

**Summary List – Briefing Notes and Issues Notes – Advice to Deputy Minister, BC Public Service Agency  
(January 1, 2019 – May 31, 2019)**

**FOI PSA-2019-93669**

CLIFF Number	Date	Title/Issue
	January 30, 2019	BC Public Service Workplace Health Strategy
	January 30, 2019	Cannabis Legalization and Workplace Impairment
	January 31, 2019	Early Retirement Incentive Plan for Employees Receiving Long Term Disability Benefits
	January 31, 2019	Targeted Threats of Violence Management Program
	January 31, 2019	Sick Leave Usage in the Public Service
	January 31, 2019	Workplace Health and Safety Technology Roadmap
	February 1, 2019	s.22
	February 1, 2019	Accountabilities of the Head of the BC Public Service Agency
	February 1, 2019	Overview of Agency Operations Budget
	February 1, 2019	Overview of Benefits and Other Employment Costs Vote
	February 1, 2019	Overview of Long-Term Disability Special Account (LTDSA)
	February 1, 2019	Public Service Innovation Fund
	February 1, 2019	Where Ideas Work Corporate Plan for the BC Public Service
	February 1, 2019	Deputy Ministers' Committee on Public Service Innovation (DMCPSI)
	February 1, 2019	Full-Time Equivalents for the BC Public Service
	February 1, 2019	HR Services Review
	February 1, 2019	2019 Executive Performance Reviews
	February 1, 2019	Management Classification and Compensation Framework (MCCF)
	February 1, 2019	Direction Required to Implement Planned Changes to Performance Based In-Range Movement for Excluded Managers under the Management Classification and Compensation Framework (MCCF)
	February 1, 2019	Executive Committee on Diversity and Inclusion / Diversity and Inclusion Three Year Action Plan
	February 1, 2019	Implementation of Phase 1 of the <i>Public Interest Disclosure Act</i>
	February 1, 2019	Proposed Changes to the Excluded Terms and Conditions Reflecting Collective Bargaining
	February 1, 2019	s.17
	February 1, 2019	Classification Services
	February 1, 2019	Human Resources Advisory Services
	February 1, 2019	Co-op Program in the BC Public Service
	February 1, 2019	Canadian Science Policy Fellowship Program in the BC Public Service
	February 1, 2019	Marketing and Outreach for the BC Public Service
	February 1, 2019	Overview of Recruitment and Practice Management
	February 1, 2019	Overview of Recruitment Practices
	February 1, 2019	Office of the Merit Commissioner (OMC)
	February 1, 2019	Cost Recovery Recruitment Model
	February 1, 2019	Overview of Recruitment Strategies – Volume Hires and Hard-to-Recruit Strategies
	February 1, 2019	Hiring Certification Training Program
	February 1, 2019	Overview of Records Management

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CLIFF Number	Date	Title/Issue
	February 1, 2019	Contact Centre, Service Delivery & Technology Integration Branch
	February 1, 2019	CRM Knowledge Management
	February 1, 2019	HR Payroll & Operations, Service Delivery & Technology Integration Branch
	February 1, 2019	MyHR Website and AskMyHR Portal (self-service channel)
	February 1, 2019	Executive Talent Management Branch Overview & High-Level Organization Chart
	February 1, 2019	Executive Recruitment
	February 1, 2019	Background Checks before Executive Hiring
	February 1, 2019	Use of Executive Recruitment Agencies
	February 1, 2019	Executive Compensation in the BC Public Service
	February 1, 2019	Executive Development in the BC Public Service
	February 1, 2019	Integrated Talent Management – Competencies
	February 1, 2019	Integrated Talent Management – Performance Management
	February 1, 2019	Background and Current Status of the Corporate Succession Management Initiative
	February 1, 2019	Background and Status of the Corporate Key Work Stream Initiative
	February 1, 2019	Leadership Engagement Series
	February 1, 2019	Business Consulting
	February 1, 2019	Workplace Conflict Management
	February 1, 2019	Strategic Approach to Coaching
	February 1, 2019	Learning Investment and a Skilled Workforce
	February 1, 2019	Corporate Learning Summary
	February 1, 2019	Managing in the BC Public Service Program
	February 1, 2019	Diversity and Inclusion in the Workplace
	February 1, 2019	Indigenous Youth Internship Program
	February 1, 2019	Work-Able Graduate Internship Program (Work-Able) and Accessibility
	February 1, 2019	10 Draft Principles that Guide the Relationship with Indigenous People – BC Public Service Agency Implementation Plan
	February 1, 2019	Indigenous Applicant Advisor
	February 1, 2019	Public Service Collective Bargaining
	February 1, 2019	Management Compensation and Classification Framework (MCCF) and In-Range Performance Based Salary Increases
	February 1, 2019	Workforce Restructuring Services for Excluded Employees Terminated Without Cause
	February 1, 2019	Ombudsperson <i>Misfire</i> Report and Response
	February 1, 2019	2017 Transition Severance Package
	February 1, 2019	BC Government Lawyers Association (BCGLA) Request to be Recognized as the Bargaining Agent for Legal Counsel in the Ministry of Attorney General
	February 1, 2019	Effect of Changes to the Medical Services Plan (MSP) Premiums on the Employer
	February 1, 2019	Just Cause Dismissal Reviews by the Merit Commissioner
	February 1, 2019	Agency Information Resource Management Plan

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	February 1, 2019	Payroll and HR Shared Services Contract (TSMA)
	February 1, 2019	On-boarding of Additional Clients to the Master Services Agreement with TELUS
	February 1, 2019	Security, Privacy, FOI and Information Management
	February 1, 2019	Facilities Management
	February 1, 2019	Business Intelligence and Analytic Functions
	February 1, 2019	Business Continuity and Risk Management
	February 1, 2019	Workplace Health and Safety Technology Roadmap
	February 1, 2019	Long Term Disability (LTD) Plan Contract
	February 1, 2019	BC Public Service Workplace Health Strategy
	February 1, 2019	Mental Health in the BC Public Service
	February 1, 2019	Targeted Threat of Violence Management Program
	February 1, 2019	Sick Leave Usage in the Public Service
	February 1, 2019	Cannabis Legalization and Workplace Impairment
	February 1, 2019	Early Retirement Incentive Plan for Employees Receiving Long Term Disability Benefits
	February 1, 2019	Workplace Health and Safety / BCGEU-BCPSA Joint Training Program and Provincial Joint Occupational Health and Safety Committee
	February 1, 2019	Human Resource Accountability and Policy Framework
	February 1, 2019	Indemnity Coverage for Excluded Employees in the BC Public Service
	February 1, 2019	Post-Employment Restrictions for Senior Executive (Deputy Ministers, Associate Deputy Ministers and Assistant Deputy Ministers)
	February 1, 2019	Provincial Employees Community Services Fund Board
	February 1, 2019	Corporate Ethics Management in the BC Public Service
	February 1, 2019	BC Public Service Sexual Harassment Policy Review
	February 1, 2019	Oath and Standards of Conduct for Political Staff
	February 1, 2019	Conflict of Interest Guidelines
	February 1, 2019	Public Service Engagement and Corporate Initiatives Branch
	February 1, 2019	Behavioural Insights Group (BIG)
	February 1, 2019	Innovation Hub
	February 1, 2019	Indigenous Employees Working on Reserve are Not Contributing to the Canada Pension Plan
	February 19, 2019	Security and Information Management Practices within the BC Public Service Agency
	February 19, 2019	Information Sharing & Privacy Awareness, Freedom of Information (FOI), Records Management Training
6320	February 26, 2019	Outcome of the Adjudication of Applications for the Pacific Leaders Scholarships for Public Servants Program for the January 31, 2019 Intake
6324	March 5, 2019	Adjustment of Management Classification and Compensation Framework (MCCF) Salary Ranges effective April 1, 2019
6330	March 18, 2019	Targeted Threat of Violence Management Program

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CLIFF Number	Date	Title/Issue
111310 (CITZ)	March 20, 2019	Barrier-Free and Inclusive Washrooms in BC Government Buildings
	April 12, 2019	Recruitment in the BC Public Service
	April 12, 2019	Volume Hiring Strategies – Applicant Inventories and Bulk Hires
	April 12, 2019	Human Resource Management Systems (Payroll)
	April 12, 2019	Merit Commissioner’s Merit Performance Audit Report 2017/18
	April 12, 2019	Cannabis Legalization and Workplace Impairment
	April 12, 2019	Targeted Threat of Violence Management Program
	April 12, 2019	Work Environment Survey (WES) and the Employee Research and Analysis Program (ERAP)
	April 12, 2019	Corporate Plan for the BC Public Service
	April 12, 2019	Diversity and Inclusion
	April 12, 2019	Public Service Innovation Fund
	April 30, 2019	Discontinuation of MyPerformance
	May 15, 2019	Update to Human Resources Policy 11 – Discrimination and Harassment in the Workplace
		Payroll and HR Services – Telus Contract Overview (TSMA)
		Executive Severance
		Executive Compensation
		MCCF and In-Range
		Changes to MSP Premiums
		Collective Bargaining
		BC Public Service Agency Actions Taken in Response to Ombudsperson’s <i>Misfire</i> Report
		Corporate Succession Management 2019
		Background and Status of the Corporate Key Work Stream Initiative
		Workplace Conflict Management Program
		Learning Investment and a Skilled BC Public Service Workforce
		Diversity and Inclusion
		Executive Talent Management in the BC Public Service
		Implementation of an Integrated Talent Management Solution
		Deputy Ministers’ Committee on Public Service Innovation
		Innovation Hub
		Public Service Innovation Fund
		Behaviour Insights Group
		Provincial Employees Community Services Fund
		Corporate Recognition Programs
		Implementation of the <i>Public Interest Disclosure Act</i> – Government Ministries
		Change of Service Provider for Employee Family Assistance Program