

BCGEU

Stephane 22/8

Maintenance contracts

- # yards in contract em

- staff

- support cost

- fuel

- water

- f.n.

aging demographic

majority auxiliaries

not p.t.

- roadbuilders

- GEU

- govt

} important  
city's

GEU corporate env

Frank  
rory

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Withheld pursuant to/removed as

s.13

## Harder, Derrick TRAN:EX

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**From:** Verwoord, Cindy TRAN:EX  
**Sent:** Monday, August 21, 2017 4:43 PM  
**To:** Chapotelle, Jacqueline TRAN:EX; Harder, Derrick PREM:EX  
**Cc:** Lewthwaite, Jennifer TRAN:EX; Michel, Marie TRAN:EX  
**Subject:** RE: Cliff 269570 | IBN: Highways, bridge and road maintenance contracts | Due to FADMO: August 18, 2017 Due to DMO: August 21, 2017  
**Attachments:** 269570\_PMOA Revised Jan 4 2017 Signed.pdf; 269570\_MCT meeting with BCGEU August 22 2017.pdf

Hi Jacqueline,

Please see attached for material for tomorrow's meeting with Stephanie Smith. These documents are also uploaded to the Minister's SharePoint.

Thanks,

Cindy

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**From:** Michel, Marie TRAN:EX  
**Sent:** Thursday, August 17, 2017 9:49 AM  
**To:** Leech, Haley TRAN:EX  
**Cc:** Schiarizza, Megan TRAN:EX; Verwoord, Cindy TRAN:EX; Lewthwaite, Jennifer TRAN:EX; Gordon, Renee TRAN:EX; Plamondon, Lea TRAN:EX  
**Subject:** Cliff 269570 | IBN: Highways, bridge and road maintenance contracts | Due to FADMO: August 18, 2017 Due to DMO: August 21, 2017

Good morning,

Please prepare an Information Briefing Note for the following:

<b>CLIFF #:</b>	269570
<b>MCT Meeting w/:</b>	Stephanie Smith – President of B.C. Government and Service Employees' Union
<b>Issue / Topic:</b>	Highways, bridge and road maintenance contracts
<b>Meeting Date:</b>	August 22, 2017
<b>Staff Support Requested:</b>	No
<b>DUE DATE to *FADMO:</b>	August 18, 2017
<b>DUE DATE to DMO:</b>	August 21, 2017

Thanks,

**\*\*As of now, no staff support is requested\*\***

Marie Michel  
A/Documents Coordinator  
Deputy Minister's Office  
Ministry of Transportation & Infrastructure

5B -940 Blanshard Street, Victoria, BC V8W 9T5  
250-387-3198



## BRIEFING NOTE FOR INFORMATION

**DATE:** August 17, 2017  
**PREPARED FOR:** Honourable Claire Trevena, Minister of Transportation and Infrastructure  
**MEETING:** With Stephanie Smith, President of BCGEU on Aug 22, 2017  
**ISSUE:** Labour Successorship in Highway Maintenance Contracts

### SUMMARY:

- Our Ministry has enjoyed a positive relationship with BCGEU employees, both the employees that work within our Ministry as well as the employees that work for our Maintenance Contractors.
- To continue that positive relationship, the Ministry is reinstating the labour succession language in our highway maintenance contracts s.13,s.17,s.21  
s.13,s.17,s.21
- Continuing labour succession ensures we will have knowledgeable, experienced workers maintaining our highway system and job stability for the over 2,000 maintenance workers in 140 communities around the Province.

### BACKGROUND:

- Labour succession language has been in our highway maintenance contracts since we first privatized maintenance in 1988.
- The language states that any contractor bidding on a service area contract must retain the existing unionized workforce and honour their current collective agreement.
- In the current round of contracts, it is stated that the labour succession language will be removed when the contracts are re-tendered.
- s.13,s.17,s.21

### DISCUSSION:

- Removal of the successorship language from the maintenance contracts creates job uncertainty to the unionized workforce in each service area.
- s.13,s.17,s.21
- Retaining the successor language in the contracts ensures all bidders are following the same labour terms and conditions.

### FINANCIAL IMPLICATIONS:

- No net financial implications
- s.13,s.17,s.21
- None

Attachments: s.13,s.17,s.21



Ministry of  
Transportation  
and Infrastructure

**PREPARED BY:**

Ian Pilkington,  
Director, Highway Maintenance Contract Renewal  
Construction and Maintenance Branch  
(250) 387-7627

**REVIEWED BY:**

Kevin Richter, Assistant Deputy Minister  
Highways Department  
Nancy Bain, EFO  
Finance and Management Services Department

**INITIALS**

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KR

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PM obo NB

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s.21;s.17

## **Harder, Derrick TRAN:EX**

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**From:** Trevena.MLA, Claire <Claire.Trevena.MLA@leg.bc.ca>  
**Sent:** Wednesday, August 9, 2017 10:02 AM  
**To:** Chapotelle, Jacqueline TRAN:EX  
**Cc:** Harder, Derrick PREM:EX  
**Subject:** FW: Letter to Hon. Claire Trevena

Further to the July 28th email. Suggested meeting dates.  
Lynne

**From:** Gardiner, Brian [<mailto:Brian.Gardiner@bcgeu.ca>]  
**Sent:** August 9, 2017 9:37 AM  
**To:** Trevena.MLA, Claire <[Claire.Trevena.MLA@leg.bc.ca](mailto:Claire.Trevena.MLA@leg.bc.ca)>  
**Cc:** Gardiner, Brian <[Brian.Gardiner@bcgeu.ca](mailto:Brian.Gardiner@bcgeu.ca)>; Campbell, Debbie <[Debbie.Campbell@bcgeu.ca](mailto:Debbie.Campbell@bcgeu.ca)>  
**Subject:** RE: Letter to Hon. Claire Trevena

Hi Lynne:

Thanks for this.

Our president, Stephanie Smith, is interested in meeting with the minister.

One opportunity might be for the minister to meet with the members of our Highways Component when they are meeting in Victoria, September 12 – 13.

Thanks,

Brian

Brian Gardiner  
Assistant to the President

**From:** Trevena.MLA, Claire [<mailto:Claire.Trevena.MLA@leg.bc.ca>]  
**Sent:** Friday, July 28, 2017 11:01 AM  
**To:** President <[President@bcgeu.ca](mailto:President@bcgeu.ca)>  
**Cc:** Gardiner, Brian <[Brian.Gardiner@bcgeu.ca](mailto:Brian.Gardiner@bcgeu.ca)>  
**Subject:** RE: Letter to Hon. Claire Trevena

Thanks Debbie.

I have passed this on to Minister Trevena's staff in Victoria.

Regards,

Lynne

Lynne Stone, Constituency Assistant  
Office of Claire Trevena, M.L.A. North Island  
Phone: 250-287-5100 or 866-387-5100

**From:** President [<mailto:President@bcgeu.ca>]  
**Sent:** July 28, 2017 10:58 AM  
**To:** Trevena.MLA, Claire <[Claire.Trevena.MLA@leg.bc.ca](mailto:Claire.Trevena.MLA@leg.bc.ca)>  
**Cc:** Gardiner, Brian <[Brian.Gardiner@bcgeu.ca](mailto:Brian.Gardiner@bcgeu.ca)>  
**Subject:** Letter to Hon. Claire Trevena



Please find attached a letter from Stephanie Smith, B.C. Government and Service Employees' Union President.

*Debbie Campbell*  
*Administrative Assistant to the President*  
*B.C. Government and Service Employees' Union*  
*Direct Line: 604-343-1223*

## Harder, Derrick TRAN:EX

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**From:** Harder, Derrick PREM:EX  
**Sent:** Tuesday, August 22, 2017 8:39 PM  
**To:** 'mike.eso@bcgeu.ca'; 'stephanie.smith@bcgeu.ca'  
**Subject:** Boundary changes

Hi – great to have you both here today.

I was just on the phone with Kevin Richter about a different issue and mentioned the question of the boundary changes to him. He is going to reach out to Frank Andersen tomorrow, they have been corresponding on the maintenance contracts. He tells me nothing is set in stone yet so there should be ample opportunity to discuss implications of the changes and adjust if needed.

Cheers

Derrick