

Policy 25 Exemption/Accommodation Requests by Category and Status (as of March 15, 2022)

A. Exemption requests submitted, broken down by category

Data as of March 15, 2022.

| Type | Total |
|-----------------------|------------|
| Medical | 130 |
| Combination* | 18 |
| Non-medical** | 223 |
| Ancestry | 4 |
| Family Status | 2 |
| Political | 14 |
| Religious | 196 |
| Other | 10 |
| Total requests | 371 |

Notes

*Some files include a combination of medical and non-medical grounds as part of the request.

**These totals include overlapping files between different categories. Non-medical subtypes add to more than 223 due to some requests citing multiple grounds.

B. Exemption requests status

Data as of March 15, 2022.

| | |
|--|-----|
| Exemption requests denied | 56 |
| Exemption requests – temporary approval*** | 16 |
| Exemption requests approved | 9 |
| Exemption requests withdrawn**** | 82 |
| Exemption requests awaiting final decision | 208 |

Notes

*** “Approved – Temporary” – These files are time limited based on supporting medical evidence (e.g., medical condition resolves) or based on the need for further medical information that will be provided at a specific date.

**** “Withdrawn” means a request no longer requires review (for example, because the employee has formally withdrawn the request, resigned, or become vaccinated.)