

Number of Actions to Increase a same position increase

Year	Hrly Rt Chg Reason	CountOfEMPLID	SumOfHrly Rt Chg	AvgSTD HRS/Wk
2020	ATB	27834	\$19,075.96	33.85
2020	GSI	1061	\$2,146.58	34.62
2020	IRM	4661	\$5,194.60	34.76
2020	MER	9944	\$10,872.38	34.45
2020	MGT	850	\$1,515.83	34.63
2021	ATB	28513	\$20,241.94	33.88
2021	GSI	501	\$712.28	34.72
2021	IRM	211	\$304.63	34.82
2021	MER	3855	\$5,111.06	34.51
2021	MGT	180	\$213.22	34.93
		77610	\$65,388.49	

Number of employees that received an increase

Year	CountOfEMPLID	SumOfHrly Rt Chg
2020	33336	\$38,805.36
2021	28972	\$26,583.13
	62308	\$65,388.49

ATB = Across the Board, Union negotiated increases by the 4 unions added first week in April.
 GSI = Growth Series Increase. Given to Growth Employees after each 900 hours worked anytime during the year.
 IRM = In Range Movement for qualifying managers in Mgmt bands usually applied in July but can vary by ministry.
 MER = Merit Increases for union staff (Step Increases can be applied anytime in the year).
 MGT = Management Increases, for managers not in the Mgmt bands can apply anytime in the year.