

BC Public Service Retirements and Resignations - July 1 2018 to October 13 2021

Count of Departure Date		Reason		
Year & Month	Organization	Resignation	Retirement	Grand Total
2018-07	Adv Ed, Skills & Training	1		1
	Attorney General	11	5	16
	BC Pension Corp	2	1	3
	BC Public Service Agency	1		1
	BC Rep for Children & Youth	1		1
	Children & Family Development	12	4	16
	Citizens' Services	2	1	3
	Elections BC	1		1
	Env & Climate Change Strategy	1	3	4
	FLNRO and Rural Development	5	5	10
	Health	2	2	4
	Jobs, Economic Recovery & Inn	2	1	3
	Min of Trans & Infrastructure	5	2	7
	Ministry of Finance	1	2	3
	Ministry of Housing	2		2
	Ministry of Labour	2		2
	Office of the Auditor General	1	1	2
	Office of the Premier	1		1
	Public Safety & Sol General	21	3	24
	Royal BC Museum	1		1
	Social Dev & Poverty Reduction	4	2	6
2018-07 Total		79	32	111
2018-08	Adv Ed, Skills & Training	2		2
	Agriculture, Food & Fisheries	1	1	2
	Attorney General	20	5	25
	BC Pension Corp	4	1	5
	BC Public Service Agency	2	2	4
	Children & Family Development	17	16	33
	Citizens' Services	3	10	13
	Conflict of Interest Commiss'r		1	1
	Destination BC Corp.		1	1
	Energy, Mines & Low Carb Inn.	1		1
	Env & Climate Change Strategy	2		2
	FLNRO and Rural Development	4	9	13
	Health	1	3	4
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn	1	1	2
	Min of Trans & Infrastructure	2	5	7
	Ministry of Education	2	1	3
	Ministry of Finance	6	5	11
	Ministry of Housing	1		1
	Municipal Affairs	2	1	3

	Product Services	1	1	2
	Public Safety & Sol General	21	4	25
	Royal BC Museum	1	1	2
	Small Business & Revenue		1	1
	Social Dev & Poverty Reduction	6	2	8
	Teachers Act Special Account	1		1
	Tourism, Arts, Culture & Sport	1		1
2018-08 Total		103	71	174
2018-09	Adv Ed, Skills & Training	1	2	3
	Agriculture, Food & Fisheries	1	3	4
	Attorney General	11	10	21
	BC Pension Corp	1		1
	BC Public Service Agency	2	2	4
	BC Rep for Children & Youth	1		1
	Children & Family Development	14	12	26
	Citizens' Services	6	7	13
	Destination BC Corp.	1		1
	Energy, Mines & Low Carb Inn.		2	2
	Env & Climate Change Strategy	3	5	8
	FLNRO and Rural Development	11	11	22
	Forests and Lands		1	1
	Health	3	6	9
	Health Planning		1	1
	Indigenous Relations & Recon		1	1
	Jobs, Economic Recovery & Inn	2	1	3
	Min of Trans & Infrastructure	3	6	9
	Ministry of Education	4	1	5
	Ministry of Finance	13	5	18
	Ministry of Housing		2	2
	Ministry of Labour	2		2
	Municipal Affairs	2	1	3
	Office of Info & Priv Comm	2	1	3
	Office of the Auditor General	1		1
	Office of the Premier	1		1
	Product Services		3	3
	Public Safety & Sol General	23	6	29
	Royal BC Museum	1		1
	Skills Development & Labour		1	1
	Social Dev & Poverty Reduction	8	11	19
	Teachers Act Special Account	2		2
	Tourism, Arts, Culture & Sport	2		2
2018-09 Total		121	101	222
2018-10	Agriculture, Food & Fisheries	1		1
	Attorney General	17	2	19
	BC Pension Corp	1		1
	BC Public Service Agency	2		2
	Children & Family Development	15	4	19

	Citizens' Services	4		4
	Destination BC Corp.	1		1
	Elections BC		1	1
	FLNRO and Rural Development	3	2	5
	Health	2	2	4
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn		1	1
	Min of Trans & Infrastructure	1	3	4
	Ministry of Finance	3	2	5
	Ministry of Labour	2		2
	Municipal Affairs	1		1
	Public Safety & Sol General	19		19
	Social Dev & Poverty Reduction	5	1	6
	Teachers Act Special Account	1		1
2018-10 Total		79	18	97
2018-11	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries	2	1	3
	Attorney General	10	4	14
	BC Pension Corp	2	1	3
	BC Public Service Agency	2		2
	Children & Family Development	8	8	16
	Citizens' Services	2		2
	Destination BC Corp.	1		1
	Env & Climate Change Strategy	2	2	4
	FLNRO and Rural Development	3	6	9
	Health	1	1	2
	Indigenous Relations & Recon		1	1
	Jobs, Economic Recovery & Inn	2	1	3
	Min of Tech, Trade & Eco Dev		1	1
	Ministry of Finance	6	3	9
	Product Services		1	1
	Public Safety & Sol General	22	4	26
	Social Dev & Poverty Reduction	7	1	8
2018-11 Total		71	35	106
2018-12	Attorney General	10	2	12
	BC Public Service Agency	1	1	2
	Children & Family Development	12	3	15
	Citizens' Services	3		3
	Energy, Mines & Low Carb Inn.	1		1
	FLNRO and Rural Development	6	2	8
	Health	4	2	6
	Min of Trans & Infrastructure	2	3	5
	Ministry of Finance	2		2
	Ministry of Housing	1		1
	Ministry of Labour		1	1
	Office of the Auditor General	1		1
	Product Services	1		1

	Public Safety & Sol General	21	1	22
	Social Dev & Poverty Reduction	2	3	5
	Tourism, Arts, Culture & Sport	1	1	2
2018-12 Total		68	19	87
2019-01	Agriculture, Food & Fisheries	1	2	3
	Attorney General	10	11	21
	BC Pension Corp	3		3
	BC Public Service Agency	1		1
	BC Rep for Children & Youth	1		1
	Children & Family Development	20	10	30
	Citizens' Services	4	2	6
	Elections BC	2		2
	Env & Climate Change Strategy	1		1
	FLNRO and Rural Development	5	2	7
	Health	2	2	4
	Jobs, Economic Recovery & Inn	4	1	5
	Mental Health & Addictions	1		1
	Min of Trans & Infrastructure	3	5	8
	Ministry of Education	2		2
	Ministry of Finance	2	4	6
	Ministry of Labour	2		2
	Municipal Affairs	2		2
	Office of Info & Priv Comm	1		1
	Office of the Auditor General	2		2
	Product Services	1	1	2
	Public Safety & Sol General	25	2	27
	Royal BC Museum	1		1
	Social Dev & Poverty Reduction	8	6	14
	Teachers Act Special Account	1		1
	Tourism, Arts, Culture & Sport	1		1
2019-01 Total		106	48	154
2019-02	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries	1	1	2
	Attorney General	9	9	18
	BC Pension Corp	4	4	8
	BC Public Service Agency	1	2	3
	Children & Family Development	19	15	34
	Citizens' Services	1	6	7
	Destination BC Corp.	2		2
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.		1	1
	Env & Climate Change Strategy	1	7	8
	FLNRO and Rural Development	5	17	22
	Forests and Lands		1	1
	Health	4	1	5
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn		2	2

	Min of Trans & Infrastructure	1	4	5
	Ministry of Education	1	1	2
	Ministry of Finance	6	2	8
	Ministry of Labour	2		2
	Municipal Affairs		1	1
	Off of the Police Complaint Co		1	1
	Product Services	1	4	5
	Public Safety & Sol General	7	10	17
	Social Dev & Poverty Reduction	6	8	14
	Tourism, Arts, Culture & Sport		2	2
2019-02 Total		74	99	173
2019-03	Adv Ed, Skills & Training	2	2	4
	Attorney General	7	15	22
	BC Pension Corp	5	4	9
	BC Public Service Agency		1	1
	Children & Family Development	19	16	35
	Citizens' Services	6	5	11
	Destination BC Corp.	1		1
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.		2	2
	Env & Climate Change Strategy	2	2	4
	FLNRO and Rural Development	9	22	31
	Forests and Lands		1	1
	Health	2	10	12
	Jobs, Economic Recovery & Inn	1		1
	Mental Health & Addictions	1		1
	Min of Trans & Infrastructure	2	6	8
	Ministry of Education	1	1	2
	Ministry of Finance	7	4	11
	Ministry of Labour		2	2
	Municipal Affairs	1	2	3
	Product Services		2	2
	Public Safety & Sol General	17	12	29
	Royal BC Museum		2	2
	Small Business,Tourism,Culture		1	1
	Social Dev & Poverty Reduction	8	9	17
2019-03 Total		92	121	213
2019-04	Adv Ed, Skills & Training		1	1
	Agriculture, Food & Fisheries	1	1	2
	Attorney General	14	3	17
	BC Pension Corp	1		1
	BC Public Service Agency		1	1
	Children & Family Development	21	6	27
	Citizens' Services	5	1	6
	Destination BC Corp.	1		1
	Energy, Mines & Low Carb Inn.	1		1
	Env & Climate Change Strategy	4	1	5

	FLNRO and Rural Development	4	5	9
	Indigenous Relations & Recon	2		2
	Jobs, Economic Recovery & Inn	5	1	6
	Min of Trans & Infrastructure	3	2	5
	Ministry of Education	2	1	3
	Ministry of Finance	6	1	7
	Office of the Ombudsperson	2		2
	Product Services		1	1
	Public Safety & Sol General	32	5	37
	Royal BC Museum		1	1
	Social Dev & Poverty Reduction	6	2	8
	Teachers Act Special Account	1		1
2019-04 Total		111	33	144
2019-05	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries	1		1
	Attorney General	14	15	29
	BC Pension Corp	1	2	3
	BC Public Service Agency	1	5	6
	Children & Family Development	12	18	30
	Citizens' Services	3	5	8
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.		1	1
	Env & Climate Change Strategy	1	3	4
	FLNRO and Rural Development	8	13	21
	Forests and Lands		1	1
	Health	3	5	8
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn	1		1
	Mental Health & Addictions	1		1
	Min of Trans & Infrastructure	4	2	6
	Ministry of Education	2		2
	Ministry of Finance	1	2	3
	Ministry of Housing	1		1
	Ministry of Labour	1	1	2
	Municipal Affairs	2		2
	Natural Gas Development		1	1
	Office of Info & Priv Comm	1		1
	Office of the Premier		1	1
	Public Safety & Sol General	7	9	16
	Royal BC Museum	3	2	5
	Social Dev & Poverty Reduction	5	7	12
2019-05 Total		76	93	169
2019-06	Adv Ed, Skills & Training	2	2	4
	Agriculture, Food & Fisheries		1	1
	Attorney General	10	13	23
	BC Pension Corp	1	1	2
	BC Public Service Agency	1	3	4

	Children & Family Development	21	21	42
	Citizens' Services	2	7	9
	Destination BC Corp.		1	1
	Energy, Mines & Low Carb Inn.	3		3
	Env & Climate Change Strategy		6	6
	FLNRO and Rural Development	8	30	38
	Health	4	7	11
	Jobs, Economic Recovery & Inn	2	1	3
	Mental Health & Addictions		1	1
	Min of Trans & Infrastructure	4	9	13
	Ministry of Education	2	2	4
	Ministry of Finance	8	5	13
	Ministry of Labour	2	2	4
	Office of the Auditor General	1		1
	Office of the Premier	1		1
	Product Services	1	4	5
	Public Safety & Sol General	17	12	29
	Social Dev & Poverty Reduction	5	14	19
2019-06 Total		95	142	237
2019-07	Adv Ed, Skills & Training	2		2
	Agriculture, Food & Fisheries		4	4
	Attorney General	7	5	12
	BC Pension Corp	1	2	3
	Children & Family Development	17	7	24
	Citizens' Services	4	1	5
	Destination BC Corp.	2		2
	Energy, Mines & Low Carb Inn.	1	1	2
	Env & Climate Change Strategy	4		4
	Env Assessment Office	2		2
	FLNRO and Rural Development	6	5	11
	Health	7		7
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn	1	1	2
	Mental Health & Addictions	1	1	2
	Min of Trans & Infrastructure	1	1	2
	Ministry of Finance	11	3	14
	Ministry of Housing		1	1
	Municipal Affairs	3	1	4
	Office of Info & Priv Comm		1	1
	Office of the Auditor General	1	1	2
	Office of the Premier		1	1
	Public Safety & Sol General	13	1	14
	Social Dev & Poverty Reduction	4	2	6
2019-07 Total		89	39	128
2019-08	Agriculture, Food & Fisheries	3	1	4
	Attorney General	12	9	21
	BC Pension Corp	3	3	6

BC Public Service Agency	8	3	11
Children & Family Development	29	14	43
Citizens' Services	1	6	7
Energy, Mines & Low Carb Inn.		2	2
Env & Climate Change Strategy	3	2	5
Env Assessment Office	1	1	2
FLNRO and Rural Development	6	13	19
Health	7	2	9
Jobs, Economic Recovery & Inn	2		2
Min of Trans & Infrastructure	5	1	6
Ministry of Education	1	4	5
Ministry of Finance	7	8	15
Ministry of Housing		1	1
Ministry of Labour	2	1	3
Municipal Affairs	1	3	4
Office of the Auditor General	1		1
Product Services	1	2	3
Public Safety & Sol General	33	8	41
Social Dev & Poverty Reduction	3	14	17
Teachers Act Special Account	1		1
2019-08 Total	130	98	228
2019-09			
Adv Ed, Skills & Training		1	1
Agriculture, Food & Fisheries	1		1
Attorney General	12	5	17
BC Pension Corp	4	1	5
BC Public Service Agency	2		2
Children & Family Development	18	6	24
Citizens' Services		2	2
Energy, Mines & Low Carb Inn.	2		2
Env & Climate Change Strategy	1	1	2
Env Assessment Office	1		1
FLNRO and Rural Development	3	2	5
Forests and Lands		1	1
Health	5	2	7
Indigenous Relations & Recon		1	1
Mental Health & Addictions	1		1
Min of Trans & Infrastructure		1	1
Ministry of Education	1		1
Ministry of Finance	6	2	8
Ministry of Housing	1		1
Ministry of Labour	2	1	3
Municipal Affairs		1	1
Off of the Merit Commissioner		1	1
Office of the Auditor General	3		3
Product Services		1	1
Public Safety & Sol General	20	2	22
Skills Development & Labour		1	1

	Social Dev & Poverty Reduction	6	4	10
	Tourism, Arts, Culture & Sport	1		1
2019-09 Total		90	36	126
2019-10	Adv Ed, Skills & Training		2	2
	Agriculture, Food & Fisheries	2		2
	Attorney General	13	7	20
	BC Pension Corp		4	4
	BC Public Service Agency	2		2
	Children & Family Development	25	21	46
	Citizens' Services	1	3	4
	Destination BC Corp.	2		2
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.	1		1
	Env & Climate Change Strategy		2	2
	Env Assessment Office	1		1
	FLNRO and Rural Development	3	7	10
	Forests and Lands		3	3
	Health	4	9	13
	Indigenous Relations & Recon		1	1
	Jobs, Economic Recovery & Inn	1		1
	Min of Trans & Infrastructure	5	5	10
	Ministry of Education	2	1	3
	Ministry of Finance	4	4	8
	Ministry of Housing	1		1
	Ministry of Labour	1		1
	Municipal Affairs		1	1
	OBL Continuing Care Society		1	1
	Product Services	3	1	4
	Public Safety & Sol General	16	7	23
	Royal BC Museum		1	1
	Social Dev & Poverty Reduction	6	11	17
	Teachers Act Special Account	1		1
2019-10 Total		95	91	186
2019-11	Agriculture, Food & Fisheries	1		1
	Attorney General	14	7	21
	BC Pension Corp	1		1
	BC Public Service Agency	1		1
	Children & Family Development	16	7	23
	Citizens' Services	5	2	7
	Destination BC Corp.	1		1
	Energy, Mines & Low Carb Inn.	1		1
	Env & Climate Change Strategy	2	1	3
	Env Assessment Office	1		1
	FLNRO and Rural Development	7	7	14
	Health	4	1	5
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn	1	2	3

	Min of Trans & Infrastructure	6	2	8
	Ministry of Finance	3	1	4
	Ministry of Housing	1		1
	Ministry of Labour	1		1
	Municipal Affairs	1		1
	Product Services	2		2
	Public Safety & Sol General	16	6	22
	Social Dev & Poverty Reduction	5	2	7
2019-11 Total		91	38	129
2019-12	Adv Ed, Skills & Training		1	1
	Agriculture, Food & Fisheries	1		1
	Attorney General	4	1	5
	BC Pension Corp	1		1
	BC Rep for Children & Youth	1		1
	Children & Family Development	13	2	15
	Citizens' Services	6		6
	Destination BC Corp.	1		1
	Env & Climate Change Strategy	2	1	3
	FLNRO and Rural Development	5	1	6
	Health	3		3
	Min of Tech, Trade & Eco Dev		1	1
	Min of Trans & Infrastructure	1		1
	Ministry of Education	1		1
	Ministry of Finance	1		1
	Ministry of Housing	1		1
	Ministry of Labour	3		3
	Municipal Affairs	1		1
	Product Services		2	2
	Public Safety & Sol General	10	3	13
	Social Dev & Poverty Reduction	3	2	5
2019-12 Total		58	14	72
2020-01	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries	1		1
	Attorney General	13	3	16
	BC Pension Corp	5		5
	BC Public Service Agency	1		1
	BC Rep for Children & Youth	2		2
	Children & Family Development	12	5	17
	Citizens' Services	6	1	7
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.	2		2
	Env & Climate Change Strategy	2	1	3
	Env Assessment Office	1	1	2
	FLNRO and Rural Development	6	3	9
	Forest Practices Board	1		1
	Health	2	4	6
	Indigenous Relations & Recon	1		1

	Jobs, Economic Recovery & Inn	2	1	3
	Min of Trans & Infrastructure	7	1	8
	Ministry of Education	2		2
	Ministry of Finance		2	2
	Ministry of Housing	1		1
	Ministry of Labour	2		2
	Municipal Affairs	1	1	2
	Office of Info & Priv Comm	1		1
	Office of the Auditor General	2	1	3
	Product Services	2	2	4
	Public Safety & Sol General	17	5	22
	Social Dev & Poverty Reduction	7	3	10
	Tourism, Arts, Culture & Sport	1		1
2020-01 Total		102	34	136
2020-02	Adv Ed, Skills & Training	2	4	6
	Agriculture, Food & Fisheries		1	1
	Attorney General	13	16	29
	BC Pension Corp	3	3	6
	BC Public Service Agency	2	2	4
	Children & Family Development	21	19	40
	Citizens' Services	8	9	17
	Env & Climate Change Strategy	3	3	6
	Env Assessment Office	1	1	2
	FLNRO and Rural Development	6	19	25
	Forest Practices Board		1	1
	Health	3	3	6
	Indigenous Relations & Recon		1	1
	Jobs, Economic Recovery & Inn	2	1	3
	Min of Trans & Infrastructure	7	14	21
	Ministry of Education		1	1
	Ministry of Finance	1	6	7
	Ministry of Housing	1		1
	Ministry of Labour	4		4
	Municipal Affairs	1	2	3
	Off of the Police Complaint Co	1		1
	Office of the Auditor General	1		1
	Product Services	2	1	3
	Public Safety & Sol General	15	9	24
	Royal BC Museum		2	2
	Social Dev & Poverty Reduction	4	19	23
	Tourism, Arts, Culture & Sport		1	1
2020-02 Total		101	138	239
2020-03	Agriculture, Food & Fisheries		1	1
	Attorney General	12	5	17
	BC Pension Corp	2	2	4
	Children & Family Development	15	1	16
	Citizens' Services	4	2	6

	Destination BC Corp.	1		1
	Env & Climate Change Strategy	7	1	8
	Env Assessment Office		1	1
	FLNRO and Rural Development	3	3	6
	Health	3	1	4
	Indigenous Relations & Recon	1		1
	Jobs, Economic Recovery & Inn	1		1
	Min of Trans & Infrastructure	5		5
	Ministry of Education		1	1
	Ministry of Finance	1		1
	Ministry of Housing	1		1
	Municipal Affairs	2		2
	Office of the Auditor General	1		1
	Product Services	1	1	2
	Public Safety & Sol General	7	3	10
	Royal BC Museum	1		1
	Social Dev & Poverty Reduction	5	2	7
2020-03 Total		73	24	97
2020-04	Agriculture, Food & Fisheries	1	1	2
	Attorney General	6	5	11
	BC Pension Corp	2	2	4
	BC Public Service Agency		3	3
	Children & Family Development	9	16	25
	Citizens' Services	4	3	7
	Energy, Mines & Low Carb Inn.	1	1	2
	Env & Climate Change Strategy	2	2	4
	FLNRO and Rural Development	6	7	13
	Health	2	1	3
	Jobs, Economic Recovery & Inn	1	2	3
	Min of Trans & Infrastructure	4	6	10
	Ministry of Education		1	1
	Ministry of Finance	2	3	5
	Ministry of Labour		1	1
	Product Services		1	1
	Public Safety & Sol General	12	7	19
	Royal BC Museum		1	1
	Social Dev & Poverty Reduction	2	11	13
2020-04 Total		54	74	128
2020-05	Adv Ed, Skills & Training		1	1
	Agriculture, Food & Fisheries	3		3
	Attorney General	7	18	25
	BC Pension Corp	1		1
	BC Public Service Agency	2	4	6
	BC Rep for Children & Youth		1	1
	Children & Family Development	11	21	32
	Citizens' Services	4	4	8
	Energy, Mines & Low Carb Inn.	1		1

	Env & Climate Change Strategy		6	6
	Env Assessment Office		1	1
	FLNRO and Rural Development	3	18	21
	Forests and Lands		1	1
	Health	2	9	11
	Indigenous Relations & Recon	1	3	4
	Jobs, Economic Recovery & Inn		2	2
	Min of Trans & Infrastructure	5	3	8
	Ministry of Education		3	3
	Ministry of Finance	4	4	8
	Ministry of Housing		1	1
	Ministry of Labour	1	2	3
	Municipal Affairs	1	2	3
	Product Services		2	2
	Public Safety & Sol General	5	15	20
	Social Dev & Poverty Reduction	3	20	23
	Teachers Act Special Account	1		1
	Tourism, Arts, Culture & Sport		1	1
2020-05 Total		55	142	197
2020-06	Adv Ed, Skills & Training	1		1
	Attorney General	6	5	11
	BC Pension Corp	1	2	3
	BC Public Service Agency		1	1
	Children & Family Development	11	5	16
	Citizens' Services	4	5	9
	Elections BC		1	1
	Energy, Mines & Low Carb Inn.	1	2	3
	Env & Climate Change Strategy	3	3	6
	FLNRO and Rural Development	1	2	3
	Health	1	1	2
	Min of Trans & Infrastructure	2		2
	Ministry of Education	1	1	2
	Ministry of Finance	2	2	4
	Ministry of Housing		1	1
	Municipal Affairs	1		1
	Off of the Police Complaint Co	1		1
	Office of the Auditor General	1		1
	Product Services	1		1
	Public Safety & Sol General	5	5	10
	Royal BC Museum		1	1
	Social Dev & Poverty Reduction	2	4	6
2020-06 Total		45	41	86
2020-07	Adv Ed, Skills & Training		1	1
	Agriculture, Food & Fisheries	1	1	2
	Attorney General	12	8	20
	BC Pension Corp	1	2	3
	BC Public Service Agency	1	5	6

	BC Rep for Children & Youth	1	1
	Children & Family Development	14	21
	Citizens' Services	3	7
	Destination BC Corp.	1	1
	Elections BC	1	1
	Energy, Mines & Low Carb Inn.	1	1
	Env & Climate Change Strategy	1	1
	Env Assessment Office	2	2
	FLNRO and Rural Development	2	14
	Health	5	11
	Indigenous Relations & Recon	1	2
	Jobs, Economic Recovery & Inn	3	3
	Min of Trans & Infrastructure	4	9
	Ministry of Education	1	1
	Ministry of Finance	2	3
	Ministry of Labour	1	3
	Municipal Affairs	1	1
	Product Services	1	1
	Public Safety & Sol General	9	13
	Social Dev & Poverty Reduction	1	5
2020-07 Total		63	133
2020-08	Adv Ed, Skills & Training	1	1
	Agriculture, Food & Fisheries	1	1
	Attorney General	10	17
	BC Pension Corp	1	4
	BC Public Service Agency	3	5
	BC Rep for Children & Youth	1	1
	Children & Family Development	24	31
	Citizens' Services	5	8
	Destination BC Corp.	1	1
	Energy, Mines & Low Carb Inn.	1	2
	Env & Climate Change Strategy	1	3
	Env Assessment Office	2	2
	FLNRO and Rural Development	8	20
	Health	4	6
	Indigenous Relations & Recon	1	1
	Jobs, Economic Recovery & Inn	2	3
	Min of Trans & Infrastructure	2	6
	Ministry of Education	2	3
	Ministry of Finance	1	2
	Ministry of Housing	1	1
	Ministry of Labour	3	4
	Office of Info & Priv Comm	1	1
	Product Services	2	2
	Public Safety & Sol General	9	15
	Social Dev & Poverty Reduction	3	7
2020-08 Total		87	147

2020-09	Agriculture, Food & Fisheries	3	4	7
	Attorney General	9	5	14
	BC Pension Corp	2	2	4
	BC Public Service Agency	2		2
	Children & Family Development	14	7	21
	Citizens' Services	2	2	4
	Elections BC		1	1
	Env & Climate Change Strategy	1	3	4
	Env Assessment Office	2	2	4
	FLNRO and Rural Development	6	7	13
	Health	5	2	7
	Jobs, Economic Recovery & Inn	1		1
	Min of Trans & Infrastructure	2	1	3
	Ministry of Education	1		1
	Ministry of Finance	3		3
	Ministry of Labour	2		2
	Product Services		1	1
	Public Safety & Sol General	17	3	20
	Small Business & Revenue		1	1
	Social Dev & Poverty Reduction	8	2	10
	2020-09 Total	80	43	123
2020-10	Adv Ed, Skills & Training	2	2	4
	Agriculture, Food & Fisheries	1		1
	Attorney General	8	9	17
	Children & Family Development	20	14	34
	Citizens' Services	6	8	14
	Env & Climate Change Strategy	1	3	4
	Env Assessment Office	1		1
	FLNRO and Rural Development	8	5	13
	Health	3	2	5
	Human Rights Commissioner	1		1
	Indigenous Relations & Recon		1	1
	Jobs, Economic Recovery & Inn	1		1
	Min of Trans & Infrastructure	2	3	5
	Ministry of Education		1	1
	Ministry of Finance	3	5	8
	Ministry of Housing	1	1	2
	Ministry of Labour	1	1	2
	Municipal Affairs	2		2
	Office of the Auditor General	1		1
	Office of the Premier	2		2
	Product Services		2	2
	Public Safety & Sol General	16	3	19
	Royal BC Museum		1	1
	Social Dev & Poverty Reduction	3	11	14
	Tourism, Arts, Culture & Sport		1	1
	2020-10 Total	83	73	156

2020-11	Adv Ed, Skills & Training	2		2
	Attorney General	4	1	5
	BC Pension Corp	2		2
	BC Public Service Agency	2	1	3
	Children & Family Development	10	2	12
	Citizens' Services	3		3
	Env & Climate Change Strategy	2	1	3
	FLNRO and Rural Development	10	1	11
	Health	3		3
	Jobs, Economic Recovery & Inn	1		1
	Min of Trans & Infrastructure	2		2
	Ministry of Finance	4		4
	Office of the Auditor General		1	1
	Product Services	1	1	2
	Public Safety & Sol General	17	1	18
	Social Dev & Poverty Reduction	5	1	6
	2020-11 Total	68	10	78
2020-12	Adv Ed, Skills & Training	1		1
	Attorney General	6	7	13
	BC Pension Corp	3	1	4
	BC Public Service Agency	1		1
	Children & Family Development	14	5	19
	Citizens' Services	3	2	5
	Energy, Mines & Low Carb Inn.		1	1
	Env & Climate Change Strategy	1		1
	FLNRO and Rural Development	2	2	4
	Health	1	2	3
	Ministry of Education	2	1	3
	Ministry of Finance	2	1	3
	Ministry of Housing	1		1
	Public Safety & Sol General	10	3	13
	Social Dev & Poverty Reduction	4		4
	Teachers Act Special Account	1		1
	Tourism, Arts, Culture & Sport	1		1
	2020-12 Total	53	25	78
2021-01	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries	1	2	3
	Attorney General	19	9	28
	BC Pension Corp		1	1
	BC Public Service Agency	2	3	5
	Children & Family Development	14	12	26
	Citizens' Services	8	4	12
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.	3	1	4
	Env & Climate Change Strategy	2	1	3
	Env Assessment Office	1		1
	FLNRO and Rural Development	9	15	24

	Forest Practices Board	1	1
	Health	5	8
	Jobs, Economic Recovery & Inn	1	2
	Mental Health & Addictions	1	1
	Min of Trans & Infrastructure	5	13
	Ministry of Education	1	1
	Ministry of Finance	4	6
	Ministry of Labour	1	2
	Municipal Affairs	1	3
	Office of the Auditor General	1	1
	Office of the Ombudsperson	1	1
	Office of the Premier	1	1
	Product Services	3	4
	Public Safety & Sol General	17	25
	Royal BC Museum	3	3
	Social Dev & Poverty Reduction	3	12
	Tourism, Arts, Culture & Sport	1	1
2021-01 Total		109	194
2021-02	Adv Ed, Skills & Training	1	1
	Agriculture, Food & Fisheries	1	1
	Attorney General	14	21
	BC Pension Corp		2
	Children & Family Development	22	33
	Citizens' Services	2	3
	Energy, Mines & Low Carb Inn.	1	1
	Env & Climate Change Strategy		2
	Env Assessment Office		1
	FLNRO and Rural Development	9	17
	Health	4	5
	Jobs, Economic Recovery & Inn	1	1
	Min of Trans & Infrastructure	5	13
	Ministry of Education	1	2
	Ministry of Finance	6	7
	Ministry of Housing	1	1
	Ministry of Labour	1	2
	Municipal Affairs		1
	Office of the Auditor General	1	2
	Office of the Premier		2
	Product Services		1
	Public Safety & Sol General	20	28
	Royal BC Museum	1	1
	Social Dev & Poverty Reduction	2	14
2021-02 Total		93	162
2021-03	Adv Ed, Skills & Training	1	1
	Agriculture, Food & Fisheries	1	1
	Attorney General	10	15
	BC Pension Corp	2	3

	BC Public Service Agency	1		1
	Children & Family Development	21	2	23
	Citizens' Services	6		6
	Energy, Mines & Low Carb Inn.	2		2
	Env & Climate Change Strategy	2		2
	FLNRO and Rural Development	4	1	5
	Forests and Lands		1	1
	Health	4	1	5
	Indigenous Relations & Recon	1		1
	Min of Trans & Infrastructure	6	2	8
	Ministry of Finance	5		5
	Municipal Affairs		1	1
	Office of the Premier		1	1
	Public Safety & Sol General	11	4	15
	Royal BC Museum	1		1
	Small Business & Revenue		1	1
	Social Dev & Poverty Reduction	5	3	8
2021-03 Total		82	24	106
2021-04	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries	1	2	3
	Attorney General	13	13	26
	BC Pension Corp	2		2
	BC Public Service Agency	2		2
	BC Rep for Children & Youth	1	1	2
	Children & Family Development	15	14	29
	Citizens' Services	4	3	7
	Energy, Mines & Low Carb Inn.	3		3
	Env & Climate Change Strategy		1	1
	Env Assessment Office	1		1
	FLNRO and Rural Development	12	22	34
	Forest Practices Board		1	1
	Health	1	2	3
	Indigenous Relations & Recon		1	1
	Mental Health & Addictions		1	1
	Min of Trans & Infrastructure	7	3	10
	Ministry of Finance	5	1	6
	Ministry of Labour	2	1	3
	Municipal Affairs	2		2
	Office of the Auditor General	2		2
	Office of the Premier	1		1
	Product Services	4		4
	Public Safety & Sol General	11	3	14
	Royal BC Museum	1		1
	Social Dev & Poverty Reduction	3	8	11
	Tourism, Arts, Culture & Sport		1	1
2021-04 Total		94	78	172
2021-05	Adv Ed, Skills & Training		1	1

Agriculture, Food & Fisheries	2	2	4
Attorney General	17	9	26
BC Pension Corp	1	5	6
BC Public Service Agency	1	1	2
Children & Family Development	33	19	52
Citizens' Services	14	6	20
Energy, Mines & Low Carb Inn.	3		3
Env & Climate Change Strategy	2	4	6
Env Assessment Office	1	2	3
FLNRO and Rural Development	14	27	41
Forensic Psychiatric		1	1
Health	9	5	14
Indigenous Relations & Recon	1		1
Min of Trans & Infrastructure	3	6	9
Ministry of Finance	4	7	11
Ministry of Labour	2		2
Office of the Auditor General		1	1
Office of the Ombudsperson	2		2
Product Services	2	1	3
Public Safety & Sol General	21	10	31
Royal BC Museum	2	1	3
Social Dev & Poverty Reduction	10	10	20
Tourism, Arts, Culture & Sport	1		1
2021-05 Total	145	118	263
2021-06			
Adv Ed, Skills & Training	1	1	2
Agriculture, Food & Fisheries	2	1	3
Attorney General	13	17	30
BC Pension Corp	4	4	8
BC Public Service Agency	2	1	3
Children & Family Development	25	17	42
Citizens' Services	4	2	6
Elections BC	1		1
Energy, Mines & Low Carb Inn.	1	1	2
Env & Climate Change Strategy	3	2	5
Env Assessment Office	1	1	2
FLNRO and Rural Development	8	13	21
Health	4	3	7
Indigenous Relations & Recon	1	3	4
Mental Health & Addictions	1		1
Min of Trans & Infrastructure	3	7	10
Ministry of Finance	6	4	10
Ministry of Labour	1	2	3
Office of the Auditor General	2		2
Product Services	1		1
Public Safety & Sol General	20	12	32
Small Business,Tourism,Culture		1	1
Social Dev & Poverty Reduction	4	8	12

	Tourism, Arts, Culture & Sport	1		1
2021-06 Total		109	100	209
2021-07	Adv Ed, Skills & Training	1	2	3
	Agriculture, Food & Fisheries	4	1	5
	Attorney General	26	25	51
	BC Pension Corp	3	1	4
	BC Public Service Agency	3	3	6
	Children & Family Development	37	26	63
	Citizens' Services	7	8	15
	Destination BC Corp.	1		1
	Energy, Mines & Low Carb Inn.		2	2
	Env & Climate Change Strategy	2	4	6
	Env Assessment Office	4	2	6
	FLNRO and Rural Development	5	16	21
	Forest Practices Board		1	1
	Forests and Lands		1	1
	Health	8	3	11
	Indigenous Relations & Recon	1	1	2
	Jobs, Economic Recovery & Inn	2	1	3
	Mental Health & Addictions	1		1
	Min of Trans & Infrastructure	7	7	14
	Ministry of Education	1	2	3
	Ministry of Finance	4	6	10
	Ministry of Housing	2		2
	Ministry of Labour	1	1	2
	Municipal Affairs	1		1
	Off of the Police Complaint Co		1	1
	Office of Info & Priv Comm		1	1
	Office of the Auditor General	2		2
	Product Services		3	3
	Public Safety & Sol General	26	15	41
	Royal BC Museum		2	2
	Social Dev & Poverty Reduction	13	6	19
	Tourism, Arts, Culture & Sport	1	1	2
2021-07 Total		163	142	305
2021-08	Agriculture, Food & Fisheries	2		2
	Attorney General	18	4	22
	BC Pension Corp	4		4
	BC Public Service Agency	2	1	3
	Children & Family Development	32	3	35
	Citizens' Services	9	2	11
	Destination BC Corp.	1		1
	Elections BC	1		1
	Energy, Mines & Low Carb Inn.	2	1	3
	Env & Climate Change Strategy	1	2	3
	FLNRO and Rural Development	12	3	15
	Health	4	1	5

	Human Rights Commissioner	2		2
	Indigenous Relations & Recon	2		2
	Jobs, Economic Recovery & Inn	1		1
	Min of Trans & Infrastructure	4		4
	Ministry of Finance	6	4	10
	Ministry of Housing	1		1
	Ministry of Labour	1		1
	Municipal Affairs		1	1
	Office of the Auditor General	1	1	2
	Office of the Ombudsperson	1		1
	Office of the Premier	1		1
	Public Safety & Sol General	28	1	29
	Royal BC Museum	2		2
	Social Dev & Poverty Reduction	4	2	6
	Tourism, Arts, Culture & Sport	1		1
2021-08 Total		143	26	169
2021-09	Agriculture, Food & Fisheries	3	1	4
	Attorney General	15	10	25
	BC Pension Corp	5	3	8
	BC Public Service Agency	4	1	5
	BC Rep for Children & Youth	1		1
	Children & Family Development	29	8	37
	Citizens' Services	6	5	11
	Destination BC Corp.	1		1
	Elections BC		1	1
	Energy, Mines & Low Carb Inn.	1	3	4
	Env & Climate Change Strategy	6	3	9
	Env Assessment Office	1		1
	FLNRO and Rural Development	7	10	17
	Forests and Lands		1	1
	Health	2	4	6
	Indigenous Relations & Recon	2	1	3
	Jobs, Economic Recovery & Inn	1		1
	Land and Water BC Inc		1	1
	Mental Health & Addictions	3		3
	Min of Trans & Infrastructure	5	6	11
	Ministry of Finance	9	2	11
	Ministry of Labour	4		4
	Municipal Affairs	1		1
	Office of the Premier	1		1
	Product Services	2	1	3
	Public Safety & Sol General	18	4	22
	Royal BC Museum		2	2
	Social Dev & Poverty Reduction	7	4	11
2021-09 Total		134	71	205
2021-10	Adv Ed, Skills & Training	1		1
	Agriculture, Food & Fisheries		1	1

Attorney General	7	13	20
BC Pension Corp	2		2
Children & Family Development	10	12	22
Citizens' Services		3	3
Conflict of Interest Commiss'r	1		1
Energy, Mines & Low Carb Inn.		2	2
Env & Climate Change Strategy	1	2	3
Env Assessment Office		1	1
FLNRO and Rural Development	2	3	5
Forests and Lands		1	1
Health	1	1	2
Jobs, Economic Recovery & Inn		1	1
Mental Health & Addictions	1		1
Min of Trans & Infrastructure		2	2
Ministry of Finance	4	2	6
Public Safety & Sol General	5	10	15
Social Dev & Poverty Reduction	2	9	11
Teachers Act Special Account	1		1
Tourism, Arts, Culture & Sport		1	1

2021-10 Total

38

64

102

Grand Total

3602

2639

6241

EFFDT	Reason	Business Unit	Work City
2021-05-01	Location Code Change	Ministry of Finance	Mississauga

COVID-19 update: A message from Lori Wanamaker

Good morning,

As you know, throughout the COVID-19 pandemic the BC Public Service aligned its response to the advice and direction of the Provincial Health Officer. We also know that vaccination is the safest, most effective measure to reduce the transmission of the virus in our communities.

Late last week, I met with Dr. Bonnie Henry on the next steps for the BC Public Service to support our provincial fight against COVID-19. Following that conversation, I have decided the BC Public Service will require all employees to provide proof they are fully vaccinated beginning November 22, 2021.

To align with this direction, we will further defer the implementation of telework agreements approved under the flexible work policy to November 22 from the current date of October 12. If you are fully vaccinated and wish to return to the workplace before November 22 and activate your telework agreement, you are encouraged and supported to do so in consultation with your supervisor. But you will not be required to until November 22, and at that time you will be expected to confirm you are fully vaccinated using the B.C. Vaccine Card.

I know there may be a small number of you who are unable to be vaccinated for legitimate reasons. You and your supervisor can work with the BC Public Service Agency to assess potential accommodations in those cases.

An initial set of questions and answers is available on [MyHR](#) today for your reference. Please note you do not need to provide proof of vaccination right now.

I ask that you be patient as we develop additional resources over the days ahead, which we will share along with more details on the policy by November 1.

I know the vast majority of you are already fully vaccinated, just like more than 80 per cent of eligible British Columbians across the province. I have heard from a number of you asking that we introduce a vaccination requirement in our workplaces to enhance the level of safety we already provide. All you will need to do November 22 is show your B.C. Vaccine Card to a designated excluded manager just like you are used to doing to visit your favourite restaurant or access other

services and events.

For those who are not yet vaccinated, now is the time and I strongly encourage you to do so. The COVID-19 vaccines are a safe, easy step to protect yourselves, your colleagues, your families and your communities. For information on how to get your COVID-19 vaccination in B.C., visit the [provincial vaccine registration website](#). For information on how to get your B.C. Vaccine Card, visit [Proof of vaccination](#) and the [BC Vaccine Card](#).

Our workplaces have been safe throughout the pandemic. As more of you return to those workplaces, ensuring we are vaccinated provides one more layer of safety for all of us. It also shows the commitment of all of us in the BC Public Service to support the provincial effort and work together to get through the pandemic.

Sincerely,

Lori Wanamaker
Deputy Minister to the Premier,
Cabinet Secretary and Head of the BC Public Service

Flexible work in the BC Public Service: A message from Lori Wanamaker

Here we are already well into summer. Before I get to an update on flexible working, let me express my appreciation to all of you supporting the response to an already challenging wildfire season in B.C. My thoughts are with all those affected by the fires, particularly in the community of Lytton.

I know many of you have been patiently waiting for confirmation of our approach to flexible working, and today I am pleased to share that direction with you. As I noted in my June message on this topic, the BC Public Service has had policies and processes in place to support flexible working for over a decade. A review of that policy approach determined we do not need to make significant changes to allow for a broader adoption of flexible work. We supported flexible work arrangements before the COVID-19 pandemic, and our existing policy framework allows us to continue to do so where possible and appropriate.

What has changed, of course, is the greatly expanded scale of remote work adopted during the pandemic, and the experience we have gained in the positive and challenging aspects of working from home. In the unique context of this public health emergency and to be responsive to public health directions, we temporarily relaxed some of the requirements we would normally have in place for flexible work. We will now be reinstating these along with some new criteria in the best interests of both employees and the employer. As a result, those who wish to continue working from home will need to have an approved telework agreement in place by September 7, 2021 using the corporate template provided by the BC Public Service Agency. This aligns with the anticipated date for the transition to Step 4 of the provincial Restart Plan, and it provides ample time for you to work through establishing or updating telework agreements with your supervisor.

Decisions on flexible work need to balance individual employee preferences with the fundamental priority of service delivery to British Columbians and fulfilling our obligations as an employer. I believe that can be done effectively within the model we have in place. As we adjust to a more sustainable deployment of flexible work, in addition to each individual employee's performance and preference, we also need to consider the potential impact on organizational culture, team dynamics and other members of a team. Not all of us have been able to work from home or want to do so on a permanent basis. And so we need to consider how remote work will influence the employee experience for our colleagues as well as each of us as individuals. This will be part of the discussions you can expect to have in your ministries and teams.

More information on the criteria for flexible work and our approach is available on MyHR and I encourage you to review that information if you are interested in continuing with a flexible work arrangement. You can expect further communication from your ministry executive on how they plan to support sustained flexible working in your ministry's

unique operating context. It will take some time for ministries to finalize their approach to applying this corporate direction, and so I encourage you to be patient as your executive and leadership teams work with you in the coming weeks.

My thanks for your patience as we have worked to finalize this approach and for the input so many of you have contributed along the way to help inform our decisions. We have learned a lot from this experience and the many successes you have achieved along the way, and we will continue to explore how we can draw on those lessons to improve how we work as a public service in the months ahead.

As always, thank you for your continued professionalism in serving the people of our province. It's been a challenging first half of the year in so many ways, and I know you have all worked very hard through everything we have faced. The outlook for the pandemic continues to improve, offering hope and optimism for the second half of the year. I hope you all find the opportunity to get a break this summer to take care of yourselves and those most important to you.

Sincerely,
Lori Wanamaker
Deputy Minister to the Premier,
Cabinet Secretary and Head of the BC Public Service