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Ministry of Attorney General 2024/25 Service Plan Framework

Goal	Objectives	Key Strategies	Performance Measures
Goal 1: The justice sector is fair and accessible	Objective 1.1: Enhance the user experience and modernize the justice system	<ul style="list-style-type: none"> • Advance the Courthouse Capital Asset Management Plan, including courthouse replacement and renovations, infrastructure remediation, WiFi expansion and facility enhancements across the province. • Modernize the justice system for British Columbians through leveraging technology and user-centred design to assist users in navigating legal matters. • Continue to improve early resolution services offered to families remotely and in-person at Family Justice Centres and Justice Access Centres. • Support the 20 boards and tribunals accountable to the ministry with business operations, transformation, innovation, and modernization, including the Civil Resolution Tribunal, Mental Health Review Board, and BC Human Rights Tribunal, among others. • Streamline the collection process for those who have obtained a court judgment or tribunal order for the payment of money, by continuing work to implement the Money Judgment Enforcement Act, which is expected to come into force in early 2025. 	PM1a: Percentage of respondents who agreed that the Parenting After Separation program gave them a better understanding of the family justice system including its relevant laws and services. PM1b: Percentage of respondents who agreed that the program gave them a better understanding of alternatives to court. PM1c: Percentage of respondents who agreed that the program gave them a better understanding of making decisions in the best interests of the children. PM1d: Percentage of eFiled Court Documents.
	Objective 1.2: Increase access to justice	<ul style="list-style-type: none"> • Advance the Legal Profession Act reform initiative, including implementation work, to create a single and modernized regulator for all legal service providers in the province, including lawyers, notaries public, and licensed paralegals. • Further family justice reform initiatives, including support for those experiencing intimate partner violence, resolving disputes out of court, modernizing the Family Law Act, promoting the Child Support Recalculation Service, and working toward implementation of the 2007 Hague Child Support Convention. • Continue to implement the Comprehensive Bail Program to expand access to justice through an improved bail hearing process for all justice participants. • Support the delivery of legal aid services for low-income British Columbians through Legal Aid BC. • In partnership with the Ministry of Health, the Ministry of Mental Health and Addictions, and the Ministry of Children and Family Development, implement the Rights Advice Service for patients who are involuntarily detained under the Mental Health Act. • Work with Indigenous nations to increase their access to justice, including through implementation of Treaty Nation violation tickets in Spring 2024 and implementation of Cowichan Tribes' child welfare law in Spring 2024. 	

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Goal 2: British Columbian communities are protected and resilient	Objective 2.1: Improved community and public safety for all British Columbians.	<ul style="list-style-type: none"> Dedicated BC Prosecution Service prosecutors and professional staff will continue to participate in the Repeat Violent Offending Intervention Initiative. Implement new federally funded pilot programs to support those experiencing intimate partner violence as they navigate the family justice system. Contribute to the implementation of the Province's gender-based violence action plan. 	PM2a: Number of B.C. communities engaged in projects that build intercultural trust and understanding and reduce racism and systemic barriers.
	Objective 2.2: Address systemic racism and support Indigenous and other racialized communities to respond to public incidents of racism and hate.	<ul style="list-style-type: none"> Introduce anti-racism legislation that better serves everyone in British Columbia. Work with the Ministry of Citizens' Services to implement the Anti-Racism Data Act, paving way for race-based data collection that is essential in dismantling systemic racism and improving public services and programs. Engage communities through the Resilience BC Anti-Racism Network, multiculturalism grants, and related initiatives, to provide them with the information, supports, and training needed to respond to and prevent future incidents of racism. Address hate incidents in B.C. by creating a Racist Incident Helpline to report, track and provide supports to individuals harmed by racist incidents. Continue to address historical wrongs with formal apology to Sons of Freedom Doukhobor community and ongoing work with the National Association of Japanese Canadians. 	
Goal 3: The justice sector is safe and responsive to Indigenous peoples	Objective 3.1: Facilitate self-determination and restoration of traditional Indigenous justice systems in partnerships with Indigenous leadership and communities.	<ul style="list-style-type: none"> In partnership with the Ministry of Public Safety and Solicitor General, the Federal Government, and Indigenous communities, continue work with the BC First Nations Justice Council to advance the B.C. First Nations Justice Strategy and work with the Métis Nation BC to develop, endorse, and advance the Métis Justice Strategy. Improve access to culturally appropriate justice services, including expanding the network of Indigenous Justice Centres to 15 centres by the end of 2024/25, in alignment with the BC First Nations Justice Strategy and the Safer Communities Action Plan. Continue the design of a new legal aid model for Indigenous Peoples and develop a comprehensive work plan to transfer control of legal aid services to the BC First Nations Justice Council. Reduce Indigenous over-representation in the criminal justice system through ongoing policy review and changes, justice sector employee education, expansion of Indigenous courts (new locations or additional dates at existing locations), and outreach and partnerships with Indigenous communities. In consultation and cooperation with Indigenous Peoples, continue reviewing and ensuring alignment of B.C. laws with UNDRIP for all statutes within the ministry's mandate including new and amending bills. Support the interface between Indigenous laws and legal institutions and B.C.'s laws and legal institutions. Work collaboratively with Nations to assist them in the enforcement of their laws in multiple areas including child welfare, offences, education, and debts. 	PM3a: Number of cases from Indigenous Clients supported at Indigenous Justice Centres. PM3b: Number of Indigenous Clients served by Indigenous Justice Centres.

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	<p>Objective 3.2: Advance reconciliation through use of the Directives of Civil Litigation involving Indigenous peoples.</p>	<ul style="list-style-type: none">• Continue to work with Indigenous Peoples on implementation of the Directives.• Review active litigation to ensure the Directives are being implemented as intended, which may include making pleadings amendments.• Work with the Ministry of Indigenous Relations and Reconciliation on identifying potential avenues for negotiation of the dispute, such as forms of alternative dispute resolution.• Seek early internal government meetings to discuss the possible effects of litigation on the work of reconciliation and try to identify collaborative ways to resolve all or part of the potential or newly filed legal proceedings.• When litigation has concluded, meet with clients to discuss preventing similar litigation in the future; as well as debriefing with counsel for the Indigenous parties to identify potential areas for improvement.	
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Table 1: Progress Status of Current (2022) Mandate Letter Items

MANDATE LETTER ACCOUNTABILITY	STATUS
<p>2022 Mandate Letter: Continue to work with the Minister of Public Safety and Solicitor General, Indigenous communities and the BC First Nations Justice Council to advance the First Nations Justice Strategy.</p>	<p>In progress – The BC First Nations Justice Strategy (the Strategy), was signed on March 6, 2020, and an implementation workplan was approved by Cabinet in July 2021. Since then, there has been significant progress made on the Strategy. Of the 25 strategies contained within it, there has been significant progress on:</p>
<p>2020 Mandate Letter: Work with the Minister of Public Safety and Solicitor General, Indigenous communities, and the BC First Nations Justice Council to advance the First Nations Justice Strategy and to improve access to culturally appropriate justice, including continuing to establish Indigenous Justice Centres across the province.</p>	<p>Strategy 4: Establishing a Network of Indigenous Justice Centres (IJC): There are nine IJCs operating in Chilliwack, Kelowna, Merritt, Nanaimo, Prince George, Prince Rupert, Surrey, Vancouver and Victoria as well as a Virtual Indigenous Justice Centre (VIJC), all of which provide legal advice and representation to Indigenous clients with criminal or family law legal matters who may not otherwise have access to legal representation. The Province has committed to funding the network of 15 IJCs as described in the Strategy by the end of fiscal year 2024/2025, with six more IJCs planned to open later in 2024, with their locations to be announced in Spring 2024.</p> <p>Strategy 5: Transitioning Indigenous Legal Aid Services to an Indigenous controlled entity. During fiscal year 2023/24, BCFNJC and the ministry conducted engagement sessions throughout the province to meet with Indigenous people and the legal community about how legal aid services could be delivered to Indigenous clients in the future. This work is continuing into fiscal year 2024/25 with the development of pilot projects by BCFNJC. Implementation will take place starting in 2025.</p> <p>Strategy 6: Implement a comprehensive Gladue strategy supported by a dedicated First Nations controlled Gladue implementation agency. On April 1, 2021, BCFNJC took on delivery of Gladue Services from Legal Aid BC. Since then, the volume of Gladue Report requests has increased in 2023/24 to over 500 requests (298 in 2019/20) and over 370 completed Gladue Reports (289 in 2019/20). Under BCFNJC’s leadership, the program has transitioned to a staff writer model from what was a contracted writer model previously.</p>

	<p>Strategy 9: Establishing an Indigenous Justice Secretariat: On March 6, 2023, B.C. appointed the Executive Director of the Indigenous Justice Policy and Legislation Division, Colleen Spier, to the role of ADM for the newly formed Indigenous Justice Secretariat. This is as described in Strategy 9, which calls for B.C. to establish the Indigenous Justice Secretariat to advance the Strategy through coordination throughout the Provincial Government and the broader justice sector.</p> <p>Strategy 16: Establish an annual Justice Summit on First Nations Issues. The BCFNJC is hosting the First Nations Justice Forum on April 8-10, 2024, to provide a space for First Nations rights holders, leadership, and subject matter experts to attend and hear updates on Strategy implementation and provide their input and feedback. This year theme is “Collaboration”. This forum will feature a day of programming on ‘Track 1’ work of reforming the current justice system, a day on ‘Track 2’ work of restoring First Nations justice systems and institutions, and a third day with collaborative workshops for the attendees to work together on priority topics.</p> <p>Strategy 17: January 16, 2024, the BCFNJC, BC and Canada hosted the Annual Tripartite Ministers meeting in Vancouver as called for under the Tripartite Memorandum of Understanding. In May of 2023, Public Safety Canada signed onto the Tripartite MOU, signalling their support of the shared agenda, including the implementation of the BC First Nations Justice Strategy, and collaboration on the development of a Federal Indigenous Justice Strategy.</p> <p>There continues to be progress across other areas of the Strategy as well. This includes securing funding from Canada to develop an Indigenous Women’s Justice Plan (Strategy 11), developing cultural competency standards for the justice system (Strategy 20), and developing the Indigenous Youth Justice and Prevention Plan (Strategy 10)</p>
<p>2022 Mandate Letter: Advancing recommendations from the German Report and the Cullen Commission on money laundering.</p>	<p>In Progress - JSB is advancing a small number of recommendations, including changes to the Notaries Act as part of our overall project to modernize the regulation of legal professionals. The Law Society is also advancing a number of recommendations relating to the regulation of lawyers.</p>

<p>2020 Mandate Letter: Advance recommendations from the findings of the Cullen Commission and the German Report to fight money laundering.</p>	<p>The remaining coordination work and recommendations are being advanced by the Anti Money Laundering Secretariat within the Ministry of Finance.</p>
<p>2022 Mandate Letter: Taking significant steps to honour Japanese Canadian internment survivors and their families.</p>	<p>In progress - Ministry staff have delivered \$62 million out of the \$100 million commitment that BC Government made in May 2022. These funds sent to the Japanese Canadians Legacies Society (JCLS) are to support the new initiatives outlined in the communities' historical wrongs redress proposal, which covered six pillars of work.</p> <p>The ministry is working closely with Citizens' Services and JCLS to help assess and manage the work required for the "monument" initiative, which is one of the remaining two redress pillars. A Request For Decision was approved by Treasury Board which allowed the release of funds for the Monument. A Request for Proposal is out seeking a Prime Vendor to build the monument with funds confirmed in the approved Treasury Board Submission. An agreement releasing the remaining funds to JCLC will occur by Summer 2024.</p>
<p>2022 Mandate Letter: Adopting the Anti-Racism Data Act to dismantle systemic racism and improve access to government programs and services for Indigenous, Black, and other people of colour.</p>	<p>In progress – MARB working with CITZ on the Anti-Racism Data Act implementation. In Fall of 2022, the Anti-Racism Data Committee was appointed. The committee is made up of 11 members that represent a wide cross-section of racialized communities and geographic regions of B.C.</p> <p>In collaboration with Indigenous Governing Entities (IGEs) and the Committee, on June 1, 2023, government will release a list of anti-racism research priorities and will also release statistics and other information that is relevant to our anti-racism efforts. Specific to the research priorities, 10 were released by the Committee and Indigenous Governing Entities, and these include:</p> <ul style="list-style-type: none"> • Racial diversity within the BC Public Service and equity in hiring and career development. • Interactions with the justice system and analysis of 'complaints' model. • Health outcomes, building upon the health system performance framework to understand how the system is performing for different demographic groups.

	<ul style="list-style-type: none"> • Understanding how students across demographic groups access and use education supports and their outcomes (from early childhood through to post-secondary education). • Children, youth, and family wellness in home and away from home. • Economic inclusion, including analysis of unpaid work and foreign credential recognition. • Homelessness, housing supply and security. <p>Government also initiated a Demographic Survey that was conducted publicly and completed by over 200,000 British Columbians. This survey will allow the Province to begin the process of disaggregating data based on race. The survey outcomes will be compared to the results of the research priorities to expose any systemic racism evident in B.C. Provincial government programs, services or policies.</p>
<p>2022 Mandate Letter: Continue to move forward to support the judiciary in the modernization of B.C.'s courts and legal processes to make it easier for the public to navigate our justice system and to better support victims and families.</p>	<p>In Progress - The Court Digital Transformation Strategy (2019-2023) continues to guide the priorities for court modernization. In collaboration with the three levels of Court, Court Services Branch is in the process of refreshing the roadmap of priorities for the Court Digital Transformation Strategy for its next cycle. The roadmap will take into consideration all of the advances made in the last four years and leverage those to continue to meet citizens' expectations for access to justice.</p> <p>Other justice modernization initiatives continue to move forward, with a focus on achieving:</p> <ul style="list-style-type: none"> - Improved access to justice and timely resolution of matters. - Enhanced online, integrated, and efficient citizen experiences. - More reliable virtual proceedings, including secure access to court materials, and modernized court infrastructure/connectivity. - Less costly and adversarial resolution options for citizen issues, including family justice, housing, and small claims matters. - Modernized justice processes and tools that meet sector needs and reduce the risks created by interruptions to service delivery. - Automated court form submission and eliminating manual data entry, improved infrastructure, enabling digital services and creating options for future online processes. - Collaborated with BC Courthouse Libraries Society (BCCLS) in implementing a one year pilot offering no fee access to Court Services Online eSearch functionality at over 90 Public Access

	<p>Computers in BCCLS across the province. Librarians are trained on how to use CSO to assist clients in completing forms and seeking file information. 59 courthouse now have robust courtroom WiFi connectivity for both public and IDIR authenticated court participants to facilitate access to material in the courtroom.</p>
<p>2022 Mandate Letter: Work with community partners, including B.C.'s Human Rights Commissioner, to develop and pass an Anti-Racism Act to better serve everyone in B.C.</p>	<p>In progress – MARB have been working with the B.C.'s Human Rights Commissioner's office, and have begun the consultation and cooperation process with Indigenous partners in the co-development of the Anti-Racism legislation. A Request for Decision was approved by the Cabinet Committee on Social Initiatives in May 2023 approving policy direction. A Request for Legislation was approved by Cabinet in November 2023 approving policy intent, currently the team is drafting legislation scheduled to be released in Spring 2024.</p> <p>The team has engaged extensively with the Office of the Human Rights Commissioner, with the Commissioner informing all drafts submitted to Cabinet. The team provided funds to BC First Nations, Metis Nation of BC, BC Alliance of Modern Treaty Nations, and BC Association of Friendship centres to conduct distinct consultation and cooperation sessions with their membership. The team has also extensively engaged racialized community members by providing funds to racialized non-profit organizations to conduct community-led engagement sessions on the proposed policy intent of the Broader Anti-Racism Legislation.</p> <p>The team has also worked with GCPE to conduct a public engagement questionnaire that run from June 2023 to October 2023 where over 2,000 citizens engaged with the questionnaire. A What We Heard Report will be shared with the public in Spring 2024 before bill introduction.</p>
<p>2022 Mandate Letter: In collaboration with the Parliamentary Secretary for Gender Equity, take steps to address non-consensual disclosure of intimate images.</p>	<p>In progress – The <i>Intimate Images Protection Act</i> came into force January 29th, 2024. In partnership with PSSG, the ministry now has a program where people who have had their intimate images or video shared without consent have new supports to get those images off the internet, stop their distribution, and seek monetary compensation. These services will help people who have had their intimate images shared without their consent quickly access self-help tools to assess their legal options, get information on their rights and be connected to supports.</p>

<p>2022 Mandate Letter: Support the Minister of Public Safety and Solicitor General and the work of the Minister of Mental Health and Addictions to build safe and healthy communities through implementation of the Safer Communities Action Plan.</p>	<p>In progress – BCPS is working with PSSG (BC Corrections and Policing and Security Branch) to support the Safer Communities Action Plan through the ongoing development and management of the Repeat Violent Offending Intervention Initiative (ReVOII).</p> <ul style="list-style-type: none">• ReVOII brings together police and dedicated probation officers with the aim of identifying and intervening in cases involving repeat violent offending at the earliest opportunity possible, and where appropriate, connects individuals with services to help break the cycle of reoffending. Teams of dedicated prosecutors make decisions about charge assessment and, where appropriate, the conduct of prosecutions involving individuals prioritized into ReVOII.• To support this work, 12 ReVOII hubs began operating in May 2023 in Nanaimo, Victoria, Vancouver, Surrey, New Westminster, Abbotsford, Kamloops, Kelowna, Cranbrook, Prince George, Williams Lake and Terrace. The ReVOII hubs serve all communities within the province.• The BC Prosecution Service (BCPS) assigned dedicated Crown Counsel and professional staff to its High Risk Offender Identification Program, and five newly created Regional ReVOII prosecution teams. The Regional prosecution teams include dedicated Crown Counsel who make decisions about charge assessment and, where appropriate, conduct the bail hearings and prosecutions involving individuals prioritized into ReVOII. The Regional prosecution teams also provide criminal law advice to law enforcement.• BCPS made system enhancements to permit improved tracking and reporting on ReVOII prioritized individuals and to enhance information available to prosecutors for use at charge assessment, bail, trial and sentencing.• The goals of ReVOII include early intervention in cases involving prioritized individuals, and improved information sharing from investigative agencies to Crown Counsel, helping Crown Counsel to make better informed decisions about charge assessments and prosecutions. ReVOII assists Crown Counsel in making more effective decisions and court submissions about bail and sentencing, which can reduce the risk prioritized individuals pose to the community.• ReVOII also focuses on helping prioritized individuals interrupt the cycle of reoffending, improving justice system responses to immediate public safety concerns, and holding prioritized individuals more accountable through enhanced community supervision, case
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	<p>management and release planning for those transitioning from custody into the community. ReVOII also help prioritized individuals who identify as Indigenous to gain access to available culturally appropriate supports, and to much needed mental health and addictions treatment by engaging community stakeholders and service providers.</p> <ul style="list-style-type: none"> • ReVOII’s multi-agency response ensures that prioritized individuals are continuously monitored from investigation, charge assessment, bail, trial or plea, and sentencing, through to enhanced release planning and ongoing case management of community supervision orders. • ReVOII Crown Counsel continue to fulfill their constitutional obligations to act as independent ministers of justice, applying the governing law and BCPS policies, including the revised BCPS bail policy and recent amendments to the <i>Criminal Code</i>. ReVOII Crown Counsel also continue to apply the law and principles governing the BCPS Indigenous Justice Framework to cases involving prioritized individuals who identify as Indigenous. <p>Through the Safer Communities Action Plan, the Province has committed to funding 10 additional Indigenous Justice Centres to bring the network of 15 IJCs active, as described in the BC First Nations Justice Strategy by the end of fiscal year 2024/2025. There are currently nine IJCs operating in Chilliwack, Kelowna, Merritt, Nanaimo, Prince George, Prince Rupert, Surrey, Vancouver and Victoria as well as a Virtual Indigenous Justice Centre, all of which provide legal advice and representation to Indigenous clients with criminal or family law legal matters who may not otherwise have access to legal representation.</p>
<p>2022 Mandate Letter: Support all ministries to deliver initiatives listed in the Action Plan required by the Declaration on the Rights of Indigenous Peoples Act, to keep building strong relations based on recognition and implementation of the inherent rights of Indigenous</p>	<p>In progress – Action 3.12: Prioritize implementation of the First Nations Justice Strategy. The BC First Nations Justice Strategy (the Strategy) was signed on March 6, 2020, and an implementation workplan was approved by Cabinet in July 2021. This fiscal year there has been significant progress made on the Strategy. Of the 25 strategies contained within it, there has been significant progress on:</p> <ul style="list-style-type: none"> • Strategy 4: Establishing a Network of Indigenous Justice Centres (IJCs) • Strategy 5: Establishing First Nations Legal Services

<p>Peoples protected in Canada’s constitution.</p>	<ul style="list-style-type: none"> • Strategy 6: Implement a Gladue strategy supported by a First Nations controlled Gladue implementation agency. • Strategy 9: Implementing the Indigenous Justice Secretariat • Strategy 10: Developing an Indigenous Youth Justice and Prevention Plan • Strategy 11: Developing an Indigenous Women’s Justice Plan • Strategy 16: Establish an annual Justice Summit on First Nations Issues. • Strategy 17: Engaging the Government of Canada in the work of the BC First Nations Justice Strategy. <p>Action 3.13: Prioritize endorsement and implementation of the Métis Justice Strategy: The ministry is working to obtain Provincial endorsement of MJS and its accompanying draft Implementation Workplan.</p>
<p>2020 Mandate Letter: Support the Minister of Indigenous Relations and Reconciliation to deliver the action plan required under DRIPA to build strong relationships based on recognition and implementation of the inherent rights of Indigenous peoples protected in Canada’s constitution.</p>	

Table 2: Progress Status of 2022 Mandate Letter Items (Parliamentary Secretary)

<p>MANDATE LETTER ACCOUNTABILITY</p>	<p>STATUS</p>
<p>2022 Mandate Letter: Support the Attorney General’s work with community partners, including B.C.’s Human Rights Commissioner, to develop and pass an Anti-Racism Act to better serve everyone in B.C.</p>	<p>In progress – MARB have been working with the B.C.’s Human Rights Commissioner’s office, and have begun the consultation and cooperation process with Indigenous partners in the co-development of the Anti-Racism legislation. A Request for Decision was approved by the Cabinet Committee on Social Initiatives in May 2023 approving policy direction. A Request for Legislation was approved by Cabinet in November 2023 approving policy intent, currently the team is drafting legislation scheduled to be released in Spring 2024.</p>
<p>2020 Mandate Letter: Conduct a full review of anti-racism laws in other jurisdictions and launch a stakeholder consultation to inform the</p>	<p>MARB has engaged extensively with the Office of the Human Rights Commissioner, with the Commissioner informing all drafts submitted to Cabinet. The team provided funds to BC First Nations, Metis Nation of BC,</p>

<p>introduction of a new Anti-Racism Act that better serves everyone in B.C.</p>	<p>BC Alliance of Modern Treaty Nations, and BC Association of Friendship centres to conduct distinct consultation and cooperation sessions with their membership.</p> <p>MARB has also extensively engaged racialized community members by providing funds to racialized non-profit organizations to conduct community-led engagement sessions on the proposed policy intent of the Broader Anti-Racism Legislation.</p> <p>The team has also worked with GCPE to conduct a public engagement questionnaire that run from June 2023 to October 2023 where over 2,000 citizens engaged with the questionnaire.</p> <p>A What We Heard Report will be shared with the public in Spring 2024 before bill introduction.</p> <p>The legislation is scheduled to be introduced in Spring 2024.</p>
<p>2022 Mandate Letter: Continue work to advance the anti-racism helpline.</p>	<p>In progress - Government has announced their intent to launch a Racist Incident Helpline, which will work as an Anti-Racism Hotline for British Columbians in Spring 2024. This work is an outcome of the AG commitments to address the rise in Anti-Asian Hate as well as recommendations that came out of the From Hate to Hope Report release in March 2023 by the BC Human Rights Commissioner.</p> <p>MARB received funds in FY 2023/24 to initiate the development of the Helpline with industry experts, specifically United Way/ BC211 who have similar services provided through the Ministry of Public Safety and Solicitor General (VictimLink). The Helpline will be a trauma-informed, multilingual service providing a culturally safe platform for witnesses or victims of hate to report an incident, and receive referrals to community support programs, including counselling.</p> <p>The Helpline is:</p> <ul style="list-style-type: none">• open from 8 am to 6 pm;• accessible via phone;• a multilingual service;• toll-free;• a culturally safe platform for racialized people;• delivered by an agency that is not police or law-enforcement related;• a place where witnesses or victims of racism can report and validate their experience;• place to receive emotional support.

	<p>The Racist Incident Helpline is intended to go live in Spring 2024</p>
<p>2022 Mandate Letter: Work with community partners to create an anti-black racism strategy in recognition of the International Decade for the People of African Descent.</p>	<p>In progress - Government conducted extensive engagement with the Black community in 2021 to inform potential initiatives related to the work and recognition of the International Decade for the People of African Descent. The B.C. Government also funded the Black in British Columbia (BC) Convener pilot project through a \$0.100 million grant. As part of the Convener role, The African Arts and Cultural Community Contributor Society (AACCCS) led a community assessment process of the performance of our government, and provided their findings and recommendations through their report called Black In B.C.</p> <p>Work will continue with the Black community and an Anti-Black Racism strategy will follow the introduction of the <i>Anti-Racism Act</i>. The Act will provide the necessary guidelines and actions required for anti-racism strategies. This information will help inform the process and development of specific anti-racism strategies.</p>
<p>2022 Mandate Letter: Work with community partners to create an anti-Asian racism strategy.</p>	<p>In progress - Work for this mandate item will begin in early 2024. An Anti-Asian Racism strategy will follow the introduction of the <i>Anti-Racism Act</i>. The Act will provide the necessary guidelines and actions required for anti-racism strategies. This information will help inform the process and development of specific anti-racism strategies.</p>
<p>2022 Mandate Letter: Work with the Japanese Canadian Legacies Society to deliver the Province’s redress initiatives that honour the legacy of Japanese Canadians in B.C.</p>	<p>In progress – Ministry staff have delivered \$62 million out of the \$100 million commitment that BC Government made in May 2022. These funds sent to the Japanese Canadians Legacies Society (JCLS) are to support the new initiatives outlined in the communities’ historical wrongs redress proposal, which covered six pillars of work.</p>
<p>2020 Mandate Letter: Honour the Japanese-Canadian community by providing lasting recognition of the traumatic internment of more than 22,000 Japanese-Canadians during World War II.</p>	<p>The ministry is working closely with Citizens’ Services and JCLS to help assess and manage the work required for the “monument” initiative, which is one of the remaining two redress pillars. A Request For Decision was approved by Treasury Board which allowed the release of funds for the Monument. A Request for Proposal is out seeking a Prime Vendor to build the monument with funds confirmed in the approved Treasury Board Submission. An agreement releasing the remaining funds to JCLC will occur by Summer 2024.</p>

<p>2022 Mandate Letter: Support the Minister of Tourism, Arts, Culture and Sport in consultation with affected communities to advance emerging museum programs and proposals, including the Chinese Canadian museum, a South Asian Museum, and a provincial Filipino cultural centre.</p>	<p>In progress – This work is being led by the Ministry of Tourism, Arts, Culture and Sports (TACS), but PS Elmore has met with the Minister of TACS and senior executives to determine how she can help move this important work forward and provide her full support throughout the process.</p>
<p>2022 Mandate Letter: Support the Minister of Citizens’ Services to continue collaborating with community partners on implementation of the Anti-Racism Data Act to dismantle systemic racism and improve access to government programs and services for Indigenous, Black, and other people of colour.</p>	<p>In progress – MARB working with CITZ on the Anti-Racism Data Act implementation. In Fall of 2022, the Anti-Racism Data Committee was appointed.</p> <p>In collaboration with Indigenous Governing Entities (IGEs) and the Committee, on June 1, 2023, government will release a list of anti-racism research priorities and will also release statistics and other information that is relevant to our anti-racism efforts.</p> <p>10 priorities were released by the Committee and Indigenous Governing Entities, including:</p> <ul style="list-style-type: none"> • Racial diversity within the BC Public Service and equity in hiring and career development. • Interactions with the justice system and analysis of ‘complaints’ model. • Health outcomes, building upon the health system performance framework to understand how the system is performing for different demographic groups. • Understanding how students across demographic groups access and use education supports and their outcomes (from early childhood through to post-secondary education). • Children, youth, and family wellness in home and away from home. • Economic inclusion, including analysis of unpaid work and foreign credential recognition. • Homelessness, housing supply and security.
<p>2020 Mandate Letter: Work with B.C.’s new Human Rights Commissioner and other stakeholders to introduce legislation that will help reduce systemic discrimination and pave the way for race-based data collection essential to modernizing sectors like policing, health care and education.</p>	<p>Government also initiated a Demographic Survey completed by over 200,000 British Columbians. This survey will allow the Province to begin the process of disaggregating data based on race. The survey outcomes will be compared to the results of the research priorities to expose any systemic racism evident in B.C. Provincial government programs, services or policies.</p>



December 7, 2022

Honourable Niki Sharma
Attorney General
Parliament Buildings
Victoria, BC V8V 1X4

Dear Attorney General Sharma:

Thank you for agreeing to serve as Attorney General. I trust in your leadership at this critical time to deliver results for the people of British Columbia.

British Columbians continue to recover from and respond to the upheaval caused by the COVID-19 pandemic and climate related natural disasters, while global inflation is driving up costs for more households and the world's economic outlook is concerning. Now more than ever, we need to focus on building a secure, low emission, sustainable economy, and a province where everyone can find a good home – whether you live in a rural area, in a city, or in an Indigenous community. We will continue working toward true and meaningful reconciliation by supporting opportunities for Indigenous Peoples to be full partners in the inclusive and sustainable province we are building together.

Our government is committed to delivering on the mandate British Columbians gave us in 2020. Together we can make life better for people in B.C., improve the services we all rely on, and ensure a sustainable province for future generations.

As we renew our work, my priority as Premier is to deliver results that people can see and feel in four key areas:

- **Attainable and affordable housing:** In the wake of soaring prices and record migration to B.C., we will take on the important work of building new homes that are actually attainable for the middle class, while continuing our work to address the housing crisis for those in distress on our streets.

.../2

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- **Safer communities:** To address concerns about public safety, both for the people struggling with mental health and addiction on our streets, as well as the feeling that downtown centres are not as safe as they were before the pandemic, we will work with our partners at all levels of government, the justice and health care systems, the non-profit sector, and community leaders to find solutions for this complex challenge facing our province, and work overtime to seize the assets of high-level criminals.
- **Improved health care:** Amid unprecedented pressures we will continue to work to strengthen our public health care system, from family doctors to new hospitals, so care is there for each of us when we need it.
- **A sustainable, clean, secure, and fair economy:** We will continue our work investing in British Columbians, fighting racism and promoting equity, and building a clean economy that addresses our obligations to combat climate change by driving down emissions, while creating good, family supporting jobs.

As Attorney General, part of your unique role is to ensure the rule of law is protected as a foundational principle in British Columbia. One of the greatest challenges and opportunities of modern British Columbia is to find ways to meaningfully recognize the two systems of law in our province – Indigenous and Colonial – that co-exist and are recognized by our Constitution, our Courts, and by our government through the Declaration on the Rights of Indigenous Peoples incorporated into provincial law.

In addition to this historic work and partnership with Indigenous Peoples that you will continue, British Columbians expect government to enhance and build on remarkable modernization work undertaken in our Courts and Tribunals during the COVID-19 pandemic. Virtual bail hearings, remote testimony, virtual courts, and other innovations were embraced across the justice system during the pandemic. Our government will continue to support the Courts of British Columbia in further enhancing processes and services.

Currently, public concern about community safety coming out of the pandemic is also front of mind for British Columbians. The public, and our government, believes that social and health issues like mental health, addiction, and poverty are not matters for the criminal law, and yet many people struggling with these issues end up in conflict with the criminal law and the justice system in our province. Our response to this issue requires your ongoing support with colleagues in Cabinet and community members across the province.

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Since 2020, our government has made considerable progress on important initiatives including:

- Launching the First Nations Justice Strategy with the BC First Nations Justice Council and the federal government toward dismantling systemic racism and discrimination from our justice system and revitalizing Indigenous legal traditions.
- Advancing recommendations from the German Report and the Cullen Commission on money laundering.
- Taking significant steps to honour Japanese Canadian internment survivors and their families.
- Adopting the *Anti-Racism Data Act* to dismantle systemic racism and improve access to government programs and services for Indigenous, Black, and other people of colour.

As you continue to make progress on items in the previous mandate letter, over the remaining period of this mandate I expect you to prioritize making progress on the following:

- Continue to work with the Minister of Public Safety and Solicitor General, Indigenous communities and the BC First Nations Justice Council to advance the First Nations Justice Strategy.
- Continue to move forward to support the judiciary in the modernization of B.C.'s courts and legal processes to make it easier for the public to navigate our justice system and to better support victims and families.
- Work with community partners, including B.C.'s Human Rights Commissioner, to develop and pass an *Anti-Racism Act* to better serve everyone in B.C.
- In collaboration with the Parliamentary Secretary for Gender Equity, take steps to address non-consensual disclosure of intimate images.
- Support the Minister of Public Safety and Solicitor General and the work of the Minister of Mental Health and Addictions to build safe and healthy communities through implementation of the Safer Communities Action Plan.
- Support all ministries to deliver initiatives listed in the Action Plan required by the *Declaration on the Rights of Indigenous Peoples Act*, to keep building strong relations based on recognition and implementation of the inherent rights of Indigenous Peoples protected in Canada's constitution.

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To assist you in meeting the commitments we have made to British Columbians, you are assigned a Parliamentary Secretary for Anti-Racism Initiatives. You will work closely together and ensure your Parliamentary Secretary receives appropriate support to deliver on the priorities outlined in the mandate letter issued to them.

Our work together must continue to evolve to meet the changing needs of people in this province. Issues not contemplated by this letter will come forward for government action and I ask you to bring such matters forward for consideration by the Planning and Priorities Committee of Cabinet, with the expectation that any proposed initiatives will be subject to the usual Cabinet and Treasury Board oversight and include measurable outcomes for British Columbians. Your ministry's priorities must reflect our government's overall strategic plan as determined by Cabinet.

British Columbians expect their elected representatives to work together to advance the public good. That means seeking out, fostering, and championing good ideas regardless of their origin. I expect you to reach out to elected members from all parties as you deliver on your mandate. Further, you will build thoughtful and sustained relationships both with title holders and through public and stakeholder engagement plans that incorporate diverse perspectives early in the policy development process. Federal partnerships and resources will be particularly important and, on behalf of our government, you will engage with the federal government on advancing priorities to improve the lives of British Columbians.

As a Cabinet, we will uphold the highest standards of ethics, collaboration, and good conduct in service of the public, and as a Minister of the Crown, you are expected to review, understand, and act according to the *Members' Conflict of Interest Act*. You will establish a collaborative working relationship with your Deputy Minister, and the public servants under their direction, who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities. Your Minister's Office must meet the highest standards for integrity and provide a respectful, rewarding environment for all staff.

The rural and urban challenges that we face are urgent and complex. In response, we must be forward-thinking, strategic, and ready to work across disciplines and old divisions in new ways. Labour shortages are a major issue globally, and British Columbia is no exception, including in the public service. Maintaining the BC Public Service as an employer of excellence will be key to retaining and recruiting the diverse professionals we rely on to deliver essential services, advice, and analysis.

.../5

At the core of this work is listening and responding to the priorities of people in B.C. Together, we can deliver results in very real ways – ways that people can see, feel, and touch, and that change their lives for the better. Thank you for doing this important work with me.

Sincerely,

A handwritten signature in black ink, appearing to read "David Eby", with a long horizontal flourish extending to the right.

David Eby, KC
Premier



December 7, 2022

Mable Elmore, MLA
Parliamentary Secretary for Anti-Racism Initiatives
Parliament Buildings
Victoria, BC V8V 1X4

Dear Parliamentary Secretary Elmore:

Thank you for agreeing to serve as Parliamentary Secretary for Anti-Racism Initiatives. I trust in your leadership at this critical time to deliver results for the people of British Columbia.

British Columbians continue to recover from and respond to the upheaval caused by the COVID-19 pandemic and climate related natural disasters, while global inflation is driving up costs for more households and the world's economic outlook is concerning. Now more than ever, we need to focus on building a secure, low emission, sustainable economy, and a province where everyone can find a good home – whether you live in a rural area, in a city, or in an Indigenous community. We will continue working toward true and meaningful reconciliation by supporting opportunities for Indigenous Peoples to be full partners in the inclusive and sustainable province we are building together.

Our government is committed to delivering on the mandate British Columbians gave us in 2020. Together we can make life better for people in B.C., improve the services we all rely on, and ensure a sustainable province for future generations.

As we renew our work, my priority as Premier is to deliver results that people can see and feel in four key areas:

.../2

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- **Attainable and affordable housing:** In the wake of soaring prices and record migration to B.C., we will take on the important work of building new homes that are actually attainable for the middle class, while continuing our work to address the housing crisis for those in distress on our streets.
- **Safer communities:** To address concerns about public safety, both for the people struggling with mental health and addiction on our streets, as well as the feeling that downtown centres are not as safe as they were before the pandemic, we will work with our partners at all levels of government, the justice and health care systems, the non-profit sector, and community leaders to find solutions for this complex challenge facing our province, and work overtime to seize the assets of high-level criminals.
- **Improved health care:** Amid unprecedented pressures we will continue to work to strengthen our public health care system, from family doctors to new hospitals, so care is there for each of us when we need it.
- **A sustainable, clean, secure, and fair economy:** We will continue our work investing in British Columbians, fighting racism and promoting equity, and building a clean economy that addresses our obligations to combat climate change by driving down emissions, while creating good, family supporting jobs.

As Parliamentary Secretary, you will assist the Attorney General in carrying out ministerial duties in the House and speaking on the government's behalf when issues arise in the absence of the Attorney General. You will also play an important role in engaging British Columbians by representing the Attorney General at public events, delivering speeches on behalf of the Attorney General, or acting as a spokesperson for the government's position. You will reach out to stakeholders, businesses, civil society, and people across B.C. to better understand their perspectives and bring their views to the Attorney General.

You will work with the Attorney General to help advance these shared responsibilities:

- Support the Attorney General's work with community partners, including B.C.'s Human Rights Commissioner, to develop and pass an Anti-Racism Act to better serve everyone in B.C.
- Continue work to advance the anti-racism hotline.
- Work with community partners to create an anti-black racism strategy in recognition of the International Decade for the People of African Descent.

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- Work with community partners to create an anti-Asian racism strategy.
- Work with the Japanese Canadian Legacies Society to deliver the Province's redress initiatives that honour the legacy of Japanese Canadians in B.C.
- Support the Minister of Tourism, Arts, Culture and Sport in consultation with affected communities to advance emerging museum programs and proposals, including the Chinese Canadian museum, a South Asian museum, and a provincial Filipino cultural centre.
- Support the Minister of Citizens' Services to continue collaborating with community partners on implementation of the *Anti-Racism Data Act* to dismantle systemic racism and improve access to government programs and services for Indigenous, Black, and other people of colour.

The Attorney General is responsible and accountable for their ministry and their mandate; all key decisions will be made by them. You will understand the Attorney General's policy goals, develop a deep understanding of the issues, build thoughtful and sustained relationships both with title holders and through public and stakeholder engagement plans, and provide your best advice to the public service as they develop options for decision by the Attorney General.

You will collaborate with the Attorney General, ministry, and the Premier's Office to develop a workplan to guide your efforts, including detail on how the professional public service will support your work.

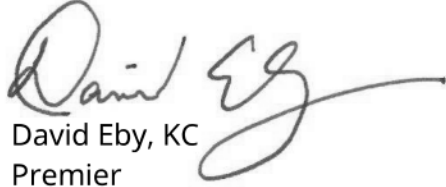
All members are expected to review, understand, and act according to the *Members' Conflict of Interest Act* and conduct themselves with the highest level of integrity. As a Parliamentary Secretary, your conduct will reflect not only on you, but on the Attorney General and our government.

You will establish a collaborative working relationship with the Attorney General, the Attorney General's staff, and the public servants who provide the professional, non-partisan advice that is fundamental to delivering on our government's priorities.

The rural and urban challenges that we face are urgent and complex. In response, we must be forward-thinking, strategic, and ready to work across disciplines and old divisions in new ways. Labour shortages are a major issue globally, and British Columbia is no exception, including in the public service. Maintaining the BC Public Service as an employer of excellence will be key to retaining and recruiting the diverse professionals we rely on to deliver essential services, advice, and analysis.

At the core of this work is listening and responding to the priorities of people in B.C. Together, we can deliver results in very real ways – ways that people can see, feel, and touch, and that change their lives for the better. Thank you for doing this important work with me.

Sincerely,

A handwritten signature in black ink, appearing to read "David Eby". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

David Eby, KC
Premier

