

CBA Workforce Equity Statistics Across Transportation Projects

Reporting Period: from 7/8/2019 to 12/31/2022



This CBA Workforce Equity Statistics Report provides the # of workers and hours across all BCIB Transportation projects, by equity or priority hiring status.

The # of workers and hours reported for CBA Employees comes from BCIB's Payroll System (PeopleSoft), capturing data from the start of projects through the end of the most recent Fiscal quarter, or the end date of a project if it is complete. This report is updated quarterly.

ALL PROJECTS	ALL PRIORITY GROUP		LOCAL		BC RESIDENT		INDIGENOUS		GENDER		YOUTH		OTHER PRIORITY		REHIRE		TRAINEE/ APPRENTICE		TOTAL
	Priority Group	Non-Priority Group	Yes	No	Yes	No	Yes	No	Female	Male	Yes	No	Yes	No	Yes	No	Yes	No	
Grand Total # of workers	1,942	507	1,682	767	2,221	228	367	2,082	245	2,204	204	2,245	318	2,131	464	1,985	246	2,203	2,449
Grand Total # of workers %	79%	21%	69%	31%	91%	9%	15%	85%	10%	90%	8%	92%	13%	87%	19%	81%	10%	90%	100%
Grand Total Hours	1,854,412	442,094	1,622,325	674,181	2,068,960	227,547	320,643	1,975,864	276,093	2,020,413	180,970	2,115,538	258,697	2,037,809	466,362	1,830,144	197,227	2,099,280	2,296,506
Grand Total Hours %	81%	19%	71%	29%	90%	10%	14%	86%	12%	88%	8%	92%	11%	89%	20%	80%	9%	91%	100%
PATTULLO BRIDGE																			
# of workers	269	25	260	34	281	13	33	261	27	267	20	274	46	248	32	262	23	271	294
# of workers %	91%	9%	88%	12%	96%	4%	11%	89%	9%	91%	7%	93%	16%	84%	11%	89%	8%	92%	100%
Hours	295,073	26,386	287,452	34,008	313,081	8,378	29,280	292,179	43,548	277,911	25,098	296,362	36,300	285,159	22,054	299,405	16,475	304,984	321,459
Hours %	92%	8%	89%	11%	97%	3%	9%	91%	14%	86%	8%	92%	11%	89%	7%	93%	5%	95%	100%
BROADWAY																			
# of workers	909	45	881	73	923	31	155	799	96	858	92	862	163	791	122	832	68	886	954
# of workers %	95%	5%	92%	8%	97%	3%	16%	84%	10%	90%	10%	90%	17%	83%	13%	87%	7%	93%	100%
Hours	771,632	26,056	756,196	41,492	776,166	21,522	135,065	662,623	84,500	713,188	69,086	728,602	118,027	679,662	66,867	730,821	41,089	756,600	797,688
Hours %	97%	3%	95%	5%	97%	3%	17%	83%	11%	89%	9%	91%	15%	85%	8%	92%	5%	95%	100%
KICKING HORSE																			
# of workers	310	212	191	331	432	90	67	455	48	474	41	481	46	476	151	371	87	435	522
# of workers %	59%	41%	37%	63%	83%	17%	13%	87%	9%	91%	8%	92%	9%	91%	29%	71%	17%	83%	100%
Hours	414,397	246,419	288,494	372,322	533,655	127,161	69,153	591,664	86,936	573,880	52,525	608,292	59,558	601,258	217,027	443,790	97,828	562,988	660,816
Hours %	63%	37%	44%	56%	81%	19%	10%	90%	13%	87%	8%	92%	9%	91%	33%	67%	15%	85%	100%
ILLECILLEWAET																			
# of workers	94	68	49	113	152	10	28	134	22	140	12	150	18	144	33	129	29	133	162
# of workers %	58%	42%	30%	70%	94%	6%	17%	83%	14%	86%	7%	93%	11%	89%	20%	80%	18%	82%	100%
Hours	72,636	55,719	31,257	97,097	121,973	6,381	20,687	107,667	16,644	111,710	13,455	114,899	11,274	117,081	33,467	94,887	16,414	111,940	128,354
Hours %	57%	43%	24%	76%	95%	5%	16%	84%	13%	87%	10%	90%	9%	91%	26%	74%	13%	87%	100%

All Projects	All Priority Group		Local		BC Resident		Indigenous		Gender		Youth		Other Priority		Rehires		Trainee/ Apprentice		Total
	Priority Group	Non-Priority Group	Yes	No	Yes	No	Yes	No	Female	Male	Yes	No	Yes	No	Yes	No	Yes	No	
Chase East																			
# of workers	66	18	58	26	75	9	17	67	10	74	5	79	5	79	20	64	6	78	84
# of workers %	79%	21%	69%	31%	89%	11%	20%	80%	12%	88%	6%	94%	6%	94%	24%	76%	7%	93%	100%
Hours	37,841	6,915	35,204	9,552	42,318	2,438	4,935	39,821	4,494	40,262	1,103	43,654	3,517	41,239	17,078	27,678	1,491	43,265	44,756
Hours %	85%	15%	79%	21%	95%	5%	11%	89%	10%	90%	2%	98%	8%	92%	38%	62%	3%	97%	100%
Chase West																			
# of workers	125	8	120	13	132	1	30	103	17	116	13	120	18	115	33	100	7	126	133
# of workers %	94%	6%	90%	10%	99%	1%	23%	77%	13%	87%	10%	90%	14%	86%	25%	75%	5%	95%	100%
Hours	114,182	1,813	113,810	2,184	115,859	136	26,628	89,367	14,402	101,593	7,751	108,244	14,782	101,212	37,285	78,709	7,119	108,876	115,995
Hours %	98%	2%	98%	2%	100%	0%	23%	77%	12%	88%	7%	93%	13%	87%	32%	68%	6%	94%	100%
Quartz Creek																			
# of workers	93	119	51	161	138	74	23	189	16	196	14	198	14	198	53	159	13	199	212
# of workers %	44%	56%	24%	76%	65%	35%	11%	89%	8%	92%	7%	93%	7%	93%	25%	75%	6%	94%	100%
Hours	80,082	68,040	44,124	103,998	86,592	61,530	22,046	126,075	13,580	134,541	8,802	139,320	9,585	138,537	51,344	96,777	9,506	138,616	148,122
Hours %	54%	46%	30%	70%	58%	42%	15%	85%	9%	91%	6%	94%	6%	94%	35%	65%	6%	94%	100%
Salmon Arm																			
# of workers	76	12	72	16	88	0	14	74	9	79	7	81	8	80	20	68	13	75	88
# of workers %	86%	14%	82%	18%	100%	0%	16%	84%	10%	90%	8%	92%	9%	91%	23%	77%	15%	85%	100%
Hours	68,569	10,747	65,789	13,527	79,316	0	12,848	66,468	11,989	67,327	3,151	76,165	5,655	73,661	21,239	58,077	7,305	72,011	79,316
Hours %	86%	14%	83%	17%	100%	0%	16%	84%	15%	85%	4%	96%	7%	93%	27%	73%	9%	91%	100%

*Note: Other Priority category includes Equity (LGBTQ2S+), Persons with Disabilities, and Visible Minorities)
Report generated on January 9th, 2023. Data entered by S. Gupta and approved by G. Wharam.

CBA Workforce Equity Stats Across All Projects

Reporting Period: from 7/8/2019 to 12/31/2021



This CBA Workforce Distribution Report provides the headcount and hours across all BCIB projects, by equity or priority hiring status.

The headcount and hours reported for the CBA Employees comes from BCIB's Payroll System (PeopleSoft), capturing data from the start of projects through the end of the most recent Fiscal quarter, or the end date of a project if it is complete. This report is updated quarterly.

ALL PROJECTS	ALL PRIORITY GROUP		LOCAL		BC RESIDENT		INDIGENOUS		GENDER		OTHER PRIORITY		REHIRE		TRAINEE/ APPRENTICE		TOTAL
	Priority Group	Non-Priority Group	Yes	No	Yes	No	Yes	No	Female	Male	Yes	No	Yes	No	Yes	No	
PATTULLO BRIDGE																	
Headcount	134	11	130	15	142	3	20	125	18	127	25	120	8	137	8	137	145
Headcount %	92%	8%	90%	10%	98%	2%	14%	86%	12%	88%	17%	83%	6%	94%	6%	94%	100%
Hours	69,633	2,782	66,687	5,728	71,699	716	9,509	62,905	15,646	56,768	9,013	63,401	4,321	68,094	1,485	70,930	72,415
Hours %	96%	4%	92%	8%	99%	1%	13%	87%	22%	78%	12%	88%	6%	94%	2%	98%	100%
BROADWAY																	
Headcount	273	19	267	25	279	13	55	237	53	239	47	245	24	268	11	281	292
Headcount %	93%	7%	91%	9%	96%	4%	19%	81%	18%	82%	16%	84%	8%	92%	4%	96%	100%
Hours	108,865	8,424	107,892	9,397	111,593	5,696	20,853	96,435	22,521	94,768	18,222	99,067	9,070	108,219	3,546	113,743	117,289
Hours %	93%	7%	92%	8%	95%	5%	18%	82%	19%	81%	16%	84%	8%	92%	3%	97%	100%
KICKING HORSE																	
Headcount	144	76	114	106	195	25	21	199	29	191	37	183	25	195	32	188	220
Headcount %	65%	35%	52%	48%	89%	11%	10%	90%	13%	87%	17%	83%	11%	89%	15%	85%	100%
Hours	142,951	56,470	114,394	85,027	171,407	28,014	18,686	180,736	32,261	167,161	32,871	166,550	22,706	176,715	29,096	170,326	199,422
Hours %	72%	28%	57%	43%	86%	14%	9%	91%	16%	84%	16%	84%	11%	89%	15%	85%	100%
ILLECILLEWAET																	
Headcount	94	68	49	113	152	10	28	134	22	140	29	133	33	129	29	133	162
Headcount %	58%	42%	30%	70%	94%	6%	17%	83%	14%	86%	18%	82%	20%	80%	18%	82%	100%
Hours	72,636	55,719	31,257	97,097	121,973	6,381	20,687	107,667	16,644	111,710	23,947	104,407	33,467	94,887	16,414	111,940	128,354
Hours %	57%	43%	24%	76%	95%	5%	16%	84%	13%	87%	19%	81%	26%	74%	13%	87%	100%
CHASE EAST																	
Headcount	12	1	9	4	12	1	2	11	2	11	3	10	5	8	0	13	13
Headcount %	92%	8%	69%	31%	92%	8%	15%	85%	15%	85%	23%	77%	38%	62%	0%	100%	100%
Hours	3,868	293	2,573	1,589	3,868	293	595	3,566	614	3,548	991	3,171	1,842	2,319	0	4,161	4,161
Hours %	93%	7%	62%	38%	93%	7%	14%	86%	15%	85%	24%	76%	44%	56%	0%	100%	100%
CHASE WEST																	
Headcount	90	7	86	11	96	1	25	72	11	86	21	76	8	89	6	91	97
Headcount %	93%	7%	89%	11%	99%	1%	26%	74%	11%	89%	22%	78%	8%	92%	6%	94%	100%
Hours	65,827	2,864	65,523	3,168	68,555	136	14,531	54,160	5,340	63,351	13,017	55,674	6,476	62,215	5,371	63,320	68,691
Hours %	96%	4%	95%	5%	100%	0%	21%	79%	8%	92%	19%	81%	9%	91%	8%	92%	100%
QUARTZ CREEK																	
Headcount	42	59	24	77	63	38	12	89	9	92	8	93	8	93	8	93	101
Headcount %	42%	58%	24%	76%	62%	38%	12%	88%	9%	91%	8%	92%	8%	92%	8%	92%	100%
Hours	23,534	24,821	13,072	35,283	24,731	23,624	6,941	41,414	3,465	44,890	6,093	42,262	3,109	45,246	3,878	44,477	48,355
Hours %	49%	51%	27%	73%	51%	49%	14%	86%	7%	93%	13%	87%	6%	94%	8%	92%	100%

ALL PROJECTS	ALL PRIORITY GROUP		LOCAL		BC RESIDENT		INDIGENOUS		GENDER		OTHER PRIORITY		REHIRE		TRAINEE/ APPRENTICE		TOTAL
	Priority Group	Non-Priority Group	Yes	No	Yes	No	Yes	No	Female	Male	Yes	No	Yes	No	Yes	No	
SALMON ARM																	
Headcount	64	13	63	14	77	0	12	65	7	70	14	63	7	70	12	65	77
Headcount %	83%	17%	82%	18%	100%	0%	16%	84%	9%	91%	18%	82%	9%	91%	16%	84%	100%
Hours	45,307	8,450	45,299	8,458	53,757	0	6,945	46,812	6,854	46,904	5,798	47,959	4,392	49,366	6,079	47,678	53,757
Hours %	84%	16%	84%	16%	100%	0%	13%	87%	13%	87%	11%	89%	8%	92%	11%	89%	100%
Grand Total Headcount	853	254	742	365	1,016	91	175	932	151	956	184	923	118	989	106	1,001	1,107
Grand Total Headcount%	77%	23%	67%	33%	92%	8%	16%	84%	14%	86%	17%	83%	11%	89%	10%	90%	100%
Grand Total Hours	532,621	159,822	446,697	245,747	627,583	64,861	98,749	593,695	103,345	589,099	109,953	582,491	85,382	607,061	65,869	626,575	692,444
Grand Total Hours%	77%	23%	65%	35%	91%	9%	14%	86%	15%	85%	16%	84%	12%	88%	10%	90%	100%

*Note: Other Priority category includes Equity and Youth.
 Report generated on January 6, 2022. Data entered by S. Gupta and approved by G. Wharram.