



Community Benefits Framework

**Cross-Government Working Group
July 24th, 2018**

Ministry of Transportation and Infrastructure



Agenda

- Introductions – new members
- Update on CBF activities
 - s.12
- Next steps
 - s.12,s.13
- Working Group going forward



Recent Progress

- Community Benefits Agreement (labour Agreement) Negotiations
 - 10 weeks to complete
- Scoping of Offices to deliver CBF
 - New Crown Corporation (BCIB)^{s.13}

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- Announcement of Procurement Modernization Strategy – CITZ
 - Community benefits identified as part of strategy

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- Premier Horgan Announcement on CBA – July 16th

Update: Process to Negotiate a Labour Agreement (CBA)

Bargaining Process

- Labour and Province participated
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- Signatory: Allied Infrastructure and Related Construction Council of British Columbia (AIRCC)
- s.13
- April – July

Objectives and Principles

- Maximize number of contractors that can bid
- Maximize access to available skilled labour
- Realize opportunities to grow the skilled workforce
- Opportunities for local participation
- Apprenticeship and skills training
- Prioritize opportunities for Indigenous peoples and traditionally underrepresented groups
- Predictable and aligned wages
- Labour stability and certainty, without interruption
- Safe working conditions free of discrimination and harassment

Labour Agreement
Objectives

Community Benefits Objectives

Labour Agreement (CBA) – Opportunities

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Opportunities

Workforce Development

Apprenticeship opportunities

Training opportunities

Prioritization for Indigenous and equity

Access for local workers and business

Contractor Flexibility

No worksite delays

Hiring flexibility (for union or non-union)

Composite crew (can work across multiple disciplines)

Flexible work week

Monetary

Aligned wages

Supports workplace programs

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Agreement)

Community Benefits Agreement (Labour

A Community Benefits Agreement
between
BC Infrastructure Benefits Inc.
and
Allied Infrastructure and Related
Construction Council of British
Columbia

July 2018

CBA: Sets out the terms and conditions for employment on specified projects that are subject to application of this labour agreement

Ministry Implication: Project Owners with projects to be delivered under labour agreement will incorporate the CBA as a bidding requirement in the procurement process. Currently only two projects to be delivered under this CBA.

New Entity to Deliver Labour Agreement

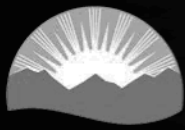
Name: BC Infrastructure Benefits Inc. (BCIB)

Mandate: BCIB will provide the labour workforce for the construction of select public sector infrastructure projects delivered in accordance with terms and conditions of an owner negotiated labour agreement.

Minister Responsible:

- Transportation and Infrastructure

Ministry Implication: Labour will be provided through BCIB on in scope infrastructure projects. Currently only two projects apply.



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Initial Projects for Labour Agreement

Pattullo Bridge Replacement Project

- Duration: 2019 – 2024
- Scope: Design and construction of a new bridge, new and enhanced connections between communities, demolition of the existing bridge
- Procurement: RFQ-July 2018, RFP – Fall 2018

TCH Hwy 1 to Alberta Border

- Duration: 2018 – 2026
- Scope: Four-laning sections and upgrades to TCH Hwy 1 to Alberta Border

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- Procurement: Sequenced tenders beginning in the fall

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Next Steps: Community Benefits Framework (CBF)

1. Operationalize Crown Corp BCIB^{s.13}

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Ministry Progress Updates

- Procurement Modernization – CITZ
- Apprenticeships – AEST
- Local Hiring – JTT
- Living Wages – LBR
- Environmental – ENV
- Wood First – NRS
- Social Enterprise – SDSI
- Indigenous Procurement Policy – MIRR
- Other





Community Benefits Framework

**Cross-Government Working Group
November 14th, 2018**



Agenda

- Recent progress
- CBF Overview

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- Community Benefit Agreement (CBA) – Projects and BCIB Update

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- Next steps
- Confirmation of WG approach



Recent Progress

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- Operationalization of BCIB

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- Scheduled 1:1's with capital and policy ministries

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Community Benefits Agreement: Project Update and BCIB

- Two projects confirmed for CBA; others for consideration

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- Operationalization of BCIB
 - Interim CEO, CFO and BMs appointed
 - Procedures, processes and policies in development

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Next Steps

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- CBA Application – Nov/Dec
 - Drafting of tender and RFP documents for initial projects

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Confirm Future Approach

Discussion: Role of this group

- Purpose: Information sharing
- Options:
 - Monthly call – check in
 - Bi-monthly – in person



Community Benefits Team

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Community Benefits Framework

Capital and Policy Ministry Working Group

November 15th, 2018

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Agenda

1. Introductions
2. Roles and responsibilities of capital and policy ministry working groups in relation to CBF

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Introduction –

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Recall – Community Benefits Objectives

- Increased apprenticeship and skills training opportunities;
- Increased opportunities for Indigenous peoples;
- Increased opportunities for members of equity seeking groups traditionally under-represented in the construction workforce;
- Improved access for local workers and business;
- Aligned and predictable wages; and
- Environmentally beneficial practices that consider climate change impacts.



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