



Ministry of Agriculture and Food 2024/2025 Estimates Binder

Extra Copy

**Ministry of Agriculture and Food
Estimates 2024/2025
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SPEAKING NOTES FOR

Pam Alexis, Minister of Agriculture and Food

Estimates Debate – Opening Remarks

Thank you, Honourable Chair.

I'd like to begin by acknowledging we are on the territory of the Lekwungen (Le-KWUNG-en) people, the Songhees and Esquimalt First Nations.

I'd like to welcome the Opposition Critic. And I'm looking forward to taking questions from all members who will be joining us over the course of these estimates.

The Ministry's budget for the 2024 fiscal year reflects another record high for the ministry as our government continues to invest in the people who provide us with healthy, delicious local food that feeds our families and communities.

With a budget that's increased over \$50 million from a decade ago, we're backing up our commitment to support farmers, ranchers and seafood producers and strengthen food security for all British Columbians.

I'm pleased to have support today from my

Ministry's executive team, which includes:

- Deputy Minister, Peter Pokorny
- Assistant Deputy Ministers, Eric Kristianson and Michelle Koski;
- Executive Lead, Paul Squires;
- The Chief Executive Officer of the Agricultural Land Commission, Kim Grout.

I know folks will have many questions, and since we don't have too much time, Honourable Chair, I'd be happy to get right to it and take questions from the Honourable Member.

Thank you.

Major new initiatives introduced in 2023:

Indigenous Food Sovereignty and Food Security Fund

Amount: \$30 million (over three years)

Launch date: August 1, 2023 (two more annual intakes in May 2024 and May 2025)

Funding results: 70 recipients receiving \$8.3M in 2023.

Key Messages:

- Increasing Indigenous participation in B.C.'s agricultural economy and working with Indigenous partners to strengthen Indigenous food systems is a key part of our government's reconciliation commitments.
- This program will increase Indigenous food security, sovereignty and economic development while decreasing food costs for rural and remote Indigenous peoples.
- The funding supports planning purchasing and implementing things such as greenhouses, irrigation systems and food storage and processing infrastructure.

Stories/examples:

- The Alkali Enterprises received \$86,000 to install an irrigation system and to purchase a greenhouse so they can enhance their crop yield year-round in Williams Lake.
- On Vancouver Island, the Malahat Nation received \$140,000 to support Indigenous food harvesting, food processing infrastructure, and to help develop a community capacity and future food security funding plan for the Malahat Nation community.
- The Shuswap Band received \$80,000 to build an outdoor mobile food processing facility using tents, propane stoves, tables, and chairs. The facility will be used for an annual hunting gathering.

Food Security Emergency Planning and Preparedness Fund

Amount: \$20 million

Launch date: Sept.21, 2023

Funding results: Not available yet

Key Messages:

- This program will support farmers, local governments, First Nations and industry associations plan and prepare for agricultural emergencies.
- The funding can be used to train staff and volunteers, upgrade emergency response infrastructure and equipment, and support planning for farms and communities to respond to agricultural and animal health emergencies.
- Through this program, our farms, and our communities will be better prepared for natural disasters like drought, wildfire and flood, as well as animal disease outbreaks like avian influenza.

Stories/examples:

- Lentelus Organics in Kelowna is receiving \$360,000 to buy a large stock trailer and livestock panels so livestock can be moved and housed in a secure location during an emergency. Part of this funding is also going towards increasing freezer storage capacity in case of supply chain interruptions.
- Okanagan Indian Band is receiving \$120,000 for an Agriculture Emergency Preparedness Plan for Sun Valley Ranch which will strengthen collaboration and support community food security during emergencies.

Fraser Valley Flood Mitigation Fund

Amount: \$20 million

Launch date: June 20, 2023

Funding results: Three approved projects – Township of Langley, Fraser Valley Regional District and Leqamel First Nations (\$5 million each).

Key Messages:

- As the climate continues to change, we could see more frequent and intense flooding to B.C.'s biggest agricultural growing region, which is why we developed a program specific to the Fraser Valley.
- The program will increase B.C.'s food security by supporting flood resiliency projects on farms as well as larger community-scale projects that focus on ecosystem health.
- The program will also support community partnerships between farming organizations, Indigenous and local governments, and non-profit organizations so there is strong collaboration in preparing for and mitigating future flooding risks.

Stories/examples:

- \$10 million for two flood mitigation projects on north side of Fraser River – Athey Road Bank Stabilization Project and Hartzic Pump Station and Electrical Kiosk Upgrades.
- These projects are collaborative efforts between the Leq'á:mel First Nation, Fraser Valley Regional District, and Dewdney Area Improvement District.
- The third project is \$5 million to the Township of Langley for the Glen Valley and Salmon River Flood Mitigation Project which will see upgraded infrastructure for water conveyance and additional water pumps. The upgraded flood protection structures and riparian areas will improve fish passage and water quality – helping salmon thrive in Salmon River.

Food Processing Growth Fund

Amount: \$20 million

Launch date: April 26, 2023

Funding results: 19 approved projects

Key Messages:

- By supporting B.C. food and beverage processors, we are helping them grow their businesses while also ensuring our communities benefit from a sustainable food supply and economic growth.
- We're helping processors purchase new equipment and technology, improve infrastructure, expand production and train their workforce.
- With this investment, B.C. processors will see expanded production and increased efficiency, which will, in turn help expand their market and feed more British Columbians.

Stories/examples:

- T-Brothers in Coquitlam already installed a washing and mixing machine and, in the spring, will install a new packaging machine. These investments will help them meet high consumer demand for their kimchi by doubling their productivity.
- Better Seafood Supply in Victoria was able to double their capacity by adding new processing machinery which will, in turn, increase their bottom line.
- Canadian Farms Produce in Surrey is upgrading their processing equipment to meet higher consumer demand for baby carrots as well as to meet higher standards in food safety. These enhancements will ensure local food supply is being maintained all year long, rather than just seasonally, and providing food security for people.
- Westcoast Greenhouse, a 4th generation farm in Delta is getting \$690K to expand processing by 30%, and to increase efficiencies.

Food Affordability and Innovation Fund (includes Food Storage, Distribution and Retail Program and Small Food Processor Scale-up Program)

Amount: \$20 million

Launch date: Sept.14, 2023

Funding results: 21 projects approved for Small Food Processor Scale-up Program.

Key Messages:

- B.C. consumers rely on a strong, local food system and with this investment, we're going to see new and innovative projects that will improve supply chains and expand local food production.
- The Food Storage, Distribution and Retail Program will help recipients purchase, develop or upgrade equipment, facilities, logistics and infrastructure.
- By streamlining logistics, storage and transportation, we can improve access to affordable food in remote, rural, and Indigenous communities.
- The B.C. Small-Scale Food Processing Scale-Up Program is helping smaller operations increase productivity, business opportunities and competitiveness.

Stories/examples:

- Creekside Meats in Kelowna is receiving \$150,000 to expand processing capacity for the local farming community, increasing the amount of food production and adding value to produce higher end, safer products. With this funding, they plan to offer beef processing as well.
- The Kamloops Food Policy Council is receiving \$150,000 to increase the storage and production capacity of the local food hub's shared processing facility and warehouse. Funding will also help them implement new technology to strengthen local distribution which will, in turn, increase business opportunities and competitiveness for food hub clients.
- The Squamish Water Kefir Company is receiving \$58,000 to purchase energy efficient chilled and frozen storage.

Agriculture Water Infrastructure Program

Amount: \$15 million

Launch date: June 27, 2023

Funding results: 108 projects approved.

Key Messages:

- This program will help B.C.'s agricultural communities adapt to climate change impacts, like the increased threat of drought, and grow more food by supporting farms with new and improved water storage and water supply infrastructure.
- Funding is going towards new or improved water storage systems (like agricultural dams) and supply systems used for irrigation and livestock watering.
- The program also supports more efficient water management in water scarce and drought-prone areas so available water can be used more efficiently for crops and livestock.

Stories/examples:

- City of Delta receiving \$2 million for vital upgrades to their irrigation water conveyance system and to help with construction of West Ladner Irrigation Pump Station, thereby ensuring continued success of local farming community and reinforcing food security in the region.
- Jealous Fruits will receive \$730,000 to create a second storage reservoir which will create less of a demand on Naswhito Creek and allow irrigation later into the summer. They'll also be installing a stream monitoring station in partnership with the Okanagan Indian Band.
- Taltarose Ranch in Burns Lake is getting \$20,000 to capture rainwater, expand dugouts, and create a secure supply of drinking water for their animals. They even plan to use a solar powered water buggy to deliver fresh water for the animals.

Perennial Crop Renewal Program

Amount: \$15 million

Launch date: April 30, 2023

Funding results: 208 projects approved.

Key Messages:

- The program aims to help revitalize the tree fruit, grape, hazelnut and berry sectors by supporting projects to improve competitiveness, resiliency and environmental sustainability.

- The funding is supporting:
 - sector development projects such as market opportunity assessments, feasibility studies and climate suitability studies.
 - removal of unproductive or unmarketable perennial fruit and nut crops from commercial farms.
 - planting of high-value varieties to help B.C.'s commercial growers succeed.

Stories/examples:

- JMC Farms in Chilliwack received \$70,000 in funding to remove 14 acres of Elliot blueberry plants which were infected with scorch virus and revitalize the soil to prepare for replanting.
- A number of wineries like Quail's Gate Vineyards and Grizzli Winery (receiving \$75,000 each) are removing damaged or unproductive vines and replacing them with different varieties that are heartier and more profitable.
- B&J Berry Farm in Abbotsford is receiving \$60,000 to remove unproductive, diseased raspberries and replace them with a newer variety that has superior quality, shelf life, winter hardiness and freezing capabilities.

Farmed Animal Disease Program

Amount: \$5 million

Launch date: April 20, 2023

Funding results: 13 projects funded from the \$5 million.

Key Messages:

- The funding is supporting enhanced planning, prevention and preparedness measures to protect livestock and poultry flocks in B.C.
- The investment will help ensure a better and quicker response to disease outbreaks as well as improve animal welfare.
- It will also help the sector return to normal business practices quicker in the event of an outbreak and protect food security for all British Columbians.
- The Farmed Animal Disease Program will build on the work already underway, including working closely with B.C. farmers and the Canadian Food Inspection Agency on enhanced prevention and preparedness measures to protect livestock and poultry flocks in B.C.

Stories/examples:

- B.C.'s main egg and poultry groups have received funding to assist with biosecurity measures and other measures to help the sector prepare and respond to avian influenza.
- The Fraser Valley Poultry Fanciers Association has received funding to establish a support, training and education program that will be available to B.C. small flock poultry owners.
- The B.C. Pork Producers Association has received funding to help prevent swine fever through enhanced biosecurity on B.C. hog farms.

Climate Ready BC Seafood Program

Amount: \$2 million

Launch date: May 24, 2023

Funding results: 11 projects funded.

Key Messages:

- This investment will help B.C. seafood producers prepare for and respond to climate change by supporting research and projects that promote the long-term health of B.C.'s oceans and the economy of our coastal communities.
- The projects being funded will look at the high priority actions identified in the BC Ocean Acidification and Hypoxia Action Plan and support the resilience of B.C.'s coastal food security.
- Our government will continue to work closely with Indigenous communities, the federal government and conservation organizations to look at long-term goals to combat ocean acidification.

Stories/examples:

- The Semiahmoo First Nation received \$190,910 to evaluate the role of eelgrass in Semiahmoo Bay in building resistance to Ocean Acidification and Hypoxia.
- UBC Harley Lab received \$187,517 to help identify the thresholds in B.C. shellfish vulnerability to ocean acidification.
- Redd Fish Restoration Society received \$193,281 to increase knowledge transfer, collaboration and scientific understanding of nearshore marine health activities in Clayoquot and Northern Barkley Sound.

Ministry of Agriculture and Food
Summary Roll-up of Total FTE Burn by Division

Core Business	AVERAGE Monthly FTE Burn																
	2016/17 Actuals	Change	2017/18 Actuals	Change	2018/19 Actuals	Change	2019/20 Actuals	Change	2020/21 Actuals	Change	2021/22 Actuals	Change	2022/23 Actuals	Change	2023/24 Actuals	Change (2)	2024/25 Forecast
Science, Policy and Inspection	140	3	143	5	148	0	148	11	159	13	172	(19)	153	13	166	0	166
Agriculture Resources	163	2	165	6	171	14	185	10	195	(7)	188	9	197	4	201	1	201
Regenerative Agriculture & Climate Initiatives (1)	0	0	0	0	0	0	0	0	0	0	0	8	8	11	19	0	19
BC Farm Industry Review Board	8	0	8	(1)	7	1	8	0	8	0	8	(0)	8	0	8	0	8
Executive and Support Services	14	(4)	10	1	11	1	12	0	12	3	15	(1)	14	0	14	0	14
Total Ministry Operations	325	1	326	11	337	16	353	21	374	9	383	(4)	379	29	408	1	408
Agricultural Land Commission	29	5	34	(1)	33	8	41	(2)	39	(2)	37	4	41	3	44	0	44
Total Ministry	354	6	360	10	370	24	394	19	413	7	420	1	421	31	452	1	452

This is based on FTE burn, not positions and is influenced by overtime hours.

Notes:

- 1) RACI - New division created in FY23 (re-org from other divisions)
- 2) 1 additional FTE for School Food Program

Ministry of Agriculture and Food
Summary Roll-up of Total FTE Burn by Division

Core Business	AVERAGE Monthly FTE Burn																
	2016/17 Actuals	Change	2017/18 Actuals	Change	2018/19 Actuals	Change	2019/20 Actuals	Change	2020/21 Actuals	Change	2021/22 Actuals	Change	2022/23 Actuals	Change	2023/24 Actuals	Change (2)	2024/25 Forecast
Science, Policy and Inspection	140	3	143	5	148	0	148	11	159	13	172	(19)	153	13	166	0	166
Agriculture Resources	163	2	165	6	171	14	185	10	195	(7)	188	9	197	4	201	1	201
Regenerative Agriculture & Climate Initiatives (1)	0	0	0	0	0	0	0	0	0	0	0	8	8	11	19	0	19
BC Farm Industry Review Board	8	0	8	(1)	7	1	8	0	8	0	8	(0)	8	0	8	0	8
Executive and Support Services	14	(4)	10	1	11	1	12	0	12	3	15	(1)	14	0	14	0	14
Total Ministry Operations	325	1	326	11	337	16	353	21	374	9	383	(4)	379	29	408	1	408
Agricultural Land Commission	29	5	34	(1)	33	8	41	(2)	39	(2)	37	4	41	3	44	0	44
Total Ministry	354	6	360	10	370	24	394	19	413	7	420	1	421	31	452	1	452

This is based on FTE burn, not positions and is influenced by overtime hours.

Notes:

- 1) RACI - New division created in FY23 (re-org from other divisions)
- 2) 1 additional FTE for School Food Program

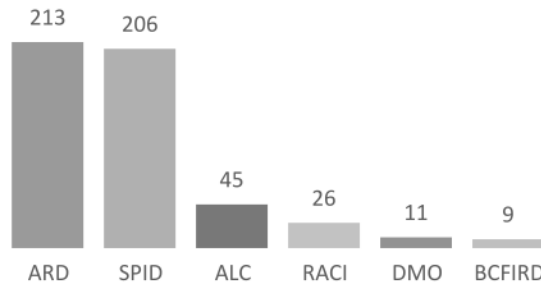
AF Demographics

March 1, 2024



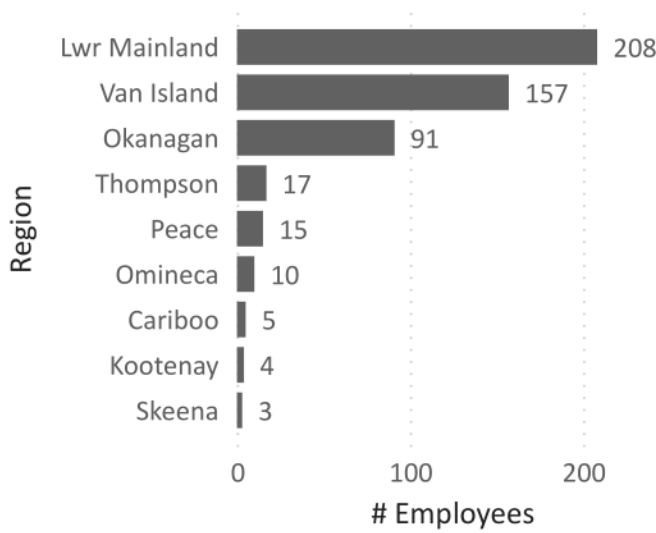
People and Workplace Solutions

Demographics



Appt Status	GEU	MGT	PEA	Total
Auxiliary	64	2	1	67
Regular	287	73	83	443
Total	351	75	84	510

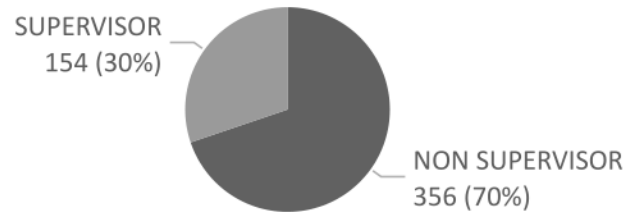
Employee Locations



Job Category

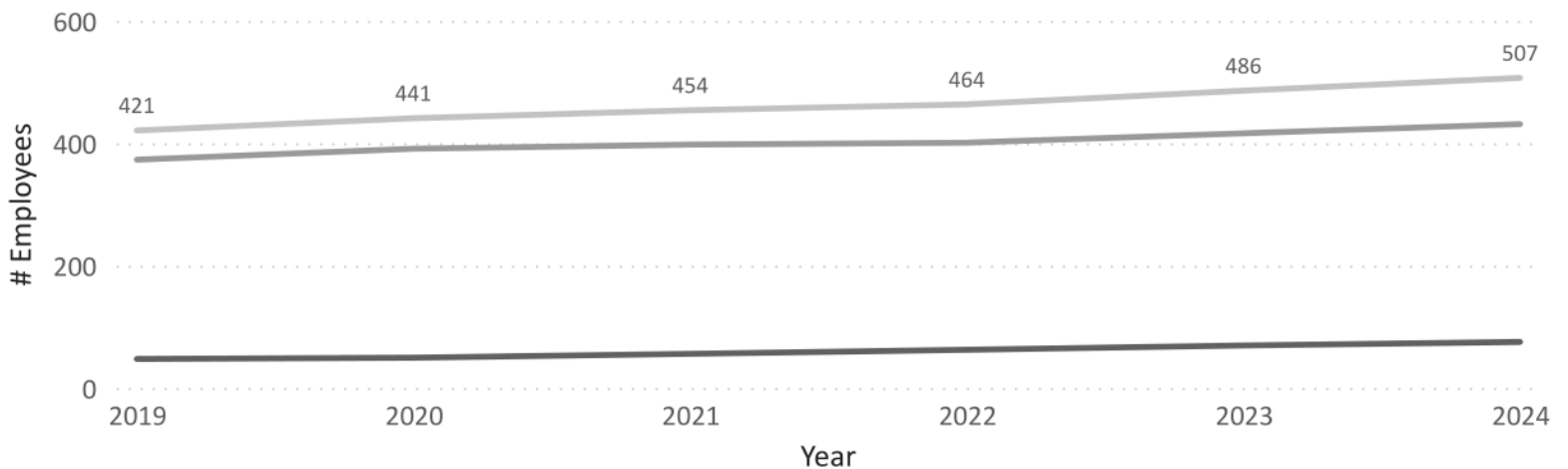
Job Category	<30	30-39	40-49	50-59	60+	Total
Admin Supp	16	12	9	7	3	47
Enf & Corr		1	2	2	8	13
Fin & Econ	3	8	6	5	4	26
Hlth Educ & Soc Wrk		4	4	1	3	12
IT		3		2		5
Mgt	3	17	26	23	2	71
Sci & Tech Off	26	75	52	68	25	246
Sr Admin & Res	14	37	22	11	6	90
Total	62	157	121	119	51	510

Supervisor Status



Average Headcount Over Time

● Excluded ● Included ● Total



AF Headcount Summary

Data Consideration and Notes

Information is based on PeopleSoft data for employees (regular and auxiliary) who were active or on leave of absence as accessed on **March 5, 2024**.

Data represents:

- a point in time for December 31st of each year for the duration of 2019 – 2023.
- the current organizational hierarchy structure, therefore, Dept ID's that are no longer in the ministry are not captured.

Additional notes included in the 'Summary tab'.

Prepared by: Binita Sondagar, Workforce Analyst

AF Headcount Summary

Overall Ministry of Agriculture and Food has experienced a **14% headcount growth** from Dec 31, 2019 - Dec 31, 2023. During this same period:

- Regenerative Agriculture & Climate Initiatives Division (RACI) has seen the *highest growth* of **143%**.
- Deputy Minister's Office has seen the *2nd highest growth* of **33%**.

As of Dec 31, 2023:

- Agriculture Resource Division (ARD) is the largest division with **43%** of AF headcount.
- Science, Policy and Inspection Division (SPID) is the 2nd largest division with **41%** of AF headcount.

AF Divisions	Headcount					% Growth from 2019 - 2023
	2019	2020	2021	2022	2023	
Agricultural Land Commission	42	39	43	42	43	2%
Agriculture Resource Division	199	198	207	212	211	6%
BC Farm Industry Review Board	8	7	8	6	9	13%
Deputy Ministers Office	6	7	6	7	8	33%
Regenerative Agriculture & Climate Initiatives Division*	0	7	5	10	17	143%
Science, Policy and Inspection Division	174	191	197	182	199	14%
Grand Total	429	449	466	459	487	14%

*% Growth is calculated from 2020 - 2023 for RACI

Summary of growth by Classification Group for December 31 of each calendar year

Classification Group	2019	2020	2021	2022	2023
Science & Technical	215	225	230	231	238
Senior Admin & Research	77	80	83	79	86
Management Band	43	47	55	57	65
Admin Support	44	38	42	35	37
Finance & Economics	20	24	23	22	26
Enforcement & Corrections	11	12	12	13	13
Health, Education & Social Work	13	16	15	13	12
Executive	4	4	4	5	5
Information Technology	2	3	2	4	5
Grand Total	429	449	466	459	487

Listed below are the functional roles that experienced growth between 2019 - 2023

Classification Group	Classification	2019	2021	2023
Science & Technical	Laboratory Assistant R9	1	2	2
Science & Technical	Laboratory/Hlth Science Of R24	15	20	22
Science & Technical	Licensed Sc Off Agrologist 1	2	2	3
Science & Technical	Licensed Sc Off Agrologist 4	7	10	13
Science & Technical	Licensed Sc Off Other 3	0	0	1
Science & Technical	Licensed Sc Off Other 4	1	1	3
Science & Technical	Scientific/Tech Off R21-MHASI	0	51	52
Science & Technical	Scientific/Tech Off R27 - Res	1	8	11
Science & Technical	Scientific/Tech Off R27-AIS	0	5	5
Science & Technical	Scientific/Technical Off R18	4	5	6
Science & Technical	Scientific/Technical Off R30	0	0	1

AF Headcount

The headcount represents the data at a point in time for December 31st of each year.

Data includes 'Active' and 'Leave' status only.

	2019		2020		2021		2022		2023	
	Headcount	% of Total Headcount	Headcount	% of Total Headcount	Headcount	% of Total Headcount	Headcount	% of Total Headcount	Headcount	% of Total Headcount
Agriculture and Food Divisions										
Agricultural Land Commission	42	10%	39	9%	43	9%	42	9%	43	9%
Agriculture Resource Division	199	46%	198	44%	207	44%	212	46%	211	43%
BC Farm Industry Review Board	8	2%	7	2%	8	2%	6	1%	9	2%
Deputy Ministers Office	6	1%	7	2%	6	1%	7	2%	8	2%
Regenerative Agriculture & Climate Initiatives Division		0%	7	2%	5	1%	10	2%	17	3%
Science, Policy and Inspection Division	174	41%	191	43%	197	42%	182	40%	199	41%
Grand Total	429	100%	449	100%	466	100%	459	100%	487	100%

AF Classification Data Table as of December 31, 2023

Data includes employees with 'Active' and 'Leave' status only.

The table represents data at a point in time for December 31st of each year.

As of Date	Division	Branch/Region	Department (Level 3)	Classification Group	Classification	Position Title
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Admin Support	Clerk R14	Office Manager
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Admin Support	Clerk R9	Accounts Clerk
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Admin Support	Clerk R9	Admin Asst & Coord Clerk
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Admin Support	Clerk R9	Records & Info Mgmt Clerk
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Executive	Assistant Deputy Minister 1	Chief Executive Officer
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Management Band	Band 2	Team Lead - Planning Officer
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Management Band	Band 4	Director of Operations
2021-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Management Band	Band 4	Executive Director
2021-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Licensed Sc Off Agrologist 3	Staff Agrologist
2021-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Tech Off R18 - Res	Soil Resource Technician
2021-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Tech Off R21 - Res	Compliance & Enforcement Off.
2022-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Tech Off R21 - Res	Soil Resource Officer
2022-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Tech Off R24 - Res	Soil Resource Supervisor
2023-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Technical Off R18	Land Information Technician
2023-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Technical Off R21	C & E Officer
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Technical Off R21	Compliance & Enforcement Off.
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Technical Off R21	Spatial Data Analyst
2021-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Technical Off R24	Coordinator, C&E
2022-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Science & Technical	Scientific/Technical Off R24	Land Information Coordinator
2023-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Administrative Officer R21	C&E Application Advisor
2022-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Administrative Officer R24	Policy Analyst
2023-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R21	Planning Officer
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R21	Planning Officer Developmental
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R24	Planning Officer
2019-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R24	Planning Officer Developmental
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R24	Planning Officer R24
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R27	Planning Officer
2020-12-31	Agricultural Land Commission	Agricultural Land Commission	Agricultural Land Commission	Senior Admin & Research	Planning Officer R27	Regional Planner
2021-12-31	Agriculture Resource Division	ADMO - ARD	ADMO - AR	Executive	Assistant Deputy Minister 1	ADM Business Development
2021-12-31	Agriculture Resource Division	ADMO - ARD	ADMO - AR	Management Band	Band 1	Manager, Decision Initiatives
2021-12-31	Agriculture Resource Division	ADMO - ARD	ADMO - AR	Senior Admin & Research	Executive Administrative Asst	Executive Admin Assistant
2022-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Admin Support	Clerk R9	Regional Support Clerk
2022-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Admin Support	Coop Education Train Prog Lv1	Pre-verification Clerk
2023-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Finance & Economics	Financial Officer R14	Junior Verifier
2023-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Finance & Economics	Financial Officer R18	Agri Stability Verifier
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Finance & Economics	Financial Officer R18	AgriStability Verifier
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Finance & Economics	Financial Officer R18	Verifier
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Finance & Economics	Financial Officer R21	Verification Specialist
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Management Band	Band 2	Operations Mgr, AgriStability
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Management Band	Band 3	General Manager, AgriStability
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Science & Technical	Licensed Sc Off Agrologist 3	Senior Program Analyst
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Science & Technical	Licensed Sc Off Agrologist 4	AgriStability Prog Specialist
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Science & Technical	Scientific/Tech Off R24 - Res	Operation Supvr, AgriStability
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Science & Technical	Scientific/Tech Off R24 - Res	Regional Supervisor
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Science & Technical	Scientific/Technical Off R24	Operation Supvr, AgriStability
2019-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Senior Admin & Research	Communications Officer R24	AgriStability, Comm Officer
2020-12-31	Agriculture Resource Division	Business Risk Management	Agri Stability	Senior Admin & Research	Research Officer R18	Program Analyst
2020-12-31	Agriculture Resource Division	Business Risk Management	Agriculture Wildlife	Science & Technical	Licensed Sc Off Agrologist 3	Senior Agrologist, AWP
2020-12-31	Agriculture Resource Division	Business Risk Management	Agriculture Wildlife	Science & Technical	Licensed Sc Off Agrologist 4	Mgr, Agriculture Wildlife Prog
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Admin Support	Clerk R11	Branch Administrator
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Admin Support	Clerk R11	Claims Administrator
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Admin Support	Clerk R14	Management Assistant
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Admin Support	Clerk R14	Ops. Support Administrator
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Admin Support	Clerk R9	Branch Support Clerk
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Finance & Economics	Financial Officer (TMA) R24	Manager, Program Accounting
2020-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Finance & Economics	Financial Officer R21	Program Accountant
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Information Technology	Information Systems R21	Application Analyst
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Information Technology	Information Systems R24	Systems Analyst
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Management Band	Band 2	Manager, Business Information
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Management Band	Band 3	Gen. Mgr, Business Operations
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Management Band	Band 4	Dir, Policy & Product Review
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Management Band	Band 5	Exec Dir, Bus Risk Mgmt Branch
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Senior Admin & Research	Administrative Officer R18	Business Application Analyst
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Senior Admin & Research	Administrative Officer R21	Business Application Advisor
2021-12-31	Agriculture Resource Division	Business Risk Management	Dir BRM - Admin	Senior Admin & Research	Administrative Officer R24	Manager, Operations Support
2021-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Admin Support	Clerk R9	Regional Support Clerk
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Admin Support	Work Able Intern Prog	Bus Devel. Project Support
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Management Band	Band 2	Manager, Client Services
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Management Band	Band 4	Dir, Production Ins & AWP
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Licensed Sc Off Agrologist 2	Program Analyst
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Licensed Sc Off Agrologist 3	Licensed Planning Officer
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Licensed Sc Off Agrologist 3	Licensed Product Dev Officer
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Licensed Sc Off Agrologist 4	Claims Manager
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Tech Off R18 - Res	Program Technician
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Tech Off R21 - Res	Program Representative
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Tech Off R21 - Res	Program Representative -Claims
2022-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Tech Off R24 - Res	Claims Compliance Analyst
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Tech Off R24 - Res	Claims Monitor
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Tech Off R27 - Res	Crop Risk Specialist
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Technical Off R18	Scientific/Technical Off R18
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Technical Off R21	Program Rep - AgriStability
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Technical Off R21	Program Representative
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Science & Technical	Scientific/Technical Off R27	Crop Risk Specialist
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Senior Admin & Research	Administrative Officer R24	Customer Support Analyst
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Senior Admin & Research	Research Officer R18	Statistical Analyst
2023-12-31	Agriculture Resource Division	Business Risk Management	Production Insurance	Senior Admin & Research	Research Officer R30	Production Ins. Risk As. Mgr.
2023-12-31	Agriculture Resource Division	Extension & Support Services	Extension & Support Services	Admin Support	Clerk R11	Bldg. Facilities Manager
2023-12-31	Agriculture Resource Division	Extension & Support Services	Extension & Support Services	Admin Support	Clerk Stenographer R9	Administrative Support Clerk
2019-12-31	Agriculture Resource Division	Extension & Support Services	Extension & Support Services	Finance & Economics	Financial Officer R18	Branch Financial Administrator
2019-12-31	Agriculture Resource Division	Extension & Support Services	Extension & Support Services	Management Band	Band 5	Director, Emergency Management
2019-12-31	Agriculture Resource Division	Extension & Support Services	Extension & Support Services	Management Band	Band 5	Exec Dir, Sector Dev Branch
2019-12-31	Agriculture Resource Division	Extension & Support Services	Extension & Support Services	Senior Admin & Research	Administrative Officer R14	Contract Officer
2019-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Management Band	Band 2	Food Processing Team - Manager
2019-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Management Band	Band 4	Dir, Industry Development
2019-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Ind Spec Tree Fruit & Grapes
2019-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Ind Specialist Berries & Nuts
2019-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Ind.Spec.,Field Veget&Organics
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Industry Spec Beef & Livestock
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Industry Spec. Dairy & Pork
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Industry Specialist
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Industry Specialist, EM
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Industry Specialist, Organics
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Industry Specialist-Greenhouse
2020-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 3	Interior Agroforestry Spc.
2021-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Licensed Sc Off Agrologist 4	Team Lead, Aquaculture & MF
2021-12-31	Agriculture Resource Division	Extension & Support Services	Industry Development	Science & Technical	Scientific/Tech Off R21 - Res	Livestock Technologist

