2017 1:32 PM

To: Chu, Caroline PSA:EX

Subject: Fwd: Employment Verification Letter Southern Evan.pdf

Hi Caroline,

Thank you again for the call this afternoon, appreciate you answering those questions for me. As discussed, here is a copy of my Employment Verification Letter for my time as a Legislative Assistant in Government Caucus.

Once the review is complete, s.22

Look forward to hearing back.

Thanks again,
Evan

s.22



Where ideas work

"A"

WITHOUT PREJUDICE

July 20, 2017

Evan Southern
s.22

*Scanned &
emailed
cpl.*

Dear Evan Southern:

Further to the notice advising that your employment with the Government of the Province of British Columbia (the "Province") terminated at the end of day on July 17, 2017, this letter and the enclosed documents, all of which comprise Exhibit "A", will detail the terms and conditions and agreement of settlement.

Your settlement is s.22
the provisions contained herein.
s.22

, in the amount of \$73,777 subject to

s.22

Biweekly Severance Installments option

s.22

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Under the Termination of Employment of Excluded Employees (Human Resources Policy 8), you must mitigate your losses to the best of your ability by seeking employment during the severance payment period. Severance payments are conditional on you reporting any offer of employment to the BC Public Service Agency, c/o Caroline Chu. If you receive, but do not accept an offer of employment within the Public Service or with a BC Public Sector employer that is commensurate with your abilities, and which would be reasonable for you to take, you will no longer be entitled to the balance of the severance payments and any further obligation on the part of the Province will cease.

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s.22

EXCLUDED NOTICE OF TERMINATION - PACKAGE PARAMETERS / SUMMARY

run date: Jul 20, 2017

Evan Southern
s.22

SEVERANCE TYPE: Non-Redundant
CATEGORY: OIC
SPECIAL CATEGORY: n/a

BIWEEKLY RATE @ TERMINATION: s.22

NOTICE ENTITLEMENT s.22
base rate

\$VALUE
73,777.00
73,776.58

IMMEDIATE TERMINATION

BIWEEKLY SEVERANCE s.22
base rate

73,777.00
73,776.58

BIWEEKLY LUMP SUM

s.22

73,777.00

SPA LUMP SUM s.22

EXECUTIVE HOLDBACKS (Deputy Minister, Associate DM & Assistant DM)

	FY	Start	End	monthly	gross
10% Holdback =	s.22				
% last year =					
yearly =					
monthly =					

s.22

Chu, Caroline PSA:EX

From: Evan Southern s.22
Sent: Thursday, July 20, 2017 1:32 PM
To: Chu, Caroline PSA:EX
Subject: Fwd: Employment Verification Letter Southern Evan.pdf
Attachments: Employment Verification Letter Southern Evan.pdf

Hi Caroline,

Thank you again for the call this afternoon, appreciate you answering those questions for me. As discussed, here is a copy of my Employment Verification Letter for my time as a Legislative Assistant in Government Caucus.

Once the review is complete, s.22

Look forward to hearing back.

Thanks again,
Evan

s.22

Subject

LR: Settlement: Evan Southern, s.22 , Effective Date: July 18, 2017

Question Reference # 170720-000657

Assigned: Dawn-Lynn Phillips

Date Created: 07/20/2017 02:09 PM

Date Last Updated: 07/20/2017 02:09 PM

Status: Unresolved

Customer By Phone (Caroline G Chu) (07/20/2017 02:09 PM)

LR: Settlement: Evan Southern, s.22

Effective Date: July 18, 2017

s.22

If you have any questions regarding this process please contact me directly.

Thank you

Caroline Chu, Specialist

Workforce Restructuring | Employee Relations & Workplace Health Division | BC

Public Service Agency

1st Floor, 810 Blanshard | Victoria, BC | V8W 2H2 | Office 250-387-3832

Chu, Caroline PSA:EX

From: Evan Southern s.22
Sent: Thursday, July 20, 2017 10:01 AM
To: Chu, Caroline PSA:EX
Subject: Fwd: Severance Follow Up

Hi Caroline,
Just following up on this. Do you have time for a quick call today? I would like to move forward.

Thank you
Evan

*- will be send in paperwork
for review*

----- Forwarded message -----

From: Evan Southern s.22
Date: Wed, Jul 19, 2017 at 7:44 AM
Subject: Re: Severance Follow Up
To: "Chu, Caroline PSA:EX" <Caroline.Chu@gov.bc.ca>

Hi Caroline,
Thank you for getting back to me. My questions are pretty straight forward
s.22

Hope to speak with you this morning if possible, s.22

Thank you
Evan
s.22

On Tue, Jul 18, 2017 at 8:10 PM, Chu, Caroline PSA:EX <Caroline.Chu@gov.bc.ca> wrote:

Hello Evan,

Thank you for your email.

May I suggest that you send me your questions so I can review them and then we can set up a time to discuss.

Caroline

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Caroline Chu, Specialist

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Website: www.gov.bc.ca/myhr/contact

Phone: 250.952.6000 | Toll Free 1.877.277.0772



Where ideas work

s.22

From: Evan Southern
Sent: Monday, July 17, 2017 10:29 AM
To: Chu, Caroline PSA:EX
Subject: Severance Follow Up

Hi Caroline,

I am sure you are very busy at this time. Can you please let me know when you have some time over the next day or two for some questions I have about my package.

Thank you

Evan

s.22

Chu, Caroline PSA:EX

From: Chu, Caroline PSA:EX
Sent: Tuesday, July 18, 2017 8:11 PM
To: 'Evan Southern'
Subject: RE: Severance Follow Up

Hello Evan,

Thank you for your email.

May I suggest that you send me your questions so I can review them and then we can set up a time to discuss.

Caroline

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Where ideas work

From: Evan Southern s.22
Sent: Monday, July 17, 2017 10:29 AM
To: Chu, Caroline PSA:EX
Subject: Severance Follow Up

Hi Caroline,

I am sure you are very busy at this time. Can you please let me know when you have some time over the next day or two for some questions I have about my package.

Thank you.

Evan

s.22

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Page 46 to/à Page 47

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s.22;s.13

Human Resource Operations
Tel: 250-387-5532



LEGISLATIVE ASSEMBLY
of BRITISH COLUMBIA

614 Government Street
Victoria, BC
V8V 1X4

PERSONAL & CONFIDENTIAL

July 19, 2017

To Whom It May Concern:

RE: EMPLOYMENT VERIFICATION LETTER – EVAN SOUTHERN

This letter is to confirm that the above mentioned individual was employed by the Legislative Assembly of British Columbia.

Date of Hire:	August 10, 2009
Position:	Legislative Assistant
Branch:	Liberal Caucus
End date:	April 1, 2011

If you have any questions or require further information, please don't hesitate to contact me at 250-387-0237 or at ellice.schneider@leg.bc.ca.

Sincerely,

Ellice Schneider
Director, Human Resource Operations

c: Personnel File

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