



Briefing Note Advice to Minister

Date: October 28, 2019

Cliff #: 37717

Issue: Opportunities for the Ministry of Tourism, Arts and Culture (TAC) to mark the 150th anniversary of B.C.'s entry into Confederation in 2021.

Background / Facts:

- 2021 will mark the 150th anniversary, or sesquicentennial, of B.C.'s entry into Confederation.
- There is an opportunity to recognize this anniversary through leveraging and branding some of TAC's existing programs and initiatives.
- B.C. has previously celebrated two other major anniversaries, as follows:
 - In 2008, B.C. commemorated the 150th anniversary of the founding of the British Crown Colony of British Columbia. This was recognized through a \$1M BC150 Community Funding Program, a stamp, a coffee table book, and a BC Day concert (see *Attachment One: B.C. 150, 2008*).
 - In 2017, Canada marked the 150th anniversary of Canadian Confederation. B.C. participated by investing \$7.6M in museums and heritage sites throughout the province (see *Attachment Two: Canada 150, 2017*).
- To date, the only commitment made to mark the 2021 anniversary is a \$1M investment in the *BC Documentary History Project*, led by the Knowledge Network.
 - Funding was announced in February 2017 to align with Canada 150; project completion and roll out will align with B.C.'s 150.
 - It is the largest commissioning project in the Crown's history.
 - It includes a four-part documentary series, *1871*, and 150 documentary short stories featuring unique stories of B.C.'s diverse people and cultures.

Analysis:

- In commemorating this historical milestone, it is important to note that there are sensitivities, especially for B.C.'s Indigenous peoples, as their histories stretch thousands of years prior to contact.
- During the Canada 150 celebrations, the City of Vancouver addressed this by taking a Canada 150+ approach to marking the event.
 - The 'plus' sign in BC-150+ symbolizes a commemoration of Indigenous cultural heritage before Confederation, acknowledges the journey over the past 150 years, and identifies the opportunity to move forward in the spirit of reconciliation.

s.13; s.16

Page 002 of 301

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s.16; s.13



Conclusion / Next Steps:

- With Minister's approval, the Ministry will continue to work together to coordinate TAC initiatives in the lead up to 2021.
- Additional Hall of Honour celebrations and opportunities to engage the Lieutenant Governor may be further explored.
- A quarterly update will be provided to the Minister throughout 2020, outlining confirmed activities, milestones and opportunities for announcements.
- If requested, other options that require new funding could be developed by TAC.



**Ministry of
Tourism, Arts and
Culture**

Attachments: *Attachment One: B.C. 150 - Founding of the British Crown Colony of British Columbia (2008)*
 Attachment Two: Canada 150 (2017)

Contact: *Asha Bhat, ADM, 778 698-1806*

Total length: **2 pages**



Attachment One: B.C. 150 - Founding of the British Crown Colony of British Columbia (2008)

A range of provincial initiatives were organized to mark this anniversary:

- \$1M invested in a funding program, *BC150 Years*. Grants of up to \$10,000 were offered for any combination of celebration projects and events that contribute to honouring B.C.'s past and celebrating the future. Funded projects aligned with one of the five pillars of BC150 Years: Indigenous peoples; Arts & Culture; Communities; Heritage; and Multiculturalism.
<https://bit.ly/2OsJTvC>
- Spirit of BC Community Committees worked with community leaders and event hosts to develop plans for local BC150 celebrations through 2010 Legacies Now.
<https://bit.ly/2nlsNom>
- A coffee table book, *British Columbia: Spirit of the People*, was commissioned through Harbour Publishing.
<https://bit.ly/2OCgnUD>
- Canada Post issued a commemorative 52¢ stamp, featuring the pivotal role of the Fraser River Gold Rush in the province's creation.
<https://bit.ly/2LSxBv4>
- The Provincial Capital Commission aligned their annual B.C. day celebration at the legislature with a free concert, featuring key acts such as Feist, Sarah McLachlan and Burton Cummings.
<https://bit.ly/2Myb1XR>



Attachment Two: Canada 150 (2017)

B.C. commemorated this national event through:

- Investing \$1M in Knowledge Network's B.C. Documentary History Project. Funding was announced in February 2017 to align with Canada 150 and project completion and roll out will align with BC 150.
<https://bit.ly/2ANZ1Mc>
- \$7.6M in the grant program *British Columbia | Canada 150: Celebrating B.C. Communities and their Contributions to Canada*. This program, administered by the British Columbia Museums Association with support from Heritage BC, offered one-time grants of up to \$100,000 for: developing infrastructure; conserving historic places and heritage sites; building lasting legacies; sharing our history.
<https://bit.ly/35gK2lu>



Briefing Note Advice to Minister

Date: October 21, 2019

Cliff #: 37724

Issue: BC Arts Council Funding Results – *Strategic Opportunities*

Background:

- The intake deadline for the *Strategic Opportunities* program was July 2, 2019.
- This program provides one-time grants to assist arts and cultural organizations undertaking significant strategic projects that are addressing artistic and organizational opportunities and/or challenges, including:
 - support for the creation of new work (including commissioning and collaboration);
 - innovation in or enhancement of programming activity;
 - capacity building;
 - organizational transition; and/or
 - investment in small capital projects (facilities or specialized equipment).
- The program is available to all community arts organizations and professional organizations not currently receiving *Operating Assistance* support.
- 76 applications were adjudicated totalling \$1.65M in funding requests for a \$450K program budget.
 - 22 grants were awarded;
 - four awards (18%) went to organizations outside of Metro Vancouver;
 - six awards (27%) went to projects that serve diverse or equity-seeking artists and communities; and
 - three awards (14%) went to proposals put forward by Indigenous organizations or projects led by Indigenous participants.
- Successful and unsuccessful applicant listings are appended:
 - 37724- Attachment 1 - Constituency Report – Funded Strategic Opportunities
 - s.13

Analysis:

- The *Strategic Opportunities* program supports arts and cultural organizations in building artistic, organizational and capital capacity which in turn supports their own sustainability and creative development.
- Over half of the funded projects invest in work that serves key groups and directly aligns with BCAC strategic directions of *Equity, Diversity and Access; Indigenous Arts and Culture; and Regional Arts and Community Arts*.
- Recipients of these awards use the funds to strengthen their organizational capacity and resiliency, leading to overall strengthening of the sector.

Conclusion / Next Steps (if any):

- Contact information for all successful recipients has been provided (See Attachment 1).
- To meet the sector expectation of a maximum 16-week turnaround on grant notifications, funding results will be sent to all applicants on October 25, 2019.



**Ministry of
Tourism, Arts and
Culture**

Attachment(s): 37724- Attachment 1 - Constituency Report – Funded Strategic Opportunities
s.13

Contact: Claire Avison, Assistant Deputy Minister, (250) 217-9059

BC ARTS COUNCIL

Strategic Opportunities Program Approved Grants

Electoral District - Approved 2020 Grants

Constituency/Recipient	Location	Requested	Total Approved	Description	Contact Person	Email	Tel. No.
Abbotsford West ABBOTSFORD CULTURAL CENTRE	Abbotsford	s.21	30,000	development/implementation of Phase 1 of a community-drivenexhibition methodology for engagement with diverse audiences	Schneider, Laura	info@thereach.ca	604-864-8087
Cariboo-Chilcotin ESK'ETEMC FIRST NATIONS	Alkali Lake		22,500	the ESK'ETEMC SPEAKS FILM PROJECT, for film production andmentorship	Johnson, Bettina	ecdev@esketemc.ca	250-440-5611
Coquitlam-Burke Mountain EVERGREEN CULTURAL CENTRE SOCIETY	Coquitlam		14,400	the exhibition of a temporary outdoor artwork by Hyung-Min Yoon installed in Lafarge Lake	Dennis, Katherine	katherine@evergreenculturalcentre.ca	604-927-6565
Mid Island-Pacific Rim HORNBY ISLAND ARTS COUNCIL	Hornby Island		25,000	to assist with the purchase and installation of sound equipment for new arts centre	Mark, Andrew	hornbyislandartscouncil@gmail.com	250-335-2070
Nelson-Creston RENASCEANCE ARTS AND SUSTAINABILITY SOCIETY	Ymir		25,000	creation/delivery of year round programming to diversify revenue alongside the creation of a paid permanent position	Stephenson, Carla	tinylightsfestival@gmail.com	250-357-2010
New Westminster NEW WESTMINSTER, ARTS COUNCIL OF	New Westminster		12,000	the professional developmetn and training of ACNW staff as we transition through implementation of CRM software	O'Shea, Stephen	info@acnw.ca	604-525-3244

North Vancouver-Lonsdale

NORTH VANCOUVER COMMUNITY ARTS COUNCIL	North Vancouver	s.21	22,500	hiring a Marketing & Partnership Development Manager	Cottingham Powell, Nancy nancy@northvanarts.ca	604-988-6844
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Saanich South

BALLET VICTORIA SOCIETY	Victoria		13,500	replacement of studio and touring floors to improve safety and artistic merit of BV's community engagement performances	Destrooper, Paul destrooper@balletvictoria.ca	250-380-6063
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Vancouver-Fairview

AERIOSA DANCE SOCIETY	Vancouver		18,500	purchasing new and replacement dancer protective equipment and site safety supplies for performances/workshops	Taffe, Julia info@aeriosa.com	604-803-2967
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ARTS ASSEMBLY SOCIETY	Vancouver		5,000	supporting "the commute", a digital project addressing transportation, accessibility & safety	Brennan, Whitney whitney@artsassembly.ca	604-240-1485
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Vancouver-Hastings

VANCOUVER LATIN AMERICAN CULTURAL CENTRE	Vancouver		15,000	long-term planning of organizational vision and goals	Vieira de Carvalho, Lili lili@vlacc.ca	604-562-5246
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VINES ART FESTIVAL SOCIETY	Vancouver		28,600	developing a touring model by prioritizing values of reciprocity and right relations, collaborative consulting	Lamoureux, Heather heather@vinesartfestival.com	778-918-4081
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Vancouver-Langara

HISTORIC JOY KOGAWA HOUSE SOCIETY	Vancouver		22,500	accessibility upgrades to allow writers in residence with limited mobility to live and work in the heritage house	Metten, Ann-Marie ametten@kogawahouse.com	604-897-7438
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REALWHEELS SOCIETY, THE	Vancouver		23,000	artistic leadership transition/succession planning project	Sutton, Ashley info@realwheels.ca	604-322-7325
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Vancouver-Mount Pleasant

HARD RUBBER NEW MUSIC SOCIETY	Vancouver		17,500	increased diversity of composers/musician through the inclusion of curators and musicians of different cultures/genders	Kadota, Diane diane@dkam.ca	604-683-8240
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ONLY ANIMAL THEATRE SOCIETY, THE	Vancouver		24,000	to hire Artistic Producer, Lisa Goebel to increase capacity at a critical time	Fanconi, Kendra info@theonlyanimal.com	604-803-0101
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OTHER SIGHTS FOR ARTISTS' PROJECTS ASSOCIATION	Vancouver		22,500	mounting CURRENTS AND WAVES, a public engagement series and a live and streamed radio program	Frere, Sunshine sunshine@othersights.ca	604-362-2484
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VANCOUVER INDEPENDENT MUSIC CENTRE SOCIETY	Vancouver		27,000	transition to paid professional project management for accessibility and inclusivity studies, program/operational dev	Kadota, Diane diane@dkam.ca	604-683-8240
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WESTERN GOLD THEATRE SOCIETY	Vancouver		24,000	transition, building capacity and moving towards operating funding	Dixon-Warren, Tanja ad@westerngoldtheatre.org	778-929-9253
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Vancouver-West End
ALLEY THEATRE ASSOCIATION

Vancouver s.21

24,000 ancillary community engagement, social impact, and reciprocal partnership aspects re production of INHERITANCE

Smith, Marisa E info@alleytheatre.ca 604-671-9776

VISCERAL VISIONS SOCIETY

Vancouver

23,500 expanding organizational capacity and systems to support CultureBrew.Art, a multi-year long term initiative

Turner, Valerie Sing vsturner@visceralvisions.com 604-818-8805

West Vancouver-Sea to Sky
BOWEN ISLAND ARTS COUNCIL

Bowen Island

10,000 increasing hours for an existing part-time positino to enable senior staff to focus on a strategic project

Massey, Jacqueline admin@biac.ca 604-947-2454

Totals 535,463 450,000

BC ARTS COUNCIL
Strategic Opportunities Program

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Constituency/Recipient	Location	Requested	Total Approved	Description
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Page 013 of 301

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s.21; s.13

Page 014 of 301 to/à Page 015 of 301

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Total Requested	1,113,646
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Briefing Note Advice to Minister

Date: October 10, 2019

Cliff #: 37791

Issue: Update on go2HR

Background / Facts:

- go2HR is a non-profit organization providing BC's tourism industry with human resources programs and services such as training and recruitment. The organization's roots date back to 1979.
- go2HR has been the sole service provider of the "Serving It Right" (SIR) program since 1989. The program was developed in partnership between the hospitality industry and the BC Liquor Control and Licensing Branch to address the need for responsible beverage service training.
- To support its delivery, when the program became mandatory, the Province provided \$350,000 to what is now go2HR. A joint industry-government committee was created to manage the program.
- Over time SIR content and delivery methods evolved (i.e. online training) and another program called the "Special Event Server" (SES) program was created in 2015.
- Both programs provide required certification for food and beverage workers to serve alcoholic beverages in BC.
- Other than a joint committee, no formal contract was ever in place with government for delivery of the programs.
- In 2009, Ministry of Finance directed the Ministry of Attorney General (the ministry responsible for liquor control) to bring the delivery of SIR/SES under the *Financial Administration Act* by undertaking a competitive procurement process.
- go2HR advocated against such directive and successfully obtained two five-year extensions to operate under the status quo.
- In 2018, the Liquor and Cannabis Regulation Branch (LCRB) advised go2HR it would undertake a procurement process for delivery of SIR/SES and cannabis training.
- On April 12, 2019, the LCRB advised go2HR that they had been unsuccessful in the procurement process to deliver SIR.
- The successful proponent, based out of Alberta, has been delivering the two programs online since October 1, 2019.

Analysis:

- s.21
- These revenues have allowed the organization to develop tourism HR strategies since 2002, including the recently released *BC Tourism HR Strategy 2019 (see Attachment 1 – Strategic Priorities and Activities)* and fund implementation of many initiatives under those strategies such as HR workshops, promotion and recruitment activities.
- The loss of revenue required the go2HR Board to evaluate the future of the organization.
- Ultimately, the Board decided not to dismantle the organization but laid off most of its 16 staff and decided to significantly reduce current service offerings.

- A new CEO is in the process of being hired to guide the organization through this transition - the current CEO is staying on until the new CEO is hired.
- The next go2HR Board meeting is scheduled for November 2019. Based on recent conversations TAC staff has had with go2HR, it is anticipated that the Board will:

s.13

- go2HR offers several industry certifications, including Foodsafe, SuperHost, Foundations of Workplace Safety, and has a partnership with the Industry Training Authority to oversee culinary apprenticeship training in BC.
- At the staff level, go2HR indicated that it sees an opportunity to offer the SuperHost program (a course for front-line employees that focuses on being sensitive and responsive to the diverse backgrounds, abilities, identification, beliefs, norms and needs of visitors) to other industries beyond tourism. This could create a revenue source that would allow go2HR to implement its tourism HR strategy.
- go2HR tourism strategy focuses on recruiting, retaining and training, key elements found in the Destination Development Plans. There is likely an opportunity for go2HR to also play a role in the implementations of some of these plans.

Conclusion / Next Steps (if any):

- Staff will continue to work with go2HR as it goes through this transition.

Attachment(s): *Attachment 1: BC Tourism HR Strategy 2019 - Strategic Priorities & Actions*

Contact: *Claire Avison, Assistant Deputy Minister, 250-217-9059*

Attachment 1: BC Tourism HR Strategy 2019 - Strategic Priorities & Actions

STRATEGIC PRIORITIES AND ACTIVITIES

Organization and Coordination

Strategy: Improve and expand leadership and collaboration among industry, government and other stakeholders on the execution of the THRS

- Identify and confirm a THRS coordinating body and define roles and responsibilities of other key stakeholders
- Collaborate with Indigenous Tourism BC to align, integrate and support the Indigenous Tourism BC Labour Market Strategy
- Engage tourism associations, regions, private and public secondary and post-secondary education institutions, training providers, government agencies, unions and others to participate in and/or lead aspects of the THRS
- Coordinate the development of a common industry position on key issues related to the recruitment and retention of staff, including affordable housing, availability of relevant training, immigration pathways for students and temporary foreign workers, workforce participation by under-represented groups, etc.

Strategy: Align the THRS with provincial, regional and local tourism strategies and plans

- Ensure the tourism sector is represented at and participates in all labour market initiatives
- Develop, implement and communicate regional HR plans as part of broader regional tourism plans
- Strengthen alignment between labour market development and destination development, management and marketing at the provincial, regional and community levels

Policy, Research and Evaluation

Strategy: Provide input to all levels of government to help formulate/revise employment or labour market-related legislation, regulation and policy

- Monitor proposed changes in legislation or policy such as immigration, employment standards, labour code and workers compensation; gather industry feedback and provide input where relevant
- Communicate changes in employment-related legislation or policy to industry; assist employers in interpreting these changes

Strategy: Manage, monitor and communicate the results of the THRS Evaluation Framework on an ongoing basis

- Update the THRS Evaluation Framework
- Conduct research and release results on an annual basis

Strategy: Support the gathering and maintenance of tourism labour market information

- Work with the Labour Market Outlook branch of the BC Government on obtaining, analyzing and communicating labour market information
- Support sector and national compensation studies and research
- Facilitate collaboration amongst all stakeholders engaged in data tracking to ensure alignment of efforts and strategies
- Use labour market data and indicators to inform and/or evaluate tourism HR strategies and initiatives
- Manage, monitor and communicate the results of the THRS Evaluation Framework on an ongoing basis

Attraction and Recruitment

Strategy: Help employers with labour and skill shortages

- Monitor and communicate gaps between labour supply and demand and the impact on the industry
- Provide tools, resources and information to assist employers in filling their staffing needs
- Connect employers with job seekers and students – locally, provincially and nationally – including outreach to equity-seeking groups such as people with disabilities, indigenous peoples, new immigrants, and others

Strategy: Increase awareness and change perceptions about tourism jobs and careers

- Engage key stakeholders in initiatives to improve the image of tourism jobs and careers
- Provide career awareness tools and resources that are customized for targeted talent pools such as youth, students (including international students), baby boomers, indigenous peoples, people with disabilities, and new immigrants
- Provide access to job and career information for influencers such as parents, teachers, employment agencies, career counsellors and the general public
- Highlight the importance of tourism jobs in developing essential, transferrable workplace skills such as communication, teamwork, and customer service.
- Ensure tourism and hospitality jobs are featured, and teacher resources provided in all career education curriculum in the K-12 and post-secondary systems

BC Tourism HR Strategy 2019 - Strategic Priorities & Actions Continued...

Retention	<p>Strategy: Identify and help address the unique labour market challenges faced by small businesses, seasonal and/or rural tourism operators.</p> <ul style="list-style-type: none"> • Coordinate best practices roundtables or roadshows in smaller communities throughout the province • Provide a one-stop shop online portal for HR information, resources and tools • Provide HR information via technology such as webinars or livestreaming • Establish a call centre help desk for employers • Foster partnerships between summer and winter employers for exchange of seasonal workers 	<p>Strategy: Promote the use of progressive human resource practices by tourism employers</p> <ul style="list-style-type: none"> • Identify and communicate best practices and ROI related to human resource management for a range of business types, sizes and locations throughout BC • Identify and/or provide tools, resources, or workshops that will help employers increase employee engagement and reduce unwanted turnover • Recognize and showcase employers who utilize effective human resource practices • Inspire employers about the opportunities and obligations related to being the first and largest employer of youth • Engage and support the industry in retaining employees by creating and continually improving healthy and safe workplaces • Support employers in creating inclusive and accessible workplaces
Training and Development	<p>Strategy: Encourage employer involvement and investment in training</p> <ul style="list-style-type: none"> • Facilitate communication and engagement between tourism employers and training providers • Provide employers and employees with information about available training options, funding, resources, programs and best practices • Support employers in accessing relevant supervisory and management skills training for their staff 	<p>Strategy: Align training and education programs with industry needs</p> <ul style="list-style-type: none"> • Identify and communicate current and anticipated employer training needs to training providers, funders and other stakeholders • Champion the creation of flexible, short-term, modular training to meet industry needs, especially for remote, rural and/or seasonal employers • Ensure that the appropriate certifications and associated programs are available to support the needs and standards of the tourism industry • Maintain industry engagement in the provincial industry training and apprenticeship system

Full strategy available here: <https://www.go2hr.ca/wp-content/uploads/2019/07/go2HR-BCHR-Strategy-2019.pdf>



Meeting Backgrounder

Prepared For: Honourable Lisa Beare, Minister of Tourism, Arts and Culture

Meeting Date: TBD

CLIFF #: 37813

MEETING:

Phone call with Minister and Ryan Johannesson of Glacier River Rafting Company

ISSUE:

Blocked access to Kicking Horse River (Lower Canyon) by CP rail

KEY FACTS REGARDING THE ISSUE:

- At UBCM in 2018 The Kicking Horse Project Team (a team lead by MOTI staff to oversee the expansion of the Kicking Horse highway corridor) agreed it would engage key stakeholders to explore further options.
- In July 2019 TAC contacted Glacier Raft via email confirming staff would be participating in discussions with CP Rail, the Town of Golden, members of the rafting community and other government officials to explore options on how best to resolve this matter
- In August 2019, a Request for Proposal (RFP) was issued to solicit a consultant to complete an updated Kicking Horse River (KHR) Feasibility Study.
- Mid Sept 2019– MOTI updated Glacier Raft that the procurement process was underway and the associated, anticipated timeline.
- At UBCM in 2019, the Minister responsible for MOTI confirmed that an advisor would be in place shortly and engage the stakeholders in October with the Town of Golden and the Columbia Shuswap Regional District (CSRD).

Confidential:

- On Sept. 29th MOTI updated TAC that there were no responses to the Request For Proposal for the KHR Access Feasibility Study. This is confidential and has not been communicated to external parties.

Next Steps:

- The MOTI Project team has consultants engaged who will provide services for this study.
- The consultants will be providing a proposed scope of the review.
- Once the review is complete, the recommendations and any preferred option will be referred back to MOTI to consider next steps.
- TAC will continue to liaise with both MOTI and Glacier River Rafting about the project status and next steps.

KEY MESSAGES:

- I'm pleased to hear that the rafting community, the Ministry of Transportation and Infrastructure, the Town of Golden, along with TAC are working together to find a solution to this access issue.
- The ministry understands how important the river rafting industry is to the local economy and the Town of Golden in particular.
- It is my understanding that a meeting will be scheduled shortly by the Ministry of Transportation with the goal of having a feasibility study completed as soon as possible.
- As you know, this is a matter that I follow closely and will make sure that ministry staff continue to work alongside you and the other partners so that we can find an optimum solution.

Program Area Contact: Suzanne Ferguson
 Executive Director

Tel: 250-415-3451



**2019 First Nations Leaders' Gathering
Vancouver Convention Centre, November 4-6, 2019**

Meeting ID: 1322

Cliff #: 37844

First Nation Name:	Lower Nicola First Nation
First Nations Attendees:	Chief Stuart Jackson Councillor Aaron Sumexheltza
Topic(s) to be Discussed as Requested by First Nation:	Introduction to new Chief Stuart Jackson (elected Oct 5, 2019)
Additional Information Provided by First Nation:	n/a
Issue Description:	Lower Nicola is one of the Nations involved in the redevelopment of the former provincial Visitor Information Centre location on Highway 5 at Merritt. FLNRORD is leading the project to transfer that property to a group of five Nations. Minister Beare may want to enquire about the progress of the group and what options they are considering for use of the site.
Ministry Position / Suggested Response:	<ul style="list-style-type: none">• Living so close to the junction of several major provincial highways provides your Nation with a great opportunity to entice travellers to tourism attractions.• Our provincial Tourism Strategic Framework identifies the opportunity for reconciliation through tourism, by preserving and promoting Indigenous culture and helping Indigenous peoples acquire more skills to develop tourism.• Indigenous Tourism Association of BC is government's key partner in working with Nations to identify tourism assets and help guide development of Indigenous tourism experiences. Paula Amos is ITBC's chief marketing and development officer and she is available at 604 921-1070 or paula@indigenoussbc.com.• The North Thompson-Nicola Valley Destination Development plan, completed last year, identifies the opportunity to grow Indigenous tourism in your area.• Greg Hopf, Indigenous Tourism Specialist for the Thompson Okanagan Tourism Association, helped develop the plan. Based in Kelowna, he also represents ITBC and can be reached at 250 860-5999 or indigenous@totabc.com.• Ministry staff are also available to provide you with additional guidance. Contact Suzanne Ferguson at

	250 415-3451 or Suzanne.Ferguson@gov.bc.ca .
Has minister met previously with the First Nation	No
Has the Ministry provided funding to the First Nation	No

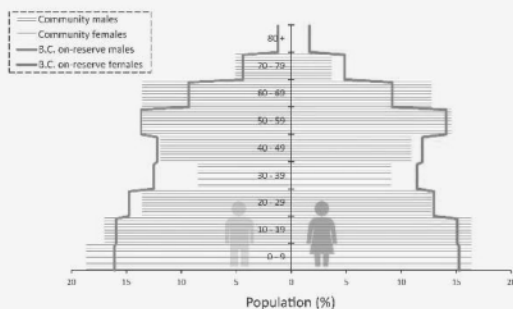


2016 Census Aboriginal Community Portrait Lower Nicola

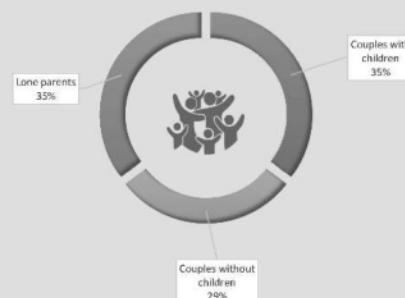
2016 Census data for Aboriginal people (First Nations, Métis and Inuit) in private households^{1,2,3}. In 2016, Lower Nicola consisted of the Joeyaska 2, Nicola Mameel 1, and Zohl 4 census subdivisions.

570 Population 2016 495 Population 2006 15% Population change 34 Median age 25% Under age 15 14% Aged 15 to 24 50% Aged 25 to 64 11% Aged 65 plus

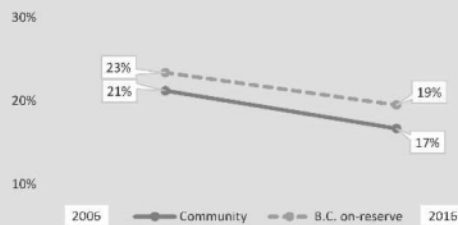
AGE & SEX DISTRIBUTION



FAMILY STRUCTURE⁴



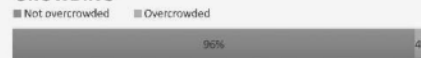
KNOWLEDGE OF ABORIGINAL LANGUAGES



In the community, 85 spoke Thompson (Nlakaamux) in 2016.

POPULATION BY HOUSING CHARACTERISTICS

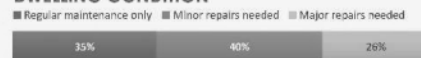
CROWDING⁵



TENURE

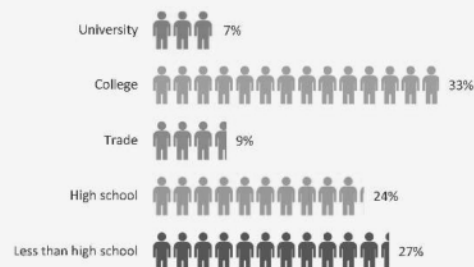


DWELLING CONDITION



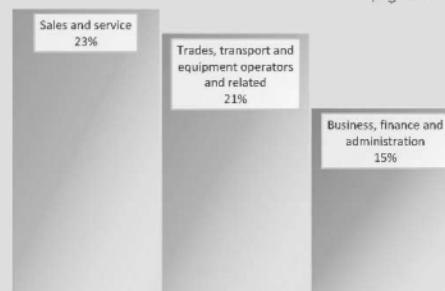
EDUCATIONAL ATTAINMENT

(Aged 25 and over)



TOP OCCUPATIONS

(Aged 15 and over)



LABOUR & EARNINGS

(Aged 15 and over)

55% participation rate 41% of workers worked full year, full time in 2015
41% employment rate \$21,312 median employment income in 2015
26% unemployment rate

NOTES

1. The term "Aboriginal" is used to be consistent with 2016 Census terminology.
2. For definitions, refer to the 2016 Census Dictionary (www12.statcan.gc.ca/census-recensement/2016/dict/index-eng.cfm).
3. Percentages based on rounded data. This can have a noticeable impact on smaller populations.
4. Aboriginal census families include at least one spouse, partner or lone parent who reported being Aboriginal.
5. Overcrowded is defined as more than one person per room.

Source: Statistics Canada, Census of Population.

Partnership project between Statistics Canada and Indigenous Services Canada



Meeting Backgrounder

Prepared For: Honourable Lisa Beare, Minister of Tourism, Arts and Culture

Meeting Date: Oct. 28th at 11:00 AM

CLIFF #: 37894

MEETING:

Meeting with Katherine MacRae, Commercial Bear Viewing Association (CBVA); and, Brad Harrison, Chair of the Adventure Tourism Coalition and Executive Director for the Backcountry Lodges Association of BC.

ISSUE:

To discuss the impacts of the land tenure issues in the Tsilhqot'in title lands as well as proposed legislation on grizzly bear management and wildlife viewing.

KEY FACTS REGARDING THE ISSUE:

Tsilhqot'in Title Land Tenures:

- Since November 2018, the Province of BC, Canada and the Tsilhqot'in Nation have been designing a 5-year tripartite "Pathway Agreement" to be used as a framework to reconcile the rights, interests and goals of the Tsilhqot'in Nation in the Tsilhqot'in Territory Title lands. This is a result of the 2014 Supreme Court of Canada decision.
- On July 11, 2019 the Xeni Gwet'in First Nations Government (XGFNG) – a member nation of the Tsilhqot'in - sent tenure holders a letter stating that the XGFNG lack sufficient resources to manage tenures inherited in their Title lands.
- XGFNG provided 3 options to address this situation:
 1. Tenure holders pay a significant increase in tenure fees;
 2. Tenure holders forfeit their tenures; and,
 3. Both XGFNG and tenure holders lobby the Province for sufficient resources to manage these tenures. See Appendix 1: Letter from XGFN Government
- Adventure Tourism tenure holders, including bear-viewing operators, have reached out to the Ministry of Indigenous Relations and Reconciliation (MIRR) and Ministry of Tourism, Arts and Culture (TAC) to communicate concerns about business certainty, transition planning and how to respond to the letter.
- TAC is working with **Ministry of Forests, Lands, Natural Resource Operations & Rural Development (FLNRORD)** MIRR, and the CBVA to provide clarity related to the impacts on tenure holders.

Tsilhqot'in Nation Hunting Order:

- On August 23, 2019, the Tsilhqot'in Nation released a Hunting Order for the Tsilhqot'in Territory Title lands setting out which species may or may not be hunted. See Appendix 3: Tsilhqot'in Nation Hunting Order.
- The CBVA is concerned the Order does not explicitly ban the hunting of grizzly bears and wants the provincial government to engage with the Nation to fully ban the hunt.
- FLNRORD has informed the CBVA that the decision to close grizzly bear hunting to

licensed hunters throughout the province never impacted First Nations' right to food, social or ceremonial harvest.

- The Nation hunting Order is putting further restrictions on members hunting in the Declared Title Area if they choose to hunt grizzly bears for any of those purposes.
- FLNRORD is coordinating a meeting between TAC, MIRR and the CBVA to further discuss the TN Hunting Order.

Grizzly Bear Management Plan & Wildlife Viewing Strategy:

- s.12; s.13

- The CBVA is hosting their Annual General Meeting on November 24, 2019 where they will be presenting the draft Grizzly Bear Management Plan and Bear Viewing Strategy.
- GBVA position is that Grizzly Bear Management and wildlife viewing activities should be entrenched in statute as opposed to policy (like the hunting ban) to ensure permanency.
- The CBVA is seeking Minister Beare's support moving forward on the proposed legislation.

ADVICE:

General: Thank the CBVA and the Adventure Tourism Coalition for their contribution to a strong Tourism Industry in BC and for nurturing respectful and constructive discussions with TAC and all the other provincial ministries that intersect with the visitor economy.

Tsilhqot'in Title Land Tenures: The Adventure Tourism Coalition (ATC) sent a letter in response to XGFNG's letter (see Appendix 2). The ATC may want to get a sense whether provincial funding is available to support XGFNG (option 3) and seek advice on how to proceed if similar requests are brought forward by other First Nations in the future.

Recommended response: Reconciling the rights, interests and goals of the Tsilhqot'in Nation with current tenure holders is a priority for government. TAC will continue to work with MIRR and the tourism sector as government works through the transfer of title lands. ATC members are strongly encouraged to proactively establish formal relationships with Nations in which territory(ies) businesses operate. MIRR regional staff can assist with facilitating introductions.

Tsilhqot'in Nation Hunting Order: Closing grizzly bear hunting to licensed hunters throughout the province never impacted First Nations' right to food, social or ceremonial harvest. The Hunting Order further restricts Band members hunting activities.

Grizzly Bear Management Plan & Wildlife Viewing Strategy: s.12; s.13

s.12; s.13

s.12; s.13

is aligned with the overarching sustainability objective of the 2019-2021 Strategic Framework for Tourism.

Recommended response: s.12; s.13

s.12; s.13

Program Area Contact: Vincent Portal

Tel Number: 778.698.2290



Decision Note Advice to Minister

Date: November 5, 2019

Cliff #: 37936

Issue: National Association of Japanese Canadians Consultation Report and Recommendations

Background / Facts:

- In March 2019, following meetings between the National Association of Japanese Canadians (NAJC), Premier Horgan, Minister Beare and the ministry, TAC awarded NAJC a \$30,000 contract to undertake a series of community consultations.
- The goal of the consultations was to solicit suggestions on redress or legacy projects that could be undertaken in BC to improve awareness of historical wrongs committed against the Japanese-Canadian community, particularly the internment/incarceration of approximately 22,000 Japanese-Canadians during World War II, the dispossession of their property and the prevention of their return to coastal BC until 1949.
- Between June and August 2019, the NAJC held nine community meetings in BC (Vancouver, Burnaby, Richmond, Victoria, Nanaimo, Kamloops, Vernon, Kelowna and New Denver/Nelson).
- They also held six meetings with internment survivors and their descendants now living in other parts of Canada, conducted an online survey, and received written submissions.
- On October 25th, the NAJC submitted the attached report to TAC: "Recommendations for Redressing Historical Wrongs Against Japanese Canadians in BC: Community Consultations Report" (Appendix 1).
- They are requesting a brief meeting with the Minister on November 15th in Metro Vancouver to submit the report more formally, before releasing it to their stakeholders on November 17th.

Analysis:

- The NAJC's report includes five recommendations:
 1. Enhance public school education in British Columbia:
 - increase references to Japanese-Canadian history in K-12 curriculum, make resources available on-line and support additional research initiatives.
 2. Take concrete steps to combat racism and discrimination:
 - create an independent body to review the effectiveness of existing anti-racism initiatives, support victims of racism and develop new programs.
 3. Raise public awareness through memorialization:
 - create a permanent commemorative day for Japanese-Canadians on April 1;
 - provide funding for existing and new museums and exhibits;
 - maintain and create new monuments;
 - restore Japanese gardens and tea houses throughout BC; and
 - grant use of historic Powell Street properties now owned by the province or City of Vancouver.
 4. Create a Japanese Canadian Committee Legacy Fund:
 - create an independent fund that can be administered by the Japanese-Canadian community to provide supplementary income to senior survivors in hardship, support community wellness programs, scholarships, etc.

5. Revisit a formal apology acknowledging the BC Government's role:
- request the Premier deliver a more planned and meaningful apology in the legislature than the one delivered by MLA Naomi Yamamoto in 2012.

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- Recommendations to create a legacy fund, provide funding for existing and new museums, restore Japanese gardens and tea houses across BC, and grant use of historic Powel Street properties all require further analysis and cross-ministry discussion before TAC can advise on the feasibility and anticipated cost of these initiatives.
- Some recommendations are already being addressed. For example, the Province has recently re-established the BC Human Rights Commission and plans to announce the creation of a new Resilience BC Anti-Racism Network on November 20th.

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Suggested approach:

- TAC recommends that the Minister agree to meet in person with the NAJC on November 15th in Metro Vancouver to formally receive the report (e.g. at the Vancouver Cabinet Office).
 - The NAJC would like the opportunity to physically present the report, as well as visually record the event, so that they can publicly communicate to their stakeholders that the report has been submitted. Media would not be invited to the event.
- As the recommendations require more detailed review and analysis, the purpose of the event would primarily be symbolic. The NAJC has indicated that it does not expect a response from the Province when the report is handed over,

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Recommendation/Next Steps:

- Minister to indicate availability on November 15th to formally receive the report from NAJC.
- GCPE to prepare speaking notes and question and answer materials and a written statement that can be released following receipt of the report.
- TAC to undertake more detailed analysis of the report, with the goal of presenting options and recommendations for the Minister's consideration by February 2020.

Approved/Not Approved



Honourable Lisa Beare

November 12, 2019

Date

Attachment: *Appendix 1: "Recommendations for Redressing Historical Wrongs Against Japanese Canadians in BC: Community Consultations Report"*
 Appendix 2: s.13

Contact: Alison Dudley, Executive Director, 236-818-1150

Page 031 of 301 to/à Page 298 of 301

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Page 299 of 301 to/à Page 301 of 301

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