

From: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
To: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); Forman, Ken PSA:EX (Ken.Forman@gov.bc.ca)
Subject: PT Community Coroners
Sent: 05/08/2023 22:45:45
Message Body:

Lisa Lapointe, Chief Coroner, contacted Alyson
s.13

under section 55 of the Coroners Act.

s.13

These Coroners are appointed

Coroners, Band 3s, who currently fall under the Public Service Act.)

(Note there are also FT Regional

Thought we should have an initial discussion before we bring Lisa into the conversation.

Microsoft Teams meeting

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s.15; s.17

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s.15; s.17

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s.15; s.17

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From: Gergley, Meagan PSSG:EX (Meagan.Gergley@gov.bc.ca)
To: McKeown, Kayla AG:EX (Kayla.McKeown@gov.bc.ca)
Cc: Fassina, Mark PSSG:EX (Mark.Fassina@gov.bc.ca)
Subject: Follow-up Community Coroners remuneration
Sent: 05/30/2023 20:35:51
Attachments: s.12; s.13; s.17
s.12; s.13; s.17
Message Body:

Hi Kayla,

Following up to our conversation last week, I searched our office's files from 2016 and can confirm that part-time community coroners did receive an hourly wage increase in June 2016. The increase to the hourly rate for community coroners was implemented by an OIC amendment to the Coroners Regulation. CPPO led the development of the OIC materials.

The wage increase in 2016 was the first increase to the remuneration of community coroners since the compensation rate was initially established in 2004 in the Coroners Regulation.

Timeline:

- In 2004, the compensation rate for part-time Community Coroners was established by regulation at \$25.00 per hour (section 6 (1) of the Coroners Regulation).
s.13
- On June 10, 2016, the Coroners Regulation was amended by OIC (B.C. Reg. 135/2016) to increase the compensation rate for Community Coroners – the rate was increased from \$25.00 to \$32.32 per hour.
 - At the time, the regulation was amended to specify that the rate of remuneration was equivalent to 70% of the maximum remuneration set for public service employees in the Applied Leadership category rather than specifying a flat hourly rate.
- On Sept 20, 2016, a second OIC (B.C. Reg. 228/2016) was approved by Cabinet to amend section 6 (1) of the Coroners Regulation. The amendment changed the remuneration rate to a fixed dollar amount (\$32.32) instead of a percentage linked to other positions in the public service. s.12; s.13; s.17
s.12; s.13; s.17 The Sept 2016 amendment to the Coroners Regulation did not impact the rate increase that came into effect on June 10, 2016.

Reference materials:

s.12; s.13; s.17

- **Attachment 2** - Final OIC package prepared by CPPO in Sept 2016.
- Link to current Coroners Regulation - [Coroners Regulation \(gov.bc.ca\)](https://www.gov.bc.ca/coroners/regulation/)

Next Steps:

s.12; s.13; s.14; s.17

Please let us know if you'd like to schedule another meeting to discuss.

Thanks,

Meagan

Meagan Gergley

Director, Policy and Legislation

Corporate Policy and Planning Office

Ministry of Public Safety and Solicitor General

Office: 778-974-3804 | Cell: 250-818-0513

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Withheld pursuant to/removed as

s.12 ; s.13 ; s.17

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 400 , Approved and Ordered June 09, 2016



Lieutenant Governor

Executive Council Chambers, Victoria

On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that section 6 (1) of the Coroners Regulation, B.C. Reg. 298/2007, is repealed and the following substituted:

- (1) A person retained under section 55 (1) of the Act to act as a coroner must be remunerated, in return for exercising the powers and performing the duties and functions of a coroner under the Act, at a rate of 70% of the maximum hourly rate for a public service employee, as defined in the *Public Service Act*, in the applied leadership category of the Management Classification and Compensation Framework established under section 5 (3) (e) of the *Public Service Act*.


Minister of Public Safety and Solicitor General


Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: *Coroners Act*, S.B.C. 2007, c. 15, s. 73 (2) (h)

Other: OIC 639/2007

March 21, 2016

R/68/2016/33

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Withheld pursuant to/removed as

s.12 ; s.13 ; s.14 ; s.17

Ministry of Public Safety and Solicitor General

CORONERS REGULATION

Speaking Points

ISSUE SUMMARY:

s.13; s.17

- Community coroners provide “as and when required” services in communities throughout the province. Their qualifications and competencies are substantially similar to those of full-time coroners.
- While full-time coroners receive approximately \$42/hour plus benefits, community coroners receive \$25/hour and no benefits.
- The compensation rate for community coroners has not changed since 2004.

s.13; s.17

s.13

BACKGROUND:

- The BC Coroners Service investigates all unnatural and sudden/unexpected deaths in the province. Approximately 8500 deaths are reported to it annually.
- The BC Coroners Services uses both full-time coroners appointed under the *Public Service Act* and part-time/community coroners appointed under the *Coroners Act*.

- The \$25/hour rate for community coroners is set in the Coroners Regulation.

s.13

s.13; s.17

- Medical, dental and pension benefits are not being extended to community coroners.

Note to Minister:

s.12; s.13; s.14; s.17

Page 009 of 107 to/à Page 017 of 107

Withheld pursuant to/removed as

s.12 ; s.13 ; s.17

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Withheld pursuant to/removed as

s.12 ; s.13 ; s.14 ; s.17

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Withheld pursuant to/removed as

s.12 ; s.13 ; s.17



Appendix 3 - Historical Presentation of Public Service Wage Increases²

Date	Non Bargaining Unit Increase	BCGEU Increase	Summary
05 Apr 2015		1%	General wage increase
24 Mar 2014	3.00%		A general wage increase of three percent (3%). This does not apply to DM's, Associate DM's or ADM's.
01 Dec 2013		1.00%	General wage increase
01 Apr 2013		1.00%	General wage increase
15 Aug 2012		1.00%	General wage increase
01 Apr 2012		1.00%	General wage increase
29 Mar 2009		2.00%	General wage increase
29 Mar 2009	2.50%		A general wage increase of two and one half percent (2.5%). This does not apply to DM's, Associate DM's or ADM's
30 Mar 2008		2.50%	General wage increase
30 Mar 2008	2.50%		A general wage increase of two and one half percent (2.5%). This does not apply to DM's, Associate DM's or ADM's
01 Apr 2007		3.00%	General wage increase
01 Apr 2007	2.50%		A general wage increase of two and one half percent (2.5%). This does not apply to DM's, Associate DM's or ADM's
02 Apr 2006		2.50%	General wage increase of \$.63 per hour. A onetime signing bonus equal to \$1.10 per hour for current regular and auxiliary employees (as of March 31, 2006) for all hours paid at the straight time rate for the period from April 1, 2004 to and including March 31, 2006 (subject to statutory deductions), to a maximum of \$4,000 per employee.
02 Apr 2006	2.50%		A general wage increase of two and one half percent (2.5%). A onetime payment equal to \$1.0715 per hour for current regular and auxiliary employees (as of March 31, 2006) for all hours paid at the straight time rate for the period from April 1, 2004 to and including March 31, 2006 (subject to statutory deductions), to a maximum of \$3900.
30 Mar 2003 ***		3.20%	Cost of living adjustment
30 Mar 2003 ***	3.20%		Cost of living adjustment

Cumulative Impact of increases since March 2003

	17.33%	19.72%	Product of the above
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***March 30 2003 increase was effective 1st pay period fiscal 2003/2004

² Source:

http://www2.gov.bc.ca/local/myhr/tools/salary_lookup_tool/salary_admin/Management_Wage_Increases.pdf

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Withheld pursuant to/removed as

s.12 ; s.13 ; s.17



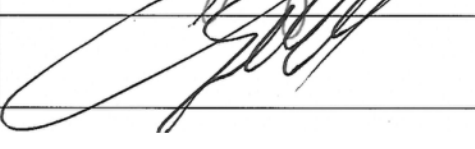
Ministry of Public Safety and Solicitor General

OIC
Approval Form

Coroners Regulation

CLIFF #: 517063

Contact: Kristina Ponce, Corporate Policy and Planning Office

Signature		Date
Meagan Gergley, A/Executive Director, CPPO		Aug 23/16
Deputy Solicitor General		Aug 24/16
s.12; s.13; s.17		

Keyes, Donna PSSG:EX

From: Powell, Charlotte PREM:EX
Sent: Friday, September 2, 2016 9:23 AM
To: Gergley, Meagan PSSG:EX; Ponce, Kristina PSSG:EX; Keyes, Donna PSSG:EX
Subject: RE: Question: R636

Thank you – that does help. I just needed to be able to explain (here) what happened...

From: Gergley, Meagan PSSG:EX
Sent: Friday, September 2, 2016 9:19 AM
To: Powell, Charlotte PREM:EX; Ponce, Kristina PSSG:EX; Keyes, Donna PSSG:EX
Subject: RE: Question: R636

Hi Charlotte,

s.12; s.13

s.12; s.13; s.17

s.12; s.13; s.17

Hope that helps. Please give me a call if you need anything further.

Meagan

From: Powell, Charlotte PREM:EX
Sent: Thursday, September 1, 2016 7:13 PM
To: Ponce, Kristina PSSG:EX; Gergley, Meagan PSSG:EX; Keyes, Donna PSSG:EX
Subject: Re: Question: R636

s.12; s.13

Thanks.

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Powell, Charlotte PREM:EX
Sent: Thursday, September 1, 2016 7:06 PM
To: Ponce, Kristina PSSG:EX; Gergley, Meagan PSSG:EX; Keyes, Donna PSSG:EX
Subject: Re: Question: R636

s.12; s.13

Sent from my BlackBerry 10 smartphone on the TELUS network.

From: Ponce, Kristina PSSG:EX
Sent: Thursday, September 1, 2016 7:02 PM
To: Powell, Charlotte PREM:EX; Gergley, Meagan PSSG:EX; Keyes, Donna PSSG:EX
Subject: Re: Question: R636

Hi Charlotte,

s.12; s.13; s.17

Thanks,
Kristina

From: Powell, Charlotte PREM:EX
Sent: September-01-16 5:36 PM
To: Ponce, Kristina PSSG:EX; Gergley, Meagan PSSG:EX; Keyes, Donna PSSG:EX
Subject: RE: Question: R636

s.12; s.13; s.17

I'm hoping that you are able to let me know by 2pm tomorrow.

Thanks!

From: Ponce, Kristina PSSG:EX
Sent: Friday, August 26, 2016 1:07 PM
To: Powell, Charlotte PREM:EX
Cc: Gergley, Meagan PSSG:EX; Keyes, Donna PSSG:EX
Subject: RE: Question: R636

Hi Charlotte,

s.12; s.13; s.17

Thanks,
Kristina

From: Powell, Charlotte PREM:EX
Sent: Friday, August 26, 2016 12:41 PM
To: Ponce, Kristina PSSG:EX
Cc: Gergley, Meagan PSSG:EX; Keyes, Donna PSSG:EX
Subject: Question: R636

s.12; s.13; s.17

Please let me know by 3pm Monday.

Thanks!

Charlotte Powell | Cabinet Operations | phone: 250-387-9791 | mobile: 250-361-5381 | charlotte.powell@gov.bc.ca

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Ministry of Public Safety and Solicitor General

CORONERS REGULATION

Speaking Points

ISSUE SUMMARY:

s.12; s.13; s.17

s.12; s.13; s.17

s.12; s.13; s.17

BACKGROUND:

- The BC Coroners Service investigates all unnatural and sudden/unexpected deaths in the province. Approximately 8500 deaths are reported to it annually.
- The BC Coroners Services uses both full-time coroners appointed under the *Public Service Act* and part-time/community coroners appointed under the *Coroners Act*.
- The wage rate was recently increased from \$25 per hour to address recruitment and retention challenges that have resulted in increased training, equipment and investigative costs.

- Medical, dental and pension benefits are not being extended to community coroners.

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Withheld pursuant to/removed as

s.12 ; s.13 ; s.14 ; s.17

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Withheld pursuant to/removed as

s.12 ; s.14

PROVINCE OF BRITISH COLUMBIA
ORDER OF THE LIEUTENANT GOVERNOR IN COUNCIL

Order in Council No. 670

Approved and Ordered September 19, 2016


Lieutenant Governor

Executive Council Chambers, Victoria

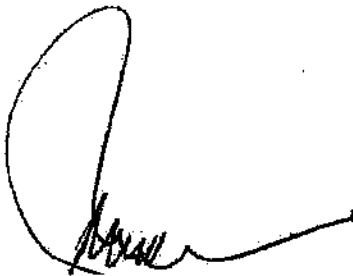
On the recommendation of the undersigned, the Lieutenant Governor, by and with the advice and consent of the Executive Council, orders that section 6 (1) of the Coroners Regulation, B.C. Reg. 298/2007, is repealed and the following substituted:

- (1) A person retained under section 55 (1) of the Act to act as a coroner must be remunerated at a rate of \$32.32 per hour in return for exercising the powers and performing the duties and functions of a coroner under the Act.

DEPOSITED

September 20, 2016

B.C. REG. 228/2016



Minister of Public Safety and Solicitor General



Presiding Member of the Executive Council

(This part is for administrative purposes only and is not part of the Order.)

Authority under which Order is made:

Act and section: Coroners Act, S.B.C. 2007, c. 15, s. 73 (2) (h)

Other: OIC 639/2007

July 13, 2016

R/636/2016/33

Page 031 of 107 to/à Page 041 of 107

Withheld pursuant to/removed as

s.12 ; s.13 ; s.14 ; s.17

From: Lapointe, Lisa PSSG:EX (Lisa.Lapointe@gov.bc.ca)
To: Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca); Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); McKeown, Kayla AG:EX (Kayla.McKeown@gov.bc.ca); Forman, Ken PSA:EX (Ken.Forman@gov.bc.ca); Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca); Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca)
Cc: Stancato, Vincent PSSG:EX (Vincent.Stancato@gov.bc.ca); Cave, Andrew I PSSG:EX (Andrew.Cave@gov.bc.ca); Scarborough, Debbie PSSG:EX (Debbie.Scarborough@gov.bc.ca)
Subject: Re: Community coroner compensation
Sent: 06/03/2023 04:38:55
Attachments: image001.png, image001.png
Message Body:

Thanks Sandy and Kayla, I appreciate your support with this.
I'll work to arrange a touch base meeting next week.
Lisa

Get [Outlook for iOS](#)

From: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Sent: Friday, June 2, 2023 5:16:58 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>; Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>
Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>
Subject: RE: Community coroner compensation

Thank you, Sandy. That was my understanding as well. Happy to attend a call to discuss this further.

Korina K.H. Tsui, Executive Director, Labour Relations and Total Compensation

Labour Relations Branch | Employee Relations | BC Public Service Agency
800 – 865 Hornby Street | Vancouver BC | V6Z 2G3
Phone: 604.360.4169

AskMyHR: www.gov.bc.ca/myhr/contact

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From: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Sent: Friday, June 2, 2023 3:21 PM
To: McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>; Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>; Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>

Subject: RE: Community coroner compensation

s.12; s.13; s.17

s.12; s.13; s.17

s.12; s.13; s.17

Happy to attend a meeting next week to discuss further.

Thanks,
Sandy

From: McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>

Sent: Friday, June 2, 2023 2:21 PM

To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>; Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>

Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>

Subject: RE: Community coroner compensation

My apologies for the delay, but I did receive the attached information from the Corporate Policy team who had previously conducted some work around the compensation for community coroners.

Please let me know if you need any additional information.

From: Lapointe, Lisa PSSG:EX Lisa.Lapointe@gov.bc.ca
Sent: Friday, June 2, 2023 2:08 PM
To: Zorn, Sandy PSA:EX Sandy.Zorn@gov.bc.ca; Forman, Ken PSA:EX Ken.Forman@gov.bc.ca; Cohen, Sharon PSA:EX Sharon.Cohen@gov.bc.ca; Chow, Teresa PSA:EX Teresa.Chow@gov.bc.ca; Tsui, Korina PSA:EX Korina.Tsui@gov.bc.ca; McKeown, Kayla AG:EX Kayla.McKeown@gov.bc.ca
Cc: Stancato, Vincent PSSG:EX Vincent.Stancato@gov.bc.ca; Cave, Andrew I PSSG:EX Andrew.Cave@gov.bc.ca; Scarborough, Debbie PSSG:EX Debbie.Scarborough@gov.bc.ca
Subject: Community coroner compensation

Hi everyone, thank you all again for our meeting on May 19th. I appreciate you sharing your time and expertise on the community coroner compensation issue, which is a significant one for our branch.

I'm mindful that MCCF increases were just adjusted with effective date of April 1, 2023, and are consistent with the recent general wage increases for the GEU. s.13

s.13

s.13

Is it feasible to arrange a date to meet in the next week or so to discuss progress to date and next steps?

Thanks again and have a great weekend everyone,
Lisa

Lisa Lapointe
Chief Coroner, BC Coroners Service



Where ideas work

From: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
To: McKeown, Kayla AG:EX (Kayla.McKeown@gov.bc.ca); Lapointe, Lisa PSSG:EX (Lisa.Lapointe@gov.bc.ca); Forman, Ken PSA:EX (Ken.Forman@gov.bc.ca); Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca); Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca); Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca)
Cc: Stancato, Vincent PSSG:EX (Vincent.Stancato@gov.bc.ca); Cave, Andrew I PSSG:EX (Andrew.Cave@gov.bc.ca); Scarborough, Debbie PSSG:EX (Debbie.Scarborough@gov.bc.ca)
Subject: RE: Community coroner compensation
Sent: 06/02/2023 22:20:59
Message Body:

s.12; s.13; s.17

s.12; s.13; s.17

s.12; s.13; s.17

Happy to attend a meeting next week to discuss further.

Thanks,

Sandy

From: McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>

Sent: Friday, June 2, 2023 2:21 PM

To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>; Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>

Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>

Subject: RE: Community coroner compensation

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Sent: Friday, June 2, 2023 2:08 PM

To: Zorn, Sandy PSA:EX Sandy.Zorn@gov.bc.ca; Forman, Ken PSA:EX Ken.Forman@gov.bc.ca; Cohen, Sharon PSA:EX Sharon.Cohen@gov.bc.ca; Chow, Teresa PSA:EX Teresa.Chow@gov.bc.ca; Tsui, Korina PSA:EX Korina.Tsui@gov.bc.ca; McKeown, Kayla AG:EX Kayla.McKeown@gov.bc.ca

Cc: Stancato, Vincent PSSG:EX Vincent.Stancato@gov.bc.ca; Cave, Andrew I PSSG:EX Andrew.Cave@gov.bc.ca; Scarborough, Debbie PSSG:EX Debbie.Scarborough@gov.bc.ca

Subject: Community coroner compensation

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s.13

Is it feasible to arrange a date to meet in the next week or so to discuss progress to date and next steps?

Thanks again and have a great weekend everyone,

Lisa

Lisa Lapointe

Chief Coroner, BC Coroners Service

From: Blackstock, Alyson PSA:EX (Alyson.Blackstock@gov.bc.ca)
To: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca)
Cc: Bowman, Kimberley PSA:EX (Kimberley.Bowman@gov.bc.ca)
Subject: RE: Advice for Coroners Service employment model
Sent: 02/13/2023 17:52:28
Message Body:

Thanks Sandy.

Kimberley – please set up that meeting.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980 |

AskMyHR: www.gov.bc.ca/myhr/contact

From: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Sent: Monday, February 13, 2023 9:50 AM
To: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>; Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Alyson – I would suggest that we start with a meeting with Lisa, you, me and Korina. Then I can take it from there and assign someone from the Comp team.

s.12; s.13; s.17

From my notes, there are a couple of reasons that the Community Coroners are appointed under S.55 of the Coroners Act vs being appointed under the Public Service Act (PSA).

1. It is under this section that the Chief Coroner can “ retain persons as necessary to act as coroners”. This is the main difference between the Regional Coroners and the Community Coroners. Because Regional Coroners fall under the terms of the PSA, they are required to fulfill the requirement to be appointed based on the principle of merit (Part 3, 8 (1) (a)). Community coroners, on the other hand, are not appointed on merit but rather on need, so this allows the Chief Coroner to appoint whomever he/she needs, when he/she needs them.
2. S.55 of the Coroners Act is also the place in the legislation in which the Chief Coroner delegates “ to those persons any power or duty of a coroner” so without this authority they cannot conduct the work necessary to perform the functions.

Thanks,

Sandy

From: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Sent: February 12, 2023 1:28 PM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: Re: Advice for Coroners Service employment model

I would like to be included please. The PSLRA piece is very interesting.

Korina K. H. Tsui

Executive Director, Labour Relations and Total Compensation

BC Public Service Agency

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Saturday, February 11, 2023 10:13:32 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Cc: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>; Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: FW: Advice for Coroners Service employment model

Sandy - Is this something that you and I should be meeting with Lisa Lapointe on? I vaguely recall providing advice on this topic back in 2014 or 2015.

Korina – let me know if you want to be included.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980|

AskMyHR: www.gov.bc.ca/myhr/contact

From: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>

Sent: Saturday, February 11, 2023 11:50 AM

To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>

Cc: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Korchinski, Jaime PSA:EX <Jaime.Korchinski@gov.bc.ca>

Subject: RE: Advice for Coroners Service employment model

Lisa, thank you so much for your note and my apologies for the late response. Via this note, I am connecting you with Alyson Blackstock who can connect with you and provide advice. Thx Deb

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>

Sent: January 23, 2023 2:30 PM

To: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>

Subject: Advice for Coroners Service employment model

Hi Debbie, congratulations again on your new position! It's wonderful to have your experience and expertise in the Deputy role, and the move is definitely well-deserved.

I'm wondering if you can suggest who can assist us with some advice on the following: Our field coroners are 'as and when required' employees appointed by the chief coroner under the *Coroners Act*. Their compensation is directed by the *Coroners Regulation*. They aren't *Public Service Act* employees, so their terms and conditions of employment are governed by the *Employment Standards Act*.

s.12; s.13

We haven't met with the PSA on this issue for a number of years and I'm not sure who's the best person to reach out to for advice. Can you let me know who may be able to assist us with this

conversation?

Many thanks,

Lisa

From: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
To: Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca); Blackstock, Alyson PSA:EX (Alyson.Blackstock@gov.bc.ca)
Subject: RE: Advice for Coroners Service employment model
Sent: 05/25/2023 22:55:03
Attachments: image001.png
Message Body:

Great summary. Thanks Korina. Our team will continue to work with the ministry to support the TB sub.

From: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Sent: Thursday, May 25, 2023 7:16 AM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Good morning,

s.12; s.13

Sandy, please feel free to add any of your own insights or include any info that I have missed.

I appreciated being invited on the call as it was good learning for me.

Korina K.H. Tsui, Executive Director, Labour Relations and Total Compensation

Labour Relations Branch | Employee Relations | BC Public Service Agency

800 – 865 Hornby Street | Vancouver BC | V6Z 2G3

Phone: 604.360.4169

AskMyHR: www.gov.bc.ca/myhr/contact

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immediately, and delete this message and any attachments from both your inbox and deleted items folder.

From: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Sent: Wednesday, May 10, 2023 1:13 PM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

s.12; s.13; s.17

Is it ok for me to setup a meeting with Lisa, Ken, Korina and Kayla from their SHR shop? Do you want to be in these meetings? I'm also thinking that I would include Teresa as a learning opportunity.

Thanks,

Sandy

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Sunday, May 7, 2023 6:11 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Subject: FW: Advice for Coroners Service employment model

Let me know...

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912| 250-893-2980|

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: Thursday, May 4, 2023 1:41 PM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

That sounds great and will be much appreciated.

Thanks Alyson.

Lisa

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Thursday, May 4, 2023 11:46 AM
To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Hi Lisa,

I've been in estimates all week so haven't had a chance to touch base with my team. Let me check in with them next week and I'll loop back to you with a status update.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912| 250-893-2980|

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: Wednesday, May 3, 2023 10:45 AM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Hi Alyson, touching base to see if there's any updates on your team's review of our suggested potential options for community coroner compensation. If it would be easier to discuss in person, please let me know and we'll work to find a mutually suitable meeting date.

Many thanks,

Lisa

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Monday, February 13, 2023 2:52 PM
To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Hi Lisa,

I will get a meeting set up for us and some of my team to start the conversation.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980 |

AskMyHR: www.gov.bc.ca/myhr/contact

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: Monday, February 13, 2023 8:42 AM
To: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>
Cc: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Korchinski, Jaime PSA:EX <Jaime.Korchinski@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

That's much appreciated – thanks Debbie.

Alyson, I look forward to connecting at your convenience.

Many thanks,

Lisa

From: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>
Sent: Saturday, February 11, 2023 11:50 AM
To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Cc: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Korchinski, Jaime PSA:EX <Jaime.Korchinski@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Lisa, thank you so much for your note and my apologies for the late response. Via this note, I am connecting you with Alyson Blackstock who can connect with you and provide advice. Thx Deb

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: January 23, 2023 2:30 PM
To: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>
Subject: Advice for Coroners Service employment model

Hi Debbie, congratulations again on your new position! It's wonderful to have your experience and expertise in the Deputy role, and the move is definitely well-deserved.

I'm wondering if you can suggest who can assist us with some advice on the following: Our field coroners are 'as and when required' employees appointed by the chief coroner under the *Coroners Act*. Their compensation is directed by the *Coroners Regulation*. They aren't *Public Service Act* employees, so their terms and conditions of employment are governed by the *Employment Standards Act*.

s.12; s.13

We haven't met with the PSA on this issue for a number of years and I'm not sure who's the best person to reach out to for advice. Can you let me know who may be able to assist us with this conversation?

Many thanks,

Lisa



Where ideas work

Page 059 of 107 to/à Page 063 of 107

Withheld pursuant to/removed as

s.13 ; s.17

From: BC PSC Interjurisdictional Scan PSA:EX (PSC.FPTRequests@gov.bc.ca)
To: Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca)
Cc: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca); Benbow, Nicole C PSA:EX (Nicole.Benbow@gov.bc.ca)
Subject: RE: Coroners Survey Request
Sent: 05/19/2023 21:40:32
Attachments: image001.png, Interjurisdictional Scan - Coroners Survey Request.msg
Message Body:

Hi Teresa,

Yes, we can get this out ASAP. At this point there is no approval process for outgoing requests, just a requirement that we do our due diligence in making sure the data hasn't already been requested by another jurisdiction. I had a quick look at the FPT site and don't see any similar surveys, could you also please do a check to make sure this information isn't available to us from previous surveys?

I have attached the email that I plan to send out. Could you please put a bit of context in it to clarify what you are asking for as well as make any changes/additions to what I've said. I will cc you on the email – do you want me to have them cc you on their responses as well? If so, I can include that in the email.

Thanks!

Nicole

From: Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>
Sent: Friday, May 19, 2023 2:15 PM
To: PSC Interjurisdictional scan requests PSA:EX <PSC.FPTRequests@gov.bc.ca>; Benbow, Nicole C PSA:EX <Nicole.Benbow@gov.bc.ca>
Cc: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>
Subject: Coroners Survey Request
Importance: High

Hi Nicole,

Could you please send this request through the appropriate approvals process and send out to the jurisdictions?

Note that the deadline given is 2 weeks, June 5th. This is a somewhat urgent request and we are hoping for responses as soon as possible.

Could you please CC me in the email to the jurisdictions if you don't mind, and ask that they also include any other relevant information in their response back to us?

Let me know if any edits need to be made before we can send the survey out.

Thanks kindly,

Teresa

Teresa Chow, Compensation Advisor (she/her/hers)

Total Compensation Branch | BC Public Service Agency

1st Floor, 810 Blanshard St, Victoria, BC | V8W 2H2 | Office: 778-698-1703

AskMyHR: www.gov.bc.ca/myhr/contact



Where ideas work

From: (John.Herbert@gov.bc.ca)
Subject: Interjurisdictional Scan - Coroners Survey Request
Sent:
Attachments: SUR_BC Coroners Survey_20230515.xlsx
Message Body:

Good afternoon,

The BC Public Service Agency (PSA) is conducting a cross-jurisdictional survey on

We are hoping to gather information from your jurisdiction in the attached Excel document. Please have responses sent to psc.fptrequests@gov.bc.ca by **Monday, June 5, 2023**. Please feel free to include any extra relevant information which may not directly fit into the questions asked.

Your participation would be greatly appreciated, as we are committed to sharing our findings and final product with all respondents.

Thank you,

Nicole Benbow (*she/her/hers*)

A/Manager, Data Partnerships|Data and Insights Office
Corporate Services Division | BC Public Service Agency
PH:778-698-7868

The information and data being requested will be collected, used, and shared in accordance with the Interjurisdictional Information Sharing Protocol (2022). The collected information and data will be shared across jurisdictions to implement and increase best practices related to post-employment restrictions. By submitting the information and data, you are demonstrating support for interjurisdictional collaboration and agreement with the Protocol's application to the information and data.

Warning: This email is intended only for the use of the individual or organization to whom it is addressed. It may contain information that is privileged or confidential. Any distribution, disclosure, copying, or other use by anyone else is strictly prohibited. If you have received this in error, please telephone or e-mail the sender immediately and delete the message.

Request

Requesting Jurisdiction: Government of British Columbia
Please send responses to: psc.fptrequests@gov.bc.ca
Response Deadline: **Monday, June 05, 2023**

Context

Write a brief background for context here, 1-2 sentences.

The Coroners Service of British Columbia is responsible for investigating all unnatural, sudden and unexpected, unexplained or unattended deaths in the province. It makes recommendations to improve public safety and prevent death in similar circumstances.

Response

Responding Jurisdiction:
Contact name and email for any follow-up questions:

Page 069 of 107 to/à Page 070 of 107

Withheld pursuant to/removed as

s.16

Community coroners are appointed by the Chief Coroner under Section 55 of the Coroners Act. The Public Service Act does not apply to community coroners. A person retained to act as a community coroner works "as and when required" and is remunerated at a rate of \$32.32 per hour in return for exercising powers and performing duties and functions as a coroner under the Act. Community Coroners go to the scene and take possession of the body.

Community Coroners are not necessarily medical specialists. They have varied backgrounds including medical/legal/investigative and social scientific.

Full-Time or Regional Coroners are appointed under Section 54 of the Coroners Act are covered by the Public Service Act and are classified using the Management Classification and Compensation Framework. Full time Coroners are medical/legal death investigators.

The British Columbian Coroners Service has five regional offices, all of whom employ full-time Coroners who are able to serve the urban areas around them.

However, many deaths often happen in remote areas, warranting a death scene investigation. Having a full-time coroner in such areas is not feasible, therefore, a Community Coroner would be called upon.

Community Coroners (CC's) are available on a as needed basis, in their area for occasional death investigations. CC's are typically otherwise employed or retired.

From: Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca)
To: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
Cc: Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca)
Subject: RE: Coroners Survey
Sent: 06/26/2023 16:41:55
Attachments: SUR_BC Coroners Survey Master_20230626 Updated.xlsx, image001.png
Message Body:

Hi Sandy,

Here is the survey data with Chief Coroner information removed. I also added my notes at the bottom of the table.

I think it is OK to share with Lisa.

Thanks,

Teresa

From: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Sent: Monday, June 12, 2023 1:21 PM
To: Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>
Cc: Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>
Subject: RE: Coroners Survey

Thanks Teresa. Could you please take out any Chief Coroner information and resend to me? Is it ok to share with Lisa LaPointe? Thanks.

From: Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>
Sent: Monday, June 12, 2023 11:32 AM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Cc: Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>
Subject: Coroners Survey

Hi Sandy,

Attached is the Coroners survey. ^{s.16}

s.16

s.16

s.16

Please let me know if you have any questions, or if you'd like me to follow up with any of the jurisdictions.

Thanks,

Teresa

Teresa Chow, Compensation Advisor (she/her/hers)

Total Compensation Branch | BC Public Service Agency

1st Floor, 810 Blanshard St, Victoria, BC | V8W 2H2 | Office: 778-698-1703

AskMyHR: www.gov.bc.ca/myhr/contact

Request	
Requesting Jurisdiction:	Government of British Columbia
Please send responses to:	psc.fptrequests@gov.bc.ca
Response Deadline:	Monday, June 05, 2023
Context	
Write a brief background for context here, 1-2 sentences.	The Coroners Service of British Columbia is responsible for investigating all unnatural, sudden and unexpected, unexplained or unattended deaths in the province. It makes recommendations to improve public safety and prevent death in similar circumstances.
Response	
Responding Jurisdiction: Contact name and email for any follow-up questions:	

Page 075 of 107 to/à Page 076 of 107

Withheld pursuant to/removed as

s.16

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Community Coroners (CC's) are available on a as needed basis, in their area for occasional death investigations. CC's are typically otherwise employed or retired.



Where ideas work

From: Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca)
To: Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca); Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
Subject: RE: Coroners Incentive Pay
Sent: 06/06/2023 15:50:59
Attachments: image001.png
Message Body:

Great summary Teresa.

Thanks for sending us this.

~S

From: Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>
Sent: Monday, June 5, 2023 4:11 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>
Subject: Coroners Incentive Pay

Hi Sandy, Sharon,

In summary of our discussion this afternoon:

Community Coroners' hourly rate

s.12; s.13; s.14; s.17

s.12; s.13; s.14; s.17

s.12; s.13; s.17

s.12; s.13; s.17

Questions so far:

s.12; s.13; s.17

Please let me know if I've missed anything.

Thanks,

Teresa

Teresa Chow, Compensation Advisor (she/her/hers)

Total Compensation Branch | BC Public Service Agency

1st Floor, 810 Blanshard St, Victoria, BC | V8W 2H2 | Office: 778-698-1703

AskMyHR: www.gov.bc.ca/myhr/contact



Where ideas work

From: Lapointe, Lisa PSSG:EX (Lisa.Lapointe@gov.bc.ca)
To: Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca); Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); McKeown, Kayla AG:EX (Kayla.McKeown@gov.bc.ca); Forman, Ken PSA:EX (Ken.Forman@gov.bc.ca); Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca); Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca)
Cc: Stancato, Vincent PSSG:EX (Vincent.Stancato@gov.bc.ca); Cave, Andrew I PSSG:EX (Andrew.Cave@gov.bc.ca); Scarborough, Debbie PSSG:EX (Debbie.Scarborough@gov.bc.ca)
Subject: Re: Community coroner compensation
Sent: 06/03/2023 04:38:55
Attachments: image001.png, image001.png
Message Body:

Thanks Sandy and Kayla, I appreciate your support with this.
I'll work to arrange a touch base meeting next week.
Lisa

Get [Outlook for iOS](#)

From: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Sent: Friday, June 2, 2023 5:16:58 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>; Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>
Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>
Subject: RE: Community coroner compensation

Thank you, Sandy. That was my understanding as well. Happy to attend a call to discuss this further.

Korina K.H. Tsui, Executive Director, Labour Relations and Total Compensation

Labour Relations Branch | Employee Relations | BC Public Service Agency

800 – 865 Hornby Street | Vancouver BC | V6Z 2G3

Phone: 604.360.4169

AskMyHR: www.gov.bc.ca/myhr/contact

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From: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Sent: Friday, June 2, 2023 3:21 PM
To: McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>; Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>; Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>
Subject: RE: Community coroner compensation

s.12; s.13; s.17

s.12; s.13; s.17

s.12; s.13; s.17

Happy to attend a meeting next week to discuss further.

Thanks,

Sandy

From: McKeown, Kayla AG:EX <Kayla.McKeown@gov.bc.ca>
Sent: Friday, June 2, 2023 2:21 PM
To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>; Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>; Forman, Ken PSA:EX <Ken.Forman@gov.bc.ca>; Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Chow, Teresa PSA:EX <Teresa.Chow@gov.bc.ca>; Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>
Cc: Stancato, Vincent PSSG:EX <Vincent.Stancato@gov.bc.ca>; Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>; Scarborough, Debbie PSSG:EX <Debbie.Scarborough@gov.bc.ca>
Subject: RE: Community coroner compensation

My apologies for the delay, but I did receive the attached information from the Corporate Policy team who had previously conducted some work around the compensation for community coroners.

Please let me know if you need any additional information.

From: Lapointe, Lisa PSSG:EX Lisa.Lapointe@gov.bc.ca
Sent: Friday, June 2, 2023 2:08 PM

To: Zorn, Sandy PSA:EX Sandy.Zorn@gov.bc.ca; Forman, Ken PSA:EX Ken.Forman@gov.bc.ca; Cohen, Sharon PSA:EX Sharon.Cohen@gov.bc.ca; Chow, Teresa PSA:EX Teresa.Chow@gov.bc.ca; Tsui, Korina PSA:EX Korina.Tsui@gov.bc.ca; McKeown, Kayla AG:EX Kayla.McKeown@gov.bc.ca
Cc: Stancato, Vincent PSSG:EX Vincent.Stancato@gov.bc.ca; Cave, Andrew I PSSG:EX Andrew.Cave@gov.bc.ca; Scarborough, Debbie PSSG:EX Debbie.Scarborough@gov.bc.ca
Subject: Community coroner compensation

Hi everyone, thank you all again for our meeting on May 19th. I appreciate you sharing your time and expertise on the community coroner compensation issue, which is a significant one for our branch.

I'm mindful that MCCF increases were just adjusted with effective date of April 1, 2023, and are consistent with the recent general wage increases for the GEU. s.13

s.13

Is it feasible to arrange a date to meet in the next week or so to discuss progress to date and next steps?

Thanks again and have a great weekend everyone,

Lisa

Lisa Lapointe

Chief Coroner, BC Coroners Service



Where ideas work

From: McKeown, Kayla AG:EX (Kayla.McKeown@gov.bc.ca)
To: Lapointe, Lisa PSSG:EX (Lisa.Lapointe@gov.bc.ca); Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); Forman, Ken PSA:EX (Ken.Forman@gov.bc.ca); Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca); Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca); Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca)
Cc: Stancato, Vincent PSSG:EX (Vincent.Stancato@gov.bc.ca); Cave, Andrew I PSSG:EX (Andrew.Cave@gov.bc.ca); Scarborough, Debbie PSSG:EX (Debbie.Scarborough@gov.bc.ca)
Subject: RE: Community coroner compensation
Sent: 06/02/2023 21:20:44
Attachments: Follow-up Community Coroners remuneration.msg
Message Body:

My apologies for the delay, but I did receive the attached information from the Corporate Policy team who had previously conducted some work around the compensation for community coroners.

Please let me know if you need any additional information.

From: Lapointe, Lisa PSSG:EX Lisa.Lapointe@gov.bc.ca
Sent: Friday, June 2, 2023 2:08 PM
To: Zorn, Sandy PSA:EX Sandy.Zorn@gov.bc.ca; Forman, Ken PSA:EX Ken.Forman@gov.bc.ca; Cohen, Sharon PSA:EX Sharon.Cohen@gov.bc.ca; Chow, Teresa PSA:EX Teresa.Chow@gov.bc.ca; Tsui, Korina PSA:EX Korina.Tsui@gov.bc.ca; McKeown, Kayla AG:EX Kayla.McKeown@gov.bc.ca
Cc: Stancato, Vincent PSSG:EX Vincent.Stancato@gov.bc.ca; Cave, Andrew I PSSG:EX Andrew.Cave@gov.bc.ca; Scarborough, Debbie PSSG:EX Debbie.Scarborough@gov.bc.ca
Subject: Community coroner compensation

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s.13

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Lisa

Lisa Lapointe

Chief Coroner, BC Coroners Service

From: Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca)
To: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca); Blackstock, Alyson PSA:EX (Alyson.Blackstock@gov.bc.ca)
Subject: RE: Advice for Coroners Service employment model
Sent: 05/25/2023 14:16:27
Attachments: image001.png
Message Body:

Good morning,

s.12; s.13

Sandy, please feel free to add any of your own insights or include any info that I have missed.

I appreciated being invited on the call as it was good learning for me.

Korina K.H. Tsui, Executive Director, Labour Relations and Total Compensation

Labour Relations Branch | Employee Relations | BC Public Service Agency
800 – 865 Hornby Street | Vancouver BC | V6Z 2G3
Phone: 604.360.4169

AskMyHR: www.gov.bc.ca/myhr/contact

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From: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Sent: Wednesday, May 10, 2023 1:13 PM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Tsui, Korina PSA:EX <Korina.Tsui@gov.bc.ca>

Subject: RE: Advice for Coroners Service employment model

s.12; s.13; s.17

Is it ok for me to setup a meeting with Lisa, Ken, Korina and Kayla from their SHR shop? Do you want to be in these meetings? I'm also thinking that I would include Teresa as a learning opportunity.

Thanks,

Sandy

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Sunday, May 7, 2023 6:11 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Subject: FW: Advice for Coroners Service employment model

Let me know...

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980|

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: Thursday, May 4, 2023 1:41 PM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

That sounds great and will be much appreciated.

Thanks Alyson.

Lisa

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Thursday, May 4, 2023 11:46 AM
To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Hi Lisa,

I've been in estimates all week so haven't had a chance to touch base with my team. Let me check in with them next week and I'll loop back to you with a status update.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980 |

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: Wednesday, May 3, 2023 10:45 AM
To: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Hi Alyson, touching base to see if there's any updates on your team's review of our suggested potential options for community coroner compensation. If it would be easier to discuss in person, please let me know and we'll work to find a mutually suitable meeting date.

Many thanks,

Lisa

From: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>
Sent: Monday, February 13, 2023 2:52 PM

To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Cc: Bowman, Kimberley PSA:EX <Kimberley.Bowman@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Hi Lisa,

I will get a meeting set up for us and some of my team to start the conversation.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980 |

AskMyHR: www.gov.bc.ca/myhr/contact

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: Monday, February 13, 2023 8:42 AM
To: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>
Cc: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Korchinski, Jaime PSA:EX <Jaime.Korchinski@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

That's much appreciated – thanks Debbie.

Alyson, I look forward to connecting at your convenience.

Many thanks,

Lisa

From: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>
Sent: Saturday, February 11, 2023 11:50 AM
To: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Cc: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Korchinski, Jaime PSA:EX <Jaime.Korchinski@gov.bc.ca>
Subject: RE: Advice for Coroners Service employment model

Lisa, thank you so much for your note and my apologies for the late response. Via this note, I am

connecting you with Alyson Blackstock who can connect with you and provide advice. Thx Deb

From: Lapointe, Lisa PSSG:EX <Lisa.Lapointe@gov.bc.ca>
Sent: January 23, 2023 2:30 PM
To: Godfrey, Debbie PSA:EX <Debbie.Godfrey@gov.bc.ca>
Subject: Advice for Coroners Service employment model

Hi Debbie, congratulations again on your new position! It's wonderful to have your experience and expertise in the Deputy role, and the move is definitely well-deserved.

I'm wondering if you can suggest who can assist us with some advice on the following: Our field coroners are 'as and when required' employees appointed by the chief coroner under the *Coroners Act*. Their compensation is directed by the *Coroners Regulation*. They aren't *Public Service Act* employees, so their terms and conditions of employment are governed by the *Employment Standards Act*.

s.12; s.13

We haven't met with the PSA on this issue for a number of years and I'm not sure who's the best person to reach out to for advice. Can you let me know who may be able to assist us with this conversation?

Many thanks,

Lisa



Where ideas work

From: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
To: Cohen, Sharon PSA:EX (Sharon.Cohen@gov.bc.ca); Chow, Teresa PSA:EX (Teresa.Chow@gov.bc.ca)
Subject: FW: Community Coroner compensation
Sent: 08/14/2023 15:18:49
Attachments: image003.png, image005.png, image006.jpg, image001.png
Message Body:

Good morning – I will setup a meeting with Lisa and the other director to discuss the approach and include Sharon. s.13

s.13

Thanks.

From: Zorn, Sandy PSA:EX
Sent: Monday, August 14, 2023 8:16 AM
To: Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>
Cc: Cohen, Sharon PSA:EX <Sharon.Cohen@gov.bc.ca>; Teresa PSA:EX Chow (Teresa.Chow@gov.bc.ca) <Teresa.Chow@gov.bc.ca>
Subject: RE: Community Coroner compensation

Hi Andrew,

Thanks for your email. I will follow up directly with Lisa to discuss the approach further s.12; s.13

s.12; s.13

Thanks,

Sandy

Sandy Zorn, Director, Total Compensation

(she/her/hers)

Employee Relations Division | BC Public Service Agency

1st Floor, 810 Blanshard Street | Victoria BC | V8W 9V1 | Office (778) 698-7903

AskMyHR: www.gov.bc.ca/myhr/contact

From: Cave, Andrew I PSSG:EX <Andrew.Cave@gov.bc.ca>
Sent: Tuesday, August 8, 2023 1:45 PM
To: Zorn, Sandy PSA:EX <Sandy.Zorn@gov.bc.ca>
Subject: Community Coroner compensation

Hi Sandy

I was unsure of who to follow up within your group of PSA colleagues who met with our chief coroner and myself on June 27th, regarding the Community Coroner compensation, so if my email is abetter addressed by someone else, please forward it on.

Following the June 27th meeting I was aware that there was deliberation going to take place within PSA about the best way address the on-call aspect of the role, and I would be happy to meet again to see your thoughts on this, and see how this best reflects the different communities that our coroners work in.

I look forward to connecting again to see how to help this progress.

Thanks,

Andy Cave

Senior Coroner, Field Operations Unit

Tel: 236.766.7147

Fax: 250.861.7515

Ministry of Public Safety and Solicitor General

BC Coroners Service,

103 - 1420 St. Paul Street

Kelowna, BC V1Y 2E6

<http://www.gov.bc.ca/coroners>

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along with any copies you may have. Any unauthorized distribution, copying or disclosure is strictly prohibited.

I acknowledge that my work place is within the ancestral, traditional, and unceded territory of the Syilx Nation.



Where ideas work







Where ideas work

From: Blackstock, Alyson PSA:EX (Alyson.Blackstock@gov.bc.ca)
To: Zorn, Sandy PSA:EX (Sandy.Zorn@gov.bc.ca)
Subject: FW: Advice for Coroners Service employment model
Sent: 05/08/2023 01:11:01
Message Body:

Let me know...

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980 |

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Cc: Blackstock, Alyson PSA:EX <Alyson.Blackstock@gov.bc.ca>; Korchinski, Jaime PSA:EX <Jaime.Korchinski@gov.bc.ca>

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Cc: Tsui, Korina PSA:EX (Korina.Tsui@gov.bc.ca); Bowman, Kimberley PSA:EX (Kimberley.Bowman@gov.bc.ca)
Subject: RE: Advice for Coroners Service employment model
Sent: 05/10/2023 20:14:42
Message Body:

Please do go right ahead. And no, I don't need to be in these meetings.

Alyson Blackstock, Assistant Deputy Minister, Employee Relations

| Employee Relations Division | BC Public Service Agency

First Floor, 810 Blanshard Street | Victoria, BC | V8W 2H3 | 778-698-7912 | 250-893-2980 |

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s.12; s.13; s.17

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Sandy